

CAMPUS CRUSADE FOR CHRIST, INTERNATIONAL

Campus Ministry Internship Application: Recommendation

**Please Mail Completed
Recommendations to:
Campus Crusade for Christ
Attn. STINT/Internship References
100 Lake Hart Dr., 2500
Orlando, FL 32832**

We would appreciate your assistance in helping us determine this person's suitability for a Campus Ministry Internship by carefully and prayerfully responding to the following questions. Please be as objective as possible in your evaluation.

Applicant's Name _____

Date _____

PERSONAL INFORMATION

This reference is being completed by:

Your Name: _____

Address: _____

City: _____

State: _____ Zip: _____

Phone: _____

Email:

Your occupation: _____

In what capacity have you known the applicant? _____

How long have you known the applicant? _____

How well do you know the applicant?

☐ Very well ☐ Well ☐ Average ☐ Very little

How much communication have you had with the applicant in the past year?

☐ Frequent ☐ Some ☐ Infrequent/very little

CHARACTER TRAIT AND SKILLS EVALUATION

Please check the box (the box will fill in with an "x") that best describes the applicant, based on your knowledge and interaction with him/her.

[illegible]

1. What evidence is there that God is at work in this applicant's life? Where is he/she seeing growth?
2. Are you aware of any instances of sexual immorality in the applicant's life (inappropriate physical intimacy, pornography, etc.)? ☐ Yes ☐ No
Please explain.

Have you talked with him/her about his/her moral convictions and his/her behavior?

	Not Known	Poor	Below Average	Average	Above Average	Excellent	Optional (brief) Comments
Relationship with Others							
Ability to communicate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Ability to develop relationships	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Ability to resolve conflicts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Tactfulness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Sensitivity to other's needs/feelings	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Team player/servant attitude	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Relationship with the opposite sex	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

1. Comment on the applicant's (a) sensitivity to the needs, feelings, and attitudes of others and (b) ability to work with others.
2. How does the applicant communicate his/her thoughts/feelings to others?
3. How does he/she handle conflict? Give examples if possible.

Relationship with Self

	Not Known	Poor	Below Average	Average	Above Average	Excellent	Optional (brief) Comments
Dynamic Determination							
Self-discipline	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Perseverance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Initiative/Drive	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Mental Alertness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

1. How much coaching/supervision will this applicant need to successfully complete Ministry Partner Development? To have an effective ministry?

- How well does the applicant follow through with tasks? decisions? Please give examples.

	Not Known	Poor	Below Average	Average	Above Average	Excellent	Optional (brief) Comments
Intellectual Flexibility							
Teachability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Common sense and judgment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Flexibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Adaptability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

- How has this applicant demonstrated a desire to grow and/or change?
- What is the applicant's response when things don't go as planned?

	Not Known	Poor	Below Average	Average	Above Average	Excellent	Optional (brief) Comments
Character							
Response to Authority	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Dependability/trustworthiness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Conscientiousness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Honesty/integrity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Personal maturity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

- Describe how this applicant responds to authority. How well would he/she follow a peer?
- Is the applicant able to set appropriate limits in the area of personal responsibility? Does he/she over-commit? Can he/she say 'no' respectfully?
- Do you have any reservations regarding the financial integrity of this applicant?

Emotional Well-Being	Not Known	Poor	Below Average	Average	Above Average	Excellent	Optional (brief) Comments
Self-image	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Self-perception (understands strengths and weaknesses)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Freedom from worry, anxiety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Response to stress	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Emotional stability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

1. To your knowledge, how does the applicant respond under difficult, stressful circumstances?

2. Have you ever know him/her to demonstrate more than a normal amount of discouragement, moodiness, or withdrawal? ☐ Yes ☐ No
If yes, please explain.

3. Does he/she determine his/her self-worth by performance? ☐ Yes ☐ No
If yes, please explain.

Ministry Skills	Not Known	Poor	Below Average	Average	Above Average	Excellent	Optional (brief) Comments
Effectiveness in evangelism	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Effectiveness in follow-up/discipleship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Small group leadership skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Large group skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

1. Comment on the applicant's ministry experience (e.g., initiative evangelism, follow up of new believers, discipleship, etc.).

Leadership Skills	Not Known	Poor	Below Average	Average	Above Average	Excellent	Optional (brief) Comments
Potential ability to lead others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Demonstrated ability to lead others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Ability to organize projects/events	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Effectively manages and motivates others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Willingness to take on responsibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

1. Comment on the applicant's readiness and ability to lead

a. those he/she ministers to:

b. peers (those he/she ministers with):

2. Where has this applicant demonstrated leadership during this past year?

OVERALL RECOMMENDATION REGARDING THE APPLICANT'S READINESS

What are the applicant's greatest strengths and abilities?

What areas of the applicant's life need development or attention?

Please summarize this applicant's readiness for an internship with Campus Crusade for Christ's Campus Ministry.

Please indicate your overall recommendation:

- ☐ Team leader/associate team leader with major responsibilities
- ☐ Good team person: a good follower
- ☐ Marginal acceptance, have some reservations
- ☐ Definitely not recommend

Please offer any additional comments or concerns you have with regard to the applicant.

Please, email or correspond with the intern applicant that you have completed the recommendation form on his/her behalf.