Figure 1 Comparison of largest differences in skills between with and without MCs Group With MC Without MC **24.**5% Tableau --5.2% Software Development -**20.**4% Machine Learning Java - -9.9% Common Skill Data Visualization -**20.**9% 21.7% Data Science -**20.**0% Data Analysis -Computer Science --4.2% -5.<mark>5%</mark> C++--4.8% C (Programming Language) -%0 10% Source: Linkedin Insights Data