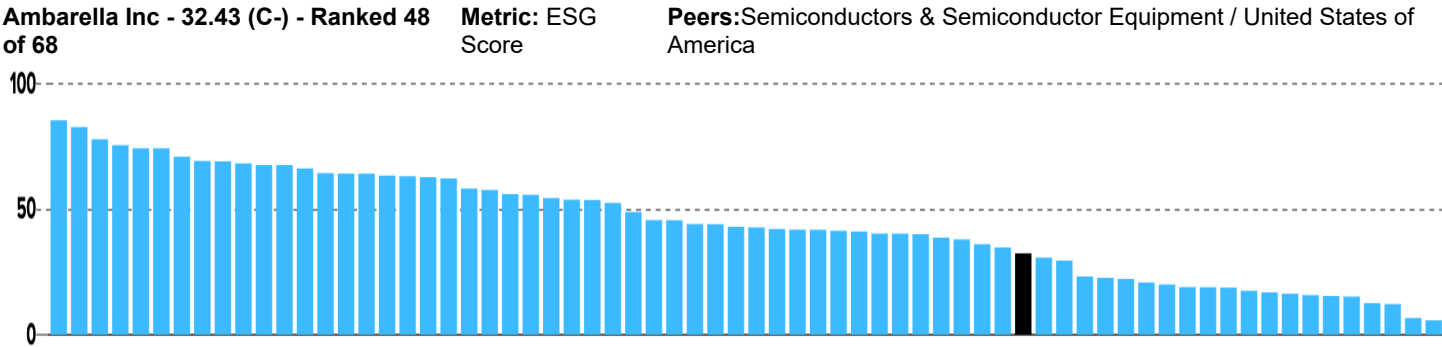
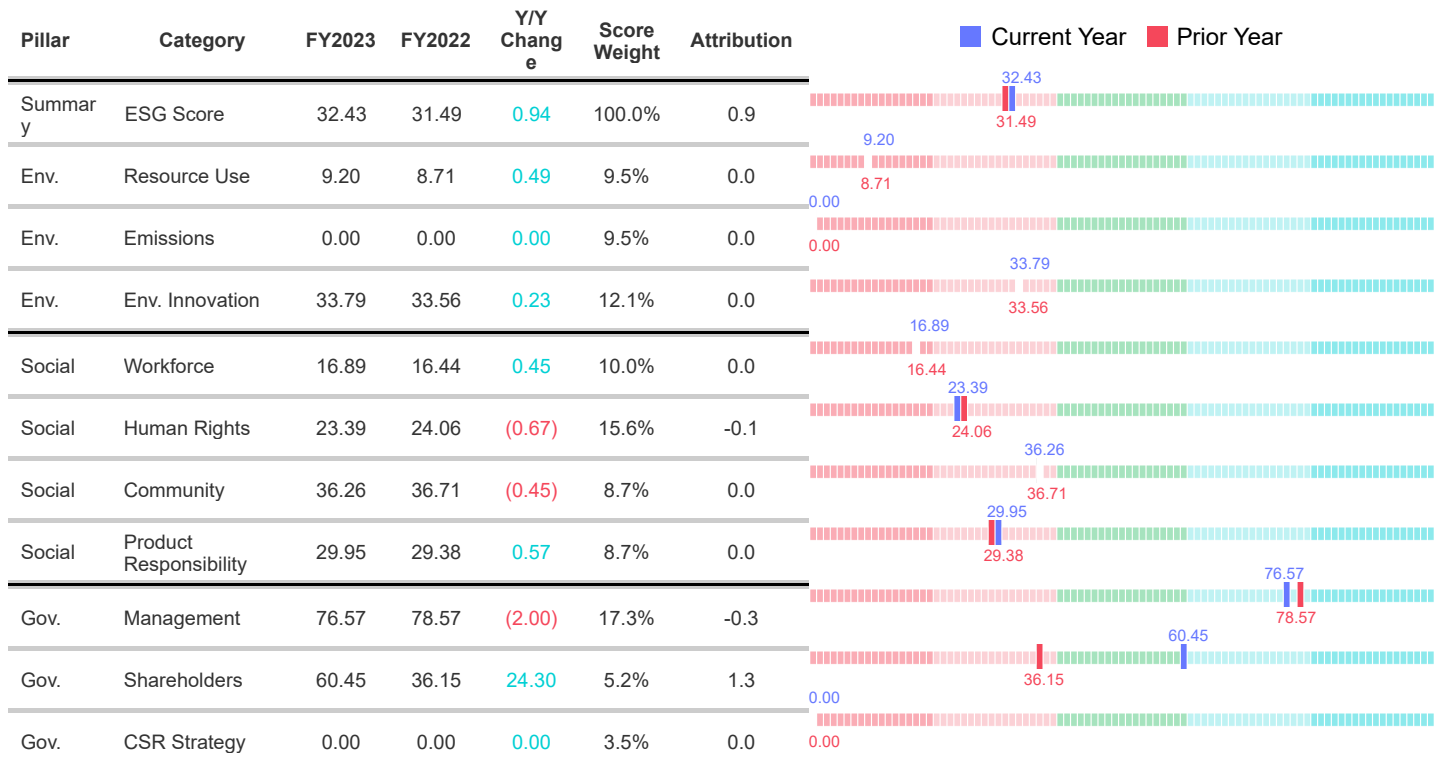


