

ESSENTIALS OF WRITING
TECHNOLOGY FOR

DIVERSITY AND INCLUSION

BY CHINMAYI SK

WITH INPUTS FROM
ROHINI LAKSHANE AND
WILLOW BRUGH



photo credit : poornima kannan

WHAT DOES IT MEAN ?

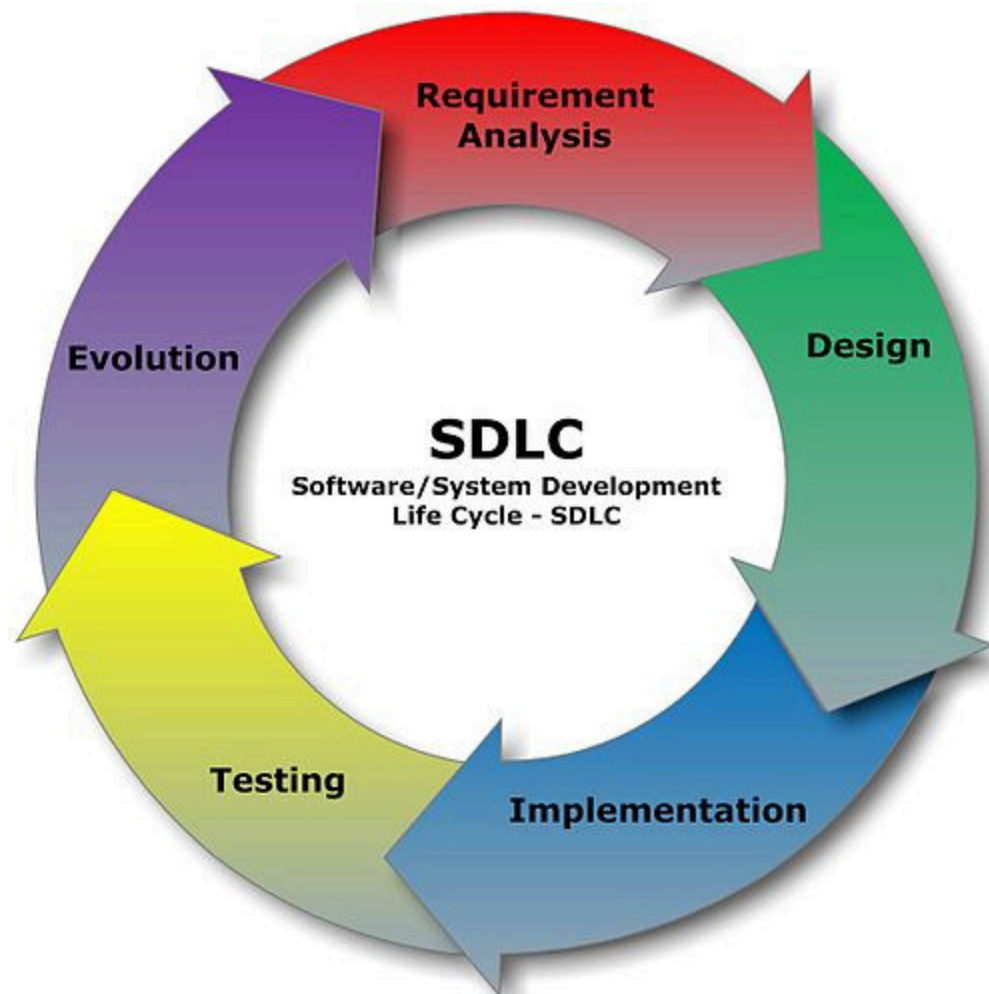
BUILD TECHNOLOGY WHICH WORKS FOR

ALL GENDER IDENTITIES

VARIED LINGUISTIC GROUPS

DIFFERENT CULTURAL GROUPS

PEOPLE WITH DISABILITIES



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Design

DESIGN PROCESSES



COLLABORATIVE DESIGN

the use of multi- disciplinary design teams in the design process.



