

PQA: Personal Qualities Assessment

Results of Test

Your scores for each PQA test are:

Prepared for: _____

Test 1	Test 2	Test 3 and 4		

Description of Ability and Personal Quality/Trait Scores

Test 1 MAT - Verbal, Numerical and Spatial Reasoning		
Scores xx and below indicate low to moderate ability	Scores xx to xx indicate average ability	Scores greater than xx indicate above average ability
Test 2 Mojac – Interpersonal values		
The lower the score (below xx) the greater the tendency to value the needs, well-being, and rights of individuals to act in their own best interests higher than the laws, norms and conventions of society	The more central the score (toward xx) the greater the tendency to equally value the needs, well-being, and freedom of individuals <u>and</u> the laws, norms and rights of society	The higher the score (greater than xx) the greater the tendency to value the laws, norms, conventions and rights of society higher than the freedom or rights of individuals to do as they please
Test 3 NACE and Test 4 PCI – Interpersonal traits		
Trait One The lower the score (below xx) the greater the tendency to be private, reserved and self-reliant. The higher the score the greater the tendency to be outgoing and dependent on others	Trait Two The lower the score (below xx) the greater the tendency to be emotionally expressive. The higher the score the greater the tendency to be unemotional	Trait Three The lower the score (below xx) the greater the tendency to question rules. The higher the score the greater the tendency to be compliant