



10 Apr 2020

PRIVATE AND CONFIDENTIAL

Mr. Ryan Theodore The

Dear Ryan,

LETTER OF APPOINTMENT

Please accept our warmest congratulations on your victory in the elections. We are pleased to offer you employment in SST Inc. (School of Science and Technology, Singapore's ICT Talent Development Programme) on the following terms and conditions:

2. Appointment

Chief Technology Officer (React Native) directly reporting to the Chairman and/or nominee.

3. Appointment Period

Your appointment shall take effect from 13 Apr 2020 to 13 Apr 2021.

4. Probation Period

You shall serve three months on probation. After that, you shall be due for confirmation of this position on 13 Jul 2020. Your probationary period may be extended if your performance is not to the expectation of the Board of Directors.

5. Key Roles & Responsibilities

- Strengthen SST Inc.'s vision, mission and values.
- Develop the React Native technology roadmap pertaining to SST Inc.
- Manage and maintain SST Inc.'s software and hardware assets.
- Conduct professional development training for SST Inc. employees.

A handwritten signature in black ink, appearing to read 'Aurelius Yeo'.

Mr. Aurelius Yeo
Chairman
Board of Directors

A handwritten signature in black ink, appearing to read 'Jonathan Chua'.

Mr. Jonathan Chua
Vice-Chairman
Board of Directors



SST INC HQ, 1 Technology Drive Singapore 138572
[T] +65 6571 7200 | [F] +65 6872 0856
[E] inc@sst.edu.sg
[W] www.sstinc.org