

Adam Okulicz-Kozaryn Accomplishments 2018-2023

(for merit pay use 2020-2023: 2018, 2019 are comparison/trend/background info)

December 1, 2023

1 Research

Research impact or visibility is commonly measured with citations, and I am the most cited person in the department, by large margin, in 2023 as of Nov15 I was cited 280 v second best Jargowsky at 170, that's 65 percent higher research impact than the second best (280/170; Google Scholar).

One limitation of Google Scholar is that it picks less scholarly citations such as those in non-peer reviewed output (working papers, non-academic books, reports, etc). Scopus is an alternative measure limited to peer-reviewed output. According to Scopus (again in 2023 as of Nov15) I am at 169 v 2nd Rosen at 51 and 3rd Jargowsky at 49. That is, my score is more than double the second best. Thus, as per citations, I am by far the most visible or having the greatest impact in the department.

Quantity of research output is measured at researchwithrutgers.com—both at research units/department level and employee level. The department (research unit: Graduate School, Camden: Public Policy and Administration) has 10 employees.¹ Over the years 2019-2022 the 10 employees of the department have produced 37 research outputs,² out of which 17 were mine,³ i.e., I have produced about half of the 10 person unit's output.⁴

Visibility (and arguably quality and competitiveness) of the research output can be measured as Impact Factor (IF). As far as I can tell from quick search, the top three people according to their top journal IF (2020-2023) are:⁵

- 5.6 Annals of the American Association of Geographers⁶: Rosen
- 6 Journal of Urban Economics⁷: Hayes
- 7.2 Cities⁸: Okulicz-Kozaryn—the highest ranked journal

Overall, on all 3 measures of research, visibility/citations, counts/outputs, and quality/impact factors I score higher than each of the other 9 employees of the department/research unit.

¹<https://www.researchwithrutgers.com/en/organisations/public-policy-and-administration/persons/>

²<https://www.researchwithrutgers.com/en/organisations/public-policy-and-administration/publications>

³<https://www.researchwithrutgers.com/en/persons/adam-okulicz-kozaryn/publications/>

⁴Of course, the measure is crude and simplistic as it doesn't differentiate research output's length and quality. Still, it is remarkable that over 4 years one person has produced as much as other 9 people. And on quality, too, as measured by Impact Factor of journals, I have published in the highest ranked journal.

⁵Books are arguably less competitive than journals.

⁶<https://www.scimagojr.com/journalsearch.php?q=21100463801&tip=sid>

⁷<https://www.scimagojr.com/journalsearch.php?q=24406&tip=sid>

⁸<https://www.scimagojr.com/journalsearch.php?q=16956&tip=sid>

2 Teaching

I developed/taught 12 classes since coming to RU in 2012 (see CV), including 5 since 2018:

- GIS for data science [theaok.github.io/gisPy/](https://github.com/theaok/gisPy/)2023-present
- Data Processing (data management for data science) [theaok.github.io/datManPy](https://github.com/theaok/datManPy)2023-present
- Data Visualization [theaok.github.io/vis](https://github.com/theaok/vis)2023-present
- Coping with Extremes: Ecological resilience & human well-being [co-taught with biology dept] ...2019
- Community & WellBeing (Happiness and Place)2018-present

Such extended class development load is due to development of data science MS program, which I have led, and in which i teach as well in addition to teaching in Public Policy and Administration.

Student evaluations of my courses are around department mean (see Appendix).

3 Service

A key service to the field (and recognition of expertise) is an editorial position. I have just been invited to become a Co-Editor of Social Indicators Research (SIR). SIR is a long-standing and reputable journal, one of key journals in social indicators field.⁹

I have designed from scratch, written proposal, and led the approval process (with assistance from Shende and Melloy, 2016-2022) of the largest graduate program in FACS,¹⁰ MS in Data Science.

I am reviewing about one article per 2 weeks for journals—see CV for details.¹¹

I am also doing on-campus service such as participating and ad hoc chairing A&P committee for social sciences (2018-2023).

3.1 Service and Bureaucracy—A Proposal To Simplify

I would like to propose an initiative to cut the red tape, i.e., establish a committee with task to simplify things and get rid of unnecessary stuff—and I volunteer to serve on such a committee.

