

PQA

Personal Qualities Assessment

Results of Test

Your scores for each PQA test are:

Prepared for: _____

Test 1	Test 2	Test 3

Interpretation of Ability and Interpersonal Value/Trait Scores

Test 1: Mental Agility Test.	Scores ** and below indicate low to moderate ability	Scores ** to ** indicate average ability	Scores greater than ** indicate above average ability
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Test 2: Interpersonal Values	The lower the score (below ***) the greater the tendency to value the needs, well-being, and rights of individuals to act in their own best interests higher than the laws, norms and conventions of society	The more central the score (towards ***) the greater the tendency to equally value the needs, well-being, and freedom of individuals <u>and</u> the laws, norms and rights of society	The higher the score (greater than ***) the greater the tendency to value the laws, norms, conventions and rights of society higher than the freedom or rights of individuals to do as they please
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Test 3: Interpersonal Traits	The lower the score (below ***) the greater the tendency to be private, reserved, self- reliant, somewhat introverted and sometimes emotionally distant from others	The more central the score (towards ***) the greater the tendency to be moderately self-confident, outgoing, comfortable with people, without being dominating or distant, and aware of the emotional expressions of others	The higher the score (greater than ***) the greater the tendency to be highly confident in interacting with others, extraverted, socially bold, forthright, and sometimes quite emotionally reliant on others
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