

- ii) The list of core skills / expertise / competencies identified by the board of directors as required in the context of its business(es) and sector(s) for it to function effectively and those actually available with the board.

For effective functioning of the Board, your Company's Board needs to have skills/expertise/competencies in the areas of Business, Finance & Accounting and Governance/Legal. Your Company's Board comprises of people from diverse fields and across Globe. Your Company's Directors are qualified and possess the appropriate knowledge, skills, experience, expertise, diversity and independence, covering Business, Finance & Accounting and Governance/Legal. In the table given below, various skills/expertise/competencies of Board of Directors are given:

Sl No	Name of Directors	Areas of Skills / expertise / competencies		
		Business	Finance & Accounting	Governance / Legal
1	Mr. Frank Duggan (Chairman)	✓		
2	Mr. Venu Nuguri	✓	✓	✓
3	Mr. Sanjeev Sharma	✓		
4	Mr. Mukesh Butani	✓	✓	✓
5	Ms. Akila Krishnakumar	✓		✓
6	Ms. Nishi Vasudeva	✓		✓

- iii) Confirmation from Board regarding Independent Directors criteria;
The Board of Directors confirm that in their opinion, the Independent Directors fulfill the conditions specified under Companies Act 2013 and of SEBI (Listing Obligations and Disclosure Requirements) 2015 and are independent of the management.
- iv) Credit ratings;
The Company does not have any debt instrument, fixed deposit programme or any scheme or proposal for mobilization of funds. Hence, during the financial year ended December 31, 2020 it had not obtained any credit rating for this purpose.

CRISIL has assigned its 'CRISIL AAA/Stable/CRISIL A1+' ratings to the bank facilities of the Company as follows

Rating Action w.e.f. January 4, 2021 :

Total Bank Loan Facilities Rated	₹ 5,000 Crore
Long Term Rating	CRISIL AAA / Stable (Assigned)
Short Term Rating	CRISIL A1+ (Assigned)

- v) Certificate from a company secretary in practice that none of the directors on the board of the Company have been debarred or disqualified from being appointed or continuing as directors of company by the Board / Ministry of Corporate Affairs or any such statutory authority:

Enclosed as Annexure 3

17. Details of Other Committee meetings and membership

Listing Committee for Listing of Company:

During the financial year, two meetings were held on January 22, 2020 and March 19, 2020.

Mr. Poovanna Ammatanda, Company Secretary acted as the Secretary to the Listing Committee for listing of the Company.

The composition of the Listing Committee and attendance was as follows:

Members of the Committee	No. of meetings attended
Ms. Akila Krishnakumar (Independent Director)	2
Mr. Venu Nuguri (Managing Director and Chief Executive Officer)	2
Mr Sanjeev Sharma (Non-Executive and Non-Independent Director)	2

As the Listing process was completed in March 2020, no more meetings were required to be convened.