PARTICIPATORY DESIGN

brings together community and teams to make collective decisions about a platform which does not limit to design decisions

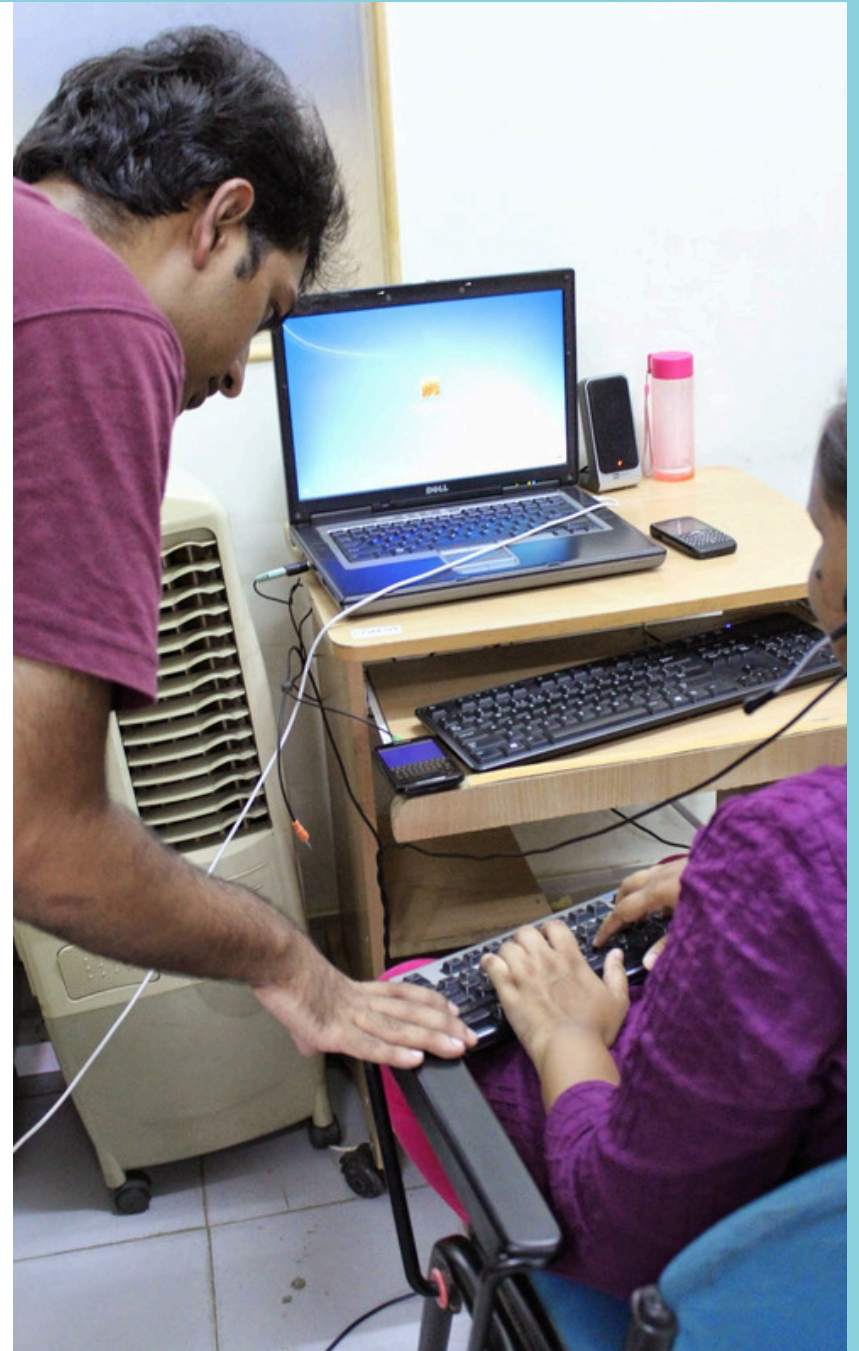


CO-DESIGN

brings together a diverse community to work on the design on a system. This is done iteratively by creating smaller modules and prototyping it.

USABILITY TESTING

DIVERSE AUDIENCE BASED
ON YOUR NEEDS



Picture credit : chinmayi s k

PLATFORM ELEMENTS

EULA

Software License Agreement

Quit

Accept



Version 1.0.0

Effective Date: 14th September, 2015

Last Updated: 14th September, 2015

Data Policy of www.zariyaindia.org

This Website collects some Data from its Users.

