



BAKWENA BA MOGOPA TRADITIONAL COUNCIL

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Bethanie, 0270
Tel: (012) 260 0201

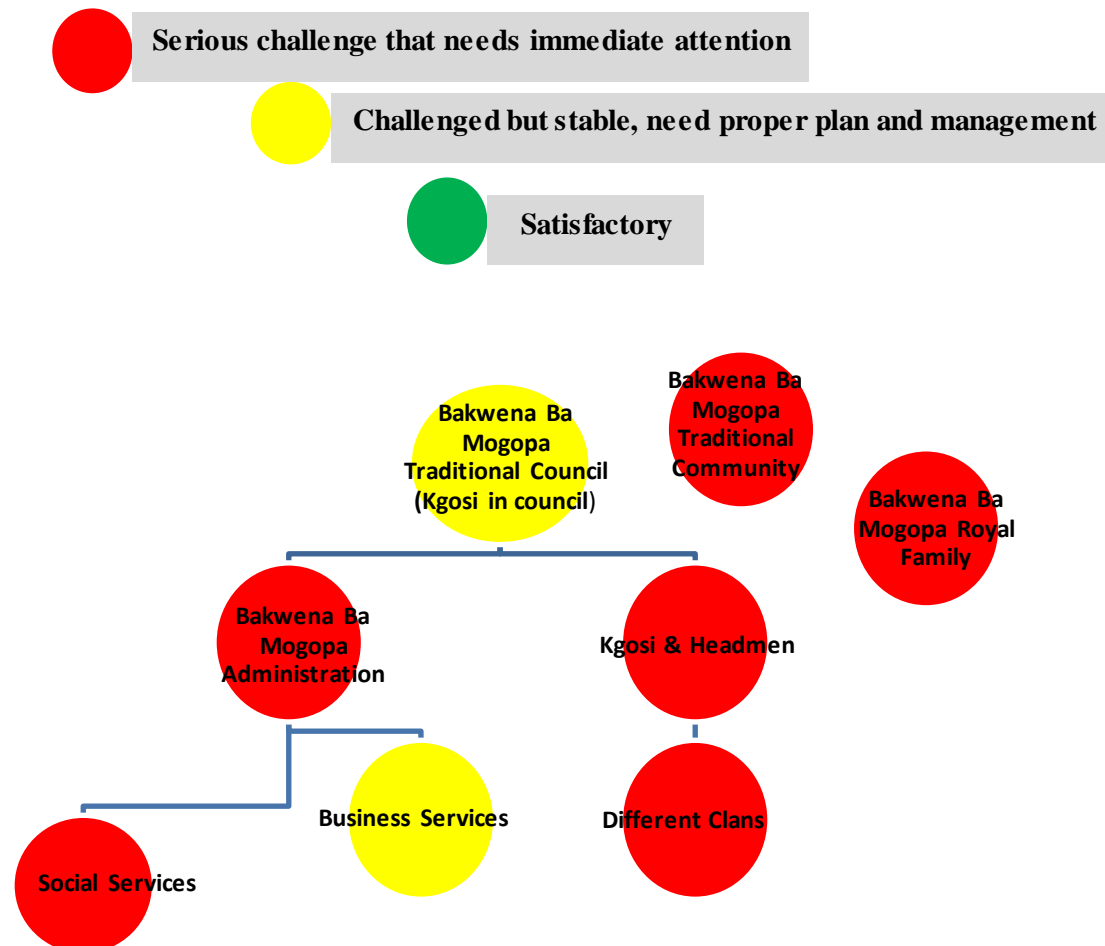
Date: 20th August 2016

Bakwena Ba Mogopa Traditional Community - Meeting Report (Image)

S1-

SECTION 1

How we look like?



For the first time in the **History** of the **Bakwena Ba Mogopa Community** such a detailed report is presented before the community, and perhaps we should note our recent challenges under the leadership of **Kgosi TRM Mamogale**;

The community is facing the most challenging times that needs immediate attention;

The cause of these challenges is ejected by the following reasons:

1. Community ignorance

- a. Community members are looking away on simple governance matters;
- b. Community members are looting community assets openly;
- c. Community members are colluding in sabotaging proper administrative processes;
- d. Community members are bringing their personal squabbles into the running of community affairs;

2. Extreme and Bad Management

a. Royal Family

- i. This **Royal Family** is in deep trouble
- ii. Claims by some to be part while others disagree
- iii. No income and members are facing serious financial challenges

b. Kgosi & General Leadership inclusive of Headmen

- i. This is just a deep mess, lack of appropriate education, relevant experience, lack of capacity, arrogance and all negative;

c. Government

- i. Corrupt officials

3. Corporate Crime

- a. Corruption
- b. Theft in false pretence
- c. Collusion to pursue personal interests

Our Duties as Council



- Executive Manager – Adv. Makena
 - Legal – None
 - Accounts – None
 - Communications - None
- Information Technology – Mr Maphosa
 - Head of Administration – None
- Administrators – (Center Managers) available, needs to be revisited
 - Additional Staff – Drivers/cleaners/security/general & etc.

