

Ian Theis, Junior Developer

Ian is a proven consultant for Keyot and a top performer on his current team at Wells Fargo. He is adept at working with both business and development partners and has strong technical and analytical capabilities. Ian is very technically savvy and is proficient with several development languages, including SQL, Python, Java and JavaScript. He has garnered high praise from his managers for his impeccable work ethic, collaborative approach, and problem-solving skills. We think Ian will be a great fit because of his passion for continuous learning, tenacity and loyalty.

Related Experience

As a Rules Author at Wells Fargo, Ian:

- Elicited and documented business requirements based on input from key stakeholders, which enabled the effort to move forward and get scoped into the release.
- Organized and directed a major release for a default loan decision platform as the bundle lead. Assigned responsibilities to other team members and provided status releases to management. All milestones for the release were met, and the project was deployed without any defects. This release was nominated for an outstanding achievement award.
- Quote from Ian's manager at Wells Fargo: *"I wish all of our consultants and employees were as attentive to details and produced such high-quality work."*

Roles

- Business Systems Consultant
- Rule Author/Business Systems Analyst
- Data Quality Assurance Analyst

Education/Certifications

- Bachelor of Science, Actuarial Science and Statistics – University of Minnesota, Duluth
- Bachelor of Arts, Culture Studies, and Comparative Literature – University of Minnesota, Twin Cities
- Full Stack Web Developer Bootcamp, University of Minnesota, Twin Cities. Graduates July 2019

Tools/Methods

- Mathematica
- Python
- R
- SQL
- JavaScript
- Java
- HTML / CSS

Industry Experience

- Financial Services
- Healthcare

Chronological Experience

Wells Fargo Enterprise Information and Technology Business Analyst

December 2018 - Present

Context: Worked in Wells Fargo EIT in the business modeling group (BMG). Gathered requirements for projects to move enterprise data into BMG's Teradata environment.

Responsibility: Profiled sample data. Elicit requirements from business partners, including facilitating BRD and FSD review calls. Sized projects based on amount of data and complexity of ETL. Worked with metadata team to define new column and table descriptions. Worked with technical lead to complete the technical specification document.

Results: Several projects are ongoing and progressing on schedule, BRD and FSD were approved.

Wells Fargo Home Mortgage September 2015 – March 2017, October 2017-November 2018 Rules Author/Business System Consultant

Context: Worked in Wells Fargo servicing business rules team as a rules author. The rules engine had its own software development life cycle (SDLC). For 18 months I worked on the SLoaD project, a default loan decision platform. Worked in an agile environment, making changes and deploying in the same day. Supported several existing applications, including an understanding of how the rules were designed.

Responsibility: The rules engine had its own software development life cycle (SDLC). I was responsible for knowing the entire SDLC and peer reviewing each step. This including QA/testing, developing, designing, and gathering requirements. Worked with developers to integrate designs. Also knew the system well enough to triage external defects and assign them to the correct team. Worked with business partners in an agile environment, making changes based on business feedback and deploying to test environment within the same day.

Results: Learned entire SDLC process faster than average team member. Owned several change requests through the entire SDLC process. Gained the reputation of being one of the most technical team members. Tested some of the most complex rules patterns for a change in the repayment plan. Lead and organized the final SLoaD release as rules bundle lead. Assigned team members responsibilities and reported on the release status. Release was successfully deployed to production and was nominated for an outstanding achievement.

Optum Data Quality Assurance Analyst

April 2017-June 2017

Context: Worked for data solutions group that provided reports to analytics team. Was a part of a scrum team for several sprints, working as a Quality Analyst for a new report.

Responsibility: Responsible for ensuring that data was extracted transformed and loaded (ETL) from one database to another. ETL jobs were triggered using Informatica to test the ETL. Queried to get the results from the source and then the target. Data was then compared in excel.

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Result: Report was completed and deployed to production.