Adam Okulicz-Kozaryn Accomplishments 2018-2024

(for merit pay use 2020-2024: 2018, 2019 are comparison/trend/background info)

November 26, 2023

1 Research

Research impact or visibility is commonly measured with citations, and I am the most cited person in the department, by large margin, in 2023 as of Nov15 I was cited 280 v second best Jargowsky at 170, that's 65 percent higher reserarch impact than the second best person (280/170; Google Scholar).

One limitation of Google Scholar is that it pics less scholarly citations such as those in non-peer reviewed output (working papers, non-academic books, reports, etc). Scopus is an alternative measure limited to peer-reviewed output. According to Scopus (again in 2023 as of Nov15) I am at 169 v 2nd Rosen at 51 and 3rd Jargowsky at 49. That is, my score is more than double the second best. Thus, as per citations, I am by far the most visible or having the greatest impact in the department.

Quantity of reseach output is measured at `researchwithrutgers.com`—both at research units/department level and employee level. The department (research unit: Graduate School, Camden: Public Policy and Administration) has 10 employees.[1] Over the years 2019-2022 the 10 employees of the department have produced 37 research outputs,[2] out of which 17 were mine,[3] i.e., I have produced about half of the 10 person unit's output.[4]

Visibility (and arguably quality and competetivness) of the research output can me measured as Impact Factor (IF). As far as I can tell from quick search, the top three people according to their top journal IF (2020-2024) are:[5]

- 5.6 Annals of the American Association of Geographers[6]: Rosen

- 6 Journal of Urban Economics[7]: Hayes

- 7.2 Cities[8]: Okulicz-Kozaryn—Thus, on journal IFs I win again.

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[1] https://www.researchwithrutgers.com/en/organisations/public-policy-and-administration/persons/

[2] https://www.researchwithrutgers.com/en/organisations/public-policy-and-administration/publications

[3] https://www.researchwithrutgers.com/en/persons/adam-okulicz-kozaryn/publications/

[4] Of course, the measure is crude and simplistic as it doesnt differntiate research output's length and quality. Still, it is remarkable that over 4 years one person has produced as much as other 9 people. And on quality, too, i beat others—see Impact Factors of journals.

[5] Books are arguably less competetive than journals.

[6] https://www.scimagojr.com/journalsearch.php?q=21100463801&tip=sid

[7] https://www.scimagojr.com/journalsearch.php?q=24406&tip=sid

[8] https://www.scimagojr.com/journalsearch.php?q=16956&tip=sid

Overall, on all 3 measures of research, visibility/citations, counts/outputs, and quality/impact factors I beat each of the other 9 employees of the department/research unit. [9]

2   Teaching

I developed/taught 12 different classes since coming to RU in 2012 (see CV), including 5 since 2018:

- GIS for data science `theaok.github.io/gisPy/` 2023-present

- Data Processing (data management for data science) `theaok.github.io/datManPy` 2023-present

- Data Visualization `theaok.github.io/vis` 2023-present

- Coping with Extremes: Ecological resilience & human well-being [innovative class co-taught with biology dept] 2019

- Community & WellBeing (Happiness and Place) 2018-present

Such extended load is due to development of data science MS program, which I have led, and in which i teach as well in addition to teaching in DPPA.

Student evaluations of my courses are around department mean (see Appendix).

3   Service

A key service to the field (and recognition of expertise) is an editorial position. I have just been invited to become a Co-Editor of Social Indicators Research (SIR). SIR is a long-standing and reputable journal, one of key journals in social indicators field.[10]

I have designed from scratch, written proposal, and led the approval process (with assistance from Shende and Melloy, 2016-2022) of the largest graduate program in FACS, MS in Data Science. I was thinking to be a Grad Director for it, but RU bureaucracy has burnt me out.

I am reviewing about one article per 2 weeks for journals–see CV for deatils.[11]

I am also doing on-campus service such as participating and ad hoc chairing A&P commitee for social sciences (2018-2023). And despite being less than enthusastic, I was made a chair of awards and events committee for the department.

