



# KANNATTU SERVICES LLP

31<sup>st</sup> August 2024

To,  
Theertha K K  
Kanharolil Thazhekuniyil  
Kannangod, Thoovakkunu  
Kannur-670693

Subject: Letter of Offer for Employment.

Dear Theertha,

Greetings from **Kannattu Services LLP!**

Subsequent to the personal interview & various discussions you had with us, we are delighted to confirm the offer for the post of **Junior Python Developer** reporting directly to **Head of the creative Team.**

Please find below the terms & conditions of your expected employment with Kannattu Services LLP.

Your compensation offered for the post is **Rs.180000/- (Rupees One Lakh and Eighty Thousand) per annum.**

BIFURCATION OF REMUNERATION		
PARTICULARS	SALARY PER MONTH	SALARY PER ANNUM
BASIC	9750	117000
HRA	2250	27000
CONV. ALLOWANCE	2250	27000
SPEC.ALLOWANCE	750	9000
GROSS	15000	180000

The above salary deduction from employee (Employee PF contribution, Employee ESI contribution, Professional Tax etc.) would be from the above-mentioned amount as and then when it gets applicable.

You must join on **1<sup>st</sup> September 2024 at Pixel Boho**, failing which this offer will stand automatically withdrawn. Please report to H.R department for documentation and orientation.



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Refer other required details and terms & conditions.

### Terms & conditions

1. **Location:** Kochi
2. **Work Hours:** 9:30 AM to 6 PM (Monday to Saturday)
3. **Probationary Period:** Your first 6 months will be a probation period. During this time, your performance will be evaluated. Employment may be terminated if expectations are not met.
4. **Confidentiality:** You are expected to maintain confidentiality regarding all company information and projects.
5. **Code of Conduct:** Adherence to PixelBoho's code of conduct and company policies is Mandatory
6. **Leave Policy:** You will be entitled to leaves as per the company's leave policy, details of which will be provided upon joining.
7. **Experience Certificate:** You will receive an experience certificate only upon completing one full year of employment with PixelBoho.

### Documents Required:

- Recent Passport size photograph : 2 Nos
- Copies of educational certificates : 10<sup>th</sup>, 12<sup>th</sup> & graduation are to be submitted
- Aadhar Card : Copy of Aadhar card
- Pan card : Copy of Pan card
- Voters ID card : Copy of Voter Id card
- Police Clearance Certificate
- Other Documents : i) Relieving letter from the last

Company & copy of resignation  
with stamp and signature.





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- Other Documents : i) Relieving letter from the last Company & copy of resignation with stamp and signature.  
ii) Last three months' salary slip

Your selection will be confirmed only after the receipt of a positive background verification report. In case of any adverse report during the verification conducted by our Vigilance Team or in case any of your statements / representations given at the time of your interview are found to be false, then this offer shall be deemed to be null & void and withdrawn immediately. Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

Yours truly,  
For Kannattu Services LLP

Chithra Ramachandran  
HR.Department



### Acceptance of Offer

I \_\_\_\_\_ aged \_\_\_\_\_ years, D/o \_\_\_\_\_ residing at \_\_\_\_\_

do hereby agree, accept and confirm that I have read, understood and accept the Terms and Conditions of this Offer Letter. I hereby express my willingness to join duty on \_\_\_\_\_ (Date)

Name:

Signature: