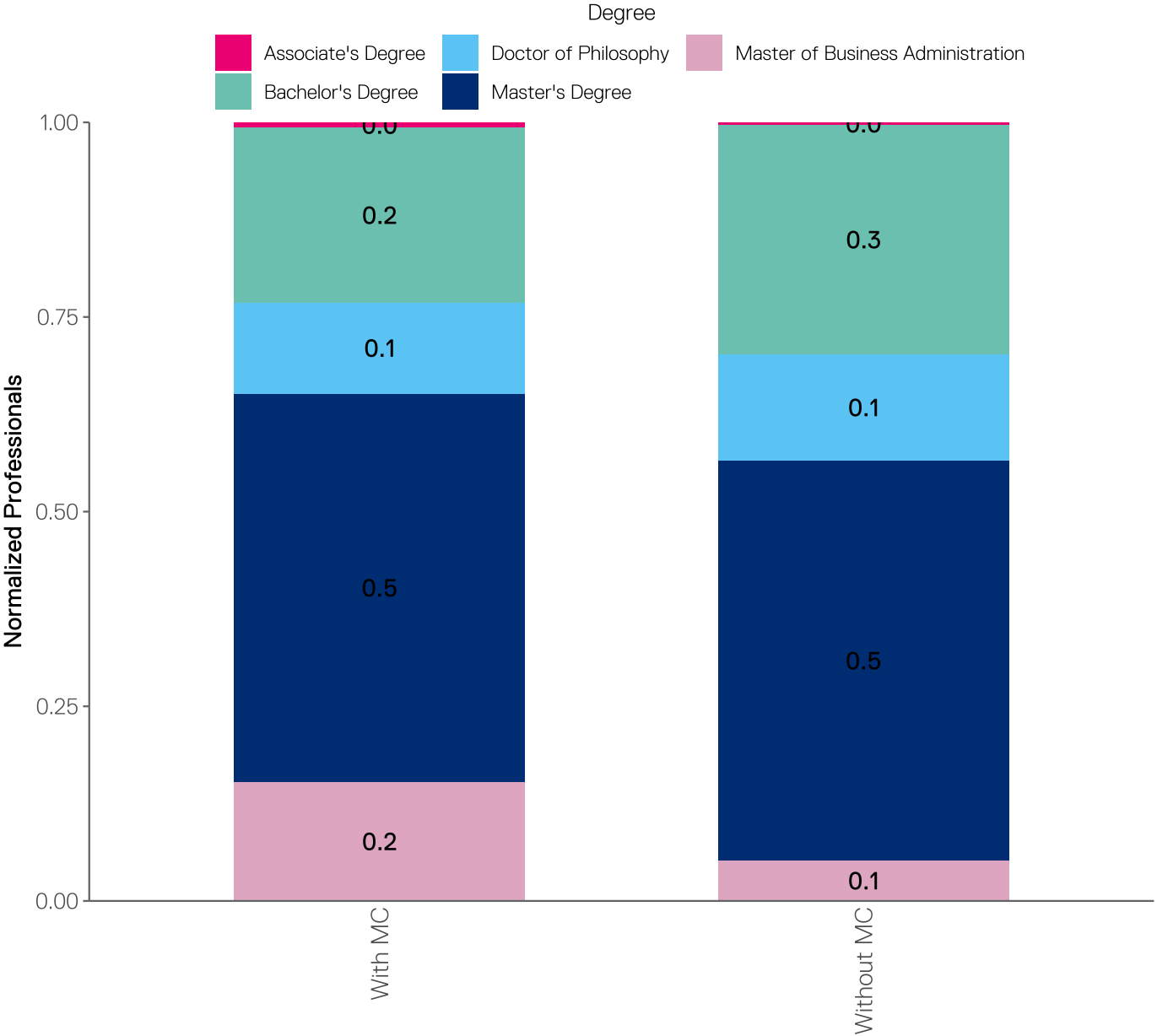


**Figure 15**

**DS - Normalized Professionals by Degree**



Source: LinkedIn Data