



ADA Updates

Changes to Public Sector Legal Requirements in the US

May 2024



What Is The ADA?

A civil rights act enacted in 1990.

Prohibits discrimination against people based on disabilities.

Split into five sections, known as Titles.

Title II and Title III cover digital and web accessibility.

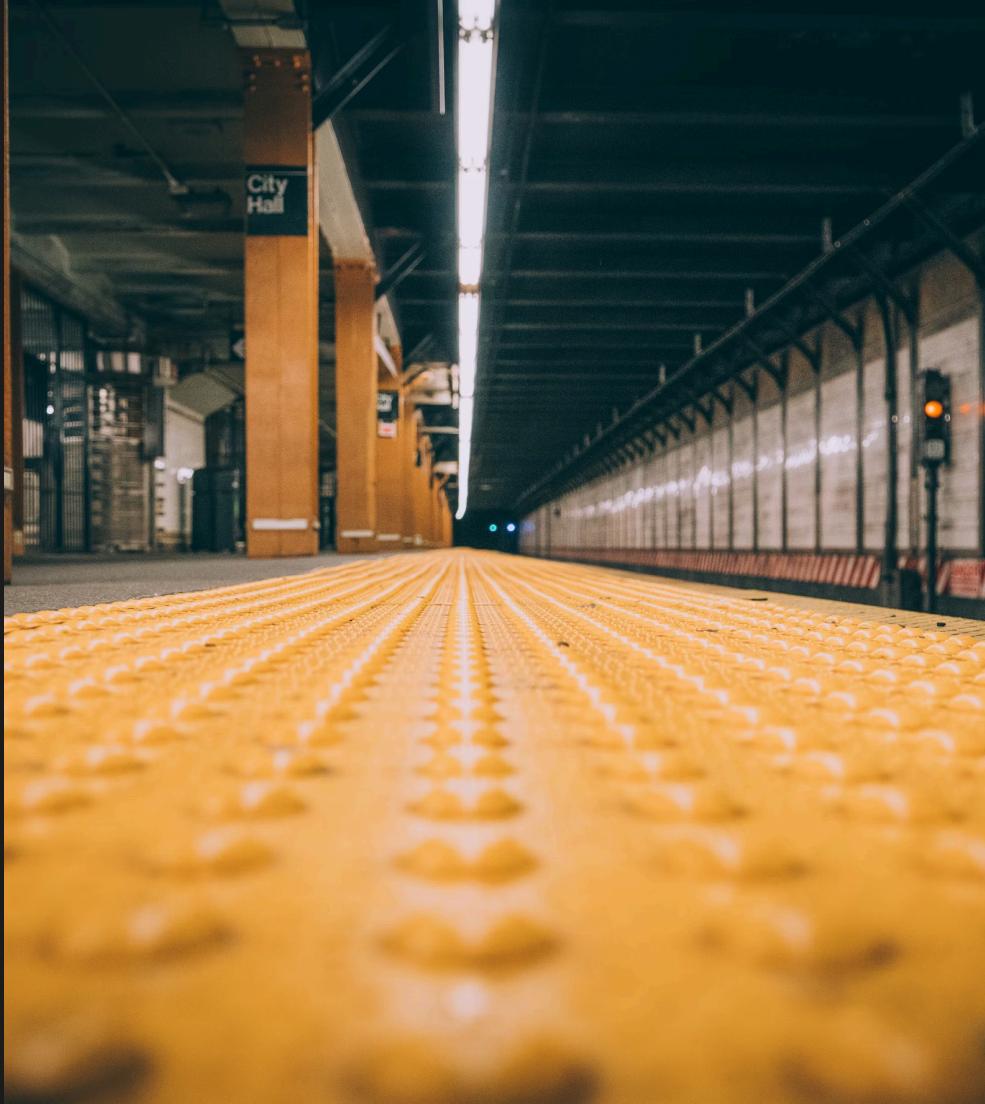


What Has Changed

April 8th: Attorney General assigns Title II protections to digital services.

