

The women is a leader better than men

Gender should not determine an individual's leadership abilities

The reason good at of the leader

➤ The women is good multitasking

in family(divide and manage all the task in family such as take after the children, food,encorage and give advice to the children, prepare all the everything in family, control the money. If we say the motion, the women have more to know about their children than man.

Example: Mrs. Carolann Tuteria as a Presiden and SottoPelle

CarolAnn Tuteria (CaT) is the founder, CEO and a loyal patient of SottoPelle® bioidentical hormone replacement therapy. She has been rocking the industry since 1993.

In real example have many women is stockholder in family. They manage do the entire task for their children and husband.

Furthermore, related to in society the woman is important all the company, institute and other. Base on good communication, teamwork, hard-working, intelligent, good ability and more. Therefore, all the point we should not say the man is the leader better than the women.

➤ Taking initiative

- Promote education
- Support women's economic empowerment
- Encourage women's political participation

Example: Pheung Sakona is Minister of Culture and Fine. Mrs. has a high level of education both in country and outside country. By the level of her education from step to step, engineer and politician, serves as the President of the Board of Trustees of the Institute of Technology of Cambodia make her to become a minister of culture and fine art in 5th mandate of Cambodia.

Women Outscored Men on Most Leadership Competencies

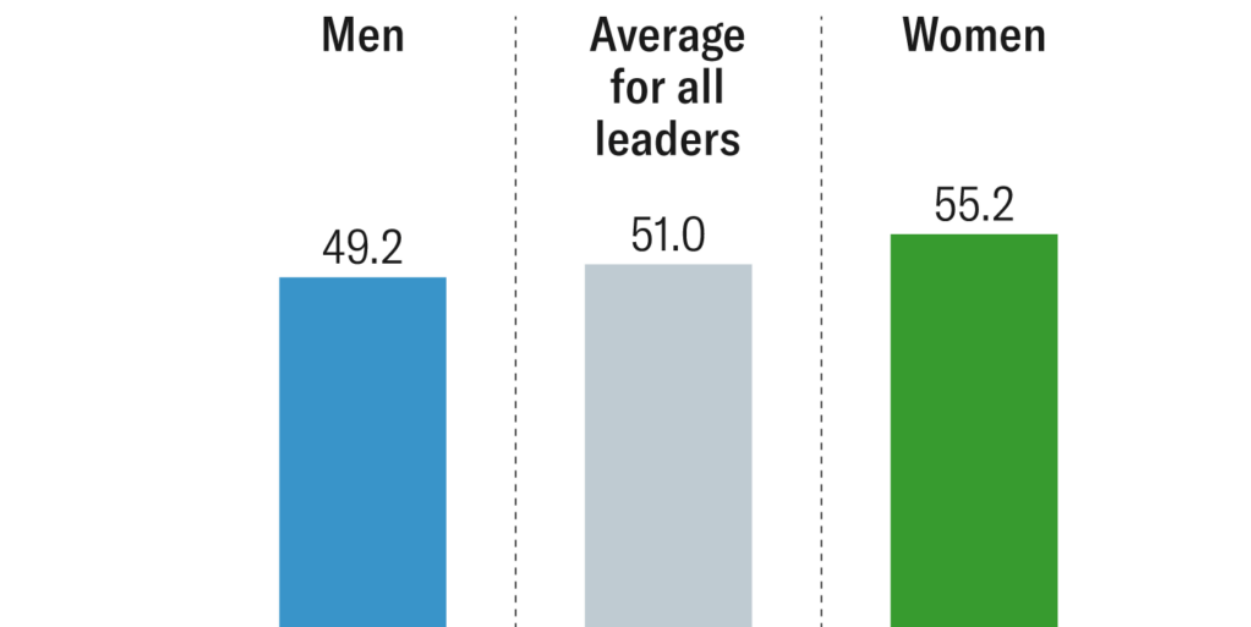
According to an analysis of 360-degree reviews during the pandemic, women were rated higher on most competencies.

Competencies	Ratings	
	WOMEN	MEN
• WHERE DIFFERENCE IS STATISTICALLY SIGNIFICANT		
• Takes initiative	60 	50 
• Learning agility	59 	50 
• Inspires and motivates others	59 	52 
• Develops others	58 	49 
• Builds relationships	58 	51 
• Displays high integrity and honesty	57 	49 
• Communicates powerfully and prolifically	57 	52 
• Collaboration and teamwork	56 	50 
• Champions change	56 	51 
• Makes decisions	56 	49 
Innovates	56 	53 
Solves problems and analyzes issues	56 	53 
Customer and external focus	56 	54 
• Drives for results	55 	48 
• Values diversity	55 	45 
• Establishes stretch goals	55 	50 
Develops strategic perspective	55 	54 
Technical or professional expertise	53 	55 
Takes risks	52 	51 

Employees Reporting to Women Had Higher Levels of Engagement

Based on direct reports' answers to questions about how engaged they felt during the pandemic.

Employee engagement score, by leader's gender



Source: Zenger Folkman, 2020



1. As you and all know the women is head of householder to manage money in family, so why does the men's money control by the women?