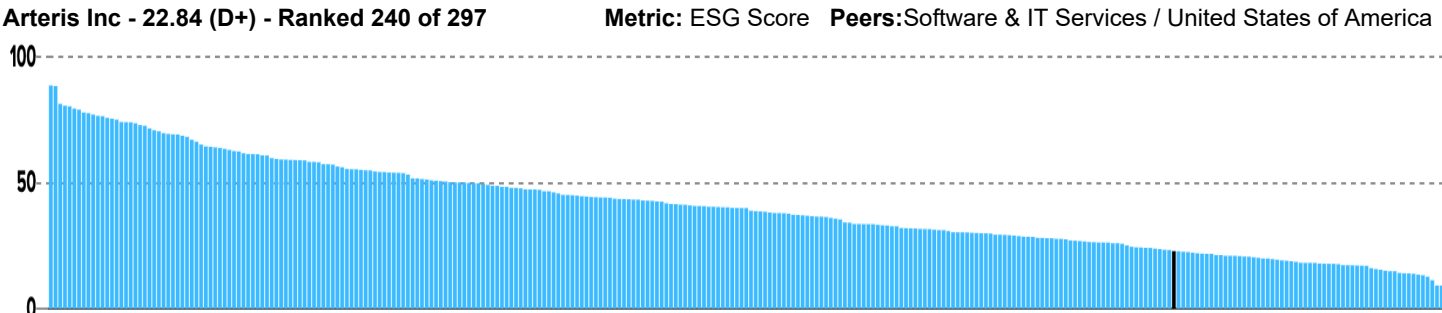


COMPANY OVERVIEW					
Market Cap. (Mil USD)	\$266	<div>D+</div> <div>ESG Score</div>	<div>A+</div> <div>ESG Controversies Score</div>	<div>D+</div> <div>ESG Combined Score</div>	
Revenue (Mil USD)	\$54				
No. of Employees	243				
D&I Index Ranking	Not Ranked				
TRBC Ind. Group	Software & IT Services				
Countries/ Region	United States of America	<div>D-</div> <div>Environmental Pillar Score</div>	<div>C-</div> <div>Social Pillar Score</div>	<div>C-</div> <div>Governance Pillar Score</div>	
Fiscal Yr. End	2022-12-31				
ESG Reporting Scope					

ESG SUMMARY	
Arteris Inc is a(n) Software & IT Services company headquartered in the United States of America. For the fiscal year ended in December 2022, AIP.O received an ESG score of 22.84 (Grade: D+).	
Over the last 5 years, the company has an average ESG score of 22.84, and a median ESG score of 22.84. Refinitiv ESG score is calculated as a sum of weighted individual pillar scores. For AIP.O, Environmental, Social, and Governance pillars are weighted 13.88%, 39.85%, and 46.27% respectively in ESG score weighting, consistent with companies within the Software & IT Services industry groups.	
AIP.O's controversy score of 100.00 (Grade: A+) is calculated based on total count of controversies related to the company, as collected by Refinitiv ESG team and normalized based on company's market capitalization. Discounted by its controversies, AIP.O received an ESG Combined score of 22.84 (Grade: D+) for the year.	

COMPANY RELATIVE PERFORMANCE					
Company Ranking Compared to	Refinitiv ESG Universe	Refinitiv ESG Universe	Software & IT Services	United States of America	Software & IT Services / United States of America
Number of Companies	11751		753	3403	297
ESG Combined Score	9876	<div></div>	635	2645	237
ESG Score	9915	<div></div>	639	2677	240
Environmental Pillar Score	10494	<div></div>	627	2605	217
Social Pillar Score	9069	<div></div>	623	2540	250
Governance Pillar Score	9409	<div></div>	542	2611	196
ESG Controversy Score	1	<div></div>	1	1	1



YEAR-OVER-YEAR ESG PERFORMANCE - ATTRIBUTION

Pillar	Category	FY2022	FY2021	Y/Y Change	Score Weight	Attribution	Current Year	Prior Year
Summary	ESG Score	22.84	--	22.84	100.0%	22.8	22.84	0.00
Env.	Resource Use	0.00	--	0.00	4.6%	0.0	0.00	0.00
Env.	Emissions	0.00	--	0.00	3.1%	0.0	0.00	0.00
Env.	Env. Innovation	0.00	--	0.00	6.2%	0.0	0.00	0.00
Social	Workforce	9.54	--	9.54	6.9%	0.7	9.54	0.00
Social	Human Rights	0.00	--	0.00	6.2%	0.0	0.00	0.00
Social	Community	39.84	--	39.84	15.4%	6.1	39.84	0.00
Social	Product Responsibility	33.29	--	33.29	11.3%	3.8	33.29	0.00
Gov.	Management	18.44	--	18.44	30.8%	5.7	18.44	0.00
Gov.	Shareholders	71.13	--	71.13	9.3%	6.6	71.13	0.00
Gov.	CSR Strategy	0.00	--	0.00	6.2%	0.0	0.00	0.00

