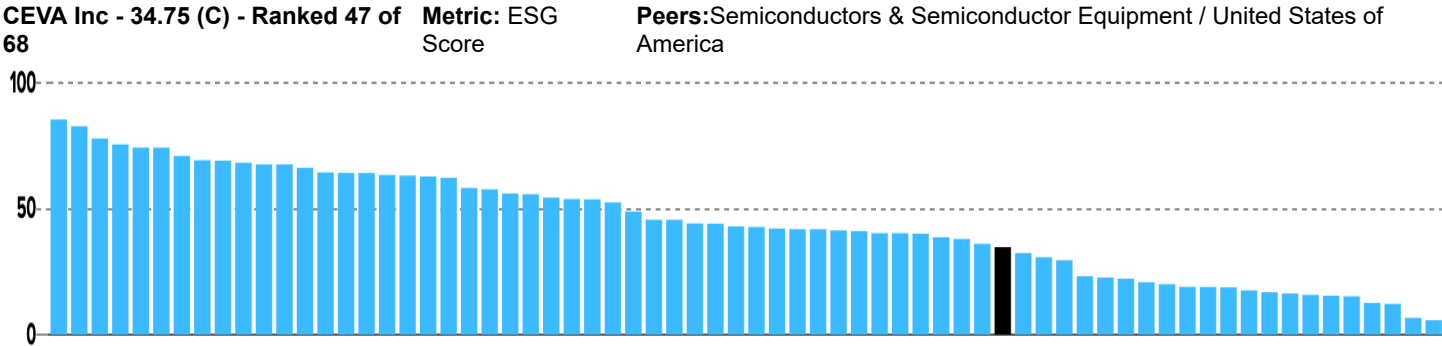


COMPANY OVERVIEW		
Market Cap. (Mil USD)	\$533	<div><div>C</div><div>ESG Score</div></div> <div><div>A+</div><div>ESG Controversies Score</div></div> <div><div>C</div><div>ESG Combined Score</div></div> <div><div>D</div><div>Environmental Pillar Score</div></div> <div><div>C-</div><div>Social Pillar Score</div></div> <div><div>B+</div><div>Governance Pillar Score</div></div>
Revenue (Mil USD)	\$97	
No. of Employees	--	
D&I Index Ranking	5581 / 6018	
TRBC Ind. Group	Semiconductors & Semiconductor Equipment	
Countries/ Region	United States of America	
Fiscal Yr. End	2022-12-31	
ESG Reporting Scope	100%	

ESG SUMMARY
CEVA Inc is a(n) Semiconductors & Semiconductor Equipment company headquartered in the United States of America. For the fiscal year ended in December 2022, CEVA.O received an ESG score of 34.75 (Grade: C).
Over the last 5 years, the company has an average ESG score of 31.67, and a median ESG score of 34.75. Refinitiv ESG score is calculated as a sum of weighted individual pillar scores. For CEVA.O, Environmental, Social, and Governance pillars are weighted 31.17%, 42.86%, and 25.97% respectively in ESG score weighting, consistent with companies within the Semiconductors & Semiconductor Equipment industry groups.
CEVA.O's controversy score of 100.00 (Grade: A+) is calculated based on total count of controversies related to the company, as collected by Refinitiv ESG team and normalized based on company's market capitalization. Discounted by its controversies, CEVA.O received an ESG Combined score of 34.75 (Grade: C) for the year.

COMPANY RELATIVE PERFORMANCE					
Company Ranking Compared to	Refinitiv ESG Universe	Refinitiv ESG Universe	Semiconductors & Semiconductor Equipment	United States of America	Semiconductors & Semiconductor Equipment / United States of America
Number of Companies	11751		222	3403	68
ESG Combined Score	7657	<div><div></div></div>	150	1820	47
ESG Score	7774	<div><div></div></div>	151	1894	47
Environmental Pillar Score	8667	<div><div></div></div>	184	1799	49
Social Pillar Score	8818	<div><div></div></div>	161	2442	48
Governance Pillar Score	2297	<div><div></div></div>	46	610	14
ESG Controversy Score	1	<div><div></div></div>	1	1	1



