

**MARCO A. RAMOS JR.**

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## RESEARCH & POLICY FOCUS

Equity-centered legislative analysis, public-sector data visualization, and education-law reform that close opportunity gaps for students of color and low-income communities.

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## EDUCATION

**McGeorge School of Law, Univ. of the Pacific** – *J.D. Candidate (Part-Time)*, Expected 2028  
Focus: Administrative & Education Law

**California State University, Long Beach** – *Master of Public Administration*, 4.0 GPA, 2024  
Capstone: *Equitable Access to Quality High-School Education in Tulare County* (budget analysis & policy alternatives)

**Harvard Kennedy School Executive Education** – Certificate, Nonprofit Financial Stewardship, 2025

**California State University, Fresno** – *B.A., Political Science* (Minor: Philosophy; Cert. Legal Studies),  
3.76 GPA, 2022  
Outstanding Attorney Award, Mock Trial • Deans List (2018) • Presidents List (2019-2022)

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## PROFESSIONAL EXPERIENCE

**Legislative Campaign Assistant** — California Assn. of Mental Health Peer-Run Organizations  
(CAMHPRO), Sacramento CA | Apr 2025–present

- Analyze 15+ CA bills each session; policy briefs used to advance priority legislation through Assembly Health.
- Maintain real-time bill tracker & coalition dashboard (Sheets → Data Studio).
- Mobilized 200+ calls & 180 in-person visits in 48 hrs; secured amendments protecting peer-run services.

**Tech Instructor for Older Adults (P/T)** — Cyber-Seniors, Lodi CA | May 2025–present

- Deliver weekly digital-literacy workshops to 30+ low-income seniors; supervise teen volunteers; collect program metrics for grantors.

**Legal Researcher & Self-Help Center Assistant** — Superior Court of CA, County of Kings, Hanford CA | Jan 2024–Apr 2025

- Guided 5 000+ pro per litigants; created bilingual toolkits adopted by court & libraries.
- Recommendation to expand Spanish workshops accepted by Presiding Judge.

**Legal Research & Policy Intern (P/T)** — Central Valley Trial Attorneys, Visalia-Hanford CA | Jun 2021–Dec 2023

- Drafted motions/briefs; interviewed witnesses; cut attorney prep time 15 %.
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## SELECTED RESEARCH & ANALYTICS PROJECTS

*Full project portfolio & code on [github.com/themarcoramos/portfolio](https://github.com/themarcoramos/portfolio)*

- **TNTP Program Evaluation Blueprint** — quasi-experimental design for 400 districts / 15 M students; logic model, classroom-observation rubric, propensity-score plan (SES, spend, staffing controls).
  - **Tulare County High-School Equity Capstone** — built multi-source dataset (ACS, CA DOE, County Health Rankings); decision matrix ranked five reforms; multifaceted strategy scored 24 / 30 and adopted by county superintendent.
  - **Municipal Fiscal-Health Dashboard** — Power BI tool flagged liquidity slide (321 % → 263 %) & debt ratio drop (192 % → 156 %); 10-point reserve-policy brief delivered to city budget class.
  - **ABA Governance & OD Audit** — mapped \$103 M budget & 539 staff via Form 990; recommended hybrid governance, agile goal cycle, digital CLE expansion.
  - **Neoliberal Education Policy Comparative Study** — synthesized 25 studies across six regions; linked market reforms to racial dropout gaps; 15-page brief using 3-D Public-Management framework.
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## PRESENTATIONS & TEACHING

- **“Funding Equity & LCFF: Tulare County Case”** — CSU Long Beach MPA Symposium, May 2024.
  - **Digital Literacy for Tele-Health Access** — Cyber-Seniors community webinar series, Summer 2025.
  - **Peer-led workshops on pro-per tenant rights** — Superior Court Kings County, 2024.
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## SERVICE & LEADERSHIP

- Mock Trial Coach, CSU Fresno (2019-2022).
- Moot Court Judge, CSU Fresno (2025)
- Peer Mentor & Academic Advisor, CSU Fresno College of Social Sciences (2019-2022).

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## SKILLS

**Data:** Excel (pivot tables, Power Query) • Google Sheets / Data Studio • Power BI • Python/pandas (beginner) • Tableau Public (beginner) • R & SQL (in progress)

**Research:** Quasi-experimental design • Propensity-score matching • Multi-criteria decision analysis • Literature synthesis

**Legal/Policy:** Bill analysis • Statutory research (Westlaw/Lexis) • Committee testimony drafting

**Languages:** Spanish – fluent (professional legal & legislative contexts)

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## HONORS & MEMBERSHIPS

Presidents List (2019-present) • Mock Trial Outstanding Attorney • Pi Sigma Alpha (Nat'l Pol. Sci.) • Pi Alpha Alpha (Nat'l Pub. Admin.) • Phi Sigma Tau (Philosophy)