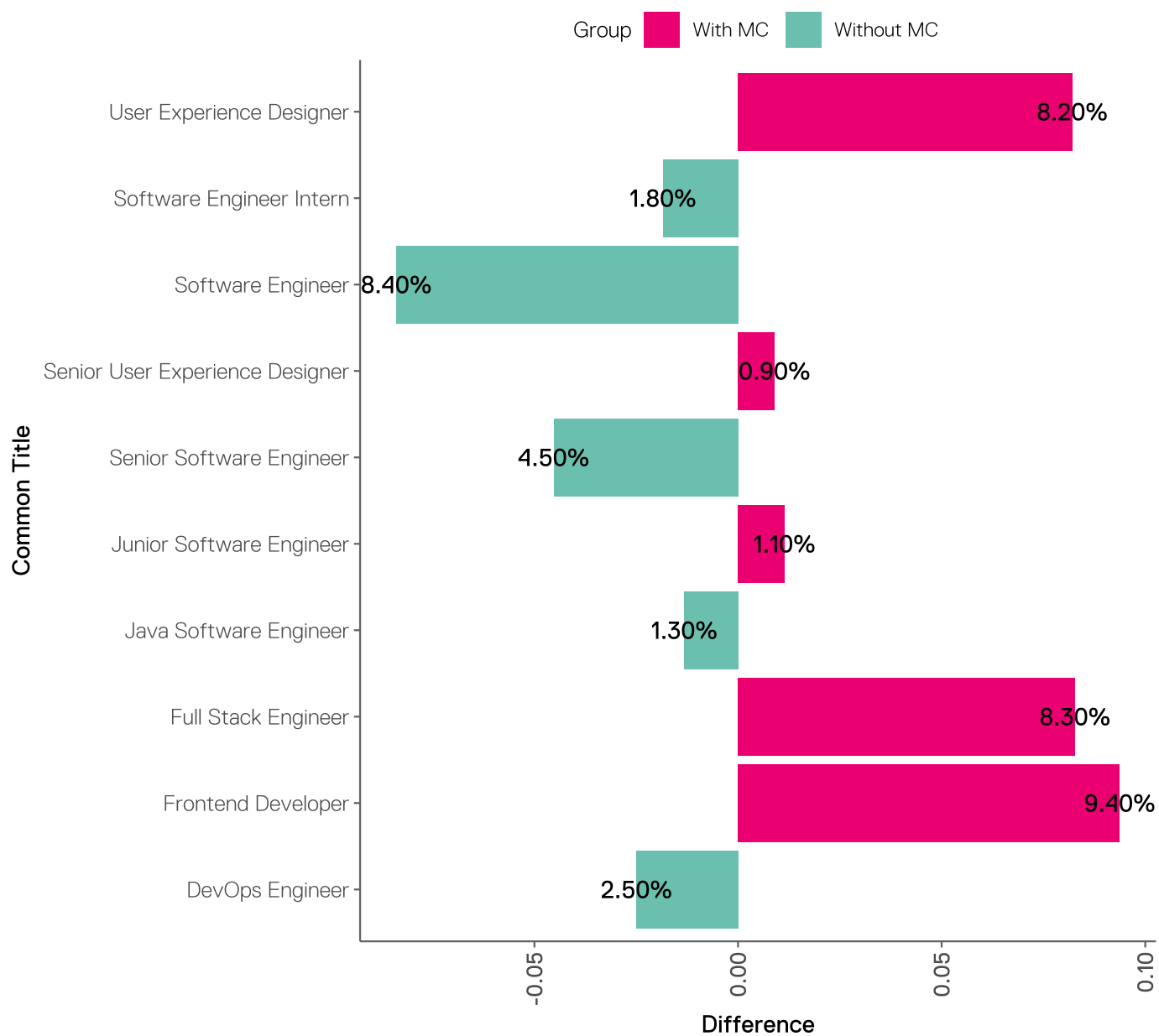**Figure 1**

Comparison of % Differences in Common Titles with and without MC

Group ■ With MC ■ Without MC

Common Title	Difference
User Experience Designer	8.20%
Software Engineer Intern	1.80%
Software Engineer	8.40%
Senior User Experience Designer	0.90%
Senior Software Engineer	4.50%
Junior Software Engineer	1.10%
Java Software Engineer	1.30%
Full Stack Engineer	8.30%
Frontend Developer	9.40%
DevOps Engineer	2.50%