April 24th: Department of Justice publishes a final ruling on Title II.

WCAG 2.1 AA level now set as the baseline.



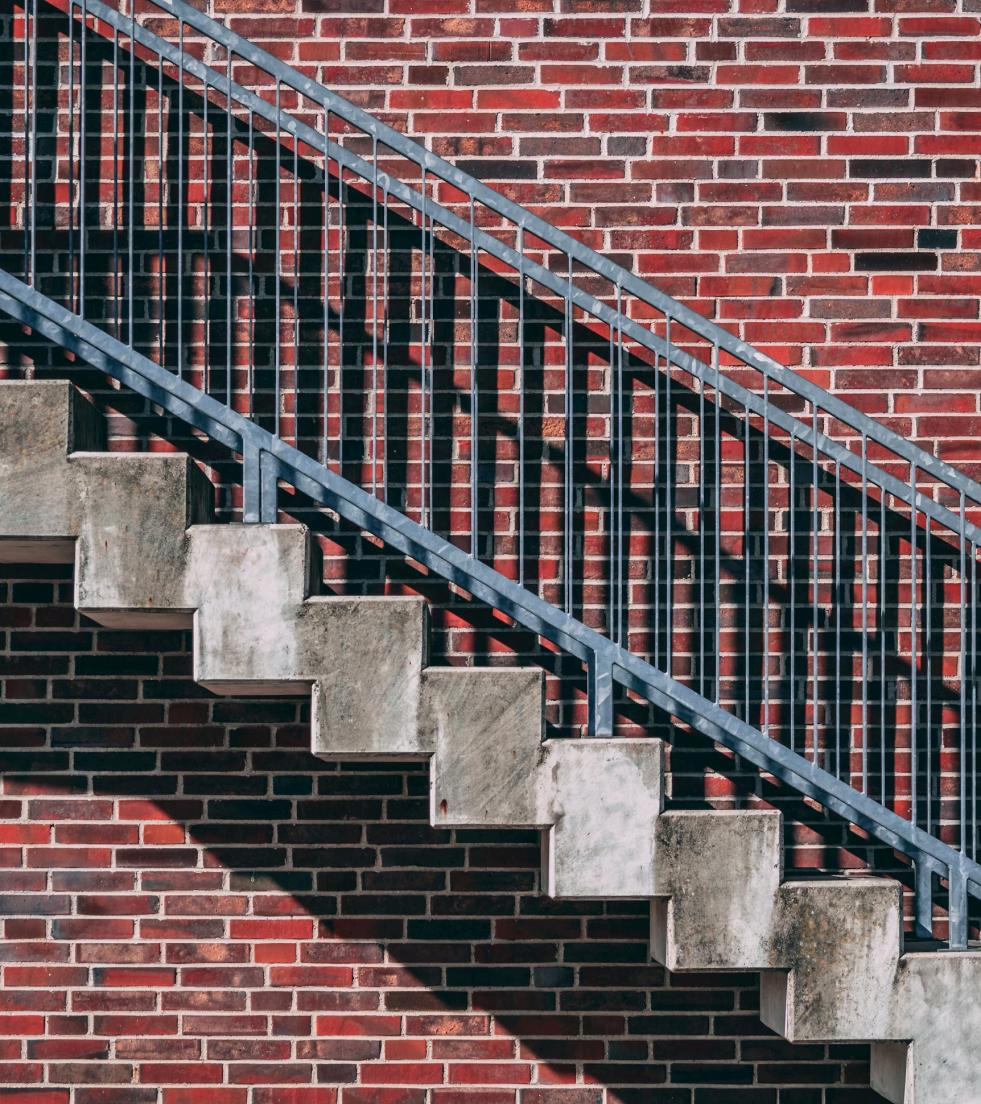
What Does It Mean

Public sector organisations
must meet WCAG requirements.

Includes any service or programme
that receives government funding.