YEAR-OVER-YEAR ESG PERFORMANCE - ATTRIBUTION

Pillar	Category	FY2022	FY2021	Y/Y Change	Score Weight	Attribution	
Summary	ESG Score	34.75	37.70	(2.95)	100.0%	-3	
Env.	Resource Use	19.15	13.73	5.42	9.5%	0.5	
Env.	Emissions	23.27	24.09	(0.82)	9.5%	-0.1	
Env.	Env. Innovation	0.00	0.00	0.00	12.1%	0.0	
Social	Workforce	20.95	18.63	2.32	10.0%	0.2	
Social	Human Rights	40.91	51.11	(10.20)	15.6%	-1.6	
Social	Community	36.71	39.86	(3.15)	8.7%	-0.3	
Social	Product Responsibility	4.74	5.17	(0.43)	8.7%	0.0	
Gov.	Management	78.58	83.95	(5.37)	17.3%	-0.9	
Gov.	Shareholders	73.81	87.99	(14.18)	5.2%	-0.7	
Gov.	CSR Strategy	35.25	36.79	(1.54)	3.5%	-0.1	

YEAR-OVER-YEAR ESG PERFORMANCE - MATERIAL FACTORS

Changes in company's year-over-year ESG scores are driven by two factors: Company's relative ranking against its peers, and changes in underlying data as reported by company. In the table below, "Metric Score" section identifies material changes in scores and the "Metric Value" section highlights any changes in the underlying values. Materiality is defined as any directional changes in scores greater than 8.33 (approximately one letter grade).

			Metric Score			Metric Value		
Pillar	Category	Metric Name	FY2022	FY2021	YoY Change	FY2022	FY2021	YoY Change
Env.	Resource Use	Green Buildings	87.61	0.00	87.61	TRUE	FALSE	Yes
Social	Workforce	Net Employment Creation	23.58	77.47	(53.89)	1.89%	17.82%	(15.93%)
Social	Workforce	Flexible Working Hours	81.76	0.00	81.76	TRUE	FALSE	Yes
Gov.	Management	Board Size More Ten Less Eight	42.63	76.68	(34.05)	1	0	1
Gov.	Management	Board Gender Diversity, Percent	91.21	76.87	14.34	42.86%	33.33%	9.52%
Gov.	Management	Non-Executive Board Members	66.33	76.13	(9.80)	88.89%	90.00%	(1.11%)
Gov.	Shareholders	Non-audit to Audit Fees Ratio	--	34.58	(34.58)	--	10.10%	(10.10%)

PERFORMANCE DRIVER SUMMARY

CEVA.O's ESG score changed from previous year's 37.70 to 34.75, deteriorating marginally, driven by changes in 9 of the 10 ESG categories.

Relative improvements in Resource Use, Workforce categories were more than offset by relative deteriorations in Shareholders, Human Rights, Management categories (See Year-Over-Year ESG Performance - Attribution section for details)

At the metrics level, changes in 70 out of 152 number of metric scores are the primary drivers for category and summary score changes.

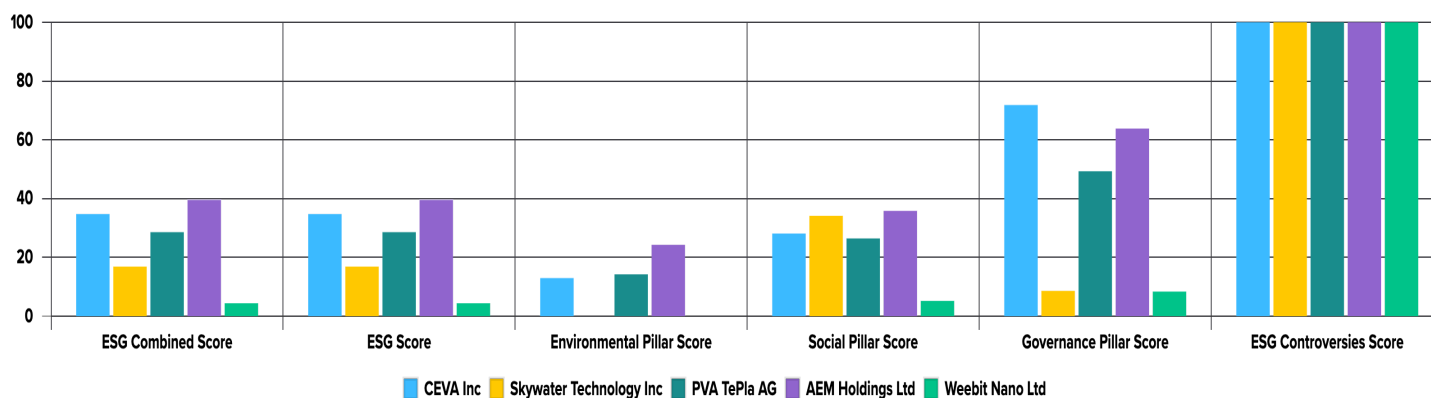
Of the 70 metrics identified, changes in relative ranking against peers drove 55 number of changes while changes in underlying reported metric values drove the rest (See Year-Over-Year ESG Performance - Material Factor section for details)