✓ Traditional Leadership – (Exclusive of Mr Tshetlho) all representatives not the rightful ones - regents

Tax collection is problematic, not done.
Specialised services – Business Forum

Our Community is in Deep Trouble & we all have a responsibility to make sure that we build for the better.

1. Education
 - a. Impala on board, bursaries & Learnerships
2. Youth issues
 - a. Non existent
 - b. Sports
 - c. Music
 - d. Art
3. Women issues
 - a. Non existent
4. Traditional issues
 - a. Art & culture
 - i. In a mess
5. Elder's programmes
 - a. Non existent

1. Glencore
 - a. Problematic all round
 - b. Agreed to sort out all relationship problems
2. Impala
 - a. Proper engagement & acceleration required
3. Bagopa Granite
 - a. Intervention in progress – expected to be finalised in Aug 16
4. MKR
 - a. Has been stuck for over 12 years
 - i. Corruption
 - b. Intervention in progress – to be completed & ejected Dec 16
 - c. Council took over
5. New Investments
 - a. Erection of Malls
 - b. Granite Processing Plant

Our Traditional Council Staff:

Bakwena Ba Mogopa TC		Secretary Report					
Levels from the TOP							
No	Position	Background	Duties	Gender	Area	Work Res	Vacant or
1	Executive Manager *1	Law	Exec Manager	M	Bethanie	All area	Filled
2	Executive PA *1			F			Filled
3	Information Technology Officer *1			M			Filled
4	Communications Officer *1	B-Communication	Communication	M			Filled
5	Executive Driver *1			M			Filled
6	General Assistant *1						Vacant
7	Manager Legal Services *1	Law					Vacant
8	Compliance/Contracts Officer*1	Law					Vacant
9	Conduct Officer *1	Law					Vacant
10	Manager Community Development and Social Services (Social Worker) *1	Social Work			Bethanie		Vacant
11	Administration Officer *1			F			Filled
12	Administration Officer (Events Coordinator) *1						Vacant
13	Manager Finance and Administration *1 (CFO)	B-Com /Equivalent			Bethanie		Vacant
14	Financial and Management Accountant *1	B-Com					Vacant
15	Procurement Officer/ Buyer *1	B-Com					Vacant
16	Finance Clerks *1	B-Com					Vacant
17	General Assistant *1						Vacant
18	Assistant HR Manager *1	HR					Vacant
19	HR/Skills Development /Recruitment Officer *1	HR					Vacant
20	Payroll Officer *1	HR					Vacant
21	Payroll Clerk/ Registry *1	HR					Vacant
22	Receptionist *1						Vacant
23	Manager Internal Audit *1	B-Com Auditing					Vacant
24	Auditor *1	B-Com Auditing					Vacant
25	Risk Management Officer *1	Risk Management					Vacant
26	Manager Infrastructure Development *1						Vacant
27	Infrastructure Development Officer *1						Vacant
28	Project Liason Officer *1						Vacant
29	Bethanie Center Manager *1			M	Bethanie		Filled
30	Administration Officer *3			*2F *1M			Filled
31	Receptionist Villages *1			F			Filled
32	General Assistants Villages *8			*3F *5M			Filled
33	Site Drivers Villages *2			M			Filled
34	Hebron Center Manager *1			F	Hebron		Filled
35	Administration Officer *2			*1F *1M			Filled
36	Receptionist Villages *1			F			Filled
37	General Assistants Villages *3			*2F *1M			Filled
38	Site Drivers Villages *1			M			Filled
39	Jericho Center Manager *1			F	Jericho		Filled
40	Administration Officer *2			*1F *1M			Filled
41	Receptionist Villages *1			F			Filled
42	General Assistants Villages *4			M			Filled
43	Site Drivers Villages *1			M			Filled
44	Pachsdraai Center Manager *1				Pachsdraai		Vacant
45	Administration Officer *1			F			Filled
46	Receptionist Villages *1						Vacant
47	General Assistants Villages *2						Vacant
48	Site Drivers Villages *1			M			Filled
49	Total 67						

How we look like where assessment has been done

Bakwena Ba Mogopa TC		
Image of our centers		
No	Place	Operations
1	Bethanie	Extre corrupt
2	Modikwe	Corrupt
3	Berseba	Extre corrupt
6	Hebron	Extre corrupt
7	Jericho	Good

Only areas that were assessed are reflected.

