

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. SIDUBCA	Last updated on 20-Jun-2020
Name and address of the Employer	Name and address of the Employee
ECLERX SERVICES LTD 1ST FLOOR, SONAWALA BUILDING, 29 BANK STREET, FORT, MUMBAI - 400023 Maharashtra +(91)22-66148301 CORPORATE_TAX@ECLERX.COM	NITIN PANWAR P14/6 NAUSENA BAUGH, SION, TROMBAY ROAD, MANKHURD, MUMBAI - 400088 Maharashtra

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACE7932L	MUME03752A	BIHPP8991H	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building, Charni Road, Mumbai - 400002	2020-21	From 01-Apr-2019 To 31-Mar-2020

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QTQHLWEE	272175.00	16201.00	16201.00
Q2	QTTTJKEF	272175.00	15802.00	15802.00
Q3	QTVMJNRC	272175.00	15801.00	15801.00
Q4	QTYLDDTE	296175.00	59792.00	59792.00
Total (Rs.)		1112700.00	107596.00	107596.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	5665.00	0222833	07-05-2019	14958	F
2	5268.00	0222833	07-06-2019	07015	F
3	5268.00	0222833	05-07-2019	02944	F
4	5268.00	0222833	06-08-2019	10116	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	5267.00	6910333	07-09-2019	27248	F
6	5267.00	0222833	07-10-2019	08794	F
7	5267.00	0222833	06-11-2019	07337	F
8	5267.00	0222833	06-12-2019	05378	F
9	5267.00	0222833	06-01-2020	09381	F
10	5267.00	0222833	07-02-2020	05408	F
11	24767.00	0222833	06-03-2020	09792	F
12	29758.00	0222833	30-04-2020	04076	F
Total (Rs.)	107596.00				

Verification

I, AMIR JAFFERALI BHARWANI, son / daughter of JAFFERALI AHMEDALI BHARWANI working in the capacity of PRINCIPAL (designation) do hereby certify that a sum of Rs. 107596.00 [Rs. One Lakh Seven Thousand Five Hundred and Ninety Six Only (in words)] has been deducted and a sum of Rs. 107596.00 [Rs. One Lakh Seven Thousand Five Hundred and Ninety Six Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	MUMBAI	
Date	24-Jun-2020	
Designation: PRINCIPAL		(Signature of person responsible for deduction of Tax)
		Full Name: AMIR JAFFERALI BHARWANI

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. SIDUBCA		Last updated on 20-Jun-2020	
Name and address of the Employer		Name and address of the Employee	
ECLERX SERVICES LTD 1ST FLOOR, SONAWALA BUILDING, 29 BANK STREET, FORT, MUMBAI - 400023 Maharashtra +(91)22-66148301 CORPORATE_TAX@ECLERX.COM		NITIN PANWAR P14/6 NAUSENA BAUGH, SION, TROMBAY ROAD, MANKHURD, MUMBAI - 400088 Maharashtra	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	
AAACE7932L	MUME03752A	BIHPP8991H	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building, Charni Road, Mumbai - 400002		2020-21	From 01-Apr-2019 To 31-Mar-2020

Details of Salary Paid and any other income and tax deducted		Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	1112700.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		1112700.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	83818.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		83818.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		1028882.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2500.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52500.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		976382.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		976382.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	21600.00	21600.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	21600.00	21600.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	21600.00	
12.	Total taxable income (9-11)	954782.00	
13.	Tax on total income	103457.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	4139.00	
17.	Tax payable (13+15+16-14)	107596.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	Net tax payable (17-18)	107596.00	

Verification

I, AMIR JAFFERALI BHARWANI, son/daughter of JAFFERALI AHMEDALI BHARWANI .Working in the capacity of PRINCIPAL (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	MUMBAI	(Signature of person responsible for deduction of tax)	
Date	24-Jun-2020	Full Name:	AMIR JAFFERALI BHARWANI

Employee No.:35409

Name:Nitin Panwar

PAN of Employee:BIHPP8991H

Certificate Number:

TAN of Employer:MUME03752A

Assessment Year:2020-2021

2. (f) Break up for Amount of any other exemption under section 10

SL No.	Particulars	Amount of any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1					
2					
3					
4					
5					
6					

10(k). Break up for Amount deductible under any other provision(s) of Chapter VIA'

SL No.	Particulars	Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1					
2					
3					
4					
5					
6					

Place : MUMBAI
Date : 14/06/2019

Signature of the person responsible for deduction of tax
Full Name : AMIR BHARWANI
Designation : PRINCIPAL

FORM NO. 12BA
[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name & address of employer : ECLERX SERVICES LTD
: 1ST FLOOR, SONAWALA BUILDING
: 29 BANK STREET
: FORT, MUMBAI
: 400023
: MAHARASHTRA
2.TAN : MUME03752A
3.TDS Assessment Range of the employer : TDS CIRCLE, MUM
4.Name,designation and PAN of employee : Nitin Panwar/ PROCESS MANAGER/ BIHPP8991H
5.Is the employee a director or a person : NO
with substantial interest in the company:
(where the employer is a company) :
6.Income under the head "Salaries" of the :1112700
employee (other than from perquisites) :
7.Financial year : 2019-2020
8.Valuation of Perquisites :

Sr No. (see rule 3)	Nature of perquisites	Value of perquisite as per rules employee (3)	Amount,if any,recovered from the to tax(3-4) (4)	Amount of perquisite chargeable (5)
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1.Accommodation
2.Cars/Other automotive
3.Sweeper, gardener, watchman or personal attendant
4.Gas, electricity, water , telephone etc
5.Interest free or concessional loans
6.Holiday expenses
7.Free or concessional travel
8.Free meals
9.Free education
10.Gifts, vouchers, etc.
11.Credit card expenses
12.Club expenses
13.Use of movable assets by employees
14.Transfer of assets to employees
15.Value of any other benefit/amenity/service/privilege
16.Stock options (non-qualified options)
17.Other benefits or amenities - SA PERK
18.Total value of perquisites

19.Total value of Profit in lieu of salary as per 17(3)

9.Details of Tax, -
(a) Tax deducted from salary of the employee u/s 192(1) :As per Form-16
(b) Tax paid by employer on behalf of the employee u/s 192(1A): NIL
(c) Total tax Paid :As per Form-16
(d) Date of payment into Government treasury : As per Form-16

DECLARATION BY EMPLOYER

I, AMIR BHARWANI, SON OF JAFFERALI AHMEDALI BHARWANI working as PRINCIPAL do hereby declare on behalf of ECLERX SERVICES LTD that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with Sec.17 and rules framed thereunder and that such information is true and correct.

This certificate is signed using digital signature
For ECLERX SERVICES LTD
Signed By : AMIR BHARWANI
Designation : PRINCIPAL

Place : MUMBAI
Date : 14/06/2019

Emp. No. : 35409 PAN: BIHPP8991H

Annexure to Form 16

Employee No.:35409

Name:Nitin Panwar

PAN of Employee:BIHPP8991H

Certificate Number:

TAN of Employer:MUME03752A

Assessment Year:2020-2021

Break up for Salary

SL No.	Particulars	Amount Rs.
1	Basic	555156
2	Conveyance Allowance	19200
3	Critical Competance Allowance	24000
4	House Rent Allowance	277584
5	Leave Travel Allowance (Taxable)	46260
6	Medical Allowance	15000
7	Other Allowance	175500
	TOTAL	1112700

Break up of 10(d) - Total deduction under section 80C, 80CCC and 80CCD(1)

SL No.	Particulars	Amount Rs.
1	Provident Fund	21600
	TOTAL	21600