Please note changes in ESG scores are driven by two primary factors: Changes in underlying company-reported metric values and/or their relative ranking to the peer group.

PEER SUMMARY

Closest four peers by market capitalization and Semiconductors & Semiconductor Equipment

	CEVA.OQ	SKYT.OQ	TPEG.DE	AEM.SI	WBT.AX
	CEVA Inc	Skywater Technology Inc	PVA TePla AG	AEM Holdings Ltd	Weebit Nano Ltd
Company Market Cap (Mil USD)	\$533	\$544	\$534	\$519	\$514
Total Revenue (Mil USD)	\$97	\$287	\$290	\$365	--
ESG Combined Score	34.75	16.87	28.59	39.50	4.40
ESG Score	34.75	16.87	28.59	39.50	4.40
Environmental Pillar Score	12.96	0.00	14.24	24.28	0.00
Social Pillar Score	28.12	34.15	26.45	35.83	5.20
Governance Pillar Score	71.85	8.60	49.31	63.84	8.37
ESG Controversies Score	100.00	100.00	100.00	100.00	100.00

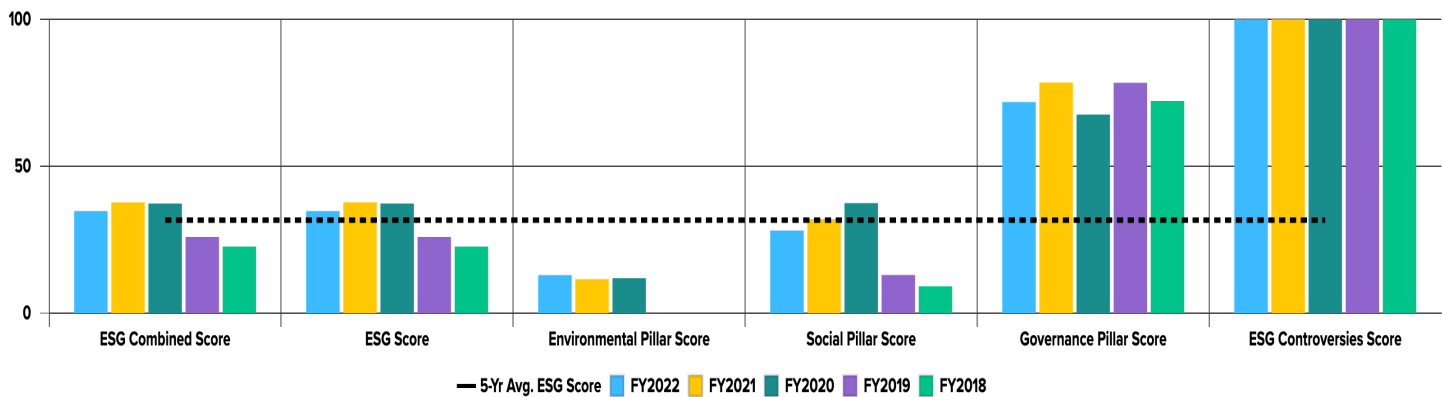


PEER DETAIL

	CEVA.OQ	SKYT.OQ	TPEG.DE	AEM.SI	WBT.AX
	CEVA Inc	Skywater Technology Inc	PVA TePla AG	AEM Holdings Ltd	Weebit Nano Ltd
Policy Water Efficiency	TRUE	FALSE	FALSE	TRUE	FALSE
Policy Energy Efficiency	TRUE	FALSE	TRUE	TRUE	FALSE
Targets Water Efficiency	FALSE	FALSE	FALSE	FALSE	FALSE
Targets Energy Efficiency	FALSE	FALSE	FALSE	TRUE	FALSE
Total Energy Use To Revenues USD in million	--	--	144.98	98.13	--
Renewable Energy Use Ratio	--	--	--	--	--
Water Use To Revenues USD in million	--	--	--	114.01	--
Water Recycled	--	--	--	--	--

