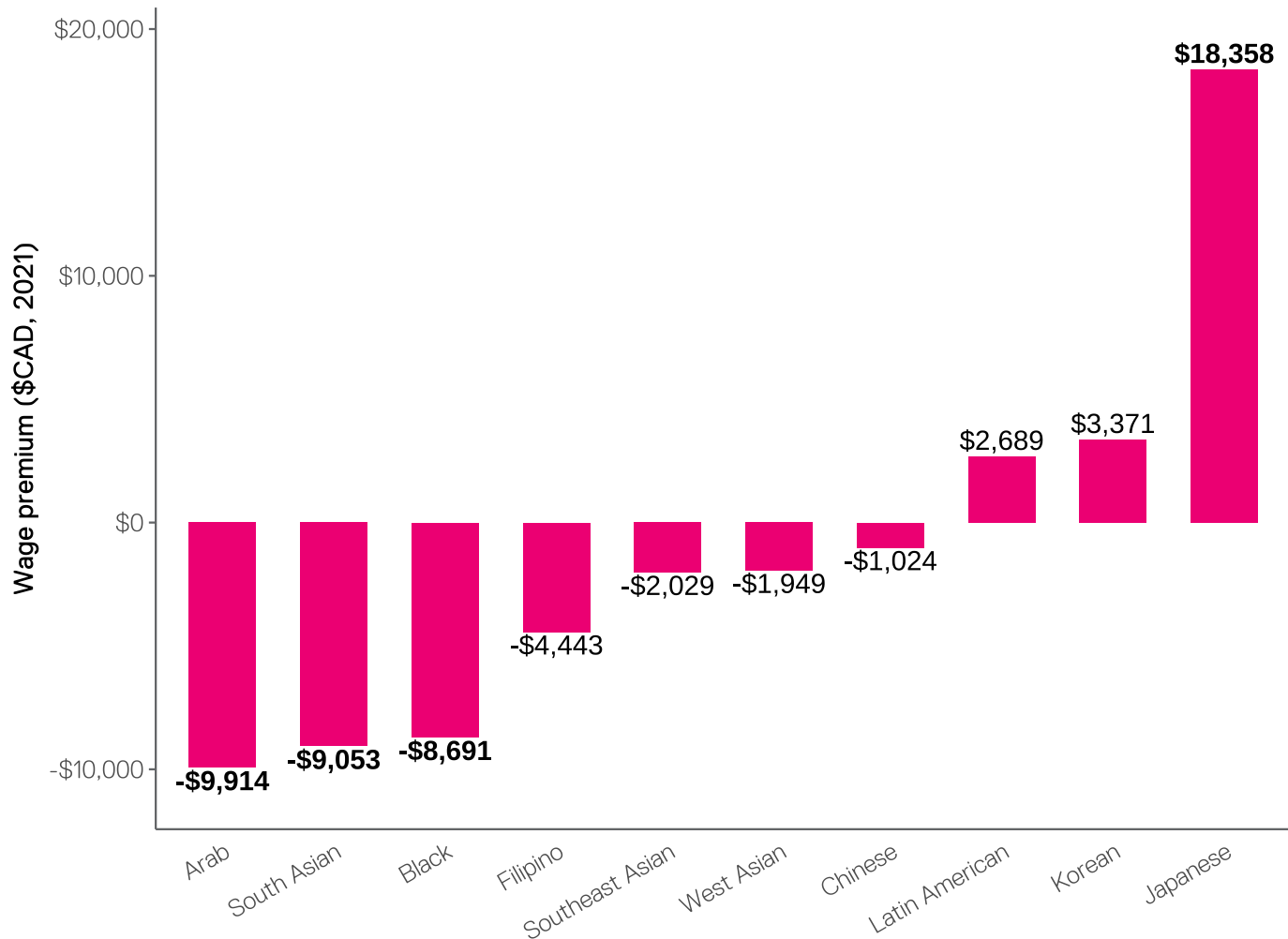


Figure 13

Incremental wage premium attributed to racial identities for tech workers in Canada



Bolded values indicate significance at a 5% level; results for Black tech workers are significant at a 10% level