Section 508 should now consider
WCAG 2.1 a minimum requirement.

No change to private sector yet.

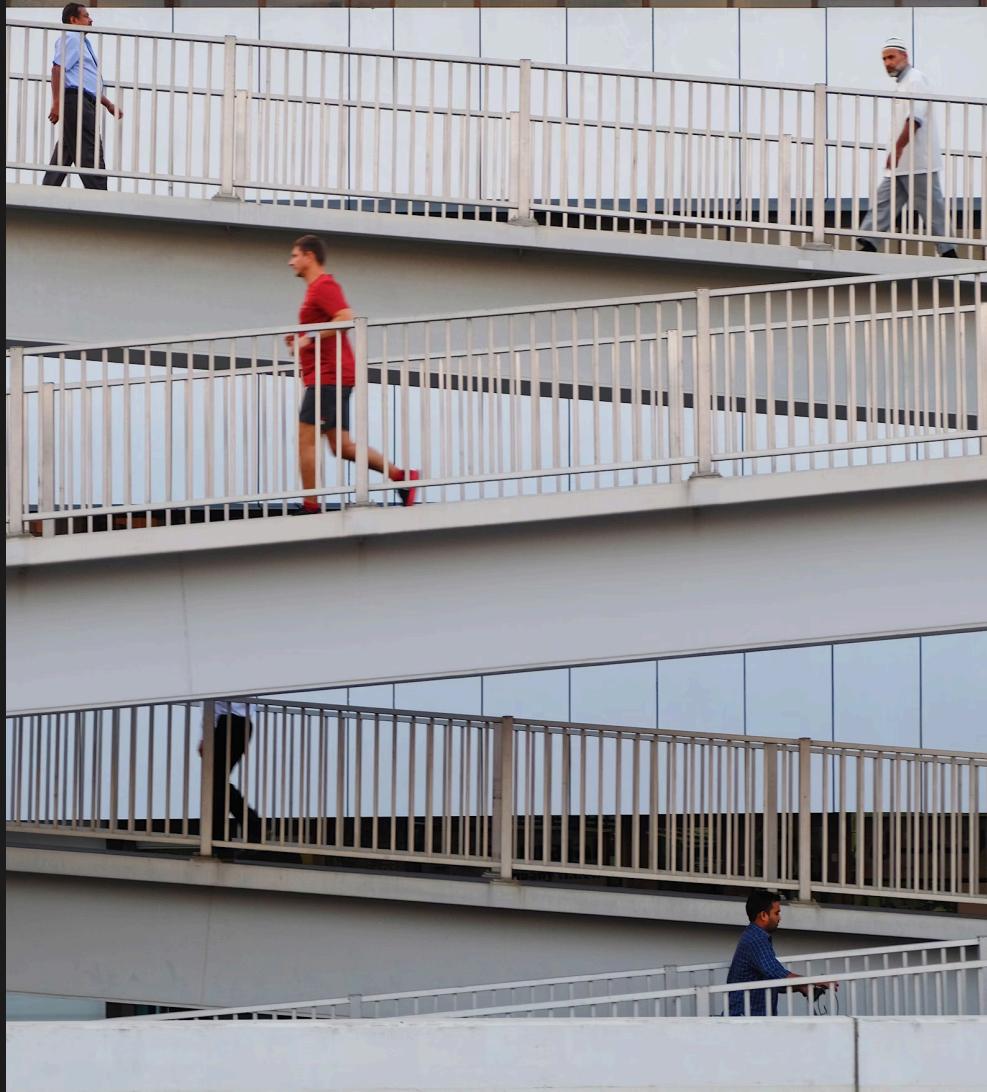


Timeline

Changes are effective immediately,
but compliance is not.

April 24th, 2026: Organisations
with 50,000+ people.

April 24th, 2027: All
Title II organisations.



Exceptions

Archived content.

User generated
content e.g. comments.

Password-protected
personal documents.

Content with alternative versions
or accessibility features.

