

Date: 15-Dec, 2022

### SALARY CERTIFICATE

This is to certify that **Mr. Shubham Mahawana (XS-2141)** was employed with **Xapotech Systems (P) Ltd.** He was working as **“Associate Cloud Engineer”**. He was drawn monthly salary **INR 38,000.00** as per following breakup.

|                        |                          |
|------------------------|--------------------------|
| • Date of Joining      | 07-Oct, 2019             |
| • Date of Birth        | 09-June, 1997            |
| • Last Date of Working | 09-May, 2022             |
| • Scale of Pay         | INR 33,000.00 – 38,00.00 |

| Salary Structure   |                  |
|--|------------------|
| Pay Components   | Amount (Rs.)     |
| Basic  | 16,720.00        |
| HRA  | 8,360.00         |
| Special Personal Allowance                                 | 13,470.00        |
| LTA  | 1,000.00         |
| Communication Expenses                                     | 1,000.00         |
| Medical  | 1,250.00         |
| <b>Total Earnings :</b>                                    | <b>41,800.00</b> |
| Deductions   |                  |
| Components   | Amount (Rs.)     |
| PF ( Employee's Contribution)                              | 0.00             |
| Tax Deducted At Source                                     | 0.00             |
| Professional Tax   | 0.00             |
| Others (food/cab/etc)                                      | 3,800.00         |
| <b>Total Deductions:</b>                                   | <b>3,800.00</b>  |
| <b>Net Payable Salary:</b><br>(Thirty-Eight Thousand Only) | <b>38,000.00</b> |

For and on behalf of  
Xapotech Systems (P) Ltd.

Amit Sharma  
Manager-HR