# THE ALLIANCE NETWORK

### PROFESSIONAL LGBT NETWORKS IN THE MIDLANDS WORKING TOGETHER

DID YOU KNOW THAT 62% OF GRADUATES GO BACK INTO THE CLOSET IN THEIR FIRST PROFESSIONAL JOB POST GRADUATION?

ARE YOU PASSIONATE ABOUT LOWERING THIS STATISTIC AND IMPROVING THE PERFORMANCE OF YOUR LGBT GRADUATES?

IS YOUR ORGANISATION
LOOKING FOR SUPPORT AND
GUIDANCE ON HOW TO
ATTRACT, DEVELOP AND
RETAIN LGBT STAFF AND MAKE
SURE THEY ARE PRODUCTIVE
AND HAPPY BEING
THEMSELVES AT WORK?

## **THURSDAY 6TH JULY 2017**

6:00PM - 8:30PM

### **VENUE**

PINSENT MASON, 55 COLMORE ROW, BIRMNGHAM, B3 2AA

### **AGENDA**

6:00PM DRINKS AND NIBBLES ON ARRIVAL AND REGISTRATION

6:30PM INTRODUCTION TO PANEL AND Q&A

7:00PM MIXED GROUP DISCUSSIONS -RECRUITMENT, INDUCTION, RETENTION & DEVELOPMENT

7:45PM NETWORKING

8:30PM CLOSE FOLLOWED BY INFORMAL DRINKS Venue TBC

THE ALLIANCE NETWORK is a Professional Network made up of a core committee of LGBT Leaders within Midlands based organisations. Our goal is tooffer support and networking opportunities to other LGBT Professionals in the Midlands, as well as organising relevant thought leadership events, sharing best practice and providing a platform to promote LGBT equality in the workplace.

At our next event, we will be joined by a variety of panelists, from different industries and backgrounds to share best practice on the following:

# "PROMOTING THE ATTRACTION, DEVELOPMENT AND RETENTION OF LGBT GRADUATES IN THE WORKPLACE"

Our panel will be a selection of graduates who identify as L, B, G or T and 2 business leaders that will answer questions and talk about employer best practice.

The event will result in the production of an Employer Toolkit which organisations can use to make sure you are creating the best possible environment and opportunities for your LGBT employees to come out and be productive in their roles.

We warmly invite you to join us to hear their views and discuss your own thoughts in this highly interactive and engaging networking event.

We hope you can join us.

### **MIKE MORGAN**

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Co-Founding Member of THE ALLIANCE NETWORK

FOR MORE INFO AND TO RSVP PLEASE CLICK HERE