For instance, lets get rid of departmental 'events and awards committee'— why a department needs 'events and awards' committee? There are events and awards already organized by the graduate school, and numerous units on campus. And it is almost impossible to organize anything anyway—to have a simple event such as a get-together of students and faculty it takes about 50 emails and 5 people involved not just from the department but also from graduate school and places nobody knew existed like 'shared services.' And why we need 11 vice-chancellors, 9 associate and assistant deans? And if we have them, then we definitely dont need any more people doing events and awards.

Or the A&P committee—if anything my favorite committee to serve on—at least it is clear what we are doing and we are doing something. But do we really need it—is it necessary? Would the tenure process collapse without it? And per tenure process—why it needs to take over a year? And what is form1a for and all these statements? Just submit CV and maybe additional 1-pager to explain whatever is not in CV and have 3 (not 7) external letters and have department and dean look at it and thats it.

⁹I was also on the board of Political Behavior but I didn't do much; at SIR my expected load is to edit 5 manuscripts per week.

¹⁰As far as I can tell.

¹¹I have reviewed for some of the best social science journals which indicates confidence in my by some of the best social scientists: "The Lancet Planetary Health" with IF=9.5 and "Journal of Personality and Social Psychology" with IF=8.2. Also, I reviewed a grant for Israeli Science Foundation. It was before 2020.

Higher Education badly needs a reform asap—probably something like 30% of resources is wasted on doing meaningless things like sitting in committees, bouncing emails off each other and writing stuff that doesn't do much good. And it is not even that people have fun doing it—then why do it if it doesn't do anything productive, neither creates happiness?¹²

4 Appendix

4.1 Appendix-Research

In figure 1 my output is much higher and more consistent than everyone else.

¹²Or am I missing something? It seems that everyone is stretched thin. Everyone struggles to keep up with tasks. And yet it seems that much of the load is not necessary—so why not cut it?

