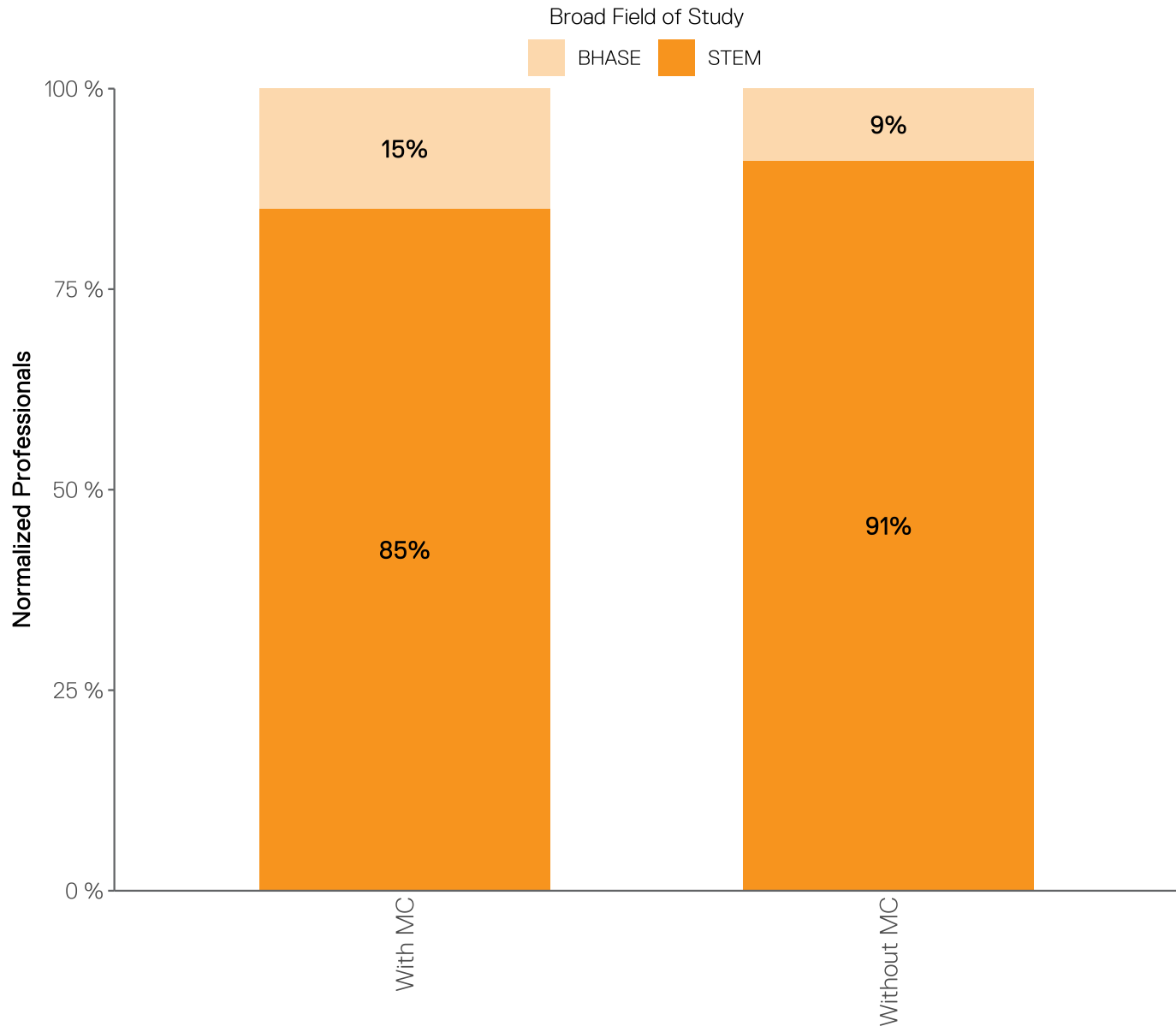


**Figure 3**

Data Scientists: Normalized Professionals  
In STEM and BHASE



Source: LinkedIn Talent Insights Data, July 2023