Figure 5 SE - Comparison of largest differences in skills between groups Group With MC Without MC **29.**6% Web Development --12.7% Software Development -**38.**6% React.js **30.**2% Node.js Common Skill Java -30.7% **24.**5% Express.js Cascading Style Sheets (CSS) -21.8% C++-17.0% C# -16.8% C (Programming Language) .20% 20% 40% %0

Source: Linkedin Insights Data