3.1   Service and Bureaucracy Nonsense–A Proposal To Simplify

I would like to propose an initiative to cut the red tape, i.e., establish a commitee with task to simplify things and get rid of nonsense and I volunteer to serve on such a commitee.

For instance, lets get rid of departamental 'events and awards committee'– why a department needs 'events and awards' committee? There are events and awards already organized by the graduate school, and numerous units on campus. And it is almost impossible to organize anything anyway–to have a simple event such as a get-together of students and faculty it takes about 50 emails and 5 people involved not just from the

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[9]While I may be the best researcher in the department, a heavy weight to carry diminishing my modesty and humility, fortunately, I am definitely not the best teacher, neither my service outperforms everyone else, at least not on all measures.

[10]I was also on the board of Political Behavor but I didn't do much; at SIR my expected load is to edit 5 manuscripts per week.

[11]I have reviewed for some of the best social science journals which indicates confidence in my by some of the best social scientists: "The Lancet Planetary Health" IF 9.5 and "Journal of Personality and Social Psychology" IF 8.2. Also, I reviewed a grant for Israeli Science Foundation. It was before 2020.

department but also from graduate school and places nobody knew existed like 'shared services.' And why we need 11 vice-chancellors, 9 associate and assistant deans? And if we have them, then we definitely dont need any more poeple doing events and awards.

Or the A&P committee–if anything my favorite committee to serve on–at least it is clear what we are doing and we are doing something. But do we really need it–is it necessary? Would the tenure process collapse without it? And per tenure process–why it needs to take over a year? And what is form1a for and all these statements? Just submit CV and maybe additional 1-pager to explain whatever is not in CV and have 3 (not 7) external letters and have department and dean look at it and thats it.

Higher Education badly needs a reform asap–probably something like 30% of resources is wasted on doing meaningless things like sitting in commitees, bouncing emails off each other and writing stuff that doesn't do anything useful. And it is not even that people have fun doing it–then why do it if it doesnt pruoduce anything useful and is not fun?

4   Appendix

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https://physicsworld.com/a/in-praise-of-lord-kelvin/#:~:text=Kelvin%20in%20his%20own%20words&
text=%E2%80%9CIf%20you%20cannot%20measure%20it,a%20meagre%20and%20unsatisfactory%20kind.
%E2%80%9D
```

To measure is to know.

If you cannot measure it, you cannot improve it.

When you can measure what you are speaking about, and express it in numbers, you know something about it; but when you cannot measure it, when you cannot express it in numbers, your knowledge is of a meagre and unsatisfactory kind.

4.1   Appendix-Research

In figure **??** my output is much higher and more consistent than everyone else including Rosen and Hayes.

Research with RUTGERS

Home   Profiles   **Research units**   Core Facilities   Federal Grants   Research output

Search

Public Policy and Administration

Camden
Graduate School, Camden

🏠 Overview   ◎ Fingerprint   🌐 Network   👤 **Profiles** (10)   📦 Federal Grants (1)   📖 Research output (109)

👤 Profiles

10 results   Last Name (ascending) ›   📶

Gloria Bonilla
gloriab@rutgers.edu
Public Policy and Administration - PROFESSOR
1986 ▁▁▁▁▁▁▁▁▁▁ 2023

Stephen Danley
sd694@rutgers.edu
Public Policy and Administration - ASSOC
PROFESSOR ACD YR
2017 ▁▁▁▁ 2023

Michael Hayes
mh987@rutgers.edu
Public Policy and Administration - ASSOC
PROFESSOR ACD YR
2015 ▁▁▁▁ 2023

Paul Jargowsky
paj65@rutgers.edu
Public Policy and Administration - Professor
1984 ▁▁▁▁▁▁▁▁▁▁ 2021

Patrice Mareschal
marescha@rutgers.edu
Public Policy and Administration - PROFESSOR I
CY-CHAIR
1998 ▁▁▁▁▁▁ 2021

Lorraine Minnite
