

SOREN FREDERIKSEN

RESUME

416 605-8569

soren@duksrevo.com

[LinkedIn](#)

Toronto, On

SKILLS

- LLM Integration and Agents
- Technology Strategy Leadership
- Product-Focused Delivery Culture
- AI and ML System Design
- Enterprise Cloud Architecture
- Scalable Platform Engineering
- Process Mining and Operational Intelligence
- Microsoft Stack Development
- CI/CD Pipeline Automation
- Facial Recognition Systems
- SaaS Multi-Tenant Platforms
- Test-Driven Development Practices

SUMMARY

Serial technology entrepreneur with 30+ years building enterprise platforms, delivering three successful exits through strategic acquisitions, including industry-leading iTrak (dominant in Las Vegas/Macau casinos) and recent AI-powered process mining venture.

Pioneering AI practitioner since 1995, neural networks, now architecting modern LLM integration and autonomous agents that transform operational capabilities across security, gaming, and process intelligence sectors.

Proven ability to scale high-performing engineering organizations (5→25+ teams) that consistently outperform larger competitors through cultures balancing rapid innovation with enterprise-grade delivery excellence.

TECHNICAL EXPERTISE & APPROACH

As a senior technology leader, I focus on architecting future-ready platforms and shaping strategic direction. My technical leadership is grounded in decades of engineering practice and guided by a product-focused, outcome-driven mindset.

- **Enterprise Architecture:** Cloud-native design (Azure), SaaS platforms, distributed systems, unified codebases supporting both on-premises and multi-tenant cloud deployments
- **AI & Machine Learning:** LLM integration, autonomous agents, operational process intelligence, facial recognition
- **Development Leadership:** Deep fluency in the Microsoft ecosystem (C#/.NET 25 years), fully automated CI/CD pipelines, test-driven development
- **Engineering Excellence:** Distributed team leadership, maintaining robust, high-quality code at scale, product-focused delivery methodologies

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PROFESSIONAL EXPERIENCE

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EXPERIENCE

- 2020 – 2025: Mindzie
Founder & CTO
- 2017 – 2020: Omnigo Software
VP, Innovation Lab
- 2003 – 2017: iView Systems
Founder & CTO
- 2000 – 2002: Compublox
Founder & President
- 1999 – 2000: eFilm Medical
Engineering Manager
- 1995 – 1999: AND Corporation
Software Development Manager
- 1994 – 1995: Hypervision
Software Developer
- 1987 – 1994: Netavent
IT Support & Developer

Mindzie Inc. — Founder & CTO

2020 – 2025 | Toronto, ON

Launched and led an AI-powered process mining company, guiding it from inception to successful acquisition.

- Led complete technology strategy, developing a unified platform with AI-driven insights and seamless support for on-premises and multi-tenant cloud deployments.
- Built and managed a high-performing distributed team, delivering product iterations with startup agility and enterprise-grade quality.
- Integrated AI Copilot across key workflows in mindzieStudio and deployed AI agents that improved live business operations in real time.
- Drove product innovation, integrating ML algorithms that enabled real-time operational diagnostics for clients.
- Instrumental in the acquisition process, leading technical due diligence and demonstrating IP value, directly contributing to a strong investor exit.

Omnigo Software — VP, Innovation Lab

2017 – 2020 | Toronto, ON

Tasked with reinventing the company's security and incident management offerings post-acquisition of iView Systems.

- Developed next-gen facial recognition systems, surpassing manual security accuracy and adopted across high-security venues.
- Guided R&D efforts toward AI-enhanced incident detection and reporting, delivering a competitive edge in the public safety and gaming sectors.
- Partnered with executive leadership to define the innovation roadmap, resulting in accelerated time-to-market for new solutions.

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iView Systems — Founder & CTO

2003 – 2017 | Toronto, ON

Bootstrapped and scaled an incident reporting and surveillance platform used globally. Successfully exited to Omnigo Software.

- Bootstrapped and scaled iTrak into the incident-reporting standard for the casino industry, adopted by 90 % of all casinos in Las Vegas and Macau.
- Transformed iTrak from a single-tenant on-prem platform to a multi-tenant SaaS, while still offering an enterprise on-prem edition.
- Expanded the engineering team to 25+, embedding a culture of innovation, code quality, and customer responsiveness.
- Architected a 24/7, real-time .NET enterprise platform that handles high-volume surveillance and incident data worldwide.
- Led all product and technology functions through to a successful strategic acquisition by Omnigo Software.

Compublox — Founder & President

1999 – 2002 | Toronto, ON

Built a 20-person software consulting firm focused on Microsoft technologies. Sold to a major client.

- Bootstrapped a Microsoft-focused consultancy from 0 to 20 employees, remaining profitable each year and sold to our largest client after three straight profitable years.
- Pioneered real-world facial-recognition access control (1999), deploying live door-entry systems and surveillance solutions at multiple customer sites.
- Delivered custom C#/.NET platforms for security and gaming clients, winning repeat engagements through on-time, on-budget execution.
- Led all deal negotiations and knowledge transfer during the acquisition to ensure uninterrupted service and full team retention.

EARLIER EXPERIENCE

- eFilm Medical – Engineering Manager (1999 – 2000): Built early digital medical imaging solutions, leading teams at the intersection of healthcare and tech.
- AND Corporation – Software Development Manager (1995 – 1999): Developed tools around proprietary holographic neural network technologies.