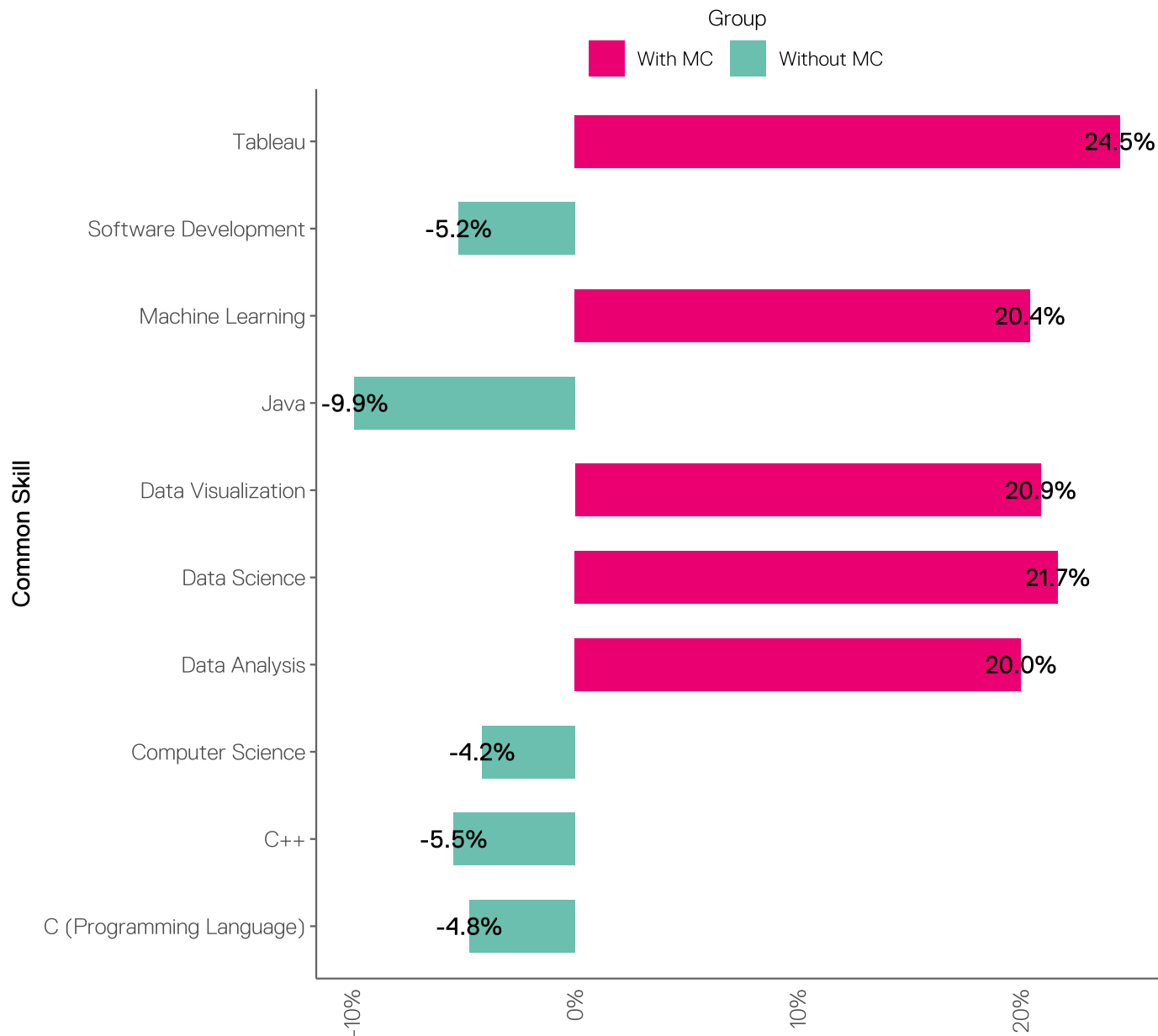


**Figure 1**

DS - Comparison of largest differences in skills between groups



Source: LinkedIn Insights Data