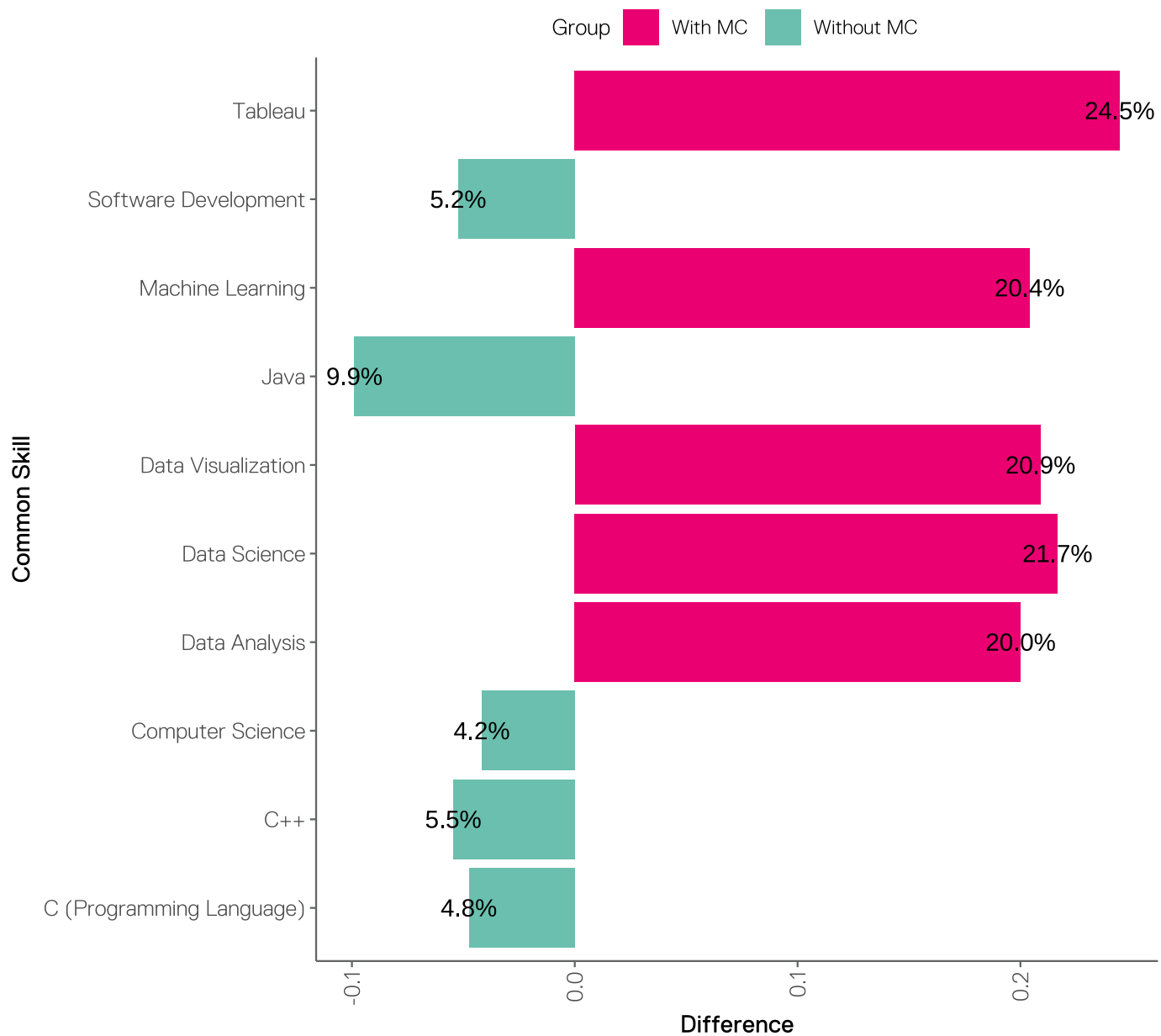


**Figure 1**

**Comparison of % Differences in Skills with and without MC**



Source: LinkedIn Insights Data