The Board commends the Special Resolution set out at Item No. 6 of the Notice for approval by the Members.

By Order of the Board of Directors
For ABB Power Products and Systems India Limited

None of the Directors/Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the proposed resolution, set out at Item No. 6 of the Notice.

Poovanna Ammatanda General Counsel & Company Secretary FCS-4741

Bengaluru February 26, 2021

## **Annexure 1 to AGM Notice**

DETAILS OF THE DIRECTOR SEEKING APPOINTMENT AT THE 2ND ANNUAL GENERAL MEETING [PURSUANT TO REGULATION 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS 2015 AND SECRETARIAL STANDARD ON GENERAL MEETINGS (SS-2) ISSUED BY INSTITUTE OF COMPANY SECRETARIES OF INDIA (ICSI)]

Name of the Director	MR. ACHIM MICHAEL BRAUN	MR. ISMO ANTERO HAKA
DIN	08596097	08598862
Date of Birth & Age	February 20, 1969 52 yrs.	May 16, 1963 57 yrs.
Nationality	Deutsch	Finnish
Date of Appointment on the Board	February 25, 2021	February 25, 2021
Qualifications	Master degree in Business Administration from the University of Regensburg, Germany.	M.Sc. in Economics from the Hanken School of Economics, Finland.
Expertise in specific functional area	Power grid business and refer information mentioned above and brief profile section	Power grid business and refer information mentioned above and brief profile section
Shareholding in the Company	NIL	NIL
List of the directorships held in other companies*	NIL	NIL
Number of Board Meetings attended during the financial year 2020	NA since appointed wef February 25, 2021	NA since appointed wef February 25, 2021
Chairman/ Member in the Committees of the Boards of other companies in which he is Director*	NIL	NIL
Relationships with other Directors, Manager and other Key Managerial Personnel of the Company	He is not related to any other Director and / or Key Managerial Personnel of the Company	He is not related to any other Director and / or Key Managerial Personnel of the Company
Remuneration details (Including Sitting Fees & Commission)	Not drawing any remuneration or commission or sitting fees in the capacity of Director from ABB Power Products and Systems India Limited.	Not drawing any remuneration or commission or sitting fees in the capacity of Director from ABB Power Products and Systems India Limited.
Details of remuneration sought to be paid	NIL	NIL
Occupation	Service	Service
Brief Profile	Mr. Achim Michael Braun is the Chairman and Non- Executive Director of the Company.	Mr. Ismo Antero Haka is the Non -Executive and Non-Independent Director of the Company.
	Achim Braun is the Head of Human Resources at Hitachi ABB Power Grids. He joined Hitachi ABB Power Grids' predecessor in 2018, serving as Senior Vice President for Human Resources. Prior to this, Achim worked in different leadership roles at Continental, Schaeffler and as Vice President for Human Resources Europe & Africa at the Lear Corporation.	Ismo Haka is the CFO of Hitachi ABB Power Grids. Before this, he held numerous senior financial positions in ABB: CFO of ABB Power Grids (2016-2020); CFO Power Products Division (2012-2016) which was then merged into the Power Grids Division; North America Regional and USA Country CFO (2008-2012) and Process Automation Division CFO (2004 to 2008).
Key terms and conditions of appointment	He is a Non-executive Non-independent Director of the Company. He is required to comply with the applicable provisions of the Companies Act, and SEBI Regulations and other applicable laws.	He is a Non-executive Non-independent Director of the Company. He is required to comply with the applicable provisions of the Companies Act, and SEBI Regulations and other applicable laws.

<sup>\*</sup> Committee membership includes only Audit Committee and Stakeholders' Relationship Committee of Public Limited Company (whether Listed or not) excluding that of ABB Power Products and Systems India Limited. Directorship in listed entities are only considered. Directorships in foreign companies, membership in governing councils, chambers and other bodies, etc has not been provided.

By Order of the Board of Directors

For ABB Power Products and Systems India Limited

Poovanna Ammatanda General Counsel & Company Secretary FCS-4741

Bengaluru February 26, 2021