Figure 1 Comparison of % Differences in Skills with and without MC Group With MC Without MC Tableau -**24.**5% Software Development -5.2% Machine Learning -20,4% Java - 9.9% Common Skill Data Visualization -20.9% **21.**7% Data Science -Data Analysis -20.0% 4.2% Computer Science 5.5% C++-C (Programming Language) -4.8% 0.0 0.2 Difference Source: Linkedin Insights Data