Bethanie – Kgosi, Bo-Rangwane has messed up operations; headmen duties are not properly done, for instance there is no proper managing of allocation of land, updating of population register and etc.

Modikwe – corruption reported & captured on land allocations,

Berseba/Hebron – Extreme corruption as there is no accountability.

Jericho – Good management, but started their own acc.

Traditional Leaders:

- In terms of the **Royal Family**, only one rightful **kgosana** is recognised while the rest are regents;
- The practice of non-accounting still is a big challenge;
- The most challenged area in terms of capacity and education in terms of transformation;
- The most vulnerable area that is easily manipulated by the corrupt and government officials;
- This is the only party that was there when community funds were misused and lost, however, they still can't say how, on what and whether they played a role or not, however, we note that they played a role;

The Royal Family & Tree:

Matter relating to the **Royal Family** was not only raised in the community meeting, but was also presented as a concern by the **Decedents of Kgosi Johannes "Johnny" Otto Motsile Mamogale to the Traditional Council and;**

The Traditional Council cannot be seen choosing, interfering in **Royal Family** matters and disputes, however, the **Traditional Council** where there is vacuum of leadership where the **Royal Family** is concerned in terms of the **Chapter 3, 13 and 14** without limiting to other sections and **sub-sections** must do something to facilitate, and as a result, it has. Given this challenge where there is a dispute of whom is (not) the member and can part take of the matters of the **Royal Family** as defined in the relevant **Act(s)**, **The Traditional Council** can only recognise members of this **Royal Family** simply by making reference to the signed **Royal Family Tree** by any qualified Anthropologist, which in our case, we have attached the copy at our disposal and only those who reflect in the **Family Tree** are recognised by the **Traditional Council**;

The community is advised hereto to do same;

There are some people, families and or individuals who wanted to be recognised as members of this **Royal Family** and even if they were somehow recognised in the past, are no more recognised and until another **Royal Family Tree** is made available and public by a legislated body of this community, which is the **Traditional Council**, this matter remain closed;

It is also important to take notice as the **Traditional Council** and the **Community** must guard against improper practices of our **Traditions, Customs** and practices from the family, only the traditional community through its adopted fair processes may change and align such traditions, customs and practices to be in line with the Constitution;

The second house of any **Royal Family** is excused and not allowed in matters of the **Royal Family**, and this should not be a secret as it has caused us dearly as the community by have being silent and allowed **kgosi** to grossly transgress on this matter by not fighting him enough;

It is of major concerned that the **Royal Family** should be properly reconstituted and that a proper budget may be done and finalised through processes for them to be enabled to do their duties which they must be held accountable;

The **Royal Family Tree** is herein attached; signed **14/07/2006**.

Staff outstanding salaries:

Important notes:

The following transactions were done and verified with **Mr Dikobe** and **Ms Phaloane** respectively who is seconded by **CATA** and responsible for finances and **Bakwena Henron Center Manager**;

Noting that on matters of the **Royal Family**, there are gross irregularities that occurred and needs to be engaged on; therefore the matter relating to their salaries should be noted as investigated;

Medical Aids for employees differ from one person to person and will be investigated and verified in due cause;

Bakwena Ba Mogopa Traditional Council		
All information captured till August 2016		
No.	Category	Amount
1	Net Salaries TC Employees - Staff	2251946
2	Traditional Heads x 46	1511149.8
3	Royal Family - <i>legallity to be varified</i>	1273709.49
4	SARS	1874988
5	UIF	215940
6	Pension Fund	2080863
7	Medical Aid - Info still to come	0
Total to date		9208596.29

About Glencore Rhovan:


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SECTION 2

Brief Review and Challenges of project:

1. The community has lost millions from this project in the following manner:
 - a. When we review and study the definition of the word **Economics**, it's of no doubt that the community has lost from almost all aspect, given the share participation which must also include salaries, management positions, general labour, procurement and social and labour programme that should be referred from the **MPRDA**.
2. The **SPV** that was formed in terms of the agreement to hold community interest shares is still in the process to be amended and finalised – **Bakwena Ba Mogopa Community Trust**.

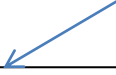
- a. **Mr Thapelo Molefe** is also appointed to fast track the **Trusts** amendments by the Traditional Council on fee remunerations;



Resolution on this matter will be proposed on handling different **Trusts** and advice on securing community interest is of key importance, thus the **Traditional Council** will advise on its position to be adopted by the greater community in terms of corporate governance principles.