lcm130@rutgers.edu
Public Policy and Administration - ASSOC
PROFESSOR ACD YR
2001 ▁▁▁▁▁ 2021

Adam Okulicz-Kozaryn
ao264@rutgers.edu
Public Policy and Administration - ASSOC
PROFESSOR ACD YR
2008 ▁▁▁▁▁▁ 2023

Erin Robinson
er617@rutgers.edu
Public Policy and Administration - ASST
PROFESSOR ACD YR
2012 ▁▁▁ 2017

Jovanna Rosen
jr1560@rutgers.edu
Public Policy and Administration - ASST
PROFESSOR ACD YR
2016 ▁▁▁ 2023

Nathaniel Wright
nsw28@rutgers.edu
Public Policy and Administration - ASSOC
PROFESSOR ACD YR
2010 ▁▁▁▁ 2023

RUTGERS
THE STATE UNIVERSITY
OF NEW JERSEY
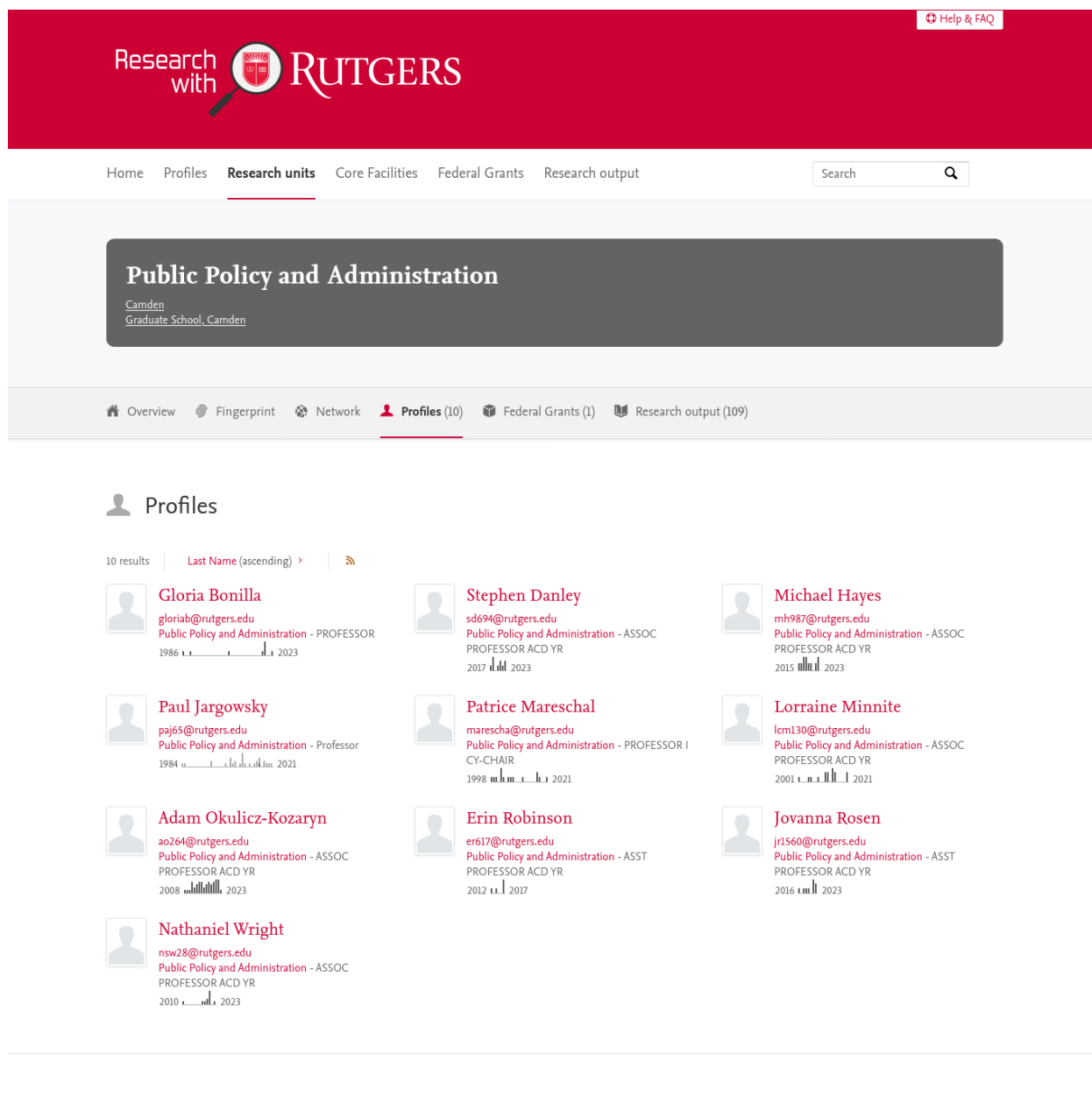
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Figure 1: Dept's outputs–zoom in to see better histogram for each person or go to the original page: `https://www.researchwithrutgers.com/en/organisations/public-policy-and-administration/persons/`

4.1.1   Overcoming Jargowsky. Threat from Rosen

I am very happy to have beaten a long time dominant oponent, Paul Jargowsky, and while i could relax having a dominant position now, this analysis makes me now realize a rising threat from Jovanna Rosen–clearly if the

trends continue I will be beaten in about two to three years–time is running out–I see my position is endangered and I need to act quickly now to improve the extent of my shrinking dominance.
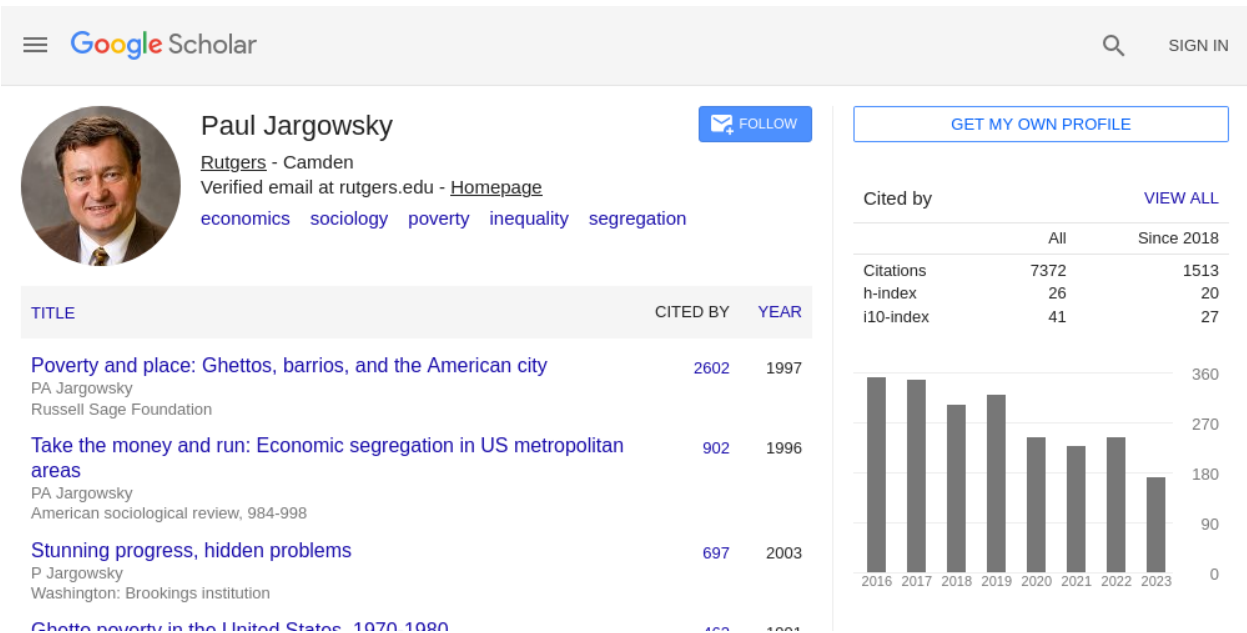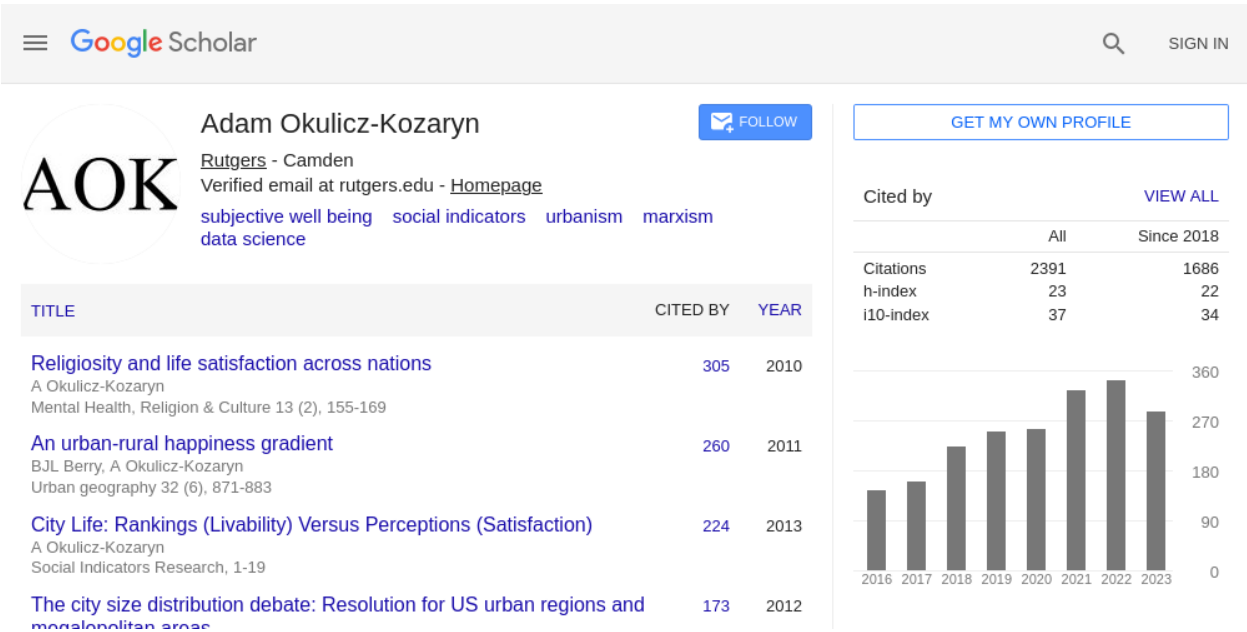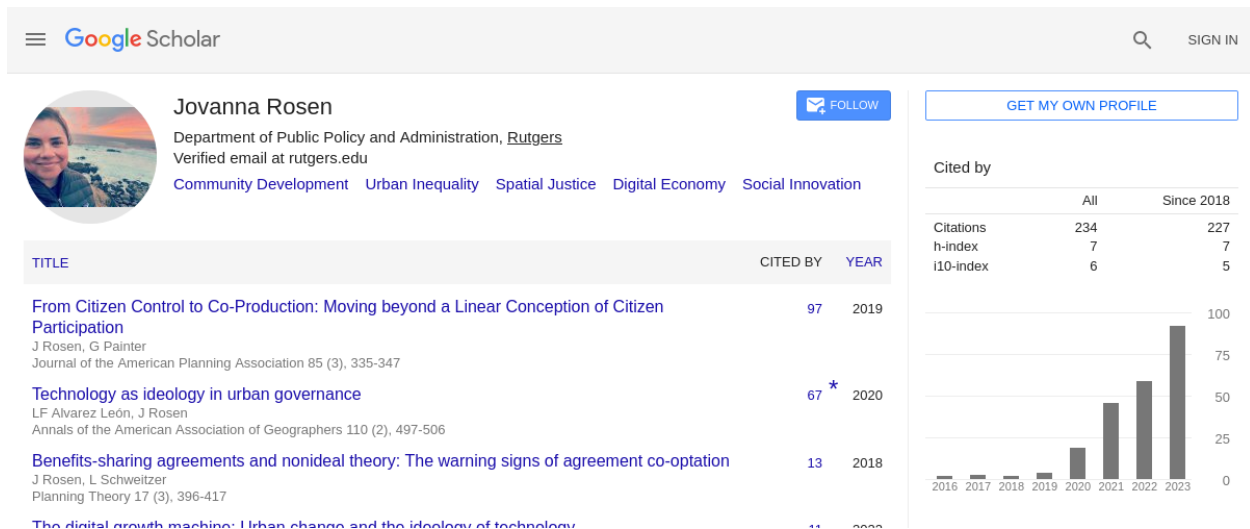

Figure 2

Figure 3

Figure 4

4.2 Appendix-Teaching

Most recent 2 years student evaluations:

teaching effectiveness (dept avg)	overall quality (dept avg)	course