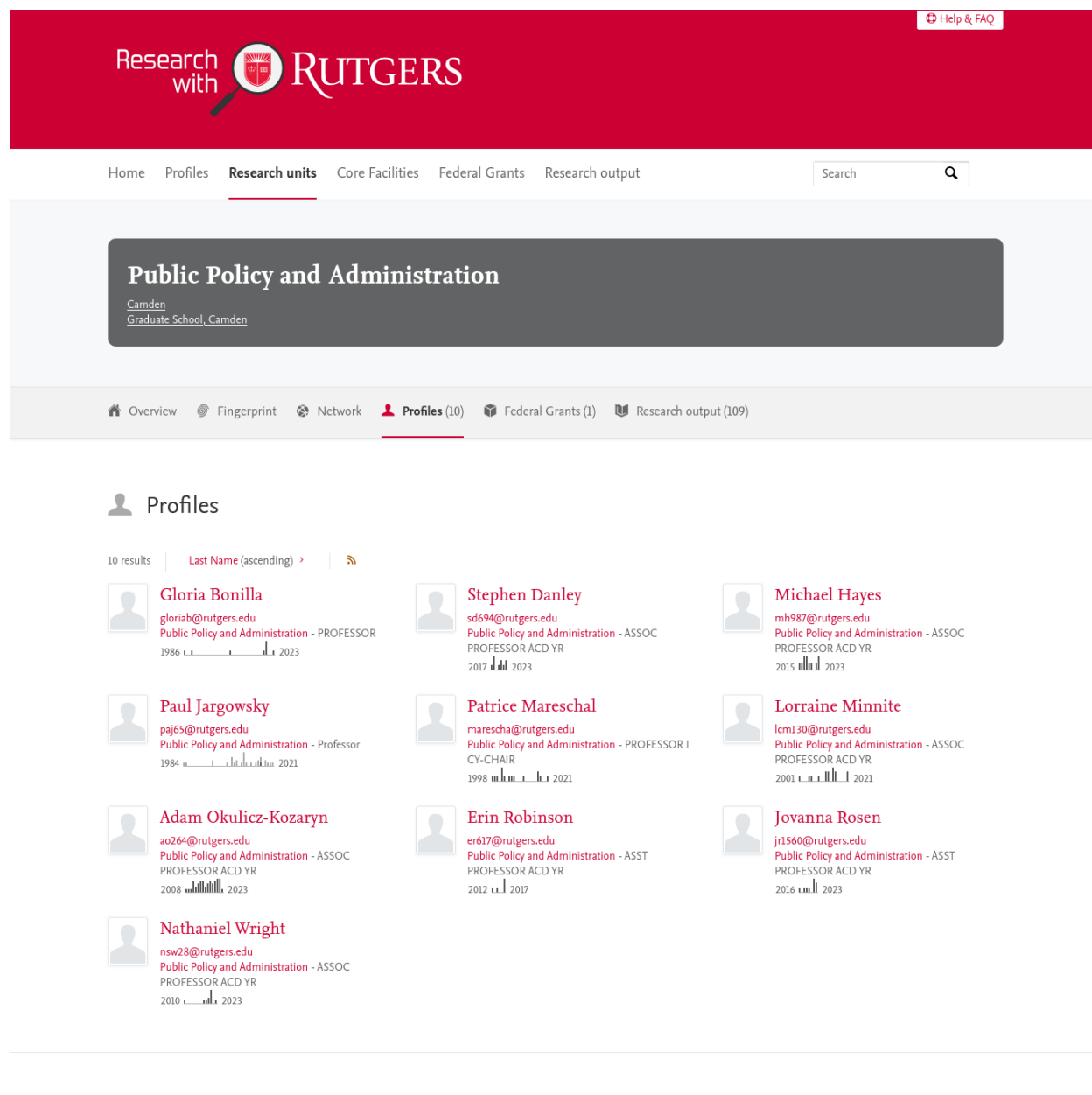


Figure 1: Dept's outputs—zoom in to see better histogram for each person or go to the original page: <https://www.researchwithrutgers.com/en/organisations/public-policy-and-administration/persons/>

I am (already) cited more than Jargowsky (2nd in the department), and (still) Rosen (3rd in the department)—see Google Scholar screenshots below.