3. In terms of the information held by the **Traditional Council**, over **R30m** is held by **Glencore** is due to the community;
- a. **Mr Thabo Moseki** has been appointed to recover and make sure that they pays those monies on contingency as the consultant;

4. **The Traditional Council** has appointed the following **Traditional Council Members** to effectively become **Trustees**:



The following are attached conditions for their involvement into those **Trusts**, to amongst others take instruction as they are from the **Traditional Council**, as to amend the **Trust Deeds** and take/remove **kgosi**, all traditional leaders, the business of the Trust and resolve to transfer monies to the community **D-Account**.

- a. **Bakwena Ba Mogopa Community Trust**
- i. Moses Monegi
 - ii. Nicky Joseph Lebetho
 - iii. Motlalepule Christine Mathibedi
 - iv. Hendrietta Letlhokwa Malembe
 - v. Lerothodi Ferdinand Mamogale

5. The Business Forum

The Business Forum currently focusing on Glencore – must focus all round;

- a. The **Bethanie Business Forum** is making good in roads at **Glencore**, however it has reported huge challenges on transformation and engagements to council
- i. Both the **Traditional Council** and the **Business Forum** is working together to address these challenges. Refer to the **Bethanie Business Forum Report** attached herein;
 - ii. The **Traditional Council** would like other centers to open **Business Forums** as the current structures are no more recognised by the **Traditional Council** due to their failures and lack of communications, this is a simple matter that proves that the **Traditional Council** will not allow any community structure not to be accountable or fail its members;
 - iii. **Our plan is to make our local business people rich and support them where we required. We are committed to make this work and accountability is key all round.**

6. Labour Recruitment Office

- a. It is a fact that **Glencore** is using this office to divide the members of the community to not be bothered to transform, and this office is becoming an enemy of positive change and community progress; this office is a dangerous tool to the labour benefit of this community, and **Glencore** is deemed to be a dangerous organ to the centralised failures of this community. We have instructed **Glencore** to stop paying this office fees as a profit making organisation, which they looked away;
- b. **The Traditional Council** has instructed **Glencore** to fund the conversion of this wing so that it is owned by its membership and account to the **Traditional Council**;
- c. The office leadership has been identified as problematic and overlooking processes and as a result it requires proper training and proper administration;
- d. Membership needs to take full control of this office as it does not want to be accountable;
- e. **The Traditional Council** will accelerate these orders effective immediately;

Social and Labour Plan

Our assessment in boxes below on items:


f. Abet benefits:

In terms of our report from **Glencore**, we are not satisfied on this aspect since our community is assumed to be classified all round to have achieved a minimum school qualification as **Grade 12**, and if there are those who does not have this minimum qualification, they must be of foreign origin or of very minimum quantities which we can address ourselves, than **Glencore** using this class in their **Social and Labour Plan** that benefits other foreign employees. This will have to be revisited and corrected in the next **SLP** that is to be done this year or next year. The past leadership should take blame in this aspect. We either had poor leadership, or no leadership to can address this matter.

g. Learnerships:

Study Field	<u>Traditional Council Assessments & Comments (Compressed report)</u> The Traditional Council is worried that targets in these areas of learning are not challenged taking into account the economic challenges we face as the world, continent, country and the community. These are important areas of learning in all spheres and our community is not doing enough to challenge these opportunities, therefore, we urge to help those who are interested to study in these areas to come forward, for now we don't have a plan in place, however, anyone interested may consult with TC immediately.			
	Auto Electrician	Diesel Mechanic	Fitter	Instrumentation
Boilermaker	Electrician	Rigger	& Other	

h. Portable skills:

Study Field	Level	Study Field	Level	<u>Traditional Council Assessments & Comments (Compressed report)</u> The Traditional Council is worried that targets in these areas of learning are not challenged taking into account the economic challenges we face as the world, continent, country and the community. These are important areas of learning in all spheres and our community is not doing enough to challenge these opportunities, therefore, we urge to help those who are interested to study in these areas to come forward, for now we don't have a plan in place, however, anyone interested may consult with TC immediately.
Carpentry	Grade 12/ Std 10/N3	Plumbing	Grade 12/ Std 10/N3	
Entrepreneurial Skills Training	Grade 12/ Std 10/N3	Welding (included coded welding-17)	Grade 12/ Std 10/N3	
Oxy-Acetylene	Grade 12/ Std 10/N3	Bricklaying	Grade 12/ Std 10/N3	
Computer	Grade 12/ Std 10/N3			

i. Mentorships:

Category				
Career Path	External Bursaries	Internships	Learnerships	Succession Planning

Traditional Council Assessments & Comments (Compressed report)

The Traditional Council is worried that targets in these areas of learning are not challenged taking into account the economic challenges we face as the world, continent, country and the community. These are important areas of learning in all spheres and our community is not doing enough to challenge these opportunities, therefore, we urge to help those who are interested to study in these areas to come forward, for now we don't have a plan in place, however, anyone interested may consult with **TC** immediately.

