

Uptown Toronto Youth Pastor

Status: Full-time

Working Days: Typically Sunday – Thursday; a spirit of flexibility is expected

About The Meeting House

We feel God is calling us into a new vision: Introducing spiritually curious people to the Jesus-centred life through a movement of Jesus-centred churches. What does that mean? Through our Meeting House sites and expressions across Southern Ontario, and new Jesus Collective network, our desire is honour God by proclaiming the irreligious message of Jesus and fostering loving communities of fully committed Christ-followers in a way that makes sense for that local context. We are all about Jesus first, which we believe results in our values of peace, simplicity, community, and mission. We are reimagining what it would look like to be a church that is fully activated for mission and engaging the spiritually curious around us. We are committed to evangelism and kingdom growth within our existing footprint, and uniting with other Jesus-centred churches to amplify our Kingdom impact beyond our footprint in ways we have not imagined before. We need people who share excitement about this spirit-led vision and want to contribute their gifts, skills and expertise and heart to this transformation! Check out our website for more details: www.themeetinghouse.com.

Role

The Uptown Toronto Youth Pastor provides pastoral, visionary, and organizational leadership for the junior and senior high youth ministry at the Uptown site with a view to engaging spiritually curious youth in the city. The Youth Pastor focuses on equipping and empowering small group leaders as they disciple students to have a life changing relationship with Jesus. Working collaboratively with and through a group of committed leaders, the Youth Pastor gives oversight to the weekly midweek event and junior high Sunday morning programming. This person will lead volunteer teams, develop leaders, and create programming all pointed towards increasing discipleship, volunteer ownership, and leadership development.

It is anticipated that within two years, this role will also provide leadership to the other Toronto youth ministries.

Requirements

- Fully aligned with the message, mission, and ministry strategy of The Meeting House
- Maintain and model a spiritually thriving relationship with Jesus
- Spiritual maturity to oversee the growth of a vibrant youth ministry
- Excellent leadership abilities with a track record of developing and working through passionate leaders and effective volunteer teams
- Strong communication and relational skills
- Strong logistical and organizational skills
- Able to work both in a team and independently
- Able to manage complex conflict situations with grace and skill and continually adapt to change
- Must become credentialed with our denomination, Be in Christ Church of Canada
- 5 years of experience in a fast-paced volunteer-driven youth ministry environment

Responsibilities

- Model what it means to be a disciple of Jesus
- Cultivate and foster a culture of discipleship – with leaders and with students
- Create an open and environment where students are encouraged to bring their questions and want to invite their friends
- Equip and empower the youth small group leaders to authentically live out their own faith by discipling the students in their small group through one on one and regular leaders' gatherings
- Working collaboratively, develop meaningful and creative programming for the weekly midweeks, junior high Sunday morning and events
- Ensure a healthy volunteer culture through strong recruitment, communication, training, and appreciation
- Ensure all volunteer security clearances are complete and up to date and that there is full compliance to our Plan to Protect Policy
- Ensure the values and ethos of The Meeting House and its youth ministry are all implemented in partnership with the youth cross-regional staff
- Work collaboratively with the Uptown Toronto Lead Pastor to engage and support families at the sites
- Support the cross-regional activities approximately 6-8 hours a week

Relationships

Reports to: Lead Pastor, Uptown Toronto

What We Offer

You will lead and work alongside amazing people in our community who love Jesus and are learning to put into practice what it means to follow Him. You will join a staff team who genuinely care for each other, love what they do and strive to work to the best of their abilities. None of us are superstars; we just try to authentically follow Jesus together. We are a fast-paced organization and are willing to try new things and experiment if we think something else will be more effective. We often fail first before finding what works best.

We offer a competitive benefits and pension plan, encourage and support professional development and continued learning, and provide the technological tools required to do the job, including a laptop and smartphone.

The Youth Pastor's office is flexible! They can work from home or from the local coffee shop – wherever makes sense for meetings, planning and getting administrative tasks done.

The Meeting House is committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.

Approx time:

Programming and prep – 8 hours a week

Relational connections with leaders – 8 hours a week

Other/admin/etc – 10 hours a week

Cross-regional engagement – 8 hours a week

Leadership Development – 6 hours a week