**Annexure A**

**Effective Date:** 01-April, 2018

**Name:** Ravinshu Srivastava

**Designation:** Software Developer

|  |  |  |  |
| --- | --- | --- | --- |
| **#** | **Pay Components** | **Monthly** | **Annualized** |
| 01 | Basic | 13,145.00 | 1,57,740.00 |
| 02 | HRA | 6,572.50 | 78,870.00 |
| 03 | Special Personal Allowance | 9,895.00 | 1,18,740.00 |
| 04 | LTA | 1,000.00 | 12,000.00 |
| 05 | Communication Expenses | 1,000.00 | 12,000.00 |
| 06 | Medical | 1,250.00 | 15,000.00 |
| 07 | Annual Gross Compensation | | 3,94,350.00 |
| 08 | Incentive | | 0.00 |
| 09 | Annual Total Compensation | | 3,94,350.00 |
| 10 | **Total Remuneration** | | **3,94,350.00** |

**With Best Wishes**

**For: Promien Consultancy Services (P) Ltd.**

**Mr. Ravinder Pal**

**(Manager– Human Resources)**