We have two categories in this item, **Internal and External**, and the feeling of the **Traditional Council** is still the same, not satisfactory on how these are challenged, particularly from the community's side.

k. Internships:
i. External

Study Field	Expected Length	Level	Accredited	TC Position & Assessment
Chemical Engineering [Analytical (1) & Electrical (1)]	1 Year	Grade 12/Std 10	Yes	The Traditional Council is worried that targets in these areas of learning are not challenged taking into account the economic challenges we face as the world, continent, country and the community. These are important areas of learning in all spheres and our community is not doing enough to challenge these opportunities, therefore, we urge to help those who are interested to study in these areas to come forward, for now we don't have a plan in place, however, anyone interested may consult with TC immediately.
Geology	1 Year	Grade 12/Std 10	Yes	
Mechanical Engineering	1 Year	Grade 12/Std 10	Yes	
Mining	1 Year	Grade 12/Std 10	Yes	
Metallurgy	1 Year	Grade 12/Std 10	Yes	
Information Technology	1 Year	Grade 12/Std 10	Yes	
Secretarial	1 Year	Grade 12/Std 10	Yes	
Sustainable Development	1 Year	Grade 12/Std 10	Yes	

ii. Internal

Study Field	Expected Length	Level	TC Position and assessment
Metallurgy/Mining	1 Year	Grade 12/Std 10	The Traditional Council is worried that targets in these areas of learning are not challenged taking into account the economic challenges we face as the world, continent, country and the community. These are important areas of learning in all spheres and our community is not doing enough to challenge these opportunities, therefore, we urge to help those who are interested to study in these areas to come forward, for now we don't have a plan in place, however, anyone interested may consult with TC immediately.
Engineering	1 Year	Grade 12/Std 10	

1. LED – Local Economic Development

LED Projects are not assessed, however, it is the view of the **Traditional Council** that all companies/projects that have been assisted and developed by **Glencore** should be assisted to run as lucrative projects that will not only be flagship project to **Glencore** to satisfy scorecard, but to employ and remunerate people properly and make profitable returns.

1. The first step is to make sure that these projects become members to **Business Forums**, they must follow due processes;
2. **Glencore** must consider them in procuring services they render before third parties and they must be prepared to be competent in their categories;
3. We must all join hands to assist each other, and this must be a principle, otherwise there is no way we can win.

- i. Tshwaranang Sewing Project - Extension in progress
- ii. Building of soccer fields
- iii. Waste Management
- iv. Pansdrift Primary School – (to be adopted and or rejected to be of our own)
- v. Bophadiphadi Jewellery Manufacturing
- vi. Computerisation – Sonop – (to be adopted and or rejected to be of our own)
- vii. Career exposition – Bakwena Secondary School
- viii. Other smaller projects – Computer classroom
 1. Community bricklaying training
 2. Scholarship training
 3. Sonop Primary School
- ix. Bethanie Clinic - Construction in progress
- x. Itseeleng Brick Project

About Impala/Leeuwkop Project

S3-

SECTION 3

Brief review and project image:

Without going into details, the relationship is fair;

1. **Platinum Trust – Entity holding shares for the community that owns SPV – BPI PTY Ltd.**
 - a. Hold interest in **Implats**, and owns **Bagopa Platinum Investments PTY Ltd 100%** (SPV) which has been paid all royalties fees **Totalling R60 000 000.00** and the last

R7.5m was paid this **January** while **kgosi** new the position of the community; - We refer to the **November 2015** community meeting;

b. The current appointed Trustees in terms of April resolution:

- i. Rebone Eusgine Morebodi
- ii. Anna Baloyi
- iii. Letta Mmakomane Machete
- iv. Macheke Lucas Mosane
- v. Madimeja Alpheus Letsoalo

Our conclusion on this matter is that, the **Trustees** needs to submit a proper report that will include amongst others, the **Trustees** and appointees, the resolutions, community meeting consultations, operations and financial and all records pertaining to this **Trust**. All the monies from **Implats** must be transferred to **D-Account**.

c. Social and Labour Plan

Local Economic Development:

2. The following plans are projected over **5** years and only Total(s) over **5** years is reflected per project, excluded divisional years;

