Figure 7

Comparison of largest differences in Job Titles between with and without M

Group: With MC, Without MC

Job Titles	Value
User Experience Designer (Mid)	8.2%
Software Engineer (Mid)	-8.4%
Software Engineer Intern (Entry)	-1.8%
Senior User Experience Designer (Senior)	0.9%
Senior Software Engineer (Senior)	-4.5%
Junior Software Engineer (Entry)	1.1%
Java Software Engineer (Mid)	-1.3%
Full Stack Engineer (Mid)	8.3%
Frontend Developer (Mid)	9.4%
DevOps Engineer (Mid)	-2.5%