Date: 28-Feb, 2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Raju Kashyap, Emp Code- PC-4109 was associated with us

from 01-Nov, 2016 to 28-Feb, 2019. At the time of leaving the company's services, he/she

was designated as Associate Software Engineer. He/She has been relieved of his duties

and responsibilities on close of business on 28-Feb, 2019. We appreciate the contribution

made by him/her during the tenure with Promien Consultancy Services (P) Ltd.

We wish him/her all the best in his/her all future endeavours.

For: Promien Consultancy Services (P) Ltd.

Mr. Ravinder Pal

(Manager-Human Resources)

Cc: Personal File