

Annexure - D to Boards' Report

ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITIES (CSR) ACTIVITIES

1. Brief outline on CSR policy of the Company:

CSR policy

The Company views corporate social responsibility as a channel to further its cause of “bringing power to all by shaping the future of sustainable energy”. The Company is committed to sustainable and inclusive development of the community's social capital through active engagement.

Following are key areas for Company's CSR intervention:

Promote gender equality and empowering of women in engineering workforce

To promote gender equality by ensuring initiatives to empower/advancement of women and in the engineering workforce, thereby increasing diversity and inclusion.

Endorse education, employability & healthcare

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Endorse education, employability & healthcare

To create necessary infrastructure and resources to enable promotion of primary education among children and impart vocational skills training to the youth, promoting health care including preventive health care.

Social impact projects

To collaborate with communities to provide innovative off-grid solutions to improve access to electricity in the country, especially in rural areas for its development.

Support national disaster management and other government initiatives

To actively support national disaster management including relief, rehabilitation and reconstruction activities and support in other initiatives for promoting including preventive measures for health care systems, hygiene and sanitation.

Aid in sustainable development goals

To promote an ecosystem for sustainable development goals by encouraging usage of indigenous innovative and sustainable solutions by aiding, development, promoting, facilitating and undertaking testing of new frontiers of science, technology, engineering, and environment in partnership with like minded institutions, incubators and sponsors.

The Company's Corporate Social Responsibility Policy is available at the following link:

<https://www.hitachiabb-powergrids.com/in/en/investor-relations/corporate-governance-policies>

2. Composition of the CSR Committee

Sl. No.	Name of Director	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Ms. Akila Krishnakumar	Chairperson - Independent Director	4	4
2	Mr. Sanjeev Sharma	Member - Non-Executive Director	4	4
3	Mr. Venu Nuguri	Member - Managing Director and Chief Executive Officer	4	4

At the meeting of the Board of Directors held on February 26, 2021, Mr. Achim Michael Braun was inducted as Member of the CSR Committee in place of Mr. Sanjeev Sharma consequent to the reconstitution of the Board.