

Manufacturing & Industrial – Safety and Dependability Focus 8.0

Assessment Fact Sheet

Overview

The Manufacturing & Industrial Safety & Dependability Focus 8.0 Job-Focused Assessment measures the behaviors that underlie safe performance in a work setting. This solution assesses foundational behaviors including behaving safely in the workplace; complying with rules and regulations; applying domain-related expertise; and attending to multiple tasks.

Potential job titles that use this solution include: Machine and Equipment Operators, Laborers/Warehouse Workers, Assemblers & Fitters, Maintenance/Repair Workers, Dispatchers, Surveillance, Quality Assurance Workers, Material Handlers, and Truck/Ship Loaders.

Job Level.....All

Job Family/Title.....All

Details

PlatformTalentCentral+

Average Testing Time (minutes) 16 minutes

Maximum Number of Questions..... 76

Designed for Unproctored Environment.....Yes

Question Format.....Forced-Choice

Knowledge, Skills, Abilities and Competencies Measured

Makes difficult decisions: This measures the extent to which the candidate is comfortable making difficult decisions and is not deterred by opposition.

Applies functional expertise: This measures the extent to which the candidate proficiently applies relevant knowledge and skills to one’s job.

Drives improvement: This measures the extent to which the candidate seeks opportunities to improve the organization and introduce change.

Attends to multiple tasks: This measures the extent to which the candidate works on several tasks simultaneously.

Complies with rules and regulations: This measures the extent to which the candidate adheres to rules, guidelines and procedures.

Shows safety awareness: This measures the extent to which the candidate follows safety rules and regulations.