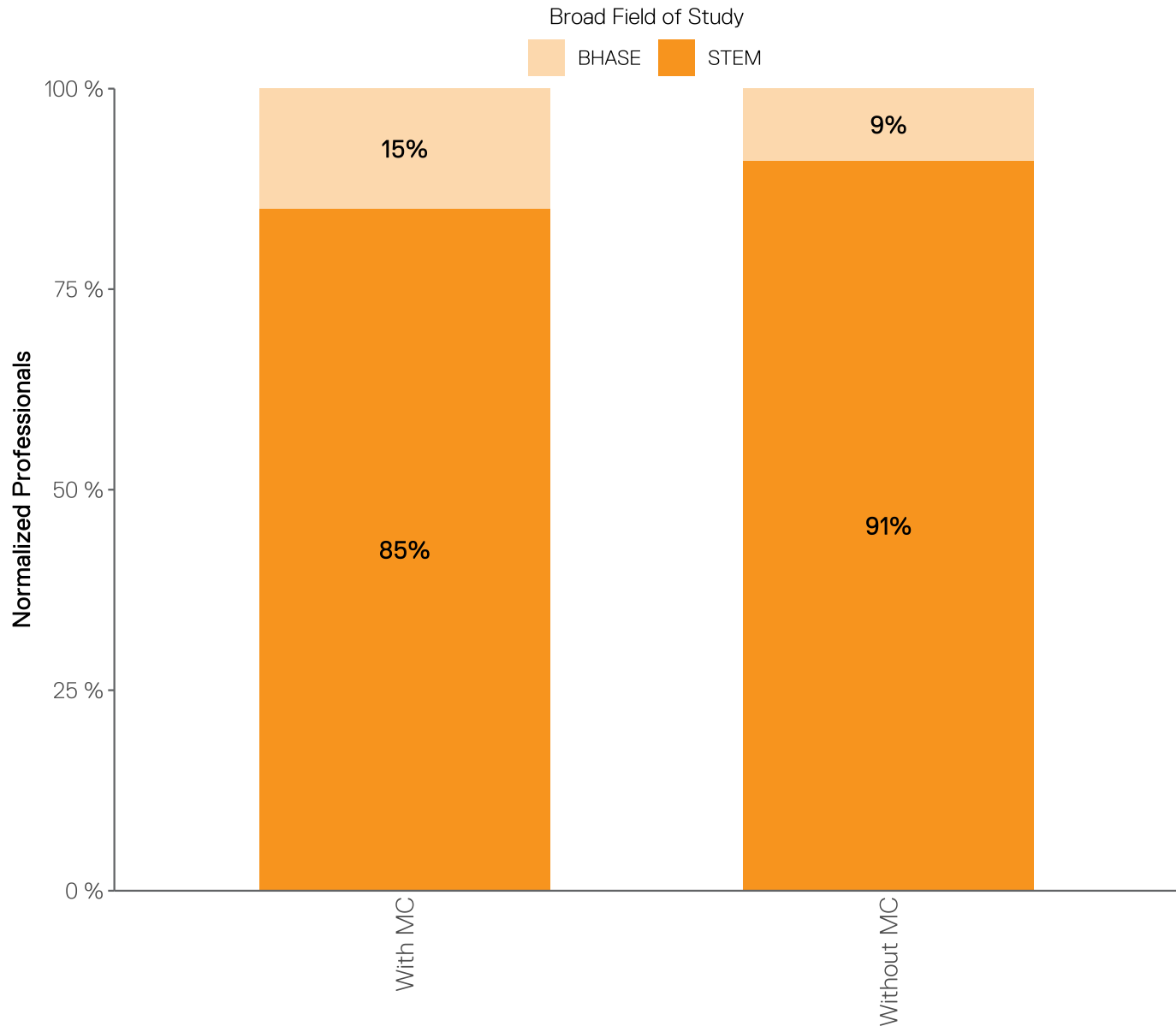**Figure 3**

Data Scientists: Normalized Professionals
In STEM and BHASE