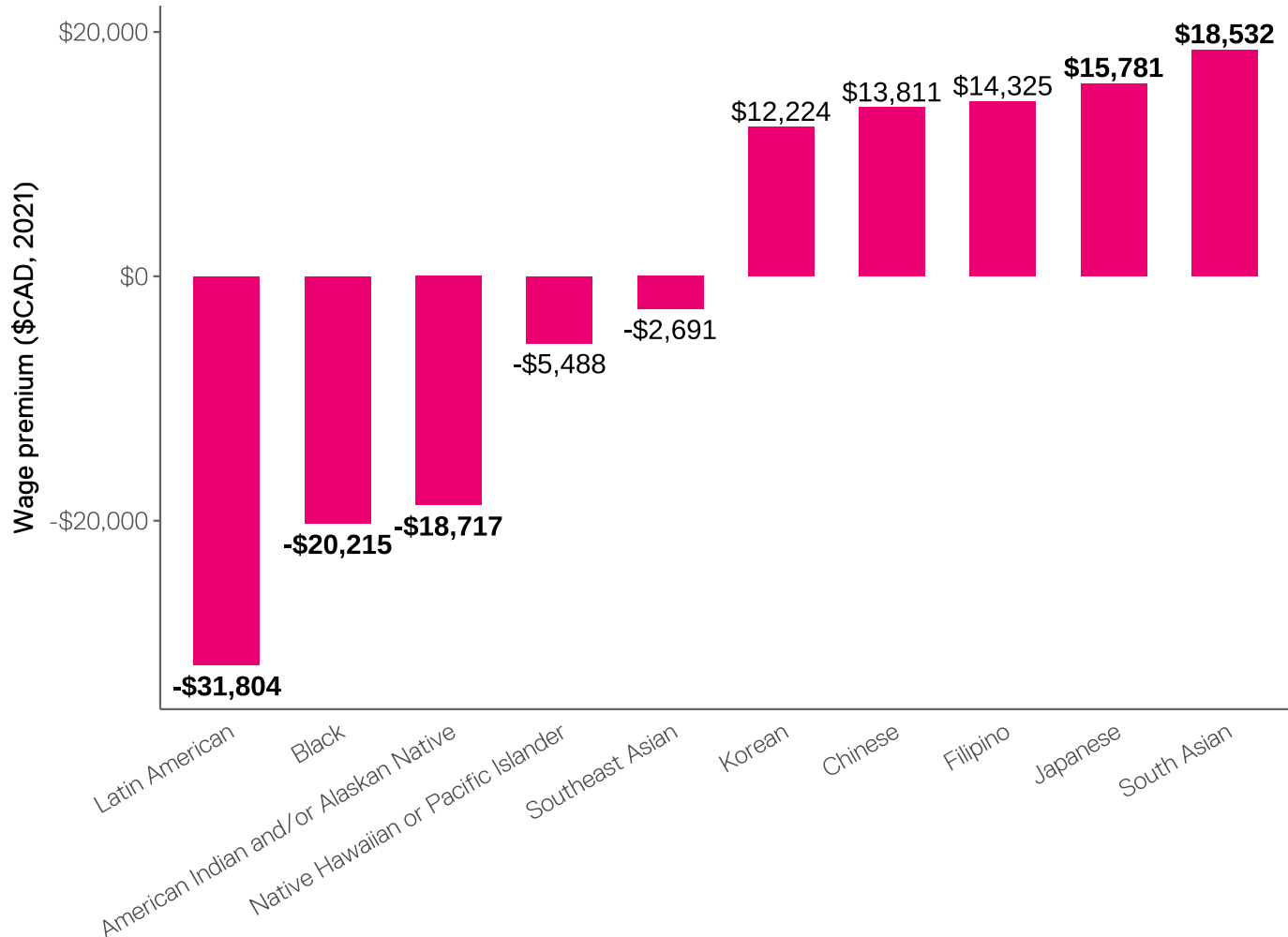


Figure 14

Incremental wage premium attributed to racial identities for tech workers in the US



Bolded values indicate significance at a 5% level; results for Japanese tech workers are significant at a 10% level