COMPANY OVERVIEW					
Market Cap. (Mil USD)	\$2,248		C- ESG Score	A+ ESG Controversies Score	C- ESG Combined Score
Revenue (Mil USD)	\$226				
No. of Employees	--		D Environmental Pillar Score	C- Social Pillar Score	B Governance Pillar Score
D&I Index Ranking	Not Ranked				
TRBC Ind. Group	Semiconductors & Semiconductor Equipment				
Countries/ Region	United States of America				
Fiscal Yr. End	2023-01-31				
ESG Reporting Scope					

COMPANY RELATIVE PERFORMANCE					
Company Ranking Compared to	Refinitiv ESG Universe	Refinitiv ESG Universe	Semiconductors & Semiconductor Equipment	United States of America	Semiconductors & Semiconductor Equipment / United States of America
Number of Companies	11751		222	3403	68
ESG Combined Score	8130	<div></div>	157	1973	48
ESG Score	8224	<div></div>	158	2037	48
Environmental Pillar Score	8300	<div></div>	176	1693	47
Social Pillar Score	9193	<div></div>	164	2596	49
Governance Pillar Score	3672	<div></div>	81	989	28
ESG Controversy Score	1	<div></div>	1	1	1



YEAR-OVER-YEAR ESG PERFORMANCE - ATTRIBUTION



YEAR-OVER-YEAR ESG PERFORMANCE - MATERIAL FACTORS

Changes in company's year-over-year ESG scores are driven by two factors: Company's relative ranking against its peers, and changes in underlying data as reported by company. In the table below, "Metric Score" section identifies material changes in scores and the "Metric Value" section highlights any changes in the underlying values. Materiality is defined as any directional changes in scores greater than 8.33 (approximately one letter grade).

Pillar	Category	Metric Name	Metric Score			Metric Value		
			FY2023	FY2022	YoY Change	FY2023	FY2022	YoY Change
Social	Workforce	Net Employment Creation	32.29	67.33	(35.04)	4.23%	14.38%	(10.15%)
Social	Workforce	Turnover of Employees	70.18	84.72	(14.54)	7.40%	6.30%	1.10%
Social	Workforce	Women Managers	60.75	--	60.75	21.00%	--	21.00%
Gov.	Management	Compensation Committee Mgt Independence	52.09	72.45	(20.36)	TRUE	TRUE	No
Gov.	Management	Board Size More Ten Less Eight	98.81	83.09	15.72	0	0	0
Gov.	Management	Board Specific Skills, Percent	27.93	38.12	(10.19)	50.00%	55.56%	(5.56%)
Gov.	Shareholders	Non-audit to Audit Fees Ratio	64.06	--	64.06	4.15%	--	4.15%

PERFORMANCE DRIVER SUMMARY

AMBA.O's ESG score changed from previous year's 31.49 to 32.43, improving marginally, driven by changes in 8 of the 10 ESG categories.

