Unhappy Metros: Satisfaction With Life Scale (SWLS)

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There are dozens, possibly hundreds, of studies on urban-rural happiness gradient, but all studies use a simplistic single item measurement of SWB. Such limitation is understandable and common, as multi-item or scale measurment is typically restricted to small sample laboratory settings. And urbanicity deriving from place of residence by definition requires wide geographical coverage and large sample. This is the first study of urban rural happiness gradient using elaborate multi-item scale meauserment of SWB. Satisfaction With Life Scale (SWLS) confirms earlier single-item finding of urban-rural happiness gradient. Urbanites fail especially on last item "If I could live my life over, I would change almost nothing" indicating that urban way of life may result in regrets.

Panel Study of Income Dynamics (PSID), urban-rural happiness gradient, urban, cities, happiness, life satisfaction, Swubjective WellBeing (SWB), Satisfaction With Life Scale (SWLS)

The urban-rural happiness gradient states that happiness raises from its lowest in largest cities to highest in smallest places, little towns, villages, and open country. The evidence of urban-rural happiness gradient is mounting–urban unhappiness is common (Okulicz-Kozaryn and Valente 2021, Senior 2006, Office for National Statistics 2011, Chatterji 2013, Lu et al. 2015, Lenzi and Perucca 2016, Morrison 2015, Morrison and Weckroth 2017) with some added nuance in recent studies Lenzi and Perucca (2021), Morrison (2021), Okulicz-Kozaryn and Valente (2018). As a corollary, exposure to nature, the opposite of urbanicity, is related to happiness (Pretty 2012, Frumkin 2001, Wheeler et al. 2012, White et al. 2013a,b, Tesson 2013, Maller et al. 2006, Berman et al. 2008, 2012). Despite that, some economists are still trying to argue the opposite, that the happiness has its place in the city, arguably due to ideological reasons–in economics $happiness \approx utility \approx money$–there is most money in cities, so there must be more utility, economics thinking goes, and so economists cherry pick data, e.g., the poorest African countries where indeed urbanites are happier, to find the evidence to support the economic theory (Glaeser et al. 2016,?, Burger et al. 2020).

There are dozens, possibly hundreds, of studies on urban-rural happiness gradient, but all studies use a simplistic single item measurement of SWB. Such limitation is understandable and apprently insurmountable, as multi-item or scale measurment is typically restricted to small sample laboratory settings. And urbanicity deriving from place of residence by definition requires wide geographical coverage and large sample. This is the first study of urban rural happiness gradient using elaborate, multi-item scale meauserment of SWB.

1 Data

We use unique data, a 2016 Wellbeing Module of Panel Study of Income Dynamics merged with 2015 family file (`psidonline.isr.umich.edu`). All wellbeing measures come from the 2016 module, and all other measures, including the urbanicity measure come from 2015 family file.[1]

A unique advantage of PSID 2016 Wellbeing Module are multiple SWB measures. All variables are set in table **??**, and summary statistics are in Supplementary Online Material (SOM). We will use several SWB measures. We start with a usual SWB item, a life

*EMAIL: adam.okulicz.kozaryn@gmail.com All mistakes are mine.

[1]There is no corresponding 2016 family file. Such setup may actually help with reverse causality–in our case wellbeing cannot cause urbanicity as it is observed afterwards. Still, of course, as any non-experimental study, the present study is observational or correlational. We keep only the reference person (head) following Brown and Gathergood (0).

satisfaction measure: "How satisfied are you with your life as a whole these days?" There is also a "ladder" SWB measure. And finally we have constructed a SWLS scale. Cronbach's alpha of the scale is good at .88.[2] The items that have been used for the scale construction are listed in 2nd panel "swls items" of table **??**.

Table 1: Variable definitions.

name	description
global swb measures	
satisfied with life as a whole	"How satisfied are you with your life as a whole these days?"
life satisfaction ladder	"Suppose that the top of the ladder below represents the best possible life for you and the bottom of the ladder represents the worst possible life for you. On which step of the ladder do you feel you personally stand at the present time?"
swls	Satisfaction With Life Scale
swls items	
life is close to ideal	"How much do you agree or disagree with each of the following statements: In most ways, my life is close to my ideal."
conditions of life excellent	"(How much do you agree or disagree with each of the following statements:) The conditions of my life are excellent."
satisfied with life	"(How much do you agree or disagree with each of the following statements:) I am satisfied with my life."
gotten the important things	"(How much do you agree or disagree with each of the following statements:) So far, I have gotten the important things I want in life."
would change almost nothing	"(How much do you agree or disagree with each of the following statements:) If I could live my life over, I would change almost nothing."
explanatory variables	
metro	"Metropolitan/Non-metropolitan Indicator. This indicator is derived from the 2013 Beale-Ross Rural-Urban Continuum Codes published by USDA based on matches to the FIPS state and county codes." 1 Metropolitan area (Beale-Ross Code ER775923= 1-3) 0 Non-metropolitan area (Beale-Ross Code ER775923= 4-9)
age	age
age sq	age squared
last year total family income	last year total family income
employment status	"We would like to know about what (you/HEAD) (do/does) – (are/is) (you/HEAD) working now, looking for work, retired, keeping house, a student, or what?–FIRST MENTION"
race	"What is (your/his/her) race? (Are/Is) (you/he/she) white, black, American Indian, Alaska Native, Asian, Native Hawaiian or other Pacific Islander?–FIRST MENTION" NOTE: "latino" category derived from ER64809: " In order to get an idea of the different races and ethnic groups that participate in the study, I would like to ask you about (your/your spouse's/[HEAD]'s) background. (Are/Is) (you/he/she) Spanish, Hispanic, or Latino? That is, Mexican, Mexican American, Chicano, Puerto Rican, Cuban, or other Spanish?"
kids	"Number of Persons Now in the FU Under 18 Years of Age"
college	"Did (you/he/she) attend college?" 1='yes', 0='no'
health	"Now I have a few questions about your health. Would you say your health in general is excellent, very good, good, fair, or poor?" 1 (poor) to 5 (excellent)
male	gender
married	"Are you married, widowed, divorced, separated, or have you never been married?" 1='married'; 0 otherwhise
family unit size	Number of Persons in FU at the Time of the Interview
important to live in a city/place that one likes	"(Below is a list of things that may or may not be important to you. How important are each of the following to you:) Living in a city or place that I like."

Diener's Satisfaction With Life Scale (SWLS) (Diener et al. 1985) consists of 5 items as swhown in table **??**. SWLS is the most popular scale for measurment of life satisfaction, eg the original paper (Diener et al. 1985) is cited over 30k. More recently, Diener

[2]Using command `alpha` in stata (without 'asis' and 'std' options.

concludes that SWLS has "good convergent validity with other scales and with other types of assessments of subjective well-being. Life satisfaction as assessed by the SWLS shows a degree of temporal stability (e.g., 0.54 for 4 years), yet the SWLS has shown sufficient sensitivity to be potentially valuable to detect change in life satisfaction during the course of clinical intervention. Further, the scale shows discriminant validity from emotional well-being measures." (Pavot and Diener 2009, p. 101).

Let's look closer at items. Pavot and Diener (2009): rephraze "the last item is the weakest in terms of convergence with other items. This may be because most of the items refer primarily to the present, whereas the fifth item refers primarily to the past, although this interpretation will require empirical testing."

A similar point is made by Slocum-Gori et al. (2009) that in terms of unidimesionality of SWLS it holds up reasonably well, except the last item.

Oishi (2006) points out that: first three items focus on external living conditions or the present level of satisfaction: `life is close to ideal`, `conditions of life excellent` `satisfied with life`

last two items assess one's satisfaction with past accomplishments `gotten the important things` `would change almost nothing`

Our main explanatory variable of interest is `metro`, a dummy variable that equals 1 if a county is metropolitan, and 0 if a county is nonmetropolitan. More information is in Supplementray Online Material (SOM).

We control for a usual set of SWB predictors following Okulicz-Kozaryn and Valente (2018). Race is an important variable, as it not only predicts SWB, but is also confounded with urbanicity (e.g., Berry and Okulicz-Kozaryn 2011). We also would like to control for political views as they predict SWB (Okulicz-Kozaryn et al. 2014) and confound with urbanicity, but there are no political measures in PSID. Likewise, religiosity (Okulicz-Kozaryn 2010) and type of work (Okulicz-Kozaryn and Golden 2017) may affect SWB, and confound with urbanicity–we include additional models in SOM.

The US is a geographically diverse country with a multitude of regional differences that may impact results, notably urban areas differ in their character greatly depending on the region, and hence, we include state dummies.

Finally, the 2016 PSID Wellbeing Module contains an item whether it is `important to live in a city/place that one likes`, and we think that a weight that ones gives to place may affect results, hence we include this item as a control as well.

We use ordinary least squares (OLS). Although OLS assumes cardinality of the outcome variable, and SWB measures are technically ordinal, OLS is an appropriate estimation method. Ferrer-i-Carbonell and Frijters (2004) showed that results are substantially the same to those from discrete models, and OLS has become the default method in happiness research (Blanchflower and Oswald 2011). Theoretically, while there is still debate about the cardinality of SWB, there are strong arguments to treat it as a cardinal variable (Ng 1996, 1997, 2011).

2 Results

¿¿¿

We proceed as follows. First we examine the global SWB measures, life satisfaction, ladder measure, SWLS in table 6. Subsequently, we will dig dipper and look at each SWLS item separately in table 4.

we start with basic controls in columns a1*. While residents of metros are less happy, as expected, results are borderline statistically significant or insignificant. Addition of race categories in columns a2* raises statistical significane.[3] Addition of evaluation whether living in a city/place that one likes is important further increases statistical significance. Effect sizes are consistent. Satisfaction with life as a whole and swls are both on scales 1-5, whereas life staisfaction ladder question is on scale 1-10, and correspoindingly coefficients are about twice as large. In full specification, effect sizes are about half of the coefficient on health, so in practical terms

[3]Results on racial categories are unexpected. Blacks and latinos are happier than whites, and we do not have an explanation for that.

this means that living in a metro depresses one's happiness as much as going half way from fair health to poor health, for instance– TODO say in abs

Summary by	statistics categories	mean of	met	(metro)
met	WB16A3A	WB16A3B	WB16A3C	WB16A3D	WB16A3E
nonmetro	3.710	3.660	3.860	3.880	3.320
metro	3.650	3.630	3.880	3.800	3.170

Table 2: means of swb by metro

Table 3: OLS regressions of SWB.

	a1a satisfied with life as a whole	a1b	a1c swls	a2a satisfied with life as a whole	a2b life satisfaction ladder	a2c swls	a3a satisfied with life as a whole	a3b life satisfaction ladder	a3c swls
metro	-0.08+	-0.09	-0.07+	-0.12**	-0.21*	-0.10*	-0.14***	-0.25**	-0.13**
age	-0.00	0.00	-0.02*	-0.00	-0.00	-0.02*	-0.00	-0.00	-0.02**
age sq	0.00	0.00	0.00**	0.00	0.00	0.00**	0.00	0.00	0.00***
last year total family income	0.00***	0.00***	0.00***	0.00***	0.00***	0.00***	0.00***	0.00***	0.00***
temp not working	-0.15	-0.56	-0.36	-0.17	-0.61	-0.36	-0.14	-0.55	-0.33
unemployed	-0.21**	-0.47**	-0.32***	-0.22**	-0.50**	-0.32***	-0.19*	-0.44**	-0.30***
retired	0.17***	0.19+	0.14**	0.17***	0.20+	0.15**	0.15**	0.17+	0.13**
disabled	-0.05	-0.23	-0.22**	-0.07	-0.27+	-0.23**	-0.06	-0.25+	-0.22**
housekeeping	-0.03	-0.05	-0.02	-0.04	-0.08	-0.03	-0.03	-0.07	-0.02
student	-0.18	-0.39	-0.21	-0.21	-0.46	-0.22	-0.21	-0.48	-0.24
kids	-0.07*	-0.08	-0.03	-0.06*	-0.07	-0.03	-0.06*	-0.07	-0.03
college	-0.07*	-0.20**	-0.09**	-0.04	-0.14*	-0.07*	-0.05	-0.16*	-0.08*
health	0.28***	0.56***	0.26***	0.28***	0.57***	0.26***	0.27***	0.54***	0.25***
male	-0.09*	-0.18*	-0.11**	-0.07+	-0.12	-0.10*	-0.05	-0.08	-0.08*
married	0.19***	0.51***	0.32***	0.21***	0.56***	0.33***	0.21***	0.55***	0.32***
family unit size	0.08**	0.08	0.04+	0.07**	0.05	0.04	0.07**	0.06	0.04
black				0.20***	0.52***	0.11**	0.18***	0.48***	0.09*
other				0.26+	0.39	0.12	0.27*	0.40	0.12
asian				0.11	0.16	0.10	0.14	0.22	0.13
latino				0.27***	0.75***	0.25***	0.26***	0.72***	0.24***
important to live in a city/place that one likes							0.16***	0.32***	0.17***
constant	2.79***	4.84***	3.06***	2.65***	4.45***	2.96***	2.12***	3.35***	2.39***
state dummies	yes	yes	yes	yes	yes	yes	yes	yes	yes
N	3707	3696	3722	3697	3686	3713	3688	3676	3703

+ p<0.10, * p<0.05, ** p<0.01, *** p<0.001; robust std err

In table 4 we turn to components of swls. in final five specifications b3*, the first two items, life is close to ideal, and conditions of life excellent are of similar magnitude at about .1. satisfied with life in column b3d is insignificant[4]. And two final items of swls scale, gotten the important things and would change almost nothing are of greatest magnitude, especially the last one, would change almost nothing.

[4]Note, wording of this question is different from life satisfaction question in table 6.

Table 4: OLS regressions of SWB.

	b2a life is close to ideal	b2b conditions of life excellent	b2c satisfied with life	b2d gotten the important things	b2e would change almost nothing	b3a life is close to ideal	b3b conditions of life excellent	b3c satisfied with life	b3d gotten the important things	b3e would change almost nothing
metro	-0.09+	-0.10*	-0.02	-0.12*	-0.16**	-0.11*	-0.12*	-0.04	-0.14**	-0.19**
age	-0.01	-0.01+	-0.01	-0.03***	-0.03**	-0.01	-0.02*	-0.01	-0.03***	-0.03**
age sq	0.00	0.00+	0.00	0.00***	0.00**	0.00+	0.00*	0.00	0.00***	0.00**
last year total family income	0.00***	0.00***	0.00***	0.00***	0.00***	0.00***	0.00***	0.00***	0.00***	0.00***
temp not working	-0.33	-0.39	-0.58	-0.13	-0.38	-0.30	-0.36	-0.55	-0.10	-0.34
unemployed	-0.33***	-0.28**	-0.29***	-0.39***	-0.33***	-0.31***	-0.26**	-0.27**	-0.37***	-0.31**
retired	0.07	0.12+	0.12*	0.20***	0.20**	0.06	0.10	0.11+	0.18**	0.18*
disabled	-0.22**	-0.23**	-0.23**	-0.23**	-0.25**	-0.21*	-0.23**	-0.22*	-0.23*	-0.24*
housekeeping	-0.21*	0.06	-0.07	0.07	0.01	-0.21*	0.06	-0.06	0.07	0.02
student	-0.16	-0.19	-0.16	-0.35+	-0.24	-0.17	-0.20	-0.17	-0.37+	-0.25
kids	-0.02	-0.05	-0.03	-0.00	-0.02	-0.02	-0.05	-0.03	-0.00	-0.02
college	-0.06	-0.04	-0.08*	-0.00	-0.16***	-0.07+	-0.05	-0.09*	-0.01	-0.17***
health	0.28***	0.32***	0.27***	0.20***	0.24***	0.27***	0.30***	0.26***	0.19***	0.22***
male	-0.05	-0.03	-0.11*	-0.18***	-0.13*	-0.04	-0.00	-0.09+	-0.15**	-0.11+
married	0.33***	0.28***	0.31***	0.38***	0.35***	0.33***	0.28***	0.30***	0.37***	0.35***
family unit size	0.02	0.03	0.04	0.03	0.04	0.02	0.03	0.04	0.04	0.04
black	0.11*	0.10*	0.19***	-0.01	0.17**	0.09*	0.08+	0.17***	-0.03	0.14*
other	0.11	0.10	0.17	0.10	0.11	0.11	0.10	0.18	0.10	0.12
asian	0.20	0.03	0.06	0.13	0.06	0.22	0.06	0.09	0.16	0.09
latino	0.32***	0.30***	0.28***	0.18*	0.21+	0.31***	0.28***	0.27***	0.16+	0.19+
important to live in a city/place that one likes						0.16***	0.19***	0.17***	0.16***	0.18***
constant	2.80***	2.69***	2.84***	3.34***	2.98***	2.30***	2.07***	2.27***	2.78***	2.38***
state dummies	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
N	3697	3692	3686	3691	3698	3687	3682	3676	3681	3688

+ p<0.10, * p<0.05, ** p<0.01, *** p<0.001; robust std err

reg WB16A1 met age age2 inc E2-E7 kid col hea male mar nFU i.sFIPS R2-R5 WB16A4B, robust //guess footnote do say in paper that addition of WB16A5B sat w city doesnt change results! for all these 3;and tried WB16A4J rel importance of rel faith, doesnt change results much eitehr

3 Conclusion and Discussion

There are dozens, possibly hundreds, of studies on urban-rural happiness gradient, but all studies use a simplistic single item measurement of SWB. Such limitation is understandable and common, as multi-item or scale measurment is typically restricted to small sample laboratory settings. And urbanicity deriving from place of residence by definition requires wide geographical coverage and large sample. This is the first study of urban rural happiness gradient using elaborate multi-item and scale (SWLS) meauserment of SWB. SWLS scale confisms earlier single-item finding of urban rural happiness gradient. Urbanites fail especially on last item "If I could live my life over, I would change almost nothing" indicating that urban way of life may result in regrets.

summary boilerplate main points

in regressions: The largest diff on last item "If I could live my life over, I would change almost nothing" and simlar 3/2 of 4th one which also has similar meaning: "So far I have gotten the important things I want in life"

about 2x of first two "In most ways my life is close to my ideal." and "The conditions of my life are excellent." and ?x of third (and insig) "I am satisfied with my life."–about the same urb and rur

we can speculate suggesrs that perhaps city exposes one to various stimuli and experiences that make an urbanite regret things in life and wish it went in different direction, whereas in rural areas choices and pathways may be more limited and easier PARADOX oF CHOICE remains for future research to explore it more in detail; perhaps in a way "ignorance is a bliss"

as a sidenote: ware i wish i hadnt work so hard, and urbanites work more (rosenthal?)

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SUPPLEMENTARY ONLINE MATERIAL (SOM)

[note: this section will NOT be a part of the final version of the manuscript, but will be available online instead]

Variables' definitions, coding, and distributions

Metro definition

The metro v non-metro classification is based on the following:

metro	beale rural-urban code	description
1	1	Metro: Counties in metro areas of 1 million population or more
1	2	Metro: Counties in metro areas of 250,000 to 1 million population
1	3	Metro: Counties in metro areas of fewer than 250,000 population
0	4	Nonmetro: Urban population of 20,000 or more, adjacent to a metro area
0	5	Nonmetro: Urban population of 20,000 or more, not adjacent to a metro area
0	6	Nonmetro: Urban population of 2,500 to 19,999, adjacent to a metro area
0	7	Nonmetro: Urban population of 2,500 to 19,999, not adjacent to a metro area
0	8	Nonmetro: Completely rural or less than 2,500 urban population, adjacent to a metro area
0	9	Nonmetro: Completely rural or less than 2,500 urban population, not adjacent to a metro area

Table 5: metro variable: Metropolitan/Non-metropolitan Indicator: This indicator is derived from the 2013 Beale-Ross Rural-Urban Continuum Codes published by USDA based on matches to the FIPS state and county codes: 1. Metropolitan area (Beale-Ross Code ER775923= 1-3); 0. Non-metropolitan area (Beale-Ross Code ER775923= 4-9). Each county in the U.S. is assigned one of the 9 codes.

The PSID 2015 family file codebook (`https://psidonline.isr.umich.edu/documents/psid/codebook/fam2015er_codebook.pdf`) defines the BEALE RURAL-URBAN CODE:

> ER65453 "BEALE RURAL-URBAN CODE" NUM(2.0) Metropolitan/Non-metropolitan Indicator 2013 Beale-Ross Rural-Urban Continuum Code for 2015 Residence
>
> This variable is suppressed (filled with zeroes) in the public release file to protect the anonymity of respondents. The data are available in a separate file: FAM19YEAR_rst where Year is the corresponding Family File year (i.e. FAM1968_rst contains data for suppressed variables from the 1968 file). This file is available to qualified users under special contractual arrangements with the PSID. For more information, contact us at PSIDhelp@umich.edu and request County Level Identifiers restricted file. These codes are based on matches to the FIPS state and county codes against the 2013 Rural-Urban Continuum Codes published by USDA downloaded from https://www.ers.usda.gov/data-products/rural-urban-continuum-codes/.aspx The 2013 Rural-Urban Continuum Codes form a classification scheme that distinguishes metropolitan counties by the population size of their metro area, and nonmetropolitan counties by degree of urbanization and adjacency to a metro area. The official Office of Management and Budget (OMB) metro and nonmetro categories have been subdivided into three metro and six nonmetro categories. Each county in the U.S. is assigned one of the 9 codes. This scheme allows researchers to break county data into finer residential groups, beyond metro and nonmetro, particularly for the analysis of trends in nonmetro areas that are related to population density and metro influence. The Rural-Urban Continuum Codes were originally developed in 1974. They have been updated each decennial since (1983, 1993, 2003, 2013), and slightly revised in 1988. Note that the 2013 Rural-Urban Continuum Codes are not directly comparable with the codes prior to 2000 because of the new methodology used in developing the 2000 metropolitan areas.

Variables' coding, and distributions

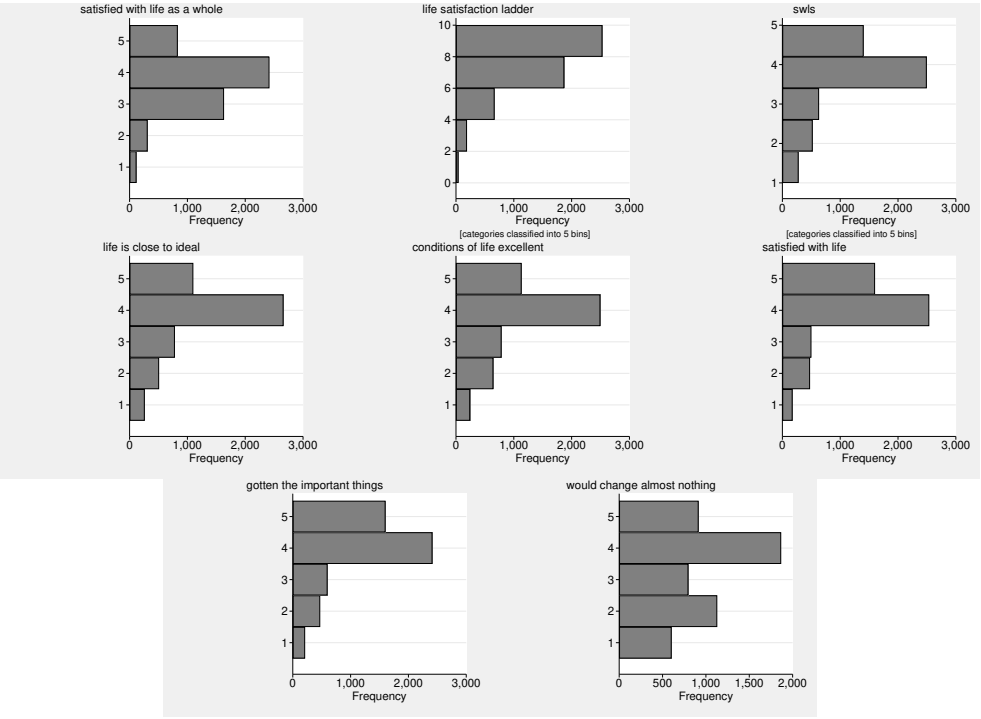

Figure 1: Variables' distribution.

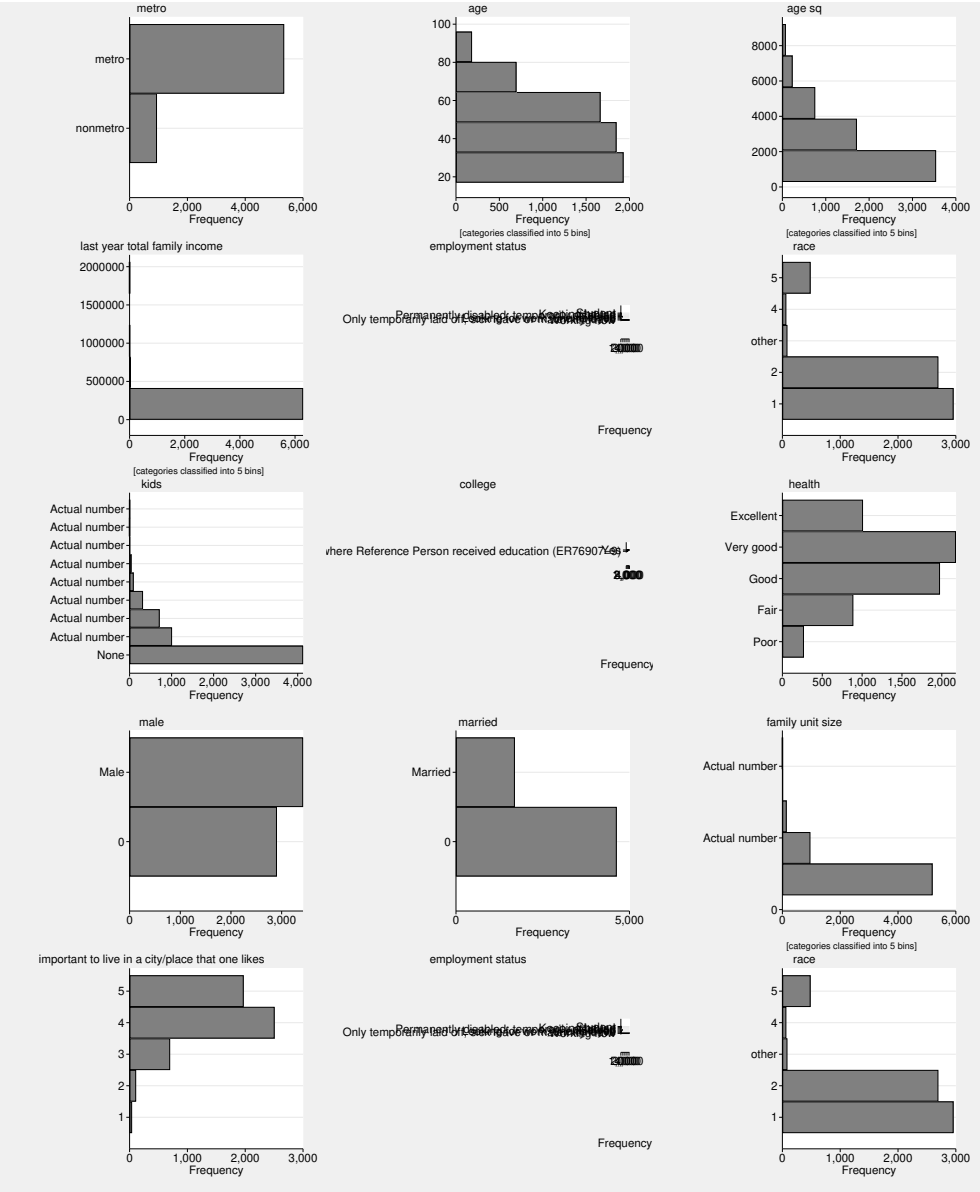

Figure 2: Variables' distribution.

