

**Overview** Multi-choice test that measures the knowledge of SAP HR/ HCM structure, personnel administration, SAP HCM tasks, SAP HCM SuccessFactors solutions.

<b>Relevant Job Roles</b>	SAP HCM Personnel Administrator, Process Analyst - SAP HCM, SAP Consultant (HCM)
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<b>Details</b>	<b>Language</b>	English (US)
	<b>Average Testing Time (minutes)</b>	11 minutes
	<b>Allowed Time (minutes)</b>	20 minutes
	<b>Maximum Number of Questions</b>	16 questions
	<b>Number of Sitzings</b>	One
	<b>Test Type</b>	Multiple Choice - CTT
	<b>Sector</b>	Software Skills
	<b>Scores Reported</b>	<ul style="list-style-type: none"><li>• Overall Score</li><li>• SAP HCM Basics</li><li>• SAP HCM Tasks</li><li>• SAP HCM SuccessFactors Solutions</li></ul>
<b>O*NET Competency</b>		ERP Software

**Knowledge, Skills, Abilities And Competencies Measured**

The following areas are covered:

- Organizational management
- SAP HR/ HCM structure
- Personnel administration
- Recruitment
- Time management
- Payroll
- HCM SuccessFactors solutions
- Architecture and foundation
- Employee central activities and recruiting