

Letter of Recommendation

To Whom It May Concern,

I wholeheartedly recommending Naasir for a management position with our Front End team. I am the Project Coordinator for RAINC, but often cover other teams and have gotten to witness Naasir in many roles across the board. Naasir has done a phenomenal job in mentoring his devs on the RAINC team as well as devs across the WEBOPS team.

I have watched him find creative and innovative solutions to problems and issues across teams; sometimes even before they arise so we can prepare a game plan for when we do need to face those issues. He has done a phenomenal job creating transparency in our processes on RAINC and across all teams.

Naasir is always the first one on any of my teams to jump in and say, "Let's solve this and here's how I think it's best solved, but I'll dig in and find the best solution." After he digs in, he not only will find the best solution, he'll have a way to make it even better.

I have watched him balance school, leadership training, multiple teams, and fires with grace, ease, and a smile on his face. He is the first to raise spirits when teams are in a funk, eager to help, happy to teach/coach, but best of all, he is also hungry to learn.

The best managers I have ever learned from are never afraid to get to the bottom of the problem and constantly learning and growing; to me, Naasir is the embodiment of that. I can't think of a better person to help lead our Front End than Naasir, and I truly hope you give him his much-deserved promotion.

Thank you,

Sam Obando

Product Support - RAINC Ops, Address, Registered Agent, and Payments & Collections

Sam Obando