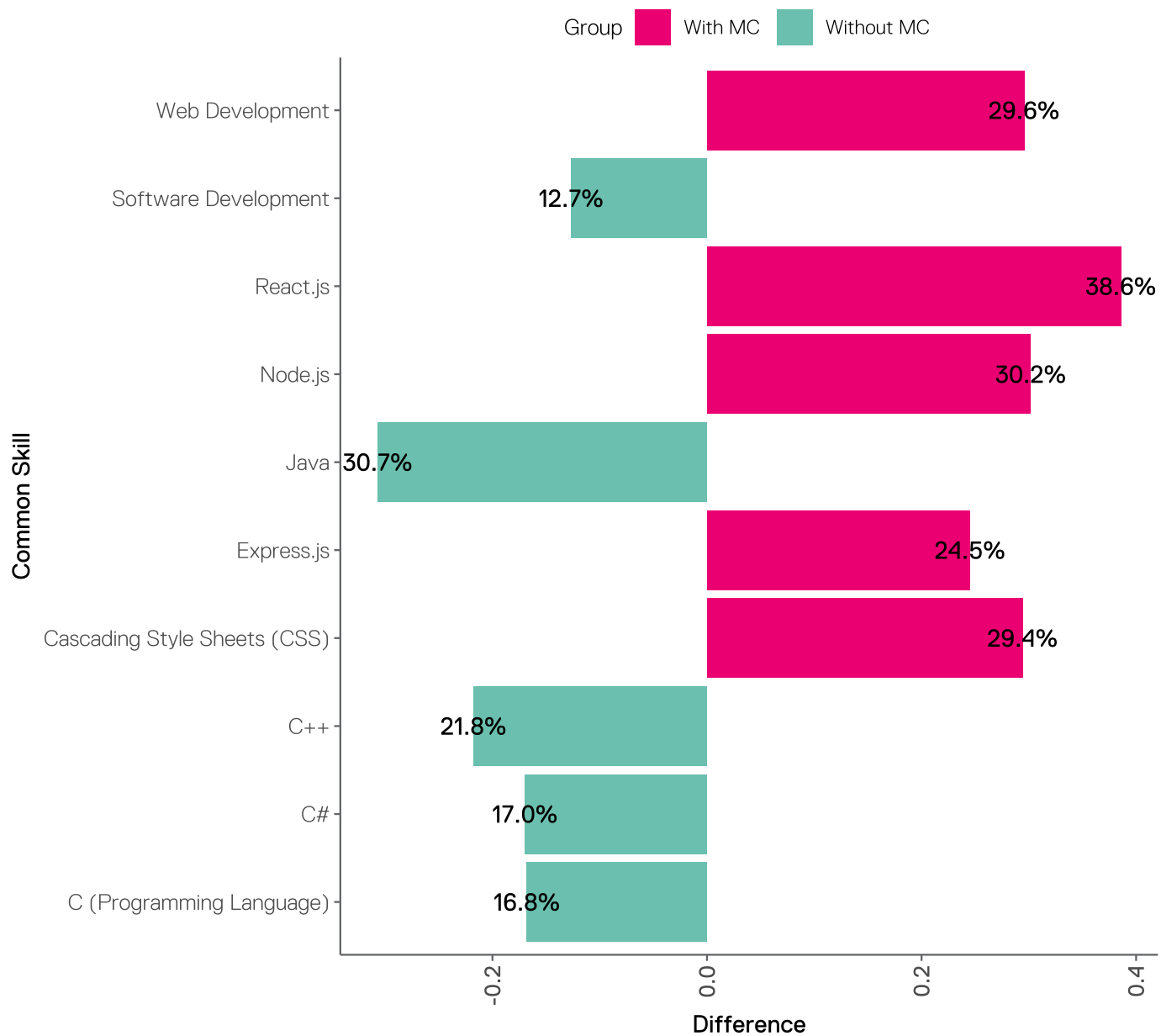


Figure 1

Comparison of % Differences in Skills with and without MC



Source: LinkedIn Insights Data