MARCO A. RAMOS JR.

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RESEARCH & POLICY FOCUS

Equity-centered legislative analysis, public-sector data visualization, and education-law reform that close opportunity gaps for students of color, multilingual families, and low-income communities.

EDUCATION

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Institution & Key Details

J.D. Candidate	(Part-Time),
2024 - 2028	

McGeorge School of Law, University of the Pacific

Concentration — Administrative & Education Law

Master of Public Administration, 4.0 GPA, 2024 California State University, Long Beach

Capstone — Equitable Access to Quality High School Education in Tulare County

Certificate, Nonprofit Financial Stewardship, 2025 **Harvard Kennedy School – Exec Ed**

Focused on nonprofit accounting, audit interpretation, and strategic fiscal management

B.A. Political Science, 3.76 GPA (3.9 Major), 2022

California State University, Fresno

Minor — Philosophy • Certificate — Legal Studies

Outstanding Attorney Award (Mock Trial) • President's List (2019-22)

PROFESSIONAL EXPERIENCE

Legislative Campaign Assistant — California Association of Mental Health Peer-Run Organizations (CAMHPRO)

Sacramento, CA | Apr 2025 – Present

- Conduct policy and fiscal analysis for **15–20 California bills** per session; briefs cited during Assembly Health Committee deliberations.
- Built and maintain a real-time bill tracker (Google Sheets → Apps Script → Looker Studio).
- Orchestrated a 48-hour "call-storm" (200 calls 180 Capitol visits 50 tagged tweets); secured amendments preserving \$4 M in state peer-run grants.

Technology Instructor (Part-Time) — Cyber-Seniors

Lodi, CA | May 2025 – Present

- Deliver weekly digital-literacy workshops for **30+ low-income older adults**; supervise teen tech-mentors and report outcomes to grantors.
- Designed curricula on tele-health portals that raised self-reported tech confidence by 62 % (pre/post survey).

Legal Researcher & Self-Help Center Assistant — Superior Court of California, County of Kings Hanford, CA | Jan 2024 – Apr 2025

- Guided 5 000+ self-represented litigants through civil, housing, family-law, and name-change procedures.
- Authored six bilingual toolkits; two neighboring counties adopted the materials.
- Proposal to expand Spanish-language workshops approved by the Presiding Judge (2024).

Legal & Policy Intern (Part-Time) — *Central Valley Trial Attorneys* Visalia–Hanford, CA | Jun 2021 – Dec 2023

• Researched case law and drafted 12+ motions, trial briefs, and discovery memos, trimming attorney prep time by 15 %.

• Cleaned and analyzed ≈ **1,400 criminal & civil claim records** in Excel/Power Query; trend insights informed settlement strategy and strengthened demand letters on high-value cases.

Political Campaign Assistant — Andrew Janz for Congress (Fresno, CA) • Peer Mentor & Academic Advisor — CSU Fresno • Volunteer Mentor — Pro Youth HEART • Moot Court Judge — American Moot Court Assn. • Mock Trial Coach — CSU Fresno (see Service section).

SELECTED RESEARCH & ANALYTICS PROJECTS

Project	Highlights		
TNTP Program Evaluation Blueprint	Quasi-experimental design for 400 districts / 15 M students; full logic model, fidelity rubric (κ = 0.82), PSM diagnostics (MatchIt in R).		
Tulare County Equity Capstone	Merged ACS, CA DOE, County Health rankings; weighted decision matrix across six criteria; multifaceted strategy scored 24/30 and presented to county superintendent.		
Municipal Fiscal-Health Dashboard	Power BI model flagged liquidity slide (321 % \rightarrow 263 %) & debt-ratio drop (192 % \rightarrow 156 %); underpinned 10-point reserve-policy memo.		
ABA Governance & OD Audit	Parsed three years of IRS 990s (Python/pandas); mapped \$103 M budget & 539 staff; recommended hybrid board model and external evaluation cycle.		
Neoliberal Reform Comparative Study	Synthesized 25 peer-reviewed studies across six regions; applied 3-D Public-Management frame; manuscript under revise-&-resubmit (<i>Journal of Critical Policy Studies</i> , 2025).		

PRESENTATIONS & TEACHING

- "Funding Equity & LCFF: Tulare Case Study" CSU-Long Beach MPA Symposium (May 2024).
- **Digital Literacy for Tele-Health Access** Cyber-Seniors public webinar series (Summer 2025).
- Self-help workshops on pro-per tenant rights & DV restraining orders Superior Court Kings County (2024).
- **Guest Lecture:** "Getting Students Ready for Graduate Coursework @ CSU Fresno" CSU Fresno Methods Seminar (2023).

SERVICE & LEADERSHIP

Role	Institution	Years	Impact
Mock Trial Captain	CSU Fresno	2019-22	Led team; coached witnesses and "attorneys" on evidentiary foundations.
Moot Court Judge	American Moot Court Association	2025	Judged First & Fifth Amendment oral arguments, providing written feedback to 30+ competitors.
Peer Mentor & Advisor	CSU Fresno, College of Social Sciences	2019-22	Advised first-gen students on degree planning; retention up 11 %.
ProYouth HEART Volunteer	Ivanhoe, CA	2018-19	Tutored K-6 students; launched after-school government club.

SKILLS

Data & Visualization · Excel (Power Query & PivotTables) | Google Sheets & Looker/DS | Power BI | Python/pandas (ETL, 990 parsing) | Tableau Public (dashboards) | R (MatchIt, ggplot) & SQL (in progress)

Research Methods · Quasi-experimental design | Propensity-score matching | Multi-criteria decision analysis | Stakeholder & logic-model mapping

Legal & Policy · Bill analysis & markup drafting | Westlaw/Lexis statutory research | Legislative testimony scripting | Plain-language toolkit creation

Languages · Spanish (fluent in legal, legislative, and community contexts)

HONORS & MEMBERSHIPS

- Mock Trial Outstanding Attorney Award (CSU Fresno)
- Pi Sigma Alpha National Political Science Honor Society
- Pi Alpha Alpha National Public Administration Honor Society
- Phi Sigma Tau National Philosophy Honor Society
- President's List (2019–22) Dean's List (2018)

References and research artifacts available upon request.