No	Beneficiary Organisation or Project name	Total Budget
1	Infrastructure Initiatives	R16 000 000.00
2	Road Construction	R10 000 000.00
3	School Infrastructure Update	R6 000 000.00
4	Other Initiatives	R5 600 000.00
5	Community Sports Center	R1 000 000.00
6	Bursaries	R4 600 000.00
Total		R21 600 000.00

- a. **The Traditional Council** has instructed internal team to do study and report with regards to item **3** above in the table (**School Infrastructure Update**) and such a report has been submitted to council for study, and thereafter will be submitted to **Implats** as recommendation to execute the plans and budgets.
- b. **The Traditional Council** has been facilitating **Item 6** above in the table (**Bursaries**) which we are proud to have agreed with **Implats** that we would like to have our own be treated as such, managed from within as **Bakwena Ba Mogopa Children** category; **Office of Executive Manager – Adv. Makena** was managing and doing submissions which were advertised all round; - This process is still going on and awaiting the results;

Bakwena Ba Mogopa In-house Investments Projects – legal (or not)

S4-

SECTION 4

1. Bagopa Trust –

- a. Declare the **Trust** to have been unlawfully formed on behalf of the community as there was no consultation with the community to that effect
- b. The **Trust** has been strategically used to hold all shares of the companies annexed into this report, from **Bagopa Holdings PTY Ltd**, the company that we declare to be unlawfully founded;
 - i. This **Trust** must be resolved and a new **Trust** must be registered, if there are any assets in this trust, they should be transferred to the new **Trust**
 - ii. Propose new **Trust** must be **Bakwena Traditional Community Management Trust** should be registered with the **Master of High Court** and must be able to be used for managing community funds and new Investments inclusive of **MKR** and **Community** entities.
 - iii. This **Trust** must not exclude special terms of reference on traditional leadership and **kgosi**;
 - iv. The **Trust** must immediately manage all the companies, fire and take control as per community resolution;
 - v. Proposed **Trustees** and founders must be **Bakwena Ba Mogopa Traditional Council** :
 1. **Mashigo**
 2. **Mosane**
 3. **Ntsie**
 4. **Komane**
 - vi. It is also vital to note that some of the companies will need to be assessed and if required deregistered;
 - vii. And additional **two (2)** community members, who are qualified as attorney and a minimum qualification of **Diploma in Accounting**;
- c. **MKR Mining Project**;
 - i. **Moduane, Kgabalatsane and Rabokala** villages came together and formed the **NPO** as an entity vehicle to be used into the mining project that was facilitated by **Odigan**;
 - ii. The vehicle was formed out of anger and poor leadership from the top **Bakwena Community** as the villages assumed that the mines around **Bethanie** are only developing **Bethanie** and that are left out;
 - iii. The **TC** has noted all the wrongs and challenges went on due to lack of proper management from the community leadership;
 - iv. In the process, a lot has happened, after the inception of the **Traditional Council** in **October 2015**, proper engagements were made and facilitation and interventions were done by council, from the three meetings held, a way forward and decision is made;
 - v. A memorandum advising on project schedule and duties in terms of moving forward has been circulated and will be managed, another process will be signing of the memorandum of agreement, however, we

still battling to put together a fair share to be accepted, with community holding 22% free ride;

d. Bagopa Granite Project:

- i. The company is currently run by **Mr Ian Eshmole**, the **TC** does not have any confirmation of how he was appointed, however interaction has been made with him and agreed to report and account to council while other processes of taking over the company are proceeding;
- ii. The company is in debt with **NEF** and is badly operating by not making profit;
- iii. **The Traditional Council** has been in the process of sorting the company challenges and the first step will be taking over the company completely, and other processes that **TC** has engaged on is to bring immediate change by contractor appointment which will immediately bring around a minimum of **R400k/per month into Community Account**;
- iv. The future of this company lies solely on the **TC** taking it over, other engagements will be determined by council then as at this stage is very fragile;
- v. There are other legal, contractual obligations that still needs to be investigated by the **TC** with regards to this company;
- vi. The company was founded by the community through the mining committee then, which in terms of arrogant and unprofessional leadership led to unlawful directors being the current directors of the company;
- vii. There is still a determination of seizing the operation if this company is not accounting fairly while the process of taking over is still in progress, however, this will be decided by council in due cause;
- viii. Making sure that the project works – appointing (**Granite International**) **GI** for immediate revenue;

e. Mobile Towers:

- i. The following mobile agreements have been signed in terms of the community resolution taken on **November 2015** and **April 2016**; Transactions are paid directly into **D Account**.
 1. **Atlas Towers** – taking over Cell-C existing tower, (Signing on at R15k, + Rental of R4.5k/per month).
 2. **ATC** – erecting two (2) towers. (No signing on fee, R4.5k/per month)

f. The said structure of corporate investments is attached herein:

