

# Links to policies and programs

**Social Policy (ABB Group):**

<https://search.abb.com/library/Download.aspx?DocumentID=9AKK107991A1293&LanguageCode=en&DocumentPartId=&Action=Launch>

**Human Rights Policy & Statement (ABB Group):**

<https://search.abb.com/library/Download.aspx?DocumentID=9AKK107991A1296&LanguageCode=en&DocumentPartId=&Action=Launch>

**Corporate Social Responsibility Policy (Company):**

<https://www.hitachiabb-powergrids.com/in/en/investor-relations/corporate-governance-policies>

**Sexual harassment of women at the workplace Policy (Company):**

<https://www.hitachiabb-powergrids.com/in/en/investor-relations/corporate-governance-policies>

**Code of Conduct (Company):**

<https://search.abb.com/library/Download.aspx?DocumentID=9AKK107680A9270&LanguageCode=en&DocumentPartId=&Action=Launch>

**Supplier Code of Conduct (ABB Group):**

<https://search.abb.com/library/Download.aspx?DocumentID=9AKK107991A3764&LanguageCode=en&DocumentPartId=&Action=Launch>

**Sustainability development goals:**

<https://search.abb.com/library/Download.aspx?DocumentID=9AKK107991A3764&LanguageCode=en&DocumentPartId=&Action=Launch>

**Corporate Governance (Company):**

<https://www.hitachiabb-powergrids.com/in/en/investor-relations/corporate-governance-policies>

**Integrity Program (Hitachi ABB Group):**

<https://www.hitachiabb-powergrids.com/ch/en/about-us/integrity>

**Hitachi ABB Whistleblower - Protection Policy (Company):**

<https://www.hitachiabb-powergrids.com/in/en/about-us/integrity/reporting-channels/whistleblower-protection-policy>