

PASTOR FOR MINISTRY DEVELOPMENT

JANUARY 2019

This is a leadership role on the church staff team focusing on managing the development of the life of the church, overseeing the implementation of the church vision by helping empower both staff and members in ministry development and exercising a pastoral care and teaching ministry.

CONTEXT

The Globe Church has approximately 140 adults who attend regularly, a small number of children, and a membership of around 60. The church was planted in 2015 and has drawn people from different church backgrounds and nationalities, as well as seeing a few come to faith in that time. We are based in the London Bridge area, but also with members living around the city. Globe is largely but not exclusively made up of young workers and some students.

The Borough of Southwark is home to over 300,000 people, with many living in the London Bridge area as well as bringing in visitors and tourists, businesses, arts establishments, and much more.

PROGRAMME

The church currently meets once on a Sunday (4.30pm), with a meal afterwards.

We have a regular midweek meeting. Once a month for prayer and the other weeks for Bible study. We have a monthly training session called Globe Equip and monthly evangelistic events or courses.

PURPOSE, VALUES AND VISION

We seek to glorify God by being:

- **Relational** – Embracing and overcoming city life to be family.
- **Discipling** – Equipping a generation to live all of life for Jesus.
- **Missional** – Confidently living to make Christ known to all people.
- **Generous** – Committed to sharing resources to be a blessing to others

We are part of the FIEC and Co-Mission networks, with a commitment to helping church planting in London and reaching our nation for Christ. We are also developing partnerships in Vietnam and France.

CURRENT MINISTRY TEAM

Globe is led by an eldership team, including a Lead Pastor. The Lead Pastor also oversees the staff team, currently an Assistant Pastor (leaving in the summer), a Digital Ministry Developer, two part time church workers (one leaving in the summer) and two Ministry Trainees.

We are committed to resourcing and equipping all church members for works of service and seek to facilitate that through a structure of Serving Teams.

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PERSON SPECIFICATION

A committed Christian who:

- Models a godly life and is of good reputation with those inside and outside the church
- Has a passion for God, a love of His Word and a commitment to spend quality time in study in order to teach others
- Evidences a pastoral heart and a love for God's people and a willingness to pray daily for the Lord's blessing upon the church
- An aptitude to be part of a creative process of leadership
- A proven ability in taking initiative and the ability to initiate change and carry through plans to completion
- Would be passionate to join a team committed to loving Christ, His people and the lost, convinced that the Bible is God's sufficient and inerrant word and is fully supportive of the church vision
- Evidences a proven ability in management and team leadership in a secular or church context, has good planning and personnel skills, good financial management skills and the ability to maximise the efficient use of resources to achieve a goal
- Evidences a teachable spirit and desire to be a committed team player and grow as a servant of Christ

JOB DESCRIPTION

The role involves the following:

- To work alongside the Lead Pastor in developing the strategic and practical implementation of the church vision
- To share in the preaching and teaching ministry of the church and shaping the content of our public gatherings.
- To oversee the practical running of the church, with a particular emphasis on the training and mobilising of our ministry serving teams to be increasingly effective in serving the Lord Jesus.
- To take responsibility for the church calendar and implementing changes that will lead to better delivery of our church values and vision
- As an elder and trustee, to attend monthly Elders Meetings, Sunday Services, leaders and church meetings

CHURCH SUPPORT

The Elders commit to the following support of this role:

- Weekly meeting with the Lead Pastor
- Annual goal setting and review with the Lead Pastor
- A formal Annual Review with the Lead Pastor and an allocated Elder
- A termly meeting with an assigned Elder/mentor for review and encouragement
- Your personal development and training in ministry through conferences and courses as agreed with the Elders
- The opportunity for further study

As this role is for an elder in the church it is a genuine occupational requirement that the applicant be a Christian man. Terms and conditions of employment are to be agreed.

For further information, please email Jonty Allcock: jonty@globe.church