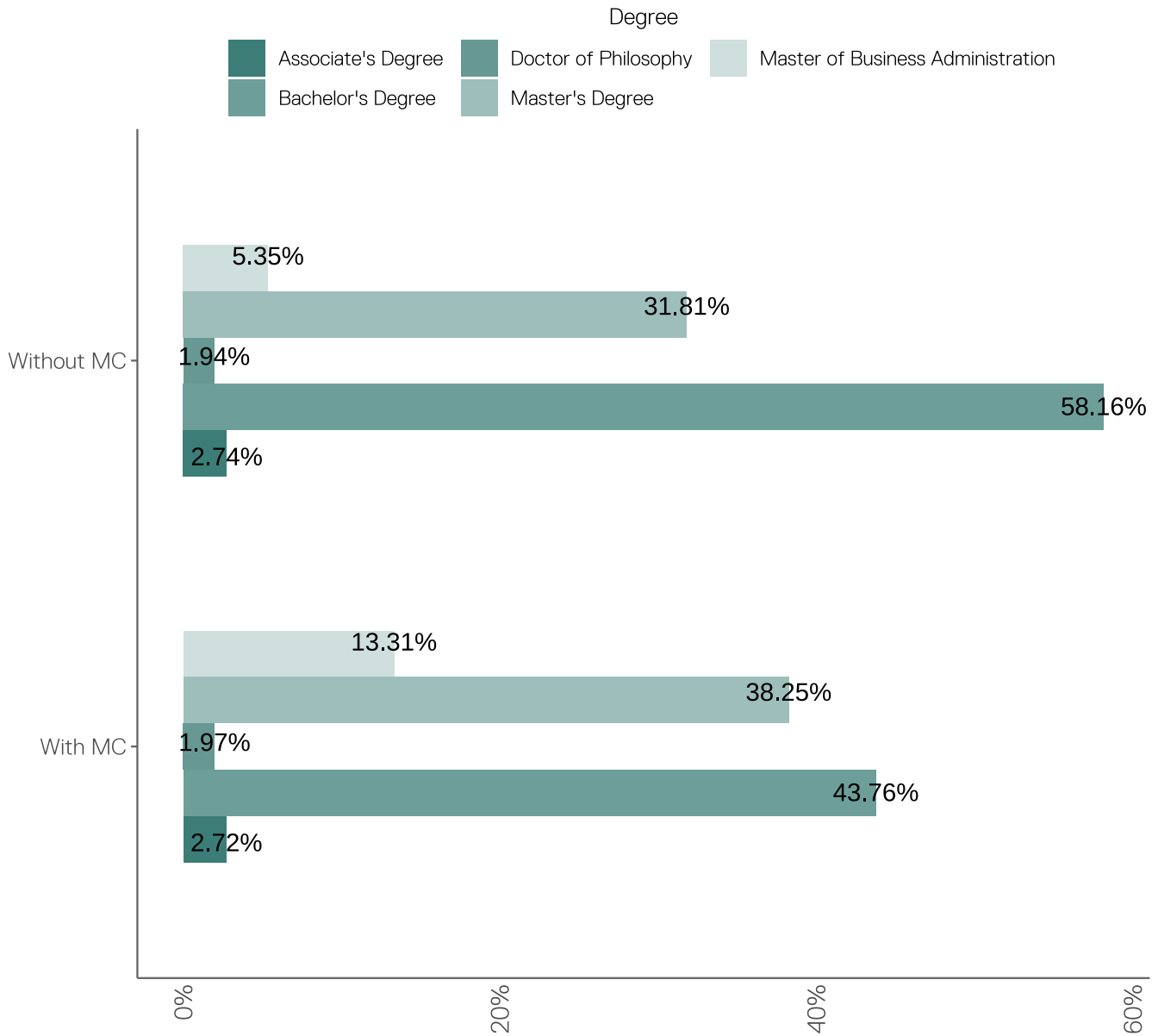


Figure 16

**Software Engineers: Normalized Professionals
By Degree**



Source: LinkedIn Talent Insights Data, July 2023