YEAR-OVER-YEAR ESG PERFORMANCE - MATERIAL FACTORS

Changes in company's year-over-year ESG scores are driven by two factors: Company's relative ranking against its peers, and changes in underlying data as reported by company. In the table below, "Metric Score" section identifies material changes in scores and the "Metric Value" section highlights any changes in the underlying values. Materiality is defined as any directional changes in scores greater than 8.33 (approximately one letter grade).

			Metric Score			Metric Value		
Pillar	Category	Metric Name	FY2022	FY2021	YoY Change	FY2022	FY2021	YoY Change
Social	Workforce	Health & Safety Policy	59.98	--	59.98	TRUE	--	Yes
Social	Workforce	Net Employment Creation	61.70	--	61.70	12.90%	--	12.90%
Social	Workforce	Trade Union Representation	40.08	--	40.08	0.00%	--	0.00%
Social	Workforce	Announced Layoffs To Total Employees	50.62	--	50.62	0.00%	--	0.00%
Social	Community	Policy Fair Competition	66.77	--	66.77	TRUE	--	Yes
Social	Community	Policy Bribery and Corruption	59.66	--	59.66	TRUE	--	Yes
Social	Community	Policy Business Ethics	59.54	--	59.54	TRUE	--	Yes
Social	Community	Improvement Tools Business Ethics	64.96	--	64.96	TRUE	--	Yes
Social	Community	Whistleblower Protection	59.35	--	59.35	TRUE	--	Yes
Social	Product Responsibility	Policy Data Privacy	52.87	--	52.87	TRUE	--	Yes
Gov.	Management	Board Functions Policy	57.33	--	57.33	TRUE	--	Yes
Gov.	Management	Board Structure Policy	50.13	--	50.13	TRUE	--	Yes
Gov.	Management	Compensation Improvement Tools	52.00	--	52.00	TRUE	--	Yes
Gov.	Management	Internal Audit Department Reporting	53.14	--	53.14	TRUE	--	Yes
Gov.	Management	Succession Plan	53.15	--	53.15	TRUE	--	Yes
Gov.	Management	External Consultants	50.68	--	50.68	TRUE	--	Yes
Gov.	Management	Audit Committee Independence	54.58	--	54.58	100.00%	--	100.00%
Gov.	Management	Audit Committee Mgt Independence	51.88	--	51.88	TRUE	--	Yes
Gov.	Management	Compensation Committee Independence	56.66	--	56.66	100.00%	--	100.00%
Gov.	Management	Compensation Committee Mgt Independence	53.21	--	53.21	TRUE	--	Yes
Gov.	Management	Nomination Committee Independence	55.67	--	55.67	100.00%	--	100.00%
Gov.	Management	Nomination Committee Involvement	44.54	--	44.54	0.00%	--	0.00%
Gov.	Management	Board Meeting Attendance Average	38.89	--	38.89	75.00%	--	75.00%
Gov.	Management	Board Size More Ten Less Eight	42.63	--	42.63	1	--	1
Gov.	Management	Board Background and Skills	50.00	--	50.00	TRUE	--	Yes
Gov.	Management	Board Gender Diversity, Percent	55.23	--	55.23	28.57%	--	28.57%
Gov.	Management	Board Specific Skills, Percent	14.35	--	14.35	37.50%	--	37.50%
Gov.	Management	Average Board Tenure	44.29	--	44.29	6.53 Yrs	--	6.53 Yrs
Gov.	Management	Non-Executive Board Members	56.05	--	56.05	87.50%	--	87.50%
Gov.	Management	Independent Board Members	27.77	--	27.77	75.00%	--	75.00%
Gov.	Management	Board Member Affiliations	76.48	--	76.48	0.25	--	0.25
Gov.	Management	Executive Compensation Policy	50.42	--	50.42	TRUE	--	Yes
Gov.	Management	Total Senior Executives Compensation To Revenues in million	28.48	--	28.48	30,685.82	--	30,685.82
Gov.	Management	Highest Remuneration Package	97.32	--	97.32	\$651,731	--	\$651,731

