



## EMS PERSONNEL TRAINING STANDARDS

**Effective:** September 1, 2020  
**Replaces:** February 17, 2017  
**Review:** September 1, 2023

### I. Purpose

The purpose of this policy is to establish training standards beyond EMT Certification or Paramedic Licensure/Accreditation for EMS personnel working in the Santa Clara County Emergency Medical Services System.

Operating in a dynamic emergency medical services system requires the establishment of training standards that support sound incident command principles, responses involving hazardous materials, biological agents, terrorism, etc.

Federal and state laws require emergency response organizations to complete minimum levels of training to assure on scene safety and interagency coordination. These include training on the National Incident Management System (NIMS), the Incident Command System (ICS), the California Standardized Emergency Management System and Hazardous Materials First Responder Operations.

### II. Mandatory Training for Paramedics and Emergency Medical Technicians

- A. All EMS personnel must complete the following training before beginning field service and must attest to having possession of each course completion certificate:
1. Introduction to the Incident Command System (ICS-100)
  2. Introduction to the Standardized Emergency Management System (SEMS)
  3. FEMA Independent Study course: National Incident Management System (NIMS): An Introduction (IS-700.b). If you have successfully completed IS-700.a, you may want to review the new version of the course. For credentialing purposes, however, the courses are equivalent.
  4. Successfully pass the Local System Orientation Examination. The exam may be completed six months prior to application. The required minimum passing score is 85%
  5. Hazardous Materials First Responder Operations (FRO) course
  6. Weapons of Mass Destruction Awareness (US DHS Course AWR-160 or authorized equivalent)

### III. Audit

The Santa Clara County EMS Agency may randomly audit records. EMS personnel must retain verification of attendance and completion of all education listed in any policy. Failure to submit documentation when audited may result in certification, accreditation, or other disciplinary action.