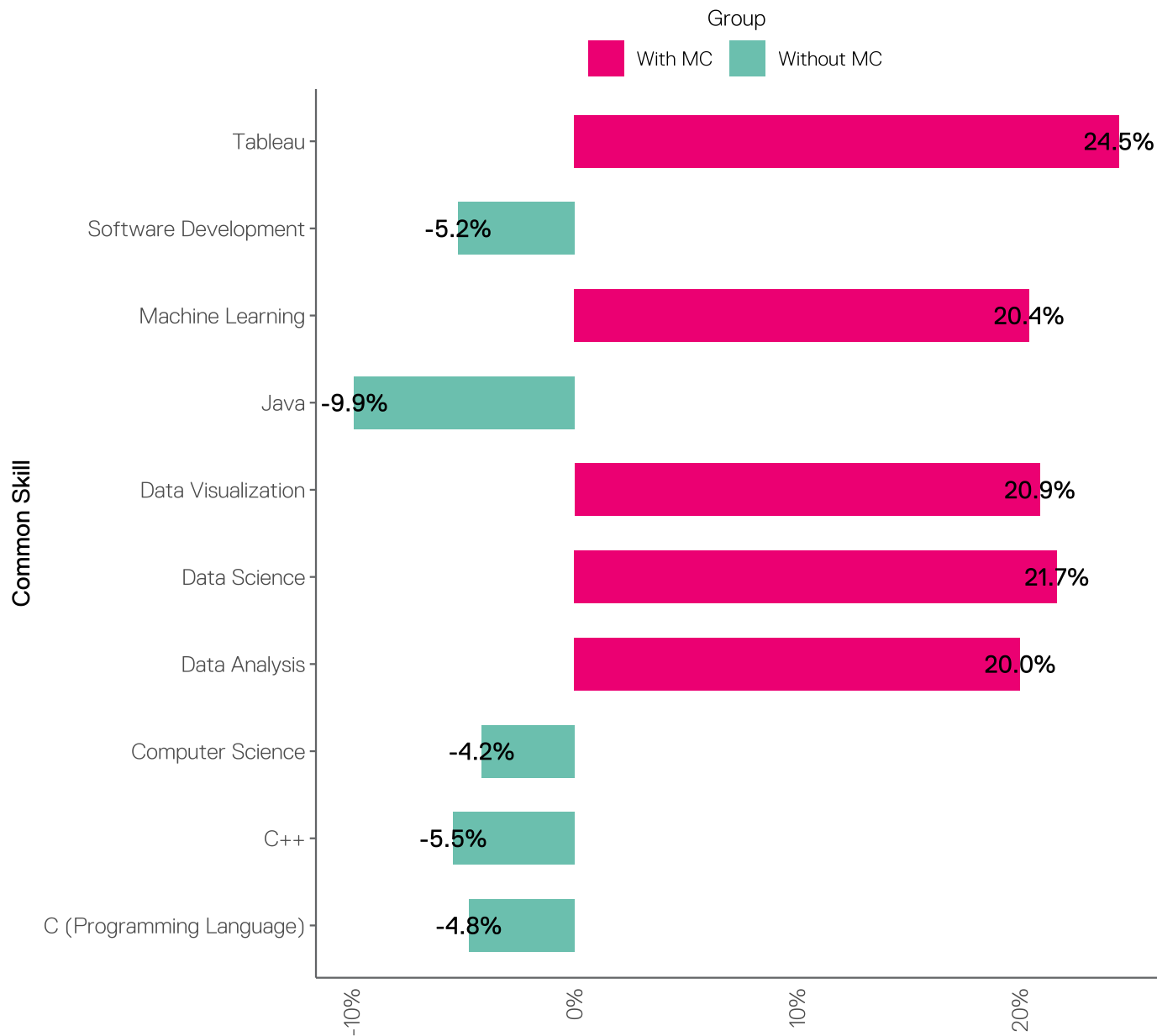


Figure 1

Comparison of largest differences in skills between with and without MCs



Source: LinkedIn Insights Data