Relative improvements in Shareholders, Product Responsibility, Resource Use categories were partially offset by relative deteriorations in Management, Human Rights, Community categories (See Year-Over-Year ESG Performance - Attribution section for details)

At the metrics level, changes in 53 out of 152 number of metric scores are the primary drivers for category and summary score changes.

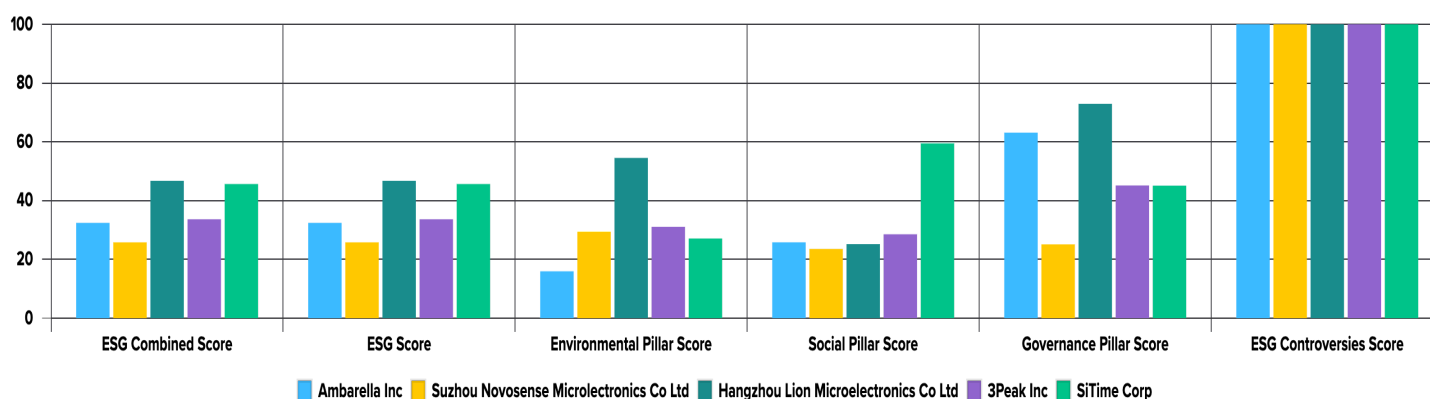
Of the 53 metrics identified, changes in relative ranking against peers drove 40 number of changes while changes in underlying reported metric values drove the rest (See Year-Over-Year ESG Performance - Material Factor section for details)

Please note changes in ESG scores are driven by two primary factors: Changes in underlying company-reported metric values and/or their relative ranking to the peer group.

PEER SUMMARY

Closest four peers by market capitalization and Semiconductors & Semiconductor Equipment

	AMBA.OQ	688052.SS	605358.SS	688536.SS	SITM.OQ
	Ambarella Inc	Suzhou Novosense Microelectronics Co Ltd	Hangzhou Lion Microelectronics Co Ltd	3Peak Inc	SiTime Corp
Company Market Cap (Mil USD)	\$2,248	\$2,314	\$2,301	\$2,121	\$2,113
Total Revenue (Mil USD)	\$226	\$242	\$423	\$259	\$144
ESG Combined Score	32.43	25.80	46.74	33.66	45.65
ESG Score	32.43	25.80	46.74	33.66	45.65
Environmental Pillar Score	15.95	29.44	54.53	31.09	27.11
Social Pillar Score	25.81	23.56	25.20	28.55	59.47
Governance Pillar Score	63.13	25.12	72.94	45.16	45.10
ESG Controversies Score	100.00	100.00	100.00	100.00	100.00



PEER DETAIL

	AMBA.OQ	688052.SS	605358.SS	688536.SS	SITM.OQ
	Ambarella Inc	Suzhou Novosense Microelectronics Co Ltd	Hangzhou Lion Microelectronics Co Ltd	3Peak Inc	SiTime Corp
Policy Water Efficiency	FALSE	FALSE	TRUE	TRUE	TRUE
Policy Energy Efficiency	FALSE	TRUE	TRUE	TRUE	TRUE
Targets Water Efficiency	FALSE	FALSE	FALSE	FALSE	FALSE
Targets Energy Efficiency	FALSE	FALSE	FALSE	FALSE	FALSE
Total Energy Use To Revenues USD in million	--	32.89	3,612.07	--	33.59
Renewable Energy Use Ratio	--	--	--	--	--
Water Use To Revenues USD in million	--	6.23	15,365.35	--	--
Water Recycled	--	--	697,885.00	--	--

