Figure 11
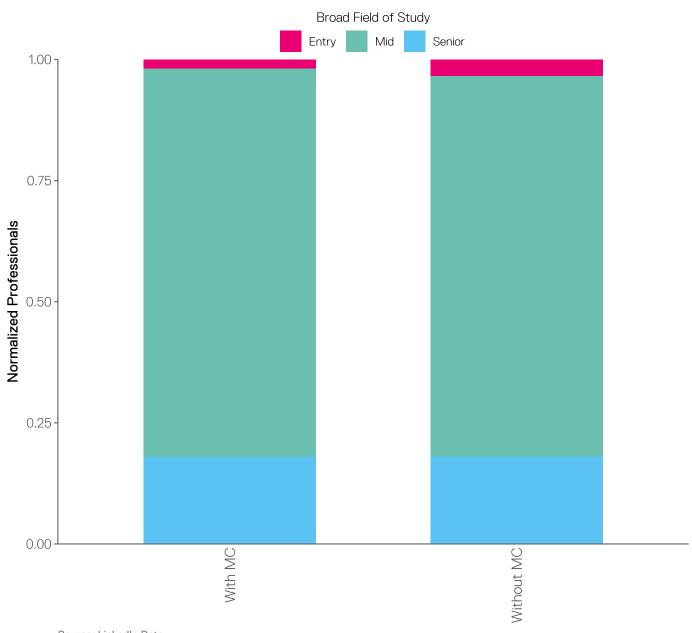
DS - Normalized Professionals by Seniority