- i. This structure is seen and concluded by council as unlawful and not procedurally founded;

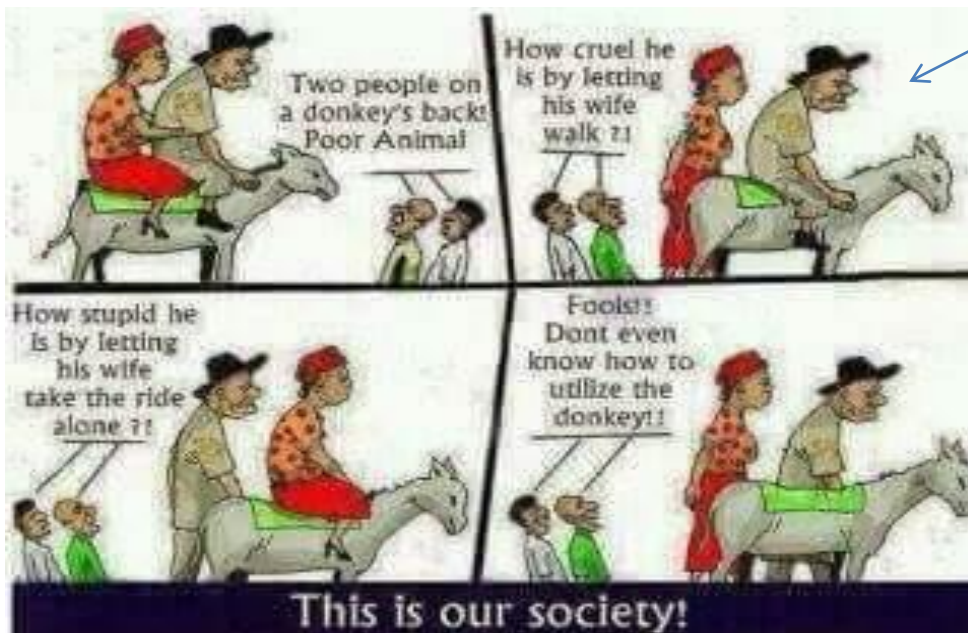
2. Character of the Traditional Councillor



TC operations still challenged:

- No resources;
- No remunerations;
- No computers;
- No vehicles;
- Adopted budget does not serve a purpose as there is no monies;
- Councillors struggle to come to council sittings & etc.

- In all operations where operations is based in teams, all participants must become team players regardless of the challenges, the focus should not be loosed all together otherwise those who want to operate alone must be let go;
- All councillors must add value;
- All councillors must compensate each other;



This picture is a perfect example of our **RSA** society and this society is a proper reflection of our community;

It is within our society and the community to wake up and either assist for their own benefits or to sabotage the only legislated and accountable programme that is working on the solutions, this programme is led by the **BBMTC**.

The sad realities of life;

Planning & Moving Forward

S5-

SECTION 5

1. Operations:

- **Litigation** against **kgosi/provincial government/Mr Phaladi & all Directors & Trustees** of the **Community** should be our primary concern;
 - This litigation must be directed into acquiring all community assets and holding all the officials accountable to all the losses incurred;
 - The **Royal Family** hasn't advised the **Traditional Council** and the community of their position on the chieftaincy;
- **Setting up administrative Trust** that will deal with administration and new investments of the community effective immediately and bring revenue and try to bring operations running;
- The **Traditional Council** must take charge of some of the based community services and assist where possible, for instance provide community members with proof of residence where required, possibly every **Wednesday in Bethanie**;
- Effective from **01st October 2016** all **Towers Accounts** and payments should be moved to the **New Administration Trust** to be formed;

2. Investments:

- **Bagopa Granite Operations** to be redirected and managed properly from directorship level through new appointed directors by council;
- **MKR Mining** project to be fast tracked and fixed, if not community withdrawal and new application to be lodged; A pending court application to be investigated and council to make a proper decision on the matter;
- Processes and **erection shopping malls/complexes** applications to be driven and managed properly;
- **Local and Small Businesses** management plan to be advised and module to be put together for minimum revenue income, this must be presented in the next community meeting and be adopted;
- **Applications of new businesses and resolutions** to be held on the near future
 - Applications may be done immediately through **email** or by submitting to your local **T Councillor, or Bethanie Business Forum** until the following date: _____

Emails: Traditional Council Secretary - l.mashigo@bakwenabamogopa.org /or tshiamomashigo@gmail.com and or Executive Manager – advocate Daniel Makena – dmakena77@gmail.com or/ makenad@bakwenabamogopa.org

- Guidelines for the applications will be outlined on the website and through requests;

