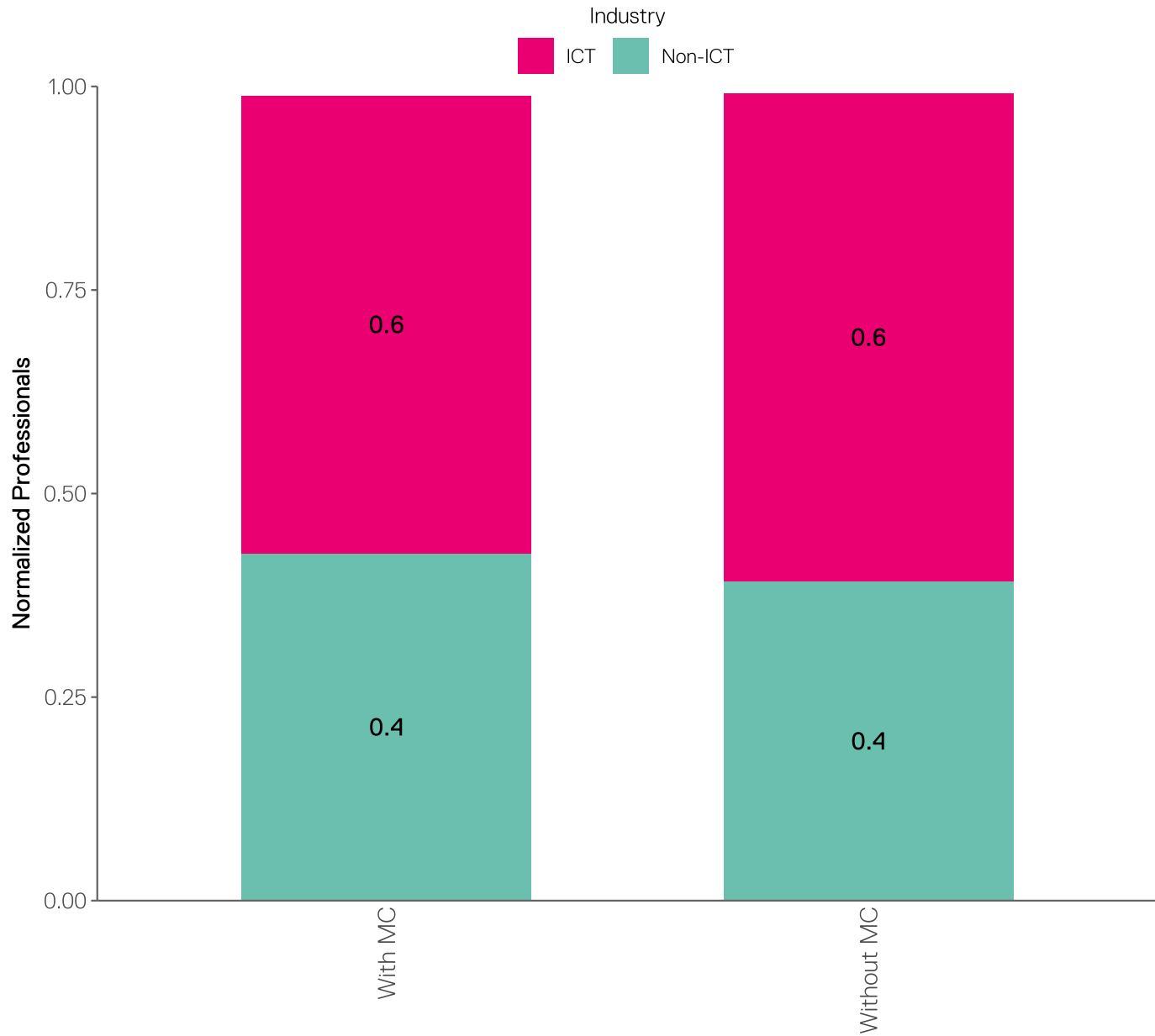


**Figure 14**

SE - Normalized Professionals in ICT



Source: LinkedIn Data