Gov.	Management	Executive Compensation LT Objectives	88.12	--	88.12	TRUE	--	Yes
Gov.	Management	Executive Members Gender Diversity, Percent	14.65	--	14.65	0.00%	--	0.00%
Gov.	Shareholders	Shareholder Rights Policy	50.27	--	50.27	TRUE	--	Yes
Gov.	Shareholders	Equal Shareholder Rights	54.43	--	54.43	TRUE	--	Yes
Gov.	Shareholders	Voting Cap Percentage	50.34	--	50.34	100.00%	--	100.00%
Gov.	Shareholders	Shareholders Vote on Executive Pay	56.43	--	56.43	TRUE	--	Yes
Gov.	Shareholders	Public Availability Corporate Statutes	50.66	--	50.66	TRUE	--	Yes
Gov.	Shareholders	Veto Power or Golden share	53.97	--	53.97	FALSE	--	(Yes)
Gov.	Shareholders	State Owned Enterprise SOE	50.15	--	50.15	FALSE	--	(Yes)
Gov.	Shareholders	Anti Takeover Devices Above Two	93.05	--	93.05	3	--	3
Gov.	Shareholders	Non-audit to Audit Fees Ratio	29.48	--	29.48	11.49%	--	11.49%
Gov.	Shareholders	Auditor Tenure	79.04	--	79.04	4.00	--	4.00

PERFORMANCE DRIVER SUMMARY

AIP.O's ESG score changed from previous year's to 22.84, deteriorating marginally, driven by changes in 10 of the 10 ESG categories.

At the metrics level, changes in 100 out of 129 number of metric scores are the primary drivers for category and summary score changes.

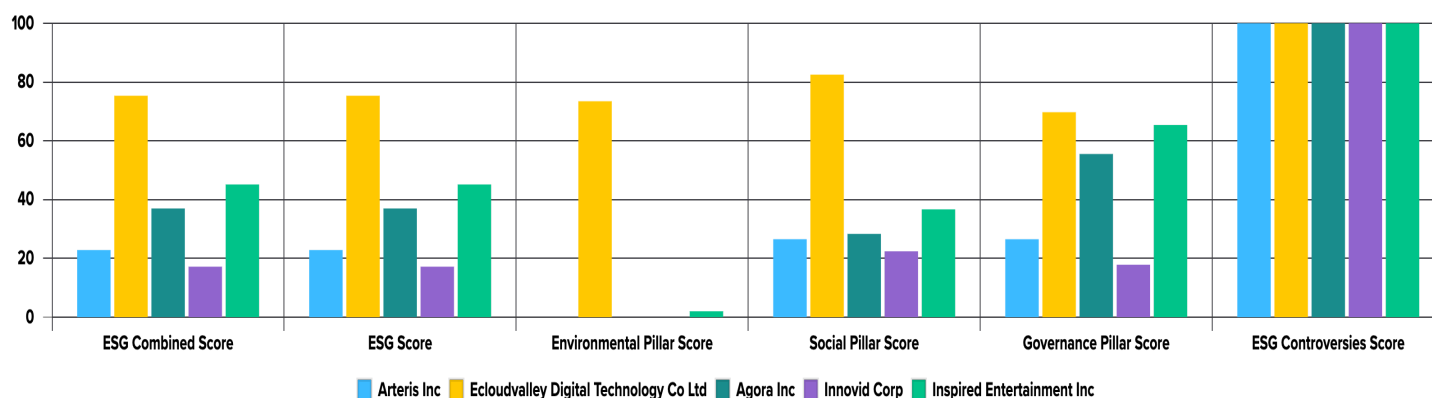
Of the 100 metrics identified, changes in relative ranking against peers drove 0 number of changes while changes in underlying reported metric values drove the rest (See Year-Over-Year ESG Performance - Material Factor section for details)

Please note changes in ESG scores are driven by two primary factors: Changes in underlying company-reported metric values and/or their relative ranking to the peer group.

PEER SUMMARY

Closest four peers by market capitalization and Software & IT Services

	AIP.OQ	6689.TW	API.OQ	CTV.N	INSE.OQ
	Arteris Inc	Ecloudvalley Digital Technology Co Ltd	Agora Inc	Innovid Corp	Inspired Entertainment Inc
Company Market Cap (Mil USD)	\$266	\$268	\$267	\$265	\$260
Total Revenue (Mil USD)	\$54	\$282	\$142	--	\$285
ESG Combined Score	22.84	75.35	36.99	17.19	45.16
ESG Score	22.84	75.35	36.99	17.19	45.16
Environmental Pillar Score	0.00	73.47	0.00	0.00	2.01
Social Pillar Score	26.53	82.53	28.34	22.42	36.69
Governance Pillar Score	26.52	69.74	55.53	17.85	65.40
ESG Controversies Score	100.00	100.00	100.00	100.00	100.00