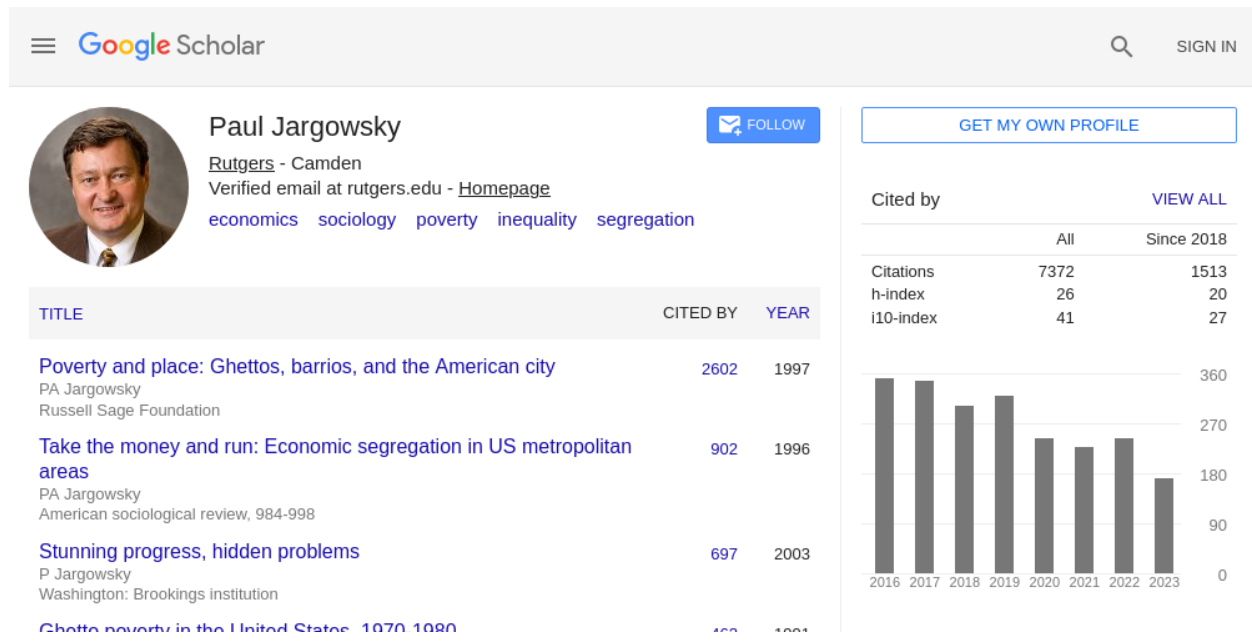


Figure 2

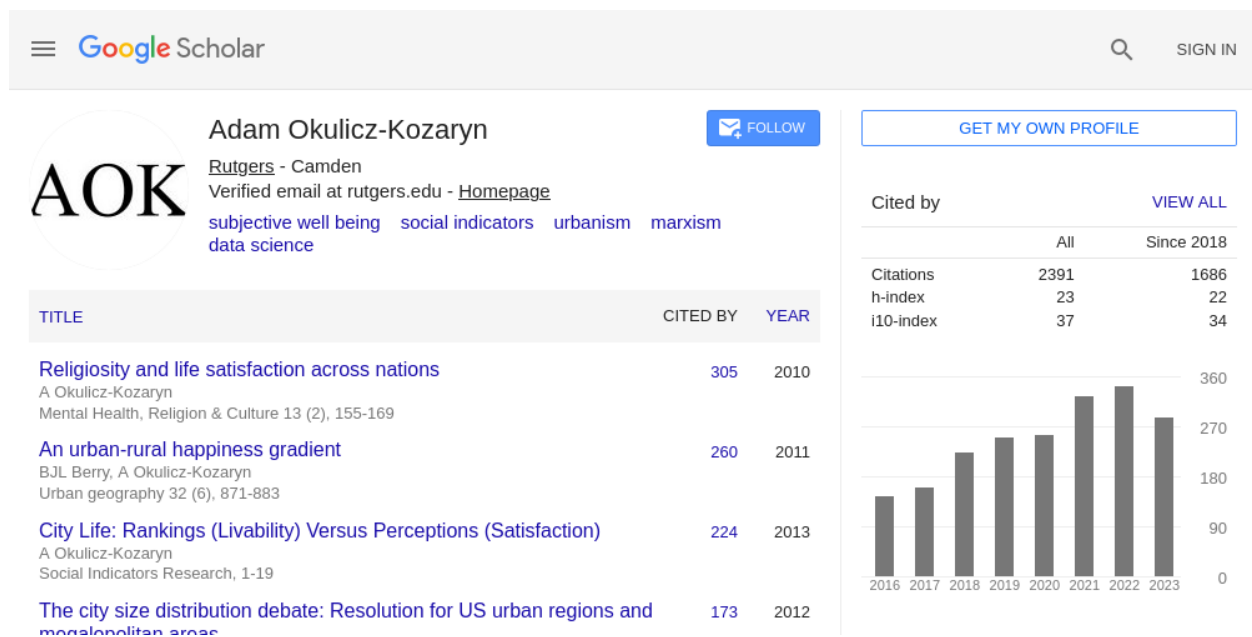


Figure 3

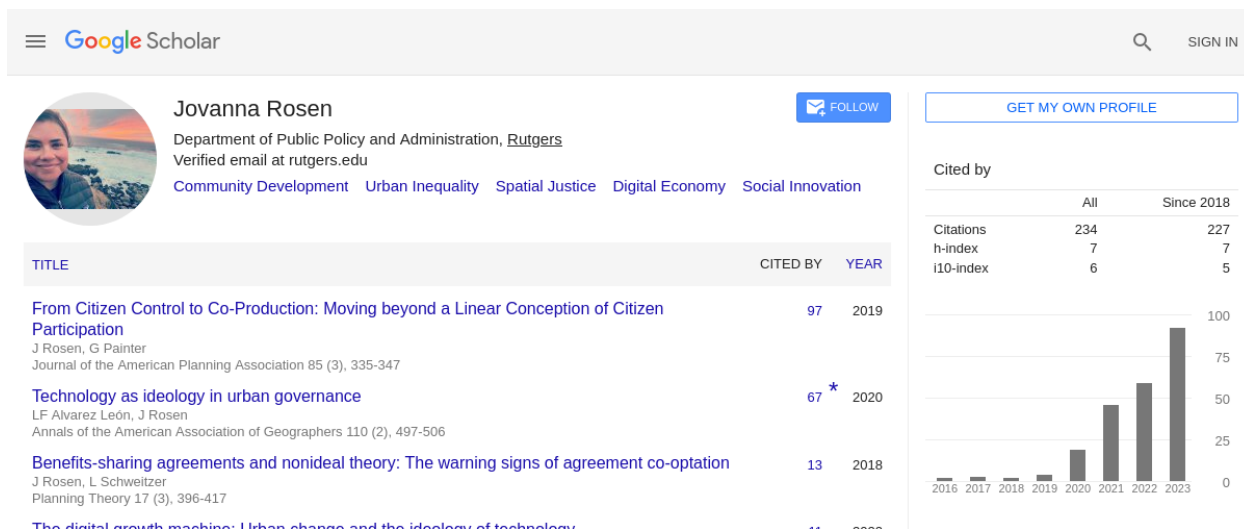


Figure 4

4.2 Appendix-Teaching

Most recent 2 years student evaluations:

teaching effectiveness (dept avg)	overall quality (dept avg)	course
3.8 (na)	4.17 (na)	[1st time taught] sp23 Data Management And Visualization fa22 sabbatical
4.7 (4.3)	4 (4.3)	sp22 Community WellBeing 56:824:721:01
4.7 (4.3)	5 (4.3)	sp22 Data Management 56:824:718

4.3 Appendix-Service

4.3.1 Invitation to SIR (Nov16)

SOCI / Welcome to the Editorial board of Social Indicators Research

Dear Dr. Okulicz-Kozarin,

I hope this e-mail finds you well. Please allow me to introduce myself, I am senior publisher at Springer Nature with responsibility for a journal portfolio in the social sciences. Among the journals in this portfolio is Social Indicators Research.

I was recently informed by David Bartram, incoming Editor-in-Chief of the journal effective January 2024, that you happily accepted the invitation to join the editorial board of the journal. On behalf of David Bartram and Springer Nature,

I would like to extend a warm welcome to you as Associate Editor.

The specifics of your role have already been discussed with David Bartram, but overall the responsibility of an Associate Editor is to assist the editorial team by handling submissions assigned to you by the editor, from peer review to recommendation accept/reject. You will be able to correspond with authors on revisions/resubmissions, and we will arrange for your Associate Editor account being set up in the online submission system, Editorial Manager.

