



**Ludo Fourrage**

Nucamp Founder

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**To Whom It May Concern,**

It's an absolute pleasure to recommend Naasir for a Manager position. I first met Naasir when he was a student at Nucamp in 2018, and I've had the privilege of watching him grow tremendously over the years. From the moment he joined as an instructor in 2019, it was clear that he wasn't just here to teach - he was here to make a real impact. And that's exactly what he's done.

Naasir is one of the most dedicated and highest-rated instructors we've had, earning a stellar 4.8/5 rating over five years. But his impact goes beyond numbers. He has a rare ability to connect with students, break down complex concepts, and make learning feel approachable and engaging. His classes don't just prepare students for tech careers - they instill confidence, critical thinking, and a real passion for problem-solving.

What sets Naasir apart is his leadership. He naturally steps into a mentorship role, guiding students in coding and navigating the challenges of learning and growing in a fast-paced industry. He fosters an inclusive and supportive environment, encouraging students to embrace challenges, iterate on their skills, and develop the resilience they need to succeed. Those same qualities - patience, adaptability, and a commitment to continuous improvement - are what make him an exceptional candidate for a management role.

Naasir already embodies the core responsibilities of a great manager: improving performance, supporting individual growth, and driving meaningful results. I have no doubt that he'll bring the same passion, dedication, and leadership to this new opportunity. Any team would be lucky to have him.

I'd be happy to share if you need more insight into Naasir's work ethic and contributions.

Sincerely,

Ludo Fourrage

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke.