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SOCIAL FINANCE FINDS NEW RESPONSES TO SOCIETY'S MOST DIFFICULT PROBLEMS...

At Social Finance, we are passionate about creating sustainable and scalable social change. All of our programmes have been developed to leverage further funding. Since we started in 2007, Social Finance has mobilised **over £100m investment to drive social change.** We have:

PIONEERED

SOCIAL IMPACT BONDS, 70+ PROGRAMMES IN 18 COUNTRIES, RAISING \$300M INVESTMENT WORKED WITH

20+

LOCAL AUTHORITIES TO REDESIGN THEIR SERVICES FOR VULNERABLE GROUPS

INFORMED

NATIONAL POLICY ON YOUTH UNEMPLOYMENT, HOMELESSNESS, REFUGEES AND VULNERABLE CHILDREN

PARTNERED

WITH LEADING GLOBAL INSTITUTIONS



LAUNCHED

THE DRIVE PROGRAMME TO DISRUPT THE CYCLE OF DOMESTIC ABUSE

RAISED

THREE NEW INVESTMENT FUNDS FOR COMMUNITY CARE AND SOCIAL ENTERPRISES SUPPORTED THE GROWTH
OF MORE THAN

50+

SOCIAL ENTERPRISES

CHANGED

THE WAY PRISONERS ARE BEING REHABILITATED ACROSS THE UK

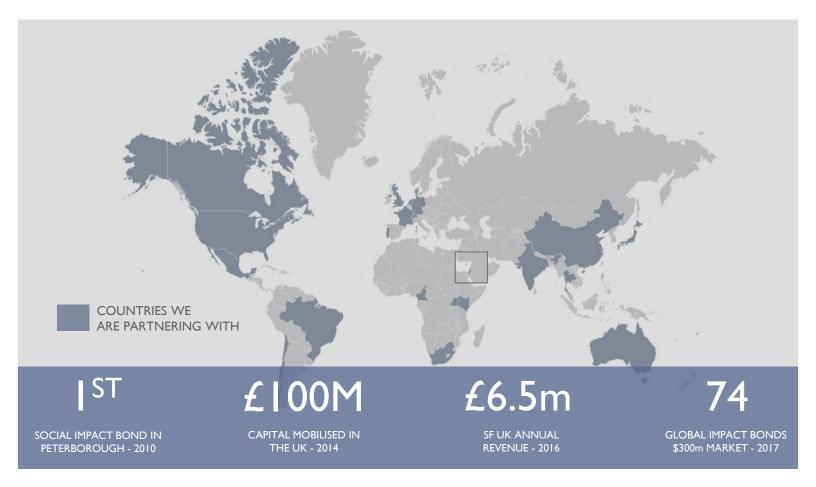


...AND CREATES LEADERS FOR SOCIAL CHANGE

Our graduate scheme offers a unique opportunity for the new and ambitious social leaders of tomorrow, providing:

- Tailored training & development delivered by internal and external experts
- Diverse experience and skills through graduate rotations across our business areas
- Building connections within your graduate cohort, Social Finance and the wider sector
- Opportunity to contribute to projects at the forefront of social innovation and social investment

FROM NON-PROFIT START-UP IN 2007 TO GLOBAL LEADER IN 2017







Health and Social Care



Employment



Housing & Homelessness



Refugees



Education



Early Childhood



Strengthening Communities







Children's Services

Over the course of the graduate scheme, you'll have the opportunity to work across a number of areas, gaining diverse experience within a range of teams and social issues, acquiring a range of

...WHAT MATTERS TO YOU?

skills and working with colleagues from a variety of

backgrounds.



When I first heard about Social Finance, it sounded right up my alley: tackling tricky social problems using new financial tools and social entrepreneurship.

Only once I started at SF did I realise how broad our work is and how innovative and creative our approach can be. Over the last 18 months, I've worked across a range of issue areas including refugees, children in care and domestic violence.

Most recently, I have been focused on a life-saving intervention for preterm infants in Cameroon. A day's work on this project means virtual collaboration with our partners in Canada, Colombia and Cameroon – it's a truly international project.

"At SF, you have the opportunity to work on a myriad of different projects, in a variety of sectors, with a team of people who have an unmatched wealth of experience."





Varied projects across different issue areas

Characterised by rotations across teams and projects

Network Building

Internally and with others working across the sector

2+I Years

Three years on a structured graduate scheme, with the last year on clear and supported path to promotion

Structural Support

Mentorship and support from senior colleagues and peers

Learning and Development

Continued training and opportunities for personal development

The Social Finance graduate scheme is unique, tailored for the needs of graduates in the social investment and social change industry.

Social Finance offers a training programme across the three years to equip you with the skills, both technical and softer, to develop as a Leader for Social Change.

CHAMPIONING
DEVELOPMENT IN
A CAREER FOR
SOCIAL CHANGE



It's a common misconception that you need a background in finance to work here but that isn't the case – at least half of the graduates come from humanities or science backgrounds.

What interested me about Social Finance before knowing much about it was that rather than acting within current boundaries, they invent structures and ways of working that challenged the status quo and pushed people to consider not just what they were doing but what impact they were having.

As an analyst at Social Finance you gain a lot of skills and have the freedom to orient your work.

"What is great about the grad scheme is that you join at the same time, scale the same learning curve, have trainings together, eat together, hang out and generally feel like a group"







We look for social impact first – our models are driven by social, and then financial, returns.



Achieving **social impact** and **embedding change** is the heart of what we do.



We apply financial and analytical tools to deliver sustainable social impact at scale.

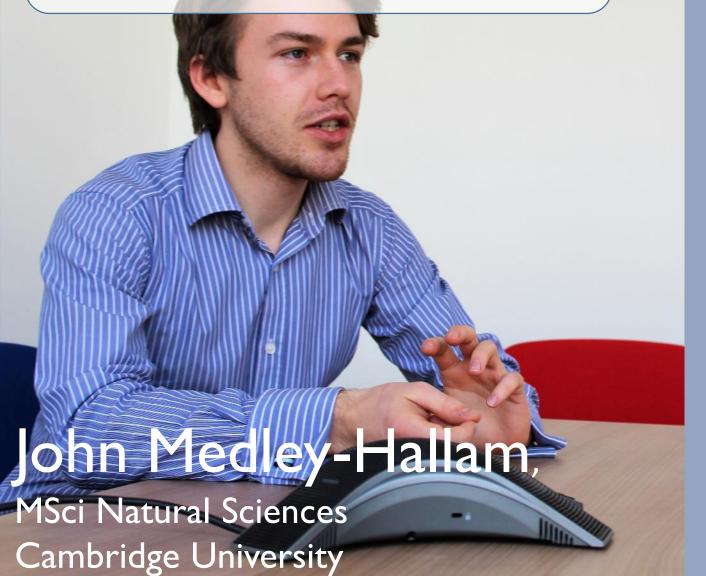
We are a not-for-profit organisation driven by our goals and values.

Our staff bring expertise from a wide range of industries, including government, the NHS, financial services, management consulting, and charities.



We don't just think, we put our work into practice, with a drive to action and implementation. OUR VALUES, OUR GOALS

"Social Finance's work perfectly fits the balance that I wanted in a career between analysis and creating social impact. I'm grateful to have found an organisation to support and develop me in both of these areas."

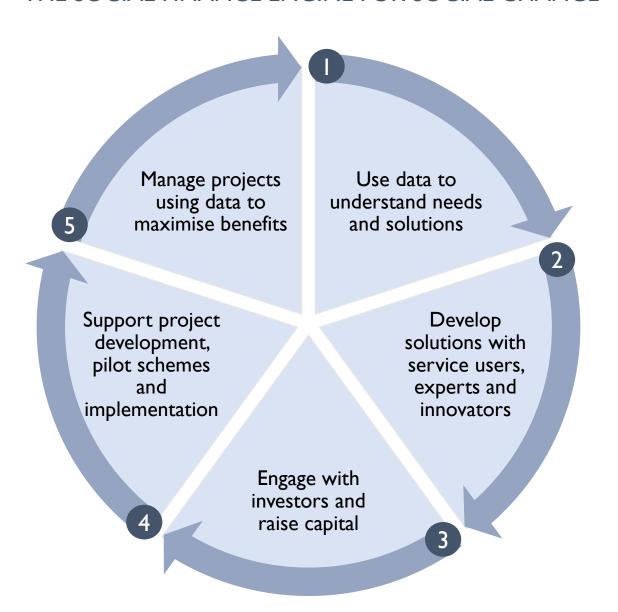




After finishing my master's degree in chemistry, I was determined to change tack and make a tangible contribution to society. It was crucial, however, that I was able to form a solid foundation to my career that took into account my strong analytical capability, passion to be challenged, and desire to create real and sustained social impact.

At Social Finance, I have found a world with people from such a variety of backgrounds: astrophysicists, strategy consultants, senior public sector directors and investment bankers. And the magic of working here is that no matter what background, everyone is dedicated to seeing a better life for those who are most vulnerable in our society.

THE SOCIAL FINANCE ENGINE FOR SOCIAL CHANGE





We work with a growing number of stakeholders, including:

- Local Authorities & Central Government
- Global Development Organisations
- Charities & Social Enterprises
- Charitable Foundations & Investors

...all to drive social change.

HOW WE ACHIEVE CHANGE

Your career in Social Change begins now:

Learn more about our social impact:

Social Finance's Shared Lives Incubator



Link to YouTube video

For further information please see the job specification.

To apply: email your CV and cover letter to graduate@socialfinance.org.uk

