

Campus Crusade for Christ staff or Christian worker Questionnaire

Please return this form to
the applicant
in a sealed envelope.

Students applying for a Summer Project are inviting you into their lives. Please take advantage of this God-given opportunity to bring sin into the light so that the healing process can begin. Discussing the issues within this reference creates a natural bridge to communicate truth, extend grace and develop their character.

Applicant NAME

Reference NAME

ADDRESS

PHONE ()

CITY, STATE, ZIP

EMAIL ADDRESS

CCC STAFF

☐ YES ☐ NO

SIGNATURE

DATE

IN WHAT CAPACITY HAVE YOU KNOWN THE APPLICANT?

HOW LONG HAVE YOU KNOWN THE APPLICANT?

HOW WELL DO YOU KNOW THE APPLICANT?

IS IT O.K. FOR THE STUDENT'S MID-PROJECT EVALUATION TO BE SENT TO YOU?

☐ YES ☐ NO

Note: Because this reference is used for both acceptance and development, it is most valuable when filled out objectively. Please avoid the temptation to make the applicant appear perfect.

Responsibility | *Carries out duties and obligations*

N/A	1	2	3	4	5	6	7
	VERY IRRESPONSIBLE		IRRESPONSIBLE		RESPONSIBLE		VERY RESPONSIBLE

Adaptability | *Adjusts well to changes in circumstances*

N/A	1	2	3	4	5	6	7
	ADAPTS WITH DIFFICULTY		ADAPTS MODERATELY		ADAPTS WELL		ADAPTS VERY WELL

Perseverance | *Moves ahead in the face of adversity*

N/A	1	2	3	4	5	6	7
	QUITS OFTEN		SOMETIMES QUILTS		USUALLY PERSEVERES		ALWAYS KEEPS GOING

Personal Appearance and Manners

N/A	1	2	3	4	5	6	7
	CARELESS		FAIR		GOOD		VERY GOOD

Cooperation and Teamwork | *Works well with others*

N/A	1	2	3	4	5	6	7
	DOESN'T COOPERATE		COOPERATES POORLY		COOPERATES WELL		COOPERATES VERY WELL

Communication | *Presents thoughts with clarity and meaning*

N/A	1	2	3	4	5	6	7
	POOR		FAIR		GOOD		OUTSTANDING

Spiritual Maturity | *Demonstrates mature walk with God*

N/A	1	2	3	4	5	6	7
	POOR		QUESTIONABLE		GOOD		IMPECCABLE

Sensitivity | *Sensitive to the needs and feelings of others*

N/A	1	2	3	4	5	6	7
	INSENSITIVE			SENSITIVE			VERY SENSITIVE

Emotional Stability | *Responds well to stressful situations*

N/A	1	2	3	4	5	6	7
	DIFFICULTY WITH STRESS		HANDLES INCONSISTENTLY		HANDLES WELL		HANDLES WITH SKILL

Self-Image | *Accepts and understands self*

N/A	1	2	3	4	5	6	7
	VERY POOR		FAIR		GOOD		EXCEPTIONAL

Personal Ministry | *Effective personal influence for Christ*

N/A	1	2	3	4	5	6	7
	NOT EFFECTIVE		LIMITED EFFECTIVENESS		ACTIVE MINISTRY		EXCEPTIONAL EFFECTIVENESS

Initiating with others | *Begins conversations with ease*

N/A	1	2	3	4	5	6	7
	NEVER INITIATES		OCCASIONALLY INITIATES		OFTEN INITIATES		VERY INITIATIVE

Teachability | *Willing to receive instruction and counsel*

N/A	1	2	3	4	5	6	7
	UNTEACHABLE			TEACHABLE			VERY TEACHABLE

To what degree are the following traits apparent in the life of the applicant? (Check correct box)

	FREQUENTLY			AVERAGE			RARELY	
	?	1	2	3	4	5	6	7
Procrastination								
Critical attitude								
Irritability								
Anxiety, worry								
Depression								
Domineering manner								
Rebelliousness								
Anger								

Please answer the following questions.

- 1 What are the applicant's greatest strengths? [character traits/abilities/skills]
Explain:

- 2 What areas need development or attention? [character traits (CCC staff, refer to growth model)/abilities/skills]
Explain:

- 3 Describe the applicant's social maturity (confidence and poise in interaction with others).
Explain:

- 4 How does this student respond to authority? (Please describe a situation that shows how this applicant responds to authority)

- 5 Please discuss the issue of sexual purity. Now that you've discussed the area of purity with the applicant, are you aware of any sexual immorality that this person has been involved in? (petting, oral sex, sexual intercourse, homosexuality, pornography). Please explain...

- 5B Are the applicant's present convictions in these areas in line with what the Bible teaches?
☐ YES ☐ NO PLEASE EXPLAIN

- 6 Do you believe that this applicant struggles with an eating disorder?

- 7 What type of leadership has the student exhibited? Be specific. What leadership potential do you see in him/her? (CCC staff, refer to the leadership model)

- 8 What is the applicant's attitude toward initiative evangelism and Campus Crusade's ministry philosophy?

- 9 Do you have any reservations about this person participating in a summer project? If so, please explain.