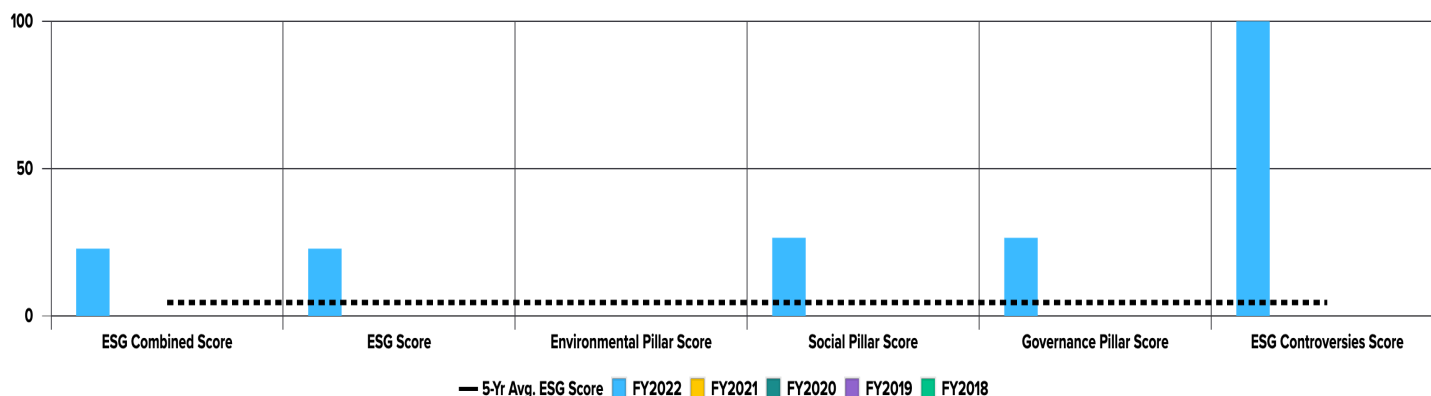


PEER DETAIL

	AIP.OQ	6689.TW	API.OQ	CTV.N	INSE.OQ
	Arteris Inc	Ecloudvalley Digital Technology Co Ltd	Agora Inc	Innovid Corp	Inspired Entertainment Inc
Policy Water Efficiency	FALSE	TRUE	FALSE	FALSE	FALSE
Policy Energy Efficiency	FALSE	TRUE	FALSE	FALSE	FALSE
Targets Water Efficiency	FALSE	FALSE	FALSE	FALSE	FALSE
Targets Energy Efficiency	FALSE	TRUE	FALSE	FALSE	FALSE
Total Energy Use To Revenues USD in million	--	4.13	--	--	--
Renewable Energy Use Ratio	--	2.42%	--	--	--
Water Use To Revenues USD in million	--	9.34	--	--	--
Water Recycled	--	--	--	--	--

HISTORIC PERFORMANCE

	FY2022	FY2021	FY2020	FY2019	FY2018
Period End Date	2022-12-31	--	--	--	--
Historic Market Cap (Mil USD)	\$144	\$660	--	--	--
Total Revenue (Mil USD)	\$50	\$38	\$32	\$32	--
ESG Combined Score	D+	--	--	--	--
ESG Score	D+	--	--	--	--
Environmental Pillar Score	D-	--	--	--	--
Social Pillar Score	C-	--	--	--	--
Governance Pillar Score	C-	--	--	--	--
ESG Controversies Score	A+	--	--	--	--



HISTORIC PERFORMANCE SUMMARY

Over the last 1 reporting periods, AIP.O has an average ESG score of 22.84, ranging from a high of 22.84 (FY2022) to a low of 22.84 (FY2022).

Of the three pillars that make up the overall ESG score, Social pillar performed the best, with an 1-year average score of 26.53, followed by Governance pillar (Average score: 26.52) and then Environmental pillar (Average score: 0.00).

By category and on average, Shareholders, Community, and Product Responsibility are the three best performing categories over the last 1 years while CSR Strategy, Human Rights, and Env. Innovation are the three laggard categories during the same period.

CONTROVERSIAL BUSINESS PRACTICES

Does the company engage in any controversial business activities?

No

Did the company have any controversies in violation of the Ten Principles of the UN Global Compact?

No

ESG CONTROVERSIES

Bad press can be costly to companies. Controversies reported in the media can bring damages to reputation, future business opportunities, and ultimately the bottom line. ESG controversies score aims to recognize these potential damages, and account for these factors in the scoring of a company's overall ESG performance. From a scoring perspective, controversies could significantly impact a company's overall rating in a negative way. Below is a list of controversies collected from the public domain.



ESG METHODOLOGY

Refinitiv's ESG Scores are designed to transparently and objectively measure a company's relative ESG performance across ten themes based on company reported data. Below document provides detailed information on ESG scoring methodology. [ESG Scores Methodology](#)

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