HISTORIC PERFORMANCE

	FY2022	FY2021	FY2020	FY2019	FY2018
Period End Date	2022-12-31	2021-12-31	2020-12-31	2019-12-31	2018-12-31
Historic Market Cap (Mil USD)	\$593	\$993	\$1,012	\$593	\$484
Total Revenue (Mil USD)	\$135	\$123	\$100	\$87	\$78
ESG Combined Score	C	C	C	C-	D+
ESG Score	C	C	C	C-	D+
Environmental Pillar Score	D	D	D	D-	D-
Social Pillar Score	C-	C-	C	D	D
Governance Pillar Score	B+	A-	B+	A-	B+
ESG Controversies Score	A+	A+	A+	A+	A+



HISTORIC PERFORMANCE SUMMARY

Over the last 5 reporting periods, CEVA.O has an average ESG score of 31.67, ranging from a high of 37.70 (FY2021) to a low of 22.67 (FY2018).

Of the three pillars that make up the overall ESG score, Governance pillar performed the best, with an 5-year average score of 73.70, followed by Social pillar (Average score: 23.94) and then Environmental pillar (Average score: 7.28).

By category and on average, Management, Shareholders, and Community are the three best performing categories over the last 5 years while Env. Innovation, Product Responsibility, and Resource Use are the three laggard categories during the same period.

CONTROVERSIAL BUSINESS PRACTICES

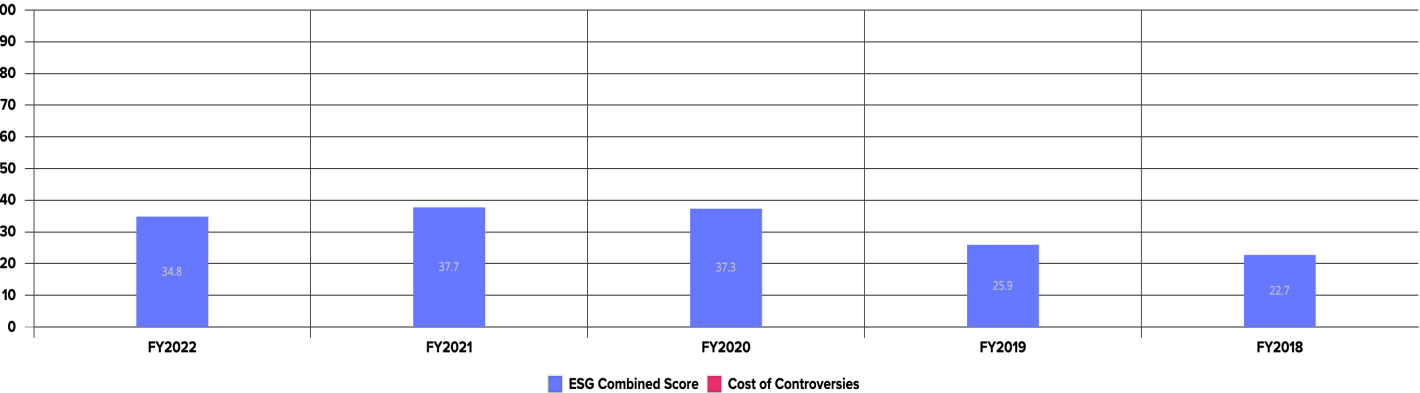
Does the company engage in any controversial business activities? **No**

Did the company have any controversies in violation of the Ten Principles of the UN Global Compact?

No

ESG CONTROVERSIES

Bad press can be costly to companies. Controversies reported in the media can bring damages to reputation, future business opportunities, and ultimately the bottom line. ESG controversies score aims to recognize these potential damages, and account for these factors in the scoring of a company's overall ESG performance. From a scoring perspective, controversies could significantly impact a company's overall rating in a negative way. Below is a list of controversies collected from the public domain.



ESG METHODOLOGY

Refinitiv's ESG Scores are designed to transparently and objectively measure a company's relative ESG performance across ten themes based on company reported data. Below document provides detailed information on ESG scoring methodology. [ESG Scores Methodology](#)

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