Zariya ("Zariya" or "We" or "Us" or the "Data Protector") gives you access to resources, but not at the cost of your identity safety and data security ("Security"). Security is a central tenet of our product development and a [Zariya Value](#). Hence, our promise is of [safe and secure access](#). This policy describes data ("Data") that will be collected by Zariya when you access and utilise the Zariya site ("Website") and its services ("Services"). Some Data needs to be viewed in order to ensure a smooth procedure for you. We balance this with your [anonymity](#) needs by maintaining a [limited purposes of viewership](#). We will not use or share your Data with anyone except as described below.

Types of Data Collected

The following data is collected if you visit this Website and/or utilise resources:

1. Data about the user's interaction with the Website features and functionalities ("Interaction Data").
2. Data that you choose to share via Zariya's service ("Personal Data") that comprises the inputs included in the [initial case creation](#) form.

Please note that the Interaction Data gathered by analytics is not tied to the Personal Data.



[HOW IT WORKS](#)

[ABOUT US](#)

[FAQ](#)

[GET HELP](#)

[HIDE THIS SITE](#)

Modes and Practises of Data Collection

Methods of processing

The Data Protector processes the Data of Users in a proper manner and shall take appropriate security measures to prevent unauthorized access, disclosure, modification, or unauthorized destruction of the Data.

The Data processing is carried out using computers and/or IT-enabled tools, following organizational procedures and modes strictly related to the purposes indicated. In addition to the Data Protector, in some cases, the Data may be accessible to certain types of persons in charge, involved with the operation of the site (administration, sales, marketing, legal, system administration, Zariya partners) or external parties (such as third party technical service providers, mail carriers, hosting providers, IT companies, communications agencies) appointed, if necessary. The updated list of these parties may be requested from the Data Protector at any time.

Data Deletion Request

The User can always request that the Data Protector suspend or remove the data.

Use of Data Collected

A. Data Analytics: Interaction Data

The Data Protector is committed to protecting the Security of your Data. We use a variety of industry-standard security technologies and procedures to help protect your Data from unauthorised access, use, or disclosure. We use various data analytics to enhance and provide you with a more personal and interactive experience on our Website. This type of data is collected to make the Website more useful to you and to tailor the experience with us to meet your special interests and needs.

Zariya's use of various data analytics enables Cookies to gather information on how you interact with and utilise Zariya's functionalities (tracking clicks, page views, frequencies and other online movements). Such Interaction Data is collected exclusively to understand your needs and improve the Zariya website. You may choose to turn off Cookies but this may limit your use of Zariya services.

https://www.zariyaaindia.org/privacy

ZARIYA

HOW IT WORKS ABOUT US FAQ GET HELP HIDE THIS SITE

Google Analytics (Google Inc.)
Google Analytics is a web analysis service provided by Google Inc. ("Google"). Google utilizes the Data collected to track and examine the use of this Application, to prepare reports on its activities and share them with other Google services.
Google may use the Data collected to contextualize and personalize the ads of its own advertising network.
Personal Data collected: Cookie and Usage data.
Place of processing: USA – [Privacy Policy](#)

Heap Analytics (Heap Inc.)
Heap Analytics is an analytics service provided by Heap Inc.
Personal Data collected: Cookie and Usage data.
Place of processing: USA – [Privacy Policy](#)

Hotjar Analytics (Hotjar Inc.)
Hotjar Analytics is an analytics service provided by Hotjar Inc.
Personal Data collected: Cookie and Usage data.
Place of processing: USA – [Privacy Policy](#)

B. Contacting the User
Email Sign-up: Mailing List or Newsletter (This Service)
By registering on the mailing list or for the newsletter, the User's email address will be added to the contact list of those who may receive email messages containing information concerning this Website.
Personal Data collected: Email address

