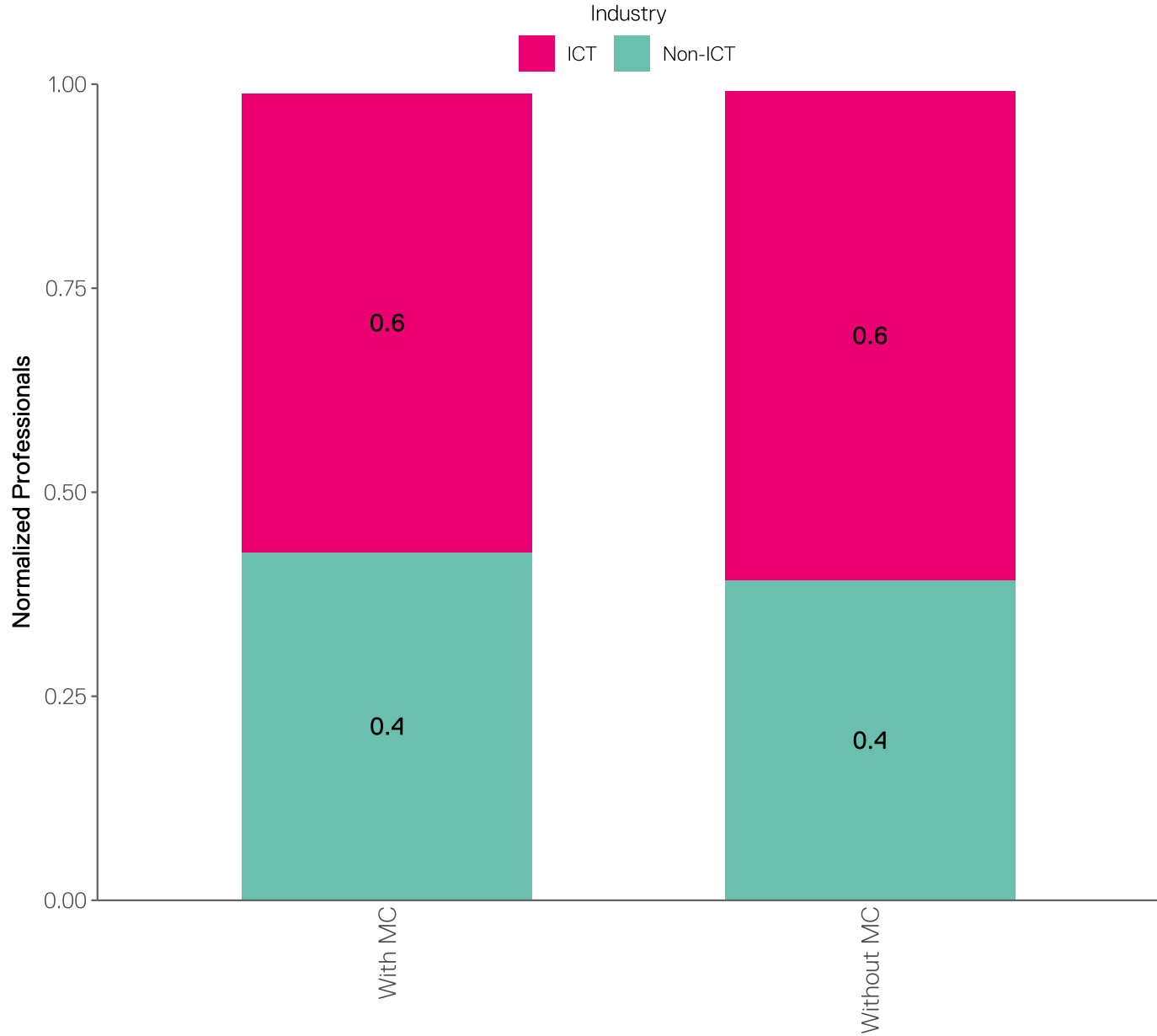


Figure 14

SE - Normalized Professionals in ICT



Source: LinkedIn Data