1. **Customers**
   - pkg_id references Package_Master (pkg_id)
   - pop_id references POP (pop_id)
   - area_id references Area_Master (area_id)
   - offer_id references Offer_Master (offer_id)
2. **POP**
   - area_id references Area_Master (area_id)
   - pop_manager_id references Employees (emp_id)
   - line_tech_id references Employees (emp_id)
   - network_eng_id references Employees (emp_id)
3. **Area_Master**
   - area_manager_id references Employees (emp_id)
   - area_dtls_id references Area_Details (area_dtls_id)
4. **Package_Master**
   - package_dtls_id references Package_Details (pkg_dtls_id)
5. **Offer_Master**
   - area_id references Area_Master (area_id)
   - offer_dtls_id references Offer_Details (offer_dtls_id)
6. **Invoice**
   - cust_id references Customers (cust_id)
   - payment_id references Payment_Master (payment_id)
   - pkg_id references Package_Master (pkg_id)
   - pop_id references POP (pop_id)
   - area_id references Area_Master (area_id)
   - offer_id references Offer_Master (offer_id)
   - usage_id references Usage (usage_id)
7. **Payment_Master**
   - payment_dtls_id references Payment_Details (payment_dtls_id)
8. **Usage**
   - cust_id references Customers (cust_id)
9. **Employees**
   - dept_id references Departments (dept_id)
   - manager_id references Employees (emp_id)
10. **Departments**
    - manager_id references Employees (emp_id)
11. **Support**
    - cust_id references Customers (cust_id)
    - csr_id references Employees (emp_id)
12. **Maintenance**
    - ticket_id references Support (ticket_id)
    - cust_id references Customers (cust_id)
    - network_eng_id references Employees (emp_id)
    - line_tech_id references Employees (emp_id)
    - eqpt_id references Equipments (eqpt_id)
13. **Equipments**
    - area_id references Area_Master (area_id)
    - pop_id references POP (pop_id)
14. **Users**
    - emp_id references Employees (emp_id)