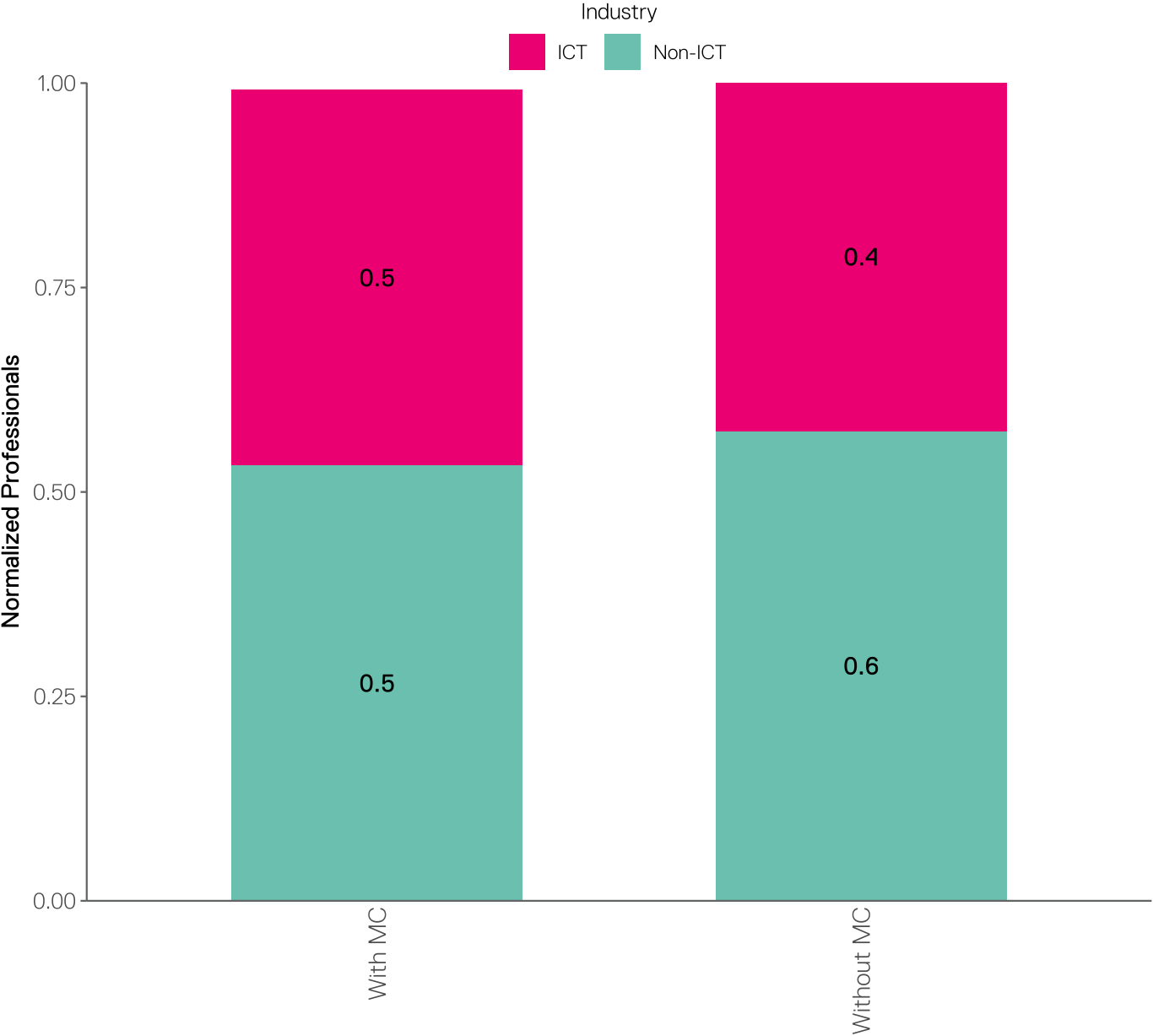


Figure 13

DS - Normalized Professionals in ICT



Source: LinkedIn Data