

31st August 2024

To, Theertha K K Kanharolil Thazhekuniyil Kannangod, Thoovakkunu Kannur-670693

Subject: Letter of Offer for Employment.

Dear Theertha.

Greetings from Kannattu Services LLP!

Subsequent to the personal interview & various discussions you had with us, we are delighted to confirm the offer for the post of Junior Python Developer reporting directly to Head of the creative Team.

Please find below the terms & conditions of your expected employment with Kannattu Services LLP.

Your compensation offered for the post is Rs.180000/- (Rupees One Lakh and Eighty Thousand) per annum.

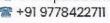
| BIFURCATION OF REMUNERATION | | | | |
|-----------------------------|------------------|------------------|--|--|
| PARTICULARS | SALARY PER MONTH | SALARY PER ANNUM | | |
| BASIC | 9750 | 117000 | | |
| HRA | 2250 | 27000 | | |
| CONV. ALLOWANCE | 2250 | 27000 | | |
| SPEC.ALLOWANCE | 750 | 9000 | | |
| GROSS | 15000 | 180000 | | |

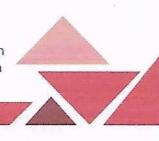
The above salary deduction from employee (Employee PF contribution, Employee ESI contribution, Professional Tax etc.) would be from the above-mentioned amount as and then when it gets applicable.

You must join on 1st September 2024 at Pixel Boho, failing which this offer will stand automatically withdrawn. Please report to H.R department for documentation and orientation.

Corporate Address: No. 14/569 Kannattu Baby Memorial Building, Bethel Jn., Chengannur, Alappuzha, Kerala – 689121

info@pixelboho.com www.pixelboho.com







Refer other required details and terms & conditions.

Terms & conditions

Location: Kochi

2. Work Hours: 9:30 AM to 6 PM (Monday to Saturday)

- 3. **Probationary Period**: Your first 6 months will be a probation period. During this time, your performance will be evaluated. Employment may be terminated if expectations are not met.
- 4. **Confidentiality**: You are expected to maintain confidentiality regarding all company information and projects.
- 5. Code of Conduct: Adherence to PixelBoho's code of conduct and company policies is Mandatory
- 6. Leave Policy: You will be entitled to leaves as per the company's leave policy, details of which will be provided upon joining.
- 7. Experience Certificate: You will receive an experience certificate only upon completing one full year of employment with PixelBoho.

Documents Required:

Recent Passport size photograph: 2 Nos

Copies of educational certificates: 10th, 12th & graduation are to be submitted

Aadhar Card

: Copy of Aadhar card

Pan card

: Copy of Pan card

Voters ID card

: Copy of Voter Id card

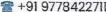
Police Clearance Certificate

Other Documents :

i) Relieving letter from the last

Company & copy of resignation with stamp and signature.









- Other Documents
- i) Relieving letter from the last

Company & copy of resignation with stamp and signature.

ii) Last three months' salary slip

Your selection will be confirmed only after the receipt of a positive background verification report. In case of any adverse report during the verification conducted by our Vigilance Team or in case any of your statements / representations given at the time of your interview are found to be false, then this offer shall be deemed to be null & void and withdrawn immediately. Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

Yours truly, For Kannattu Services LLP

Chithra Ramachandran HR.Department



| Acceptance | of Offer | |
|---|-------------|------------------------------------|
| Iaged | _years, D/o | residing at |
| do hereby agree, accept and confirm that I had and Conditions of this Offer Letter. I hereby each | | |
| Name: | | Signature: |
| Address: No. 14/569 Kannattu Baby Memorial Building Chengannur, Alappuzha, Kerala – 689121 | | elboho.com elboho.com 422711 |