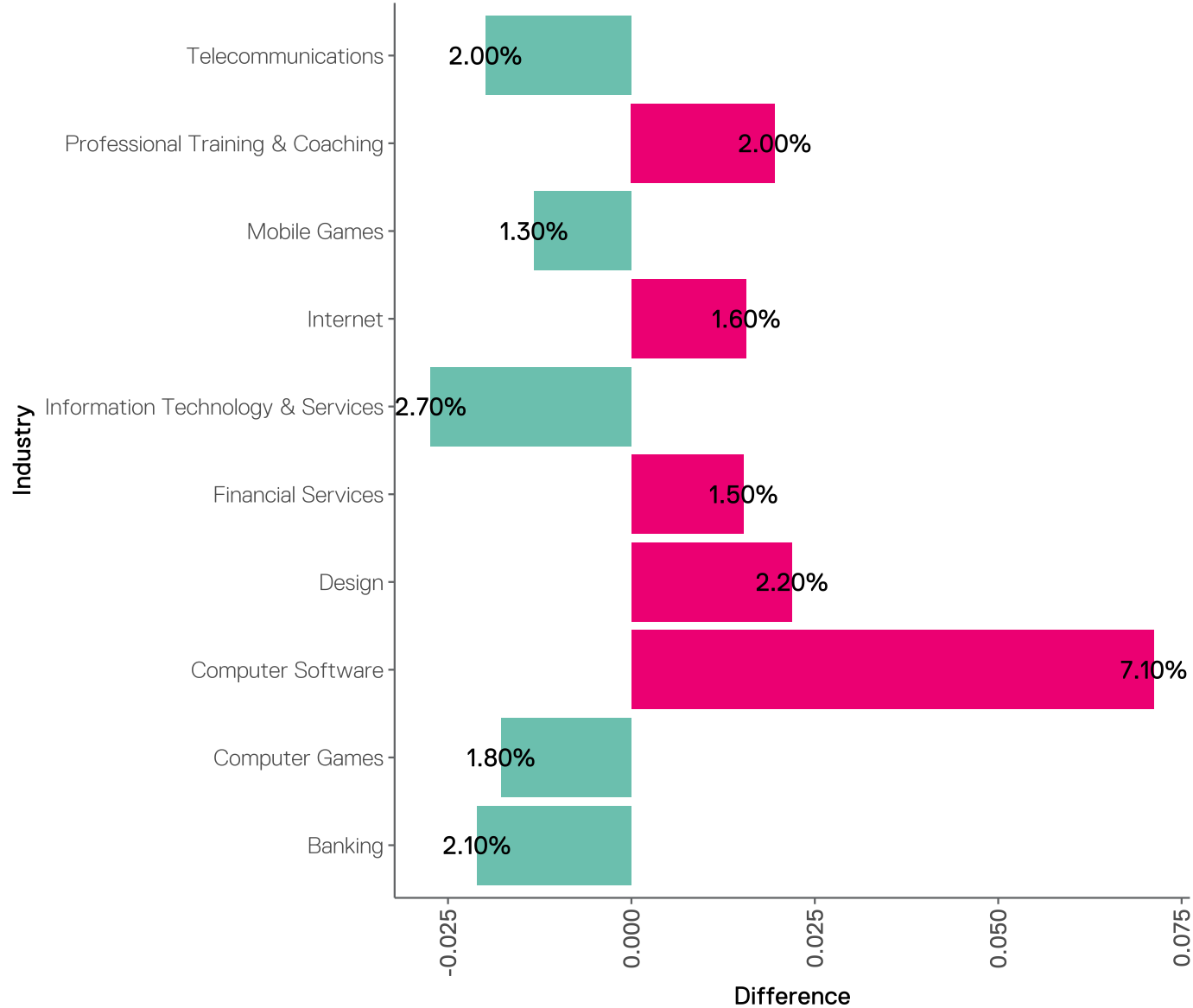


Figure 1

Comparison of % Differences in Industry with and without MC

Group With MC Without MC



Source: LinkedIn Insights Data