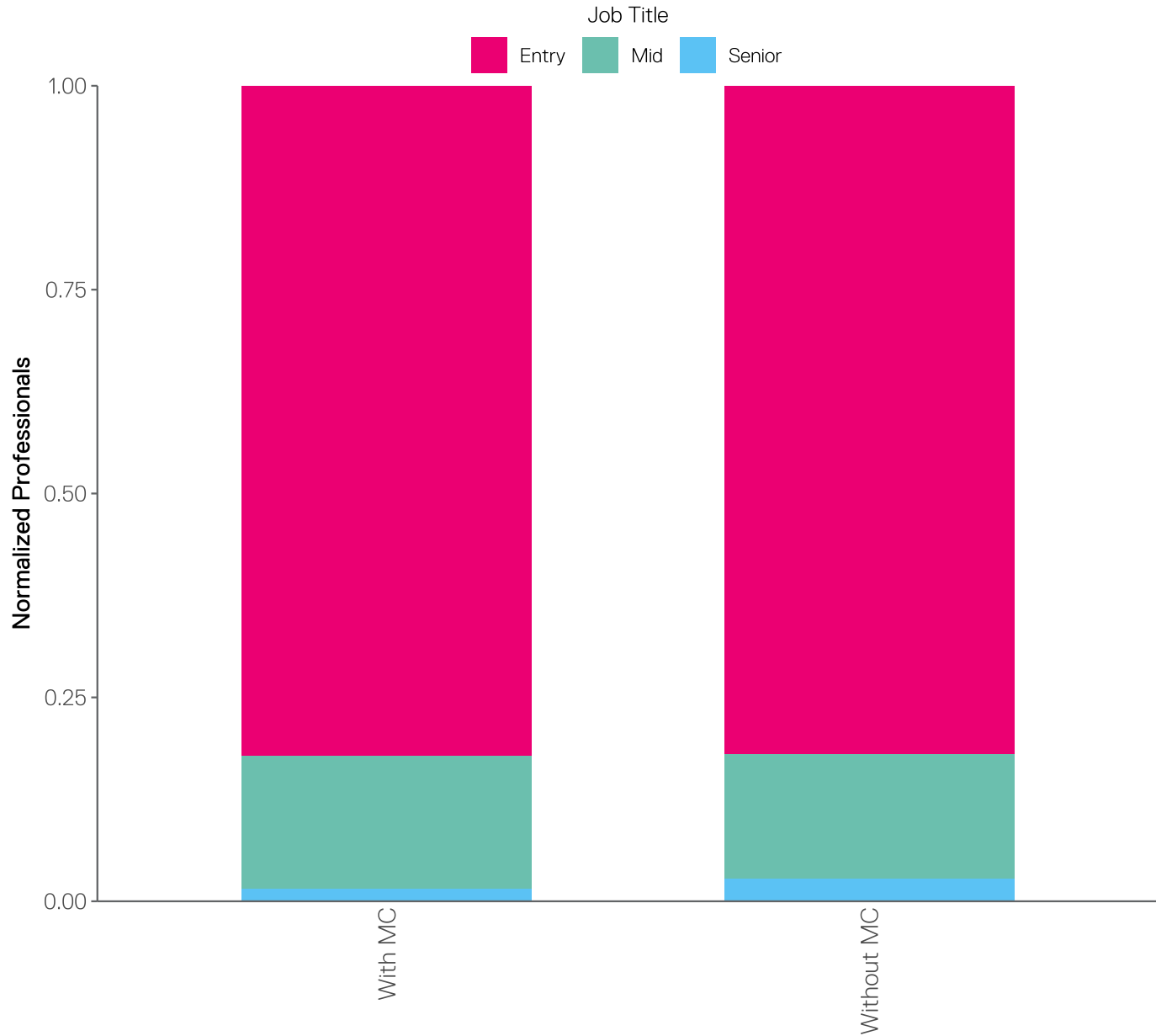


Figure 11

DS - Normalized Professionals by Seniority



Source: LinkedIn Data