In order to support you in your role we have set up a dedicated Editors page with Resources for Editors here, where you can find information on the services the journal offers here, as well as a link to free e-learning courses here.

We also ask you to act as an ambassador for the journal, for instance by soliciting articles, special/topical issues and/or symposia/forums, and promote the journal within your network, and you can even consider submitting your own work to the journal.

Effective January 2024 your name will be added to the Co-Editors section on the journal webpage here, and on the inside cover of the journal. We encourage you to sign up for our free Journal alerts service, so that you will be informed when a new issue is published.

All members of the editorial board are entitled to complimentary electronic access to the journal, granting you free e-access to every issue published. You will soon receive a token from sender onlineservices@springer.com, where you can complete your registration and access the online environment of the journal. In case you are already registered, the journal content will be automatically assigned to your existing registration with the same e-mail account. In the event you did not receive such a message kindly inform me, and I will arrange for the link to be re-send, as on some occasions they end up in spam folders.

Should you have comments, advice, or ideas that you would like to share with us, we look forward to hearing them.

Thank you for your commitment to the journal. We appreciate your support.

Kindest regards,

Esther

Esther Otten (she/her/hers)

Senior Publisher Journals Social Sciences

Springer Nature

Van Godewijckstraat 30, 3311 GX Dordrecht, The Netherlands

T +31 (0) 78 657 67 17

M +31 (0) 615 88 15 75

esther.otten@springernature.com

www.springernature.com