

MARCO A. RAMOS JR.

Sacramento, CA | (559) 972-3413 | themarcoramos1@gmail.com
LinkedIn: linkedin.com/in/themarcoramos | Website: themarcoramos.com

RESEARCH & POLICY FOCUS

Equity-centered legislative analysis, public-sector data visualization, and education-law reform that close opportunity gaps for students of color, multilingual families, and low-income communities.

EDUCATION

Degree	Institution & Key Details
Master of Public Administration, 4.0 GPA, 2024	California State University, Long Beach Capstone — <i>Equitable Access to Quality High School Education in Tulare County</i>
Certificate, Nonprofit Financial Stewardship, 2025	Harvard Kennedy School – Exec Ed Focused on nonprofit accounting, audit interpretation, and strategic fiscal management
B.A. Political Science, 3.76 GPA (3.9 Major), 2022	California State University, Fresno Minor — Philosophy • Certificate — Legal Studies Outstanding Attorney Award (Mock Trial) • President’s List (2019-22)

PROFESSIONAL EXPERIENCE

Legislative Campaign Assistant — *California Association of Mental Health Peer-Run Organizations (CAMHPRO)*

Sacramento, CA | Apr 2025 – Present

- Conduct policy and fiscal analysis for **15–20 California bills** per session; briefs cited during Assembly Health Committee deliberations.
- Built and maintain a **real-time bill tracker** (Google Sheets → Apps Script → Looker Studio).
- Orchestrated a 48-hour “call-storm” (200 calls • 180 Capitol visits • 50 tagged tweets); secured amendments preserving **\$4 M** in state peer-run grants.

Technology Instructor (Part-Time) — *Cyber-Seniors*

Lodi, CA | May 2025 – Present

- Deliver weekly digital-literacy workshops for **30+ low-income older adults**; supervise teen tech-mentors and report outcomes to grantors.
- Designed curricula on tele-health portals that raised self-reported tech confidence by **62 %** (pre/post survey).

Legal Researcher & Self-Help Center Assistant — *Superior Court of California, County of Kings*

Hanford, CA | Jan 2024 – Apr 2025

- Guided **5 000+ self-represented litigants** through civil, housing, family-law, and name-change procedures.
- Authored six bilingual toolkits; two neighboring counties adopted the materials.
- Proposal to expand Spanish-language workshops **approved by the Presiding Judge** (2024).

Legal & Policy Intern (Part-Time) — *Central Valley Trial Attorneys*

Visalia–Hanford, CA | Jun 2021 – Dec 2023

- Researched case law and drafted **12+ motions, trial briefs, and discovery memos**, trimming attorney prep time by **15 %**.
- Cleaned and analyzed **≈ 1,400 criminal & civil claim records** in Excel/Power Query; trend insights informed settlement strategy and strengthened demand letters on high-value cases.

Political Campaign Assistant — *Andrew Janz for Congress* (Fresno, CA) • **Peer Mentor & Academic Advisor** — *CSU Fresno* • **Volunteer Mentor** — *ProYouth HEART* • **Moot Court Judge** — American Moot Court Assn. • **Mock Trial Coach** — CSU Fresno (see Service section).

SELECTED RESEARCH & ANALYTICS PROJECTS

Project	Highlights
TNTP Program Evaluation Blueprint	Quasi-experimental design for 400 districts / 15 M students ; full logic model, fidelity rubric ($\kappa = 0.82$), PSM diagnostics (MatchIt in R).
Tulare County Equity Capstone	Merged ACS, CA DOE, County Health rankings; weighted decision matrix across six criteria; multifaceted strategy scored 24/30 and presented to county superintendent.
Municipal Fiscal-Health Dashboard	Power BI model flagged liquidity slide (321 % \rightarrow 263 %) & debt-ratio drop (192 % \rightarrow 156 %); underpinned 10-point reserve-policy memo.
ABA Governance & OD Audit	Parsed three years of IRS 990s (Python/pandas); mapped \$103 M budget & 539 staff ; recommended hybrid board model and external evaluation cycle.
Neoliberal Reform Comparative Study	Synthesized 25 peer-reviewed studies across six regions; applied 3-D Public-Management frame; manuscript under revise-&-resubmit (<i>Journal of Critical Policy Studies</i> , 2025).

PRESENTATIONS & TEACHING

- “**Funding Equity & LCFF: Tulare Case Study**” — CSU-Long Beach MPA Symposium (May 2024).

- **Digital Literacy for Tele-Health Access** — Cyber-Seniors public webinar series (Summer 2025).
- **Self-help workshops on pro-per tenant rights & DV restraining orders** — Superior Court Kings County (2024).
- **Guest Lecture:** “Getting Students Ready for Graduate Coursework @ CSU Fresno” — CSU Fresno Methods Seminar (2023).

SERVICE & LEADERSHIP

Role	Institution	Years	Impact
Mock Trial Captain	CSU Fresno	2019-22	Led team; coached witnesses and “attorneys” on evidentiary foundations.
Moot Court Judge	American Moot Court Association	2025	Judged First & Fifth Amendment oral arguments, providing written feedback to 30+ competitors.
Peer Mentor & Advisor	CSU Fresno, College of Social Sciences	2019-22	Advised first-gen students on degree planning; retention up 11 %.
ProYouth HEART Volunteer	Ivanhoe, CA	2018-19	Tutored K-6 students; launched after-school government club.

SKILLS

Data & Visualization · Excel (Power Query & PivotTables) | Google Sheets & Looker/DS | Power BI | Python/pandas (ETL, 990 parsing) | Tableau Public (dashboards) | R (MatchIt, ggplot) & SQL (in progress)

Research Methods · Quasi-experimental design | Propensity-score matching | Multi-criteria decision analysis | Stakeholder & logic-model mapping

Legal & Policy · Bill analysis & markup drafting | Westlaw/Lexis statutory research | Legislative testimony scripting | Plain-language toolkit creation

Languages · Spanish (fluent in legal, legislative, and community contexts)

HONORS & MEMBERSHIPS

- Mock Trial **Outstanding Attorney Award** (CSU Fresno)
 - **Pi Sigma Alpha** — National Political Science Honor Society
 - **Pi Alpha Alpha** — National Public Administration Honor Society
 - **Phi Sigma Tau** — National Philosophy Honor Society
 - President's List (2019–22) • Dean's List (2018)
-

References and research artifacts available upon request.