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Title: "Effect of volunteering and pensions on subjective wellbeing of elderly-are there cross-country differences?"

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Response to Editor 1

Dear Professor Shek,

Thank you for the opportunity to submit a revised draft. I list below in inline format my brief responses to reviewers' comments and attach at the end tracked changes that show precisely the additions and deletions.

Best, Author

2 Response to Reviewer #1

The aim of this study is relevant and the dataset can provide an answer.

na

In my view, the wrong variable is selected as the dependent; that is the CASP scale. The substantive meaning of this measure is unclear

CASP is a relatively standard measure when evaluating elderly wellbeing, its been used widely (CITE) and it has desirable properties (CITE), and we elaborate on its substantive meaning TODO

and several of its items are so close to the independent variable that they produce autocorrelation. Some examples are; - volunteers are more likely to feel that 'life has meaning' and to feel 'full of energy' - pensioners are more likely to feel that they are 'left out of things' and that 'age prevents me to do the things I like to do'

Yes, it is a good point. TODO: rethink: either drop these IVs or use lifests and CASP just as robustness check or argue that it is fine, eg one point is that CASP is an index not just very close to these 2 items

The authors better use the life-satisfaction item, which is mentioned in the online appendix, but not used in the analysis

TODO: definitely move it to the body i think! it was like that at the beginning i think!

3 Response to Reviewer #2

It is wise to use an additional happiness-measure if possible (perhaps life-satisfaction or Cantril-ladder). CASP is primarily directed at meaning/purpose and affective happiness, and the CASP-items create a rather self-evident correlation with volunteering. An additional SWB-measure can create more understanding.

TODO and add this point to body

The selection of respondents (sampling, page 3,4) deserves more attention. It might be more transparent to concentrate on people without paid jobsand without social security. This is more informative if authors want to concentrate on relative importance of volunteering and pensions for swb.

MAYBE: i think just do it like that :)

How are pensions measured? % of previous income? Or just amounts in ppp/c.

TODO: double check

Causality, and in particular the direction of causality, deserves more attention. The title (Effect of...) is somewhat premature in the context of this cross-sectional exercise.

Yes, good point, TODO elaborate

I submitted some comments before, but I am not sure it has had any impact. Here it is again:

Most crucial: there are several types of income:

1. Income by labor, with substantial differences between people. 2. Welfare benefits, e.g. in case of unemployment, disability, sickness etc. Low level, differences are very limited. 3. Income by wealth, e.g. interest, dividend, royalties, rents, profits, etc. Differences are very substantial. This income is obviously related to (household-) wealth but it is not the same. We can expect some correlation but not enough to use actual wealth as a substitute proxy for income by wealth. 4. Pensions, with three possible pillars: A. State pensions for everybody. B. Collective pensions for employees. C. Individual arrangements like annuities. Only A is about social transfers, B and C are not about social transfers! The level for A is usually rather low and there are no differences. The levels for B and C can be somewhat higher, but are usually still limited because people us tax-facilities to finance these pensions. Differences between people are also somewhat limited for the same reason.

It would be much better for this article to leave out people who still have some (substantial) income by labor (1) and to leave out people with welfare benefits or social assistance (2). Then the authors can leave out many mixed and annoying situations, and concentrate on people with pensions and possibly with wealth-related income. It would make this article much more comprehensible. In this set-up authors can analyse the relation between (3), (4) and (3+4) on volunteering and happiness. It is interesting to observe that wealth-differences contribute substantially to differences in income for retired people. In view of the diminishing impact of income on happiness by income we may indeed expect that differences in pensions at a lower level have more impact on happiness than wealth-related differences. But it is also important to look at the importance of social security. In nations with less social security wealth and wealth-related income will have more impact on happiness than in nations with more social security. See:

Hochmann, O., & Skopek, N., The Impact of Wealth on Subjective Well-Being: A Comparison of Three Welfare-State Regimes, Research in Social Stratification and Mobility (2013), http://dx.doi.org/10.1016/j.rssm.2013.07.003

Yes, we did it TODO: at least in the appendix, definitely have a good look at these

Very important: explain volunteering first and then the impact on swb!

It would be better to explain volunteering first and then, in a second step, the impact of volunteering (+other variables) on swb. This would make the argument and the message of this article more specific and convincing.

TODO

It would also be better to apply a step-wise regression in the explanations, instead of everything simultaneously, as now in table 2 and 4. It is sufficient to report standardized betas (same significance as unstandardized) Perhaps for swb: 1. Just volunteering +ctrls, then + income by pensions + ctrls, then + wealth-related income + ctrls, then + household wealth + ctrls. It is interesting that the household-situation and the life-style are apparently very important for swb (and perhaps also for volunteering!!). The importance of such conditions deserves more attention in the text.

TODO have a look not sure what he means by stepwise—hyess he means sequential elaboration not stepwise technically speaking lol

4 Response to Reviewer #3

This paper focuses on the effects of pension and voluntering on SWB in Europe based on the SHARE survey.

Comments: Introduction, 2nd sentence: This sentence doesn't make sense here as the reader wonders why binge drinking seems to be an issue. Delete, rephrase or place somewhere else.

"We hope to produce new knowledge in this area." Is not expected scientific language. Rephrase.

Next sentence and the sentence thereafter "There have been many studies on cross-country differences ..." and "Among studies about volunteering across ..." are redundant. Please clean up.

Page two, "SAT" - everytime an abbreviation is being used please spell out.

1 Subjective Well Being This is poorly defined on the basis of instrument; however instruments follow a theoretical approach. This is clearly missing here.

The rational for not being able to volunteer in a nursing home per se is not clear. There can be volunteering within the nursing home. Please justify with a better rational (sickness, physical limitations etc.)

Purchasing Power Parity: it might not be familiar with all readers of the journal, please explain.

The rational for CASP factor analysis is unclear and described in a shortened way.

Please rephrase "We know that in case of happiness ..."

Please report correlation like r = .xx - thank you.

Wording: the poorer the country - again, please use proper language and define what "poor" means in the subjective perception o the authors.

Please report in more accurate scientific language: e.g. "about half" of countries. Either report the exact number, or the proportion. "about half" is not scientific language.

In the figures, please use acceptable international abbreviations: e.g. DEU is not a standard international abb. and it remains unclear to which country this might refer? Germany?

Also the reflection on countries such as DEU, SWE or AUT in Fig. 3 are not sufficiently represented in the text. In addition to the graphs (which are helping understanding the data), please present the actual data in a table. This is most important for comparing in the future with other studies and also gives a better indication of "0" was part of the confidence interval or not. This is not always evident from the graphics quality.

Conclusion, Please provide numbers for "very low rates of volunteering"

The claim "Volunteering could be induced there are many ways to activate this yet unused potential of idle elderly" is not sufficiently backed up by the data that this a means of truly improving SWB. So why follow this path (if not based on the data provided). Also the general assumption that pension or/and volunteering affects SWB is short in respect of the argument that social welfare states in general provide more services (not only through pension) that covers the volunteering aspects of highly individualized countries with less social welfare. Hence it would be beneficial to not use only simple indicators such as volunteering or Purchasing Power Parity but reflect on the socio-economic system of the respective countries.

Please reword and check for typos: "While SHARE is a rich dataset, it does not contain any item on motives for volunteeringand it is a imitationwe know that egoistic motives do not pay off much in SWB \dots "

what does [ac] [ep] means ... please spell out

The annex and the explanations are not well linked with the main paper; numbers presented in the tables should also include relevant CI etc. etc.

TODO: this reviewer mostly talks about cosmetic language: just fix those :)

5 Tracked Text Changes

(see next page)