3.8 (na)	4.17 (na)	[1st time taught] sp23 Data Management And Visualiz...
		fa22 sabbatical
4.7 (4.3)	4 (4.3)	sp22 Community WellBeing 56:824:721:01
4.7 (4.3)	5 (4.3)	sp22 Data Management 56:824:718

4.3 Appendix-Service

4.3.1 Invitation to SIR (Nov16)

SOCI / Welcome to the Editorial board of Social Indicators Research

Dear Dr. Okulicz-Kozarin,

I hope this e-mail finds you well. Please allow me to introduce myself, I am senior publisher at Springer Nature with responsibility for a journal portfolio in the social sciences. Among the journals in this portfolio is Social Indicators Research.

I was recently informed by David Bartram, incoming Editor-in-Chief of the journal effective January 2024, that you happily accepted the invitation to join the editorial board of the journal. On behalf of David Bartram and Springer Nature,

I would like to extend a warm welcome to you as Associate Editor.

The specifics of your role have already been discussed with David Bartram, but overall the responsibility of an Associate Editor is to assist the editorial team by handling submissions assigned to you by the editor, from peer review to recommendation accept/reject. You will be able to correspond with authors on revisions/resubmissions, and we will arrange for your Associate Editor account being set up in the online submission system, Editorial Manager.

In order to support you in your role we have set up a dedicated Editors page with Resources for Editors here, where you can find information on the services the journal offers here, as well as a link to free e-learning courses here.

