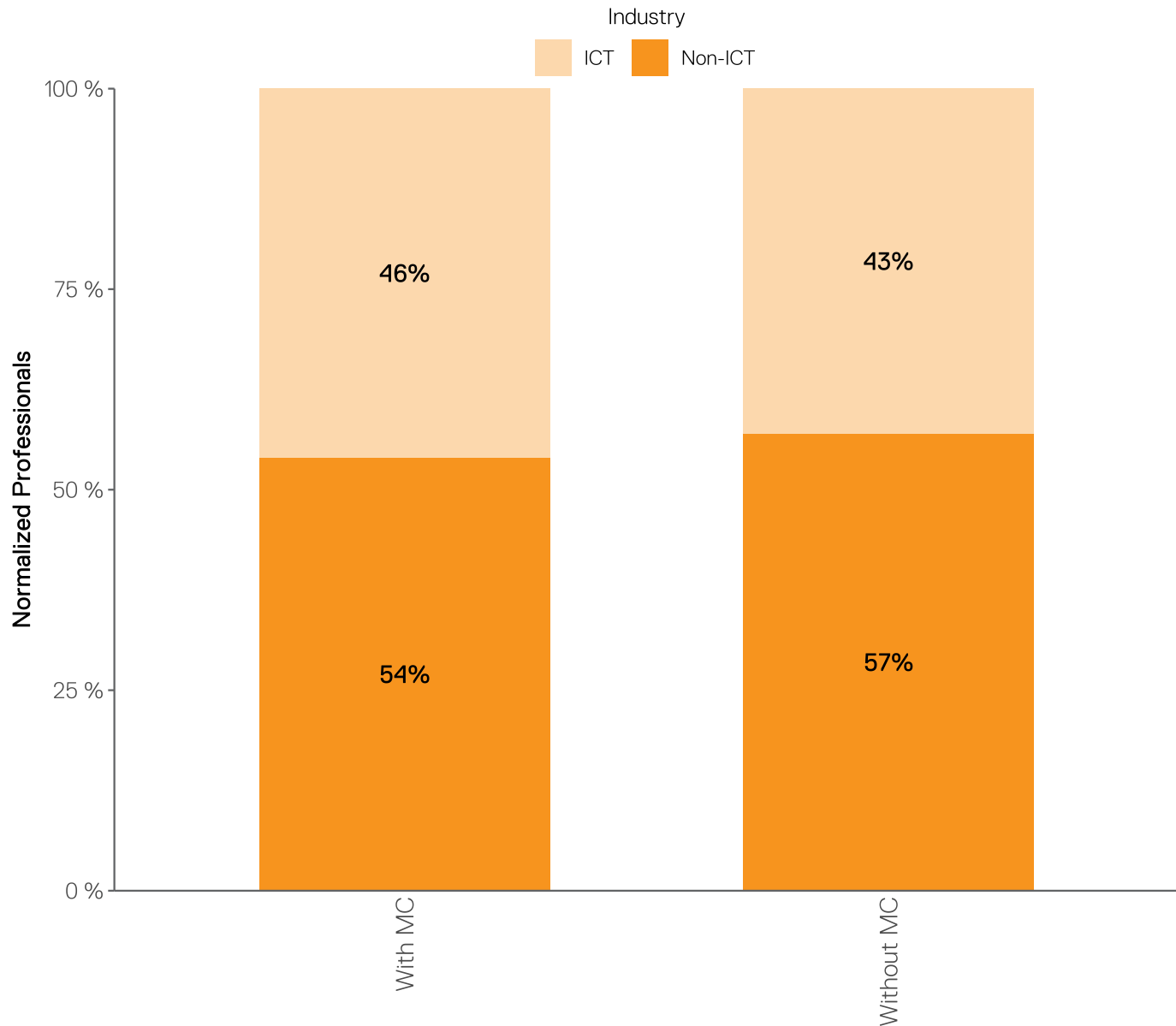


**Figure 13**

Data Scientists: Normalized Professionals  
In ICT



Source: LinkedIn Talent Insights Data, July 2023