Robustness Check: Additional Results

repeating a3a a3b a3c, but with rel, city sat and ind dummies; and same on b3a-b3e; conclusion: results substantively very similar

Table 6: OLS regressions of SWB.

	c3a satisfied with life as a whole	c3b life satisfaction ladder	c3c swls	d3a life is close to ideal	d3b conditions of life excellent	d3c satisfied with life	d3d gotten the important things	d3e would change almost nothing
metro	-0.14***	-0.23**	-0.10**	-0.09+	-0.12*	-0.03	-0.12*	-0.14*
age	-0.01	-0.00	-0.02*	-0.01	-0.02*	-0.01	-0.03***	-0.02*
age sq	0.00	0.00	0.00*	0.00	0.00	0.00	0.00***	0.00*
last year total family income	0.00**	0.00***	0.00***	0.00***	0.00***	0.00***	0.00***	0.00***
temp not working	-0.25	-0.72	-0.43	-0.39	-0.44	-0.65	-0.21	-0.39
unemployed	-0.17*	-0.42**	-0.29***	-0.32***	-0.25**	-0.24**	-0.35***	-0.35***
retired	0.09	-0.02	0.04	-0.07	0.01	0.03	0.15*	0.00
disabled	-0.13+	-0.45**	-0.33***	-0.36***	-0.34***	-0.32**	-0.28**	-0.45***
housekeeping	-0.03	-0.11	-0.04	-0.26*	0.05	-0.05	0.11	-0.09
student	-0.16	-0.40	-0.21	-0.15	-0.18	-0.13	-0.33+	-0.27
kids	-0.04	-0.05	-0.00	-0.00	-0.03	-0.00	0.03	-0.01
college	-0.05	-0.17*	-0.07*	-0.05	-0.04	-0.09*	0.00	-0.15**
health	0.23***	0.47***	0.20***	0.23***	0.26***	0.21***	0.14***	0.17***
male	-0.03	-0.02	-0.04	0.01	0.03	-0.03	-0.11*	-0.10
married	0.17***	0.46***	0.28***	0.28***	0.24***	0.27***	0.32***	0.32***
family unit size	0.05+	0.03	0.01	0.01	0.01	0.02	0.01	0.02
black	0.17***	0.46***	0.08*	0.07	0.07	0.16***	-0.01	0.12*
other	0.32**	0.50+	0.19	0.19	0.17	0.28+	0.15	0.16
asian	0.20	0.31	0.18	0.29+	0.12	0.12	0.22	0.13
latino	0.27***	0.74***	0.26***	0.34***	0.28***	0.30***	0.14+	0.23*
important to live in a city/place that one likes	0.06**	0.13**	0.06**	0.05*	0.07**	0.06*	0.06*	0.06*
A4J HOW IMPORTANT STRONG RELIGIOUS FAITH	-0.04***	-0.08**	-0.04***	-0.05***	-0.05***	-0.04**	-0.03*	-0.06***
A5B HOW SATISFIED W/ CITY	0.29***	0.58***	0.32***	0.30***	0.33***	0.32***	0.29***	0.34***
constant	1.98***	2.95***	2.17***	2.12***	1.88***	2.05***	2.49***	2.23***
industry dummies	yes	yes	yes	yes	yes	yes	yes	yes
state dummies	yes	yes	yes	yes	yes	yes	yes	yes
N	3658	3646	3672	3656	3651	3647	3650	3657

+ p<0.10, * p<0.05, ** p<0.01, *** p<0.001; robust std err

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