We also ask you to act as an ambassador for the journal, for instance by soliciting articles, special/topical issues and/or symposia/forums, and promote the journal within your network, and you can even consider submitting your own work to the journal.

Effective January 2024 your name will be added to the Co-Editors section on the journal webpage here, and on the inside cover of the journal. We encourage you to sign up for our free Journal alerts service, so that you will be informed when a new issue is published.

All members of the editorial board are entitled to complimentary electronic access to the journal, granting you free e-access to every issue published. You will soon receive a token from sender onlineservices@springer.com, where you can complete your registration and access the online environment of the journal. In case you are already registered, the journal content will be automatically assigned to your existing registration with the same e-mail account. In the event you did not receive such a message kindly inform me, and I will arrange for the link to be re-send, as on some occasions they end up in spam folders.

Should you have comments, advice, or ideas that you would like to share with us, we look forward to hearing them.

Thank you for your commitment to the journal. We appreciate your support.

Kindest regards,

Esther

Esther Otten (she/her/hers)

Senior Publisher Journals Social Sciences

Springer Nature

Van Godewijckstraat 30, 3311 GX Dordrecht, The Netherlands

T +31 (0) 78 657 67 17

M +31 (0) 615 88 15 75

esther.otten@springernature.com

www.springernature.com

4.3.2   MSDS