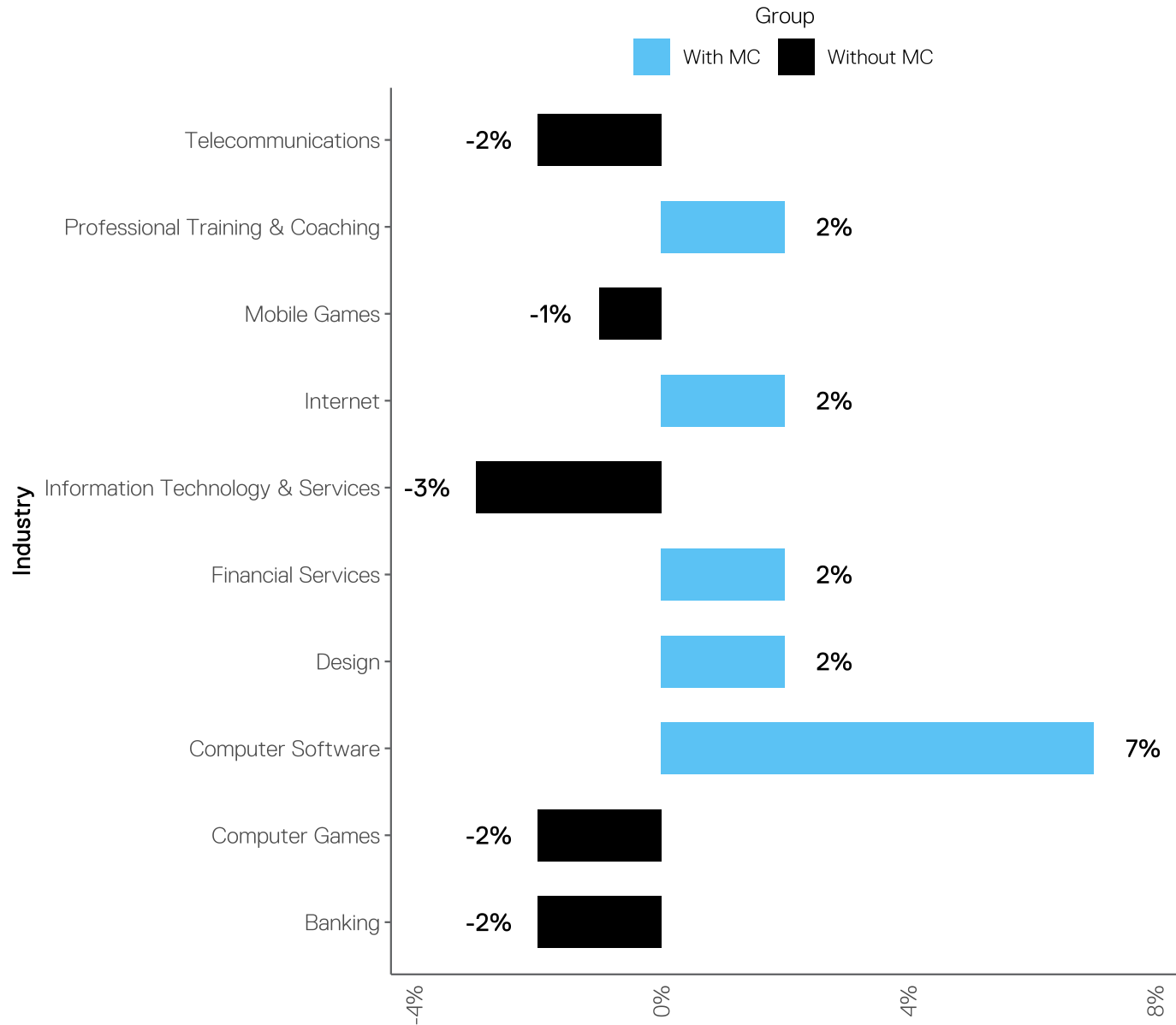


**Figure 12**

**Software Professionals: Industry Differences  
Based on Microcredential Completion**



Source: LinkedIn Talent Insights Data, July 2023