<https://www.zariyaaindia.org/privacy>

framework for CONSENT POLICIES

RESPONSIBLE
DATA FORUM

A RIFF ON THE BUSINESS MODEL CANVAS
ORIGINAL: STRATEGYZER.COM
RIFF: VIZ.BLOGCYB.ORG
HOSTED: WIKI.RESPONSIBLEDATA.IO



ENFORCEMENT

HOW THE POLICY WILL BE UPHELD

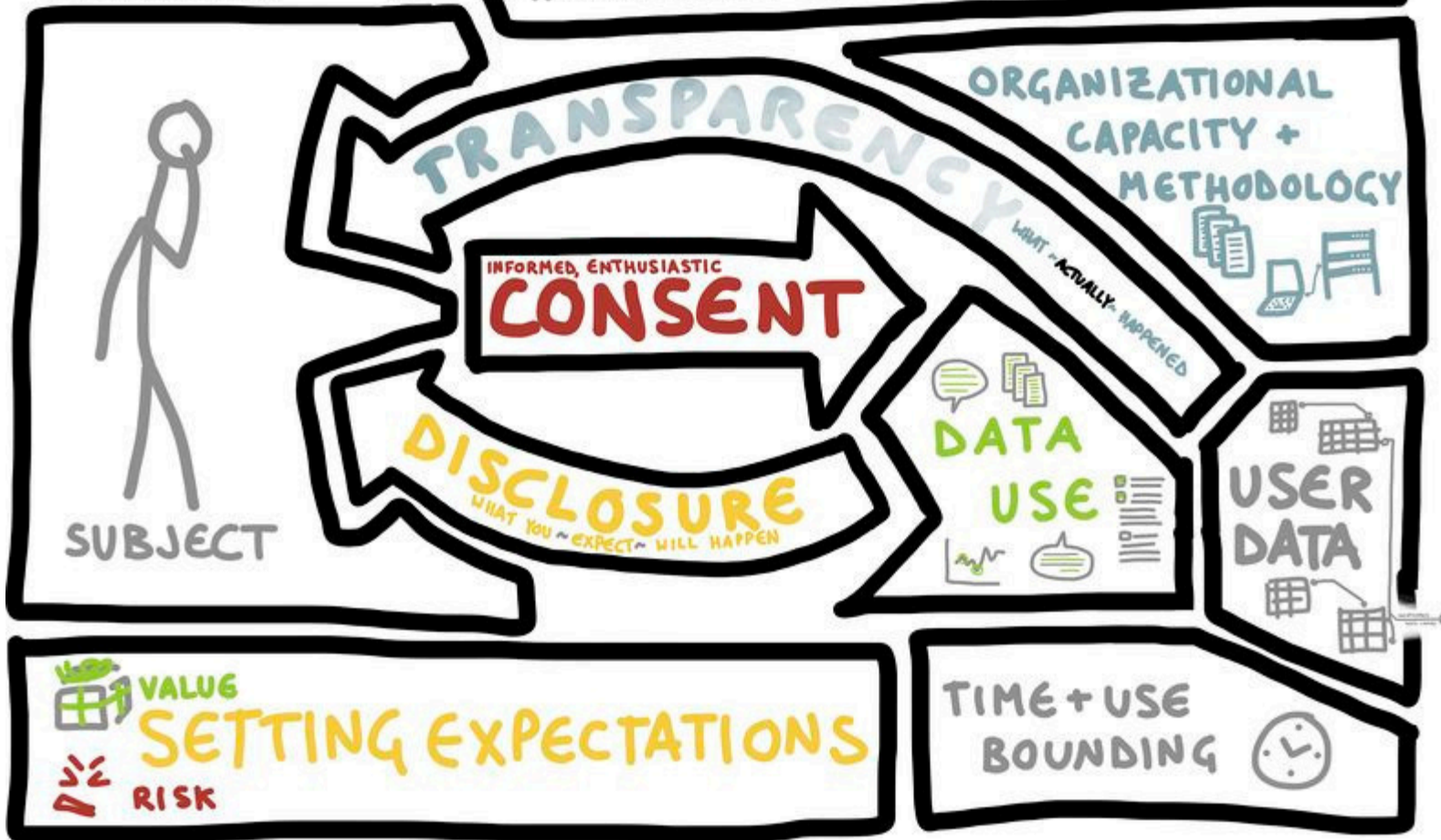


Illustration By : Willow Brugh

FEEDBACK

Feedbackify!

Hello, we'd love to hear your thoughts about Feedbackify...

Firstly, how likely would you be to recommend Feedbackify on a scale of 0 - 10?

0	1	2	3	4	5	6	7	8	9	10
---	---	---	---	---	---	---	---	---	---	----

Now, if you have specific feedback, please select a category below...