3. Community Engagements:

- **Community Building Exercise** that is proposed to be in the seminar form that will include business engagements, government facilitation departments/or organs, financial institutions, sports & entertainment;
- Business forums meetings;
- Agriculture forum meetings – to be formed and regulated
- Different community meetings; - next meeting to be held on: _____

4. The Absolute NO-NO!

- An entertaining community member who does not see value in community meetings and come and seeks any sort of service, particularly business people; (*The TC has no debt to our local businesses, it has created a platform for operations*). Everything starts at the community meeting.
- Attempts of pulling down council will not be tolerated;
- Attempts of stealing/taking what belong to the community by some members and making such their own;
-

5. Conclusion

- Directive will be outlined in the minutes.
- Offices will remain close since the labour negotiations with staff are continuing;
- Assets that are still held by different individuals will be followed up;
 - Total Vehicle Recovered = 3
 - Office furniture = from **Sandton** office is being held in **Brits** office and not recorded as was not done properly;
 - Office furniture from **Brits Sysie House** = All stolen with house vandalised and abandoned;
 - Control and taking over of Entities = Legal process on the way and effected;
- Website to be updated and an app will be developed;
 - Closing of emails of those who are not working for the community;
- **TC** will be implementing community resolutions and securing whatever that is remaining;
- Possible engagements with other communities and planning of a huge march to the **Provincial Government**/relevant authorities;

Circulation Date, Signed by Council Secretary, Report Date:

This report is compressed.

Additional, late report

S6-

SECTION 6

1. Traditional Council Salaries/stipend/allowances:

Notes:

- The traditional council has an allowance from government at **R350.00**/per month /per sitting and this has never been paid, however, it has been processed by council and district office hasn't done their part every time report complications;
- **The Traditional Council** has a duty to resolve on its payment and it has, refer to the table below;
- We cannot comprehend, (dis)agree on the recent absenteeism of our (regarded) councillors as no reasons have been advanced;
- **Mr Tshetlo Mamogale, Lerothodi Mamogale and Victor Molefe** have not been attending council sittings and in our visit to **Jericho**, they all made a commitment to attend, council reserve its right to comment further on this matter as they have not yet made follow-ups with them even though there are disturbing information coming through to council on the matter;
- Legal advice and service is the center of operations on council matters, this is simply caused by the current situation;
- **The Ranger Programme** is required asap; - (given the illegal occupation of land and corruption that is going on in our areas);

Bakwena Ba Mogopa TC salaries and or stipends							NB: far ferctched		
Report: 20.08.2016			Debt		Est paymnts		per 4 we	Actual	
Month	No of TC	Avar attend	Amount	Total	Add Allwnc	Total	Avar att	Payments	Payment/cllr
Oct	32	30	7500	240000	0	240000	23	0	0
Nov	32	25	7500	240000	0	240000	23	0	0
Dec	32	25	7500	240000	0	240000	20	0	0
Jan	32	20	7500	240000	0	240000	21	0	0
Feb	32	17	7500	240000	0	240000	19	0	0
Mar	32	17	7500	240000	0	240000	15	23000	1000
Apr	32	17	7500	240000	0	240000	15	0	0
May	32	15	6000 Avr	90000	20000	110000	14	126000	7000
Jun	32	15	6000 Avr	90000	25000	115000	13	0	0
Jul	32	15	6000 Avr	90000	25000	115000	15	0	0
Aug	32	15	6000 Avr	90000	25000	115000	8	0	0
				2040000	95000	2135000		149000	8000

The current balance as in 19th August 2016 in our D-Accounts:

Hebron: **R143 298.00**

Jericho: **R1186.29**

Bethanie: **R254 421.00**

2. Recognition of Local Government Elections

- We invite and recognise all local government elected councillors to introduce themselves to council and agree on programme of engagements in terms of relevant laws;

3. Announcements:

- All the **Bakwena Ba Mogopa Schools Management** who hasn't received invitations and or requests to register interested, capable sporty children for bicycle sports programme that will be facilitated by TC. This programme comes with donations of bicycles and shall be launched early **September 2016**. (The Donor will be named later).
- **Security Training Programme** to be facilitated by TC, more information will be communicated later. (Donation is free from **Sizani Private Investigation & Training Unit PTY Ltd T/A**) – Contact person of the company is **Mr Mabaso**. More information on this matter will be communicated.
- **Dithapediso tsa Bomme** requested by **koko wa kgosi on the 31 August 2016, Bethanie Kgotla, from 10h00**.

[illegible]

Special Thanks to all Bakwena Ba Mogopa Traditional Communities, Traditional Leaders, Guests, Members of Media & All.