AI Skills Candidate Report

Candidate name:

Sample Candidate

Disclaimer:

Information enclosed on these pages is confidential in nature and is intended only for the person(s) to whom it pertains or other authorized individuals.

You must not rely on the information in the report as an alternative to certain advice from an appropriately qualified professional. If you have any specific questions about any specific matter you should consult an appropriately qualified professional.

Instructions

This report is designed to give you information about your relative strengths and weaknesses on the skills known to be important for success leveraging AI in your work. In addition, the report provides valuable on-the-job tips and suggestions to help you develop these skills further.

The score that you receive describes how your responses compared against our database of responses consisting of your peers. The assessment that you have taken has been scientifically validated by up to 30 years of statistical data collection and analysis. People who score higher on the dimensions tend to perform better on the skills outlined in the report.

The developmental tips that you receive are intended to help you improve your skills for each specific domain. All of us, regardless of our scores, can improve by following appropriate developmental solutions and strategically focusing on areas that may require improvement. Don't try to do everything at once, as personal development does not happen overnight. If you score in the 'Purple Zone', this may be an area where you want to focus your developmental efforts. Even if you score well it is still important for you to use the developmental tips to leverage your strength in this domain.

Applies Sensible Guardrails

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Leverages AI in a considered, ethical, and socially responsible way.

You are likely to consider organizational risks, social responsibility, or rules and regulations, but may overlook parts of these factors when making the decision on how and when to use AI tools.

- **Regularly review the ethical implications of your AI projects and seek feedback from peers or mentors. Stay informed about the latest developments in responsible AI and participate in relevant professional groups or forums.**

- **Encourage open discussions about ethical concerns and collaborate on developing strategies to address them.**

Champions AI

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Champions AI-augmented solutions with their network.

You are likely to excel at crafting compelling arguments and using a wide array of strategies to help convince others of the benefits that AI solutions provide.

- **Lead initiatives that demonstrate the tangible benefits of AI. Share successful case studies of AI implementation.**

- **Stay informed about the latest AI advancements and use this knowledge to strengthen your arguments. By fostering a culture of innovation and collaboration, you can drive widespread adoption of AI solutions within your network.**

Embraces AI

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Learns about and embraces AI technology.

Your current interest in learning about and using new AI tools may be minimal, indicating a preference for traditional methods.

- **To enhance your engagement with AI tools, begin by familiarizing yourself with basic AI tools relevant to your work. Experiment with simple AI applications and reflect on how they could streamline your tasks.**

- **Consider participating in introductory AI workshops or online courses to build foundational knowledge and confidence in utilizing AI tools.**

Engineers Prompts

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Crafts articulate and clear prompts to orchestrate the behavior of AI tools and refines the prompts through iterative testing.

You likely have the skills to be proficient in crafting prompts for AI systems, resulting in generally effective AI behavior.

- **Regularly review and refine your prompts for clarity and precision. Stay updated on best practices for AI communication and participate in discussions or forums on prompt engineering.**

- **Experiment with different prompt approaches and evaluate the output to improve your prompt crafting abilities. By continuously refining your skills, you can ensure optimal AI performance.**

Identifies Opportunities `• • 3 · · · · · ·`

Identifies and seizes opportunities to innovatively leverage AI to help improve workstreams.

You might be hesitant to recognize and seize opportunities to leverage AI for improvement.

- **To enhance your skills actively seek information about AI advancements and consider how they can be applied to your work.**

- **Engage with colleagues to brainstorm potential AI applications and participate in workshops or training sessions to increase your familiarity with AI tools. By developing a proactive approach, you can begin to identify opportunities to optimize workstreams using AI.**

Integrates Solutions `· · · · 5 · · · ·`

Critically evaluate outputs from AI tools against requirements and integrates them into workstreams.

You are likely able to understand, critically evaluate, and integrate outputs from AI tools into workable solutions

- **Enhance your skills by participating in projects that require rigorous evaluation of AI outputs.**

- **Regularly seek opportunities to work with cross-functional teams that focus on integrating AI tools, allowing you to gain diverse perspectives and deeper insights into effective solution integration.**

![SHL logo]

((•)) **Strategically Inspired**

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Follows innovations and trends in AI usage across industries and workstreams.

You may not consistently follow AI innovations and trends across industries, which could limit your ability to leverage AI effectively.

- **To improve in this area, start by dedicating time each week to read about AI advancements and industry news. Join AI-focused professional groups and attend webinars or conferences to stay informed.**

- **Engage with colleagues to discuss how new AI tools can impact your organization. By broadening your awareness of AI trends, you can better identify opportunities to incorporate AI into your workflows and drive innovation.**