Problem	Suggestion	Compliment	Other...
---------	------------	------------	----------

Other...

Please enter your feedback in the box below and then press 'Send Feedback'.

Powered by Feedbackify™

Send Feedback or cancel

INTERACTIVITY

Report

×

Help us understand the issue with [@harath07050115](#). What's the problem with this account?

☒ I'm not interested in this account

☐ They are posting spam

☐ Their account may be hacked

☐ They're being abusive or harmful

[Learn more](#) about reporting violations of our rules.

Next

Report

×

How is [@harath07050115](#) being abusive or harmful?

☒ Being disrespectful or offensive

☐ Pretending to be me or someone else

☐ Engaging in targeted harassment

☐ Directing hate against a race, religion, gender, or orientation

☐ Threatening violence or physical harm

☐ Contemplating suicide or self-harm

[Learn more](#) about reporting other violations of our rules.

Back Next

LANGUAGE AND CULTURE

Don't believe me check for yourself கண்மணி
உன்



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Reply

பூளை

புண்டை

பூள்

மீது



Architecture

DATA

PLATFORMS

SECURITY

Implementation

ALGORITHMIC BIAS

peer reviews

Assumption reviews

Transparency

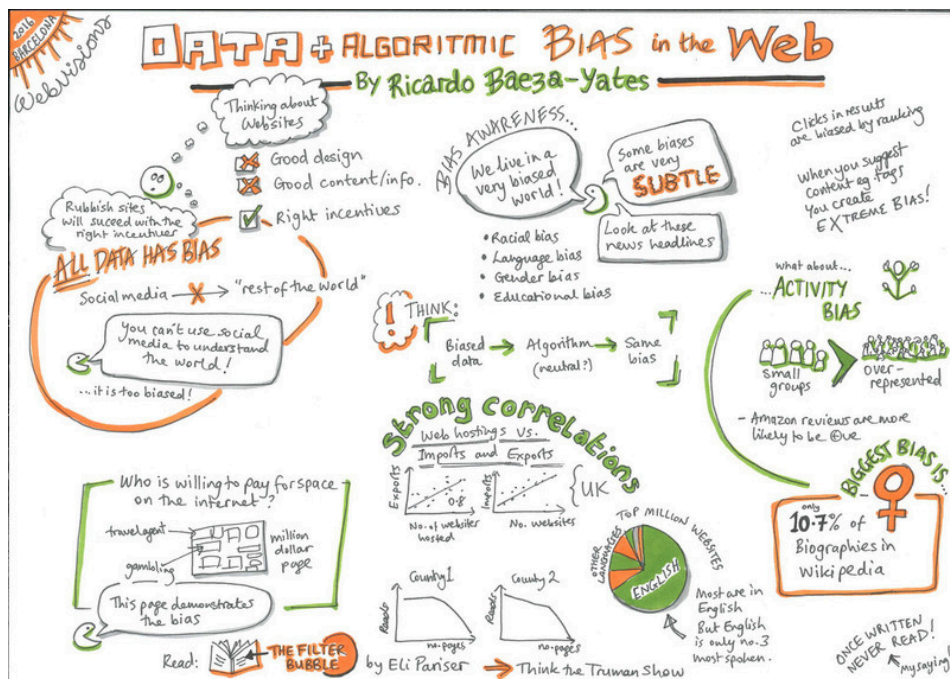


Illustration by : Ricardo Yales

Testing

Design for Social Inclusion - Yadira Ornelas, Judith Gregory , Institute of Design , Illinios Institute of Technology

Journeys of Water - Frog Design

Weapons of Math Destruction - Cathy O'Neil

<https://wiki.responsibledata.io/>

https://wiki.responsibledata.io/Framework_for_consent_policies

<http://opentranscripts.org/transcript/interfaces-demand-obedience/>

<https://civic.mit.edu/blog/kanarinka/a-primer-on-non-binary-gender-and-big-data>

<http://www.codesigntoolkit.com/>

<https://aestetix.com/category/nymwars/>

<https://cyber.harvard.edu/interactive/events/luncheon/2014/09/aestetix>

Link to our Manual

<https://github.com/thebachchaoproject/Manual-to-build-tech-for-diversity-and-Inclusion>