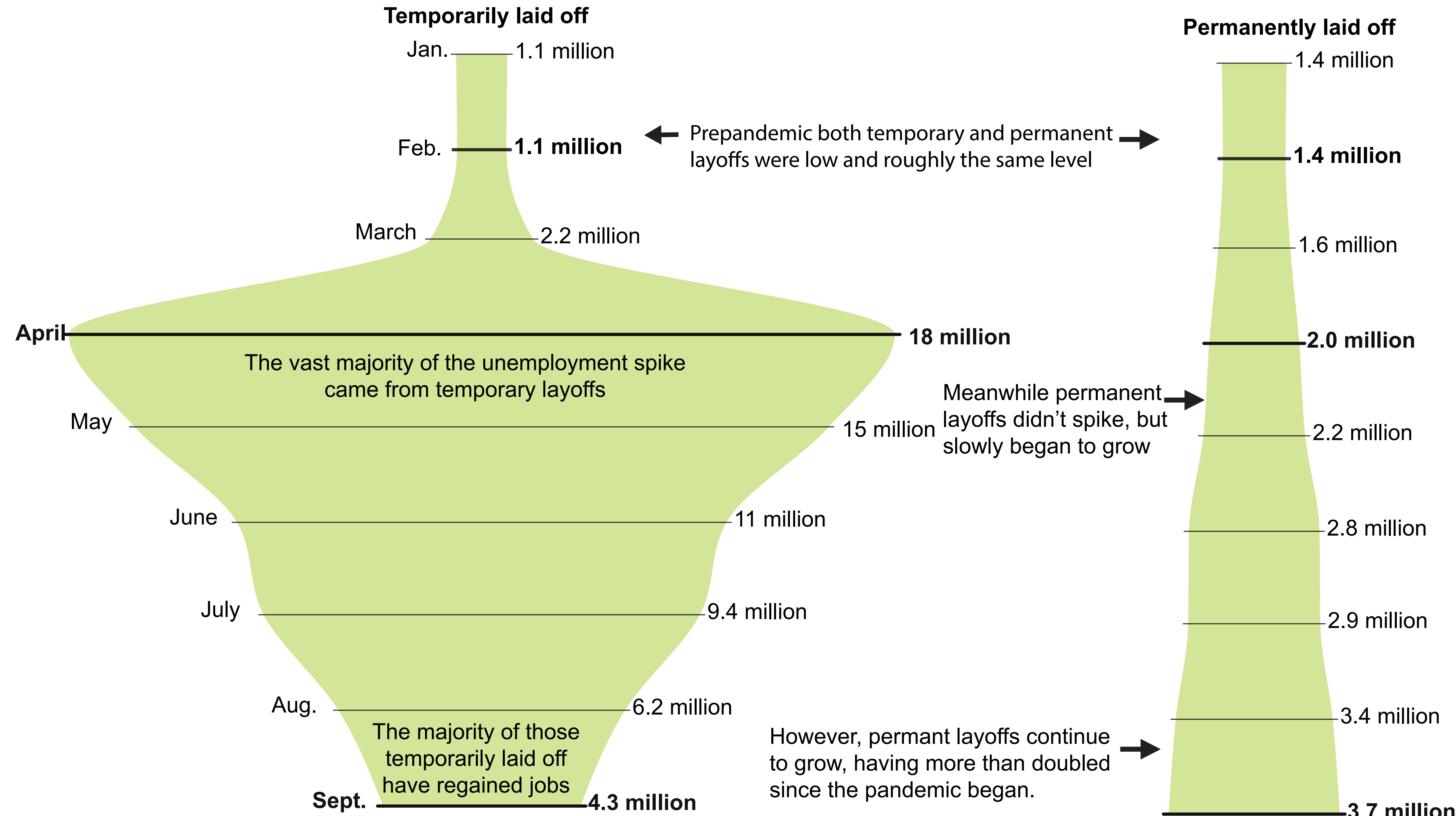


Unemployment is Improving, but More is Becoming Permanent

Much of the unemployment spike and recovery during the pandemic was from temporary layoffs, but as businesses close permanently, more and more unemployment becomes permanent as well.



Notes: Temporary layoffs refer to workers laid off with a set return date or who can expect to regain their jobs within 6 months, permanent layoffs are any workers laid off that do not match that criteria