HISTORIC PERFORMANCE

	FY2023	FY2022	FY2021	FY2020	FY2019
Period End Date	2023-01-31	2022-01-31	2021-01-31	2020-01-31	2019-01-31
Historic Market Cap (Mil USD)	\$3,482	\$5,186	\$3,319	\$1,984	\$1,218
Total Revenue (Mil USD)	\$338	\$332	\$223	\$229	\$228
ESG Combined Score	C-	C-	C	C-	C-
ESG Score	C-	C-	C	C-	C-
Environmental Pillar Score	D	D	D	D	D
Social Pillar Score	C-	C-	C-	C-	D+
Governance Pillar Score	B	B	B+	B	B
ESG Controversies Score	A+	A+	A+	A+	A+

CONTROVERSIAL BUSINESS PRACTICES

Does the company engage in any controversial business activities? **No**

Did the company have any controversies in violation of the Ten Principles of the UN Global Compact?

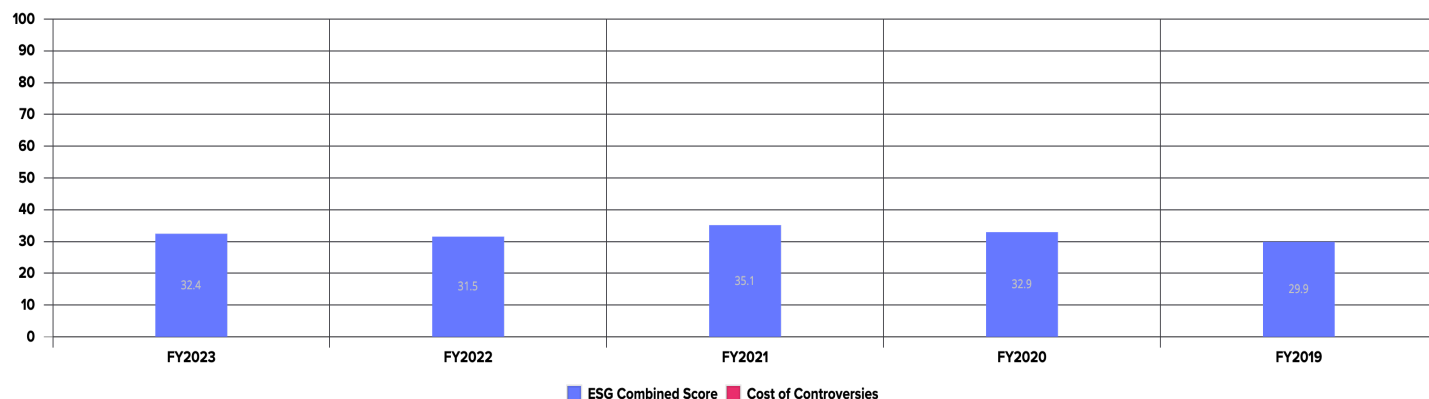
No

ESG CONTROVERSIES

Bad press can be costly to companies. Controversies reported in the media can bring damages to reputation, future business opportunities, and ultimately the bottom line.

ESG controversies score aims to recognize these potential damages, and account for these factors in the scoring of a company's overall ESG performance. From a scoring perspective, controversies could significantly impact a company's overall rating in a negative way.

Below is a list of controversies collected from the public domain.



ESG CONTROVERSIES DETAILS

No ESG controversies were recorded for the company during the latest five fiscal periods.

ESG METHODOLOGY

Refinitiv's ESG Scores are designed to transparently and objectively measure a company's relative ESG performance across ten themes based on company reported data. Below document provides detailed information on ESG scoring methodology.

[ESG Scores Methodology](#)

DISCLAIMER

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