

## **Cross-Regional Kids Pastor**

Status: Full-time

Working Days: Typically Sunday – Thursday; a spirit of flexibility is expected

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### **About The Meeting House**

We feel God is calling us into a new vision: *Introducing spiritually curious people to the Jesus-centred life through a movement of Jesus-centred churches.* What does that mean? Through our Meeting House parishes and expressions across Southern Ontario and the Jesus Collective network, our desire is to honour God by proclaiming the irreligious message of Jesus and fostering loving communities of fully committed Christ-followers in a way that makes sense for that local context. We are all about Jesus first, which we believe results in our values of peace, simplicity, community, and mission. We are reimagining what it would look like to be a church that is fully activated for mission and engaging the spiritually curious around us. We are committed to evangelism and kingdom growth within our existing footprint and uniting with other Jesus-centred churches to amplify our Kingdom impact beyond our footprint in ways we have not imagined before. We need people who share excitement about this spirit-led vision and want to contribute their gifts, skills, expertise, and heart to this transformation! Check out our website for more details:

[www.themeetinghouse.com](http://www.themeetinghouse.com)

### **Role**

As part of the Next Generation Team who looks at resourcing families and kids, youth and young adults together, the Kids Pastor is a key strategic leader who resources and equips all Lead Pastors and Kidmax Coordinators working with the infant – grade 5 age groups and families at all of our parishes. This role focuses on training, coaching and resourcing to enhance each parish's ability to achieve and sustain excellence in ministry. This person needs to be passionate about discipling children, empowering leaders and providing effective resources and support to those on the ground in children's ministries. The Kids Pastor understands what it means to live out the values of The Meeting House to build great relationships, ask probing questions, provide guidance and coaching, share best practices and celebrate with our parishes!

### **Requirements**

- Fully aligned with the message, mission and ministry strategy of The Meeting House
- Maintain and model a spiritually thriving relationship with Jesus
- Spiritual maturity with a passion for reaching the spiritually curious with the message of Jesus
- Exceptional leadership abilities with a track record of developing effective staff and volunteer teams
- Significant experience with leading children's ministries and/or programming
- Experience writing curriculum is a major asset
- Ability to work independently, multi-task and adapt to constant change
- Solid administrative and organizational skills, and ability to build effective systems
- Strong verbal and written communication skills
- Effective computer skills, and ability to build solid, replicable systems
- Teaching/and or children's ministry training and experience is a strong asset
- Able to manage complex relational situations with grace and skill
- Must become credentialed with the Be in Christ denomination

### **Responsibilities**

- Cast vision, articulate values and shape strategy for our children's ministries across all parishes
- Understand the delicate balance of providing wisdom and guidance without mandating action
- Create a culture of sharing stories and best practices to encourage and equip Lead Pastors and Kidmax Coordinators

- Maintain strong relationships with Lead Pastors, Kidmax Coordinators and cross regional staff to ensure new initiatives are processed and key issues are addressed in a timely, unified way
- If gifted in this area, contribute to the creation and writing of curriculum
- In partnership with the Curriculum team, and considering child development, represent the needs of Kidmax in the creation of curriculum
- Equip and assist Lead Pastors in the recruitment, orientation and ongoing resourcing of Kidmax Coordinators and volunteer leaders at all parishes
- Provide ongoing training and resourcing opportunities that allow Kidmax leaders to grow and develop in their roles
- Develop resources that enable Coordinators to provide volunteers with successful training opportunities in the areas of volunteer engagement, Plan to Protect, curriculum implementation and overarching Kidmax values
- Provide resources and expertise to Lead Pastors and Kidmax Coordinators to ensure all Kidmax volunteers are fully trained, security cleared and well managed
- Analyze trends in classroom attendance across all parishes
- Visit parishes on Sundays to observe, encourage and provide feedback and coaching; use every visit as an opportunity to invite other Kidmax Coordinators along
- Look for opportunities to take initiative and to provide support and resourcing to Lead Pastors and Coordinators
- Other responsibilities, as required

### **Relationships**

Reports to: Senior Pastor

### **What We Offer**

You will lead and work alongside amazing people in our community who love Jesus and are learning to put into practice what it means to follow Him. You will join a staff team who genuinely care for each other, love what they do and strive to work to the best of their abilities. None of us are superstars; we just try to authentically follow Jesus together. We are a fast-paced organization and are willing to try new things and experiment if we think something else will be more effective. We often fail first before finding what works best.

We offer a competitive benefits and pension plan, encourage and support professional development and continued learning, and provide the technological tools required to do the job, including a laptop and smartphone.

### **Hiring Statement**

We believe that the body of Christ is unified when each of us is encouraged, recognized, and able to serve out of our gifts, and that the church is at its best when church leadership represents the communities in which we serve. At The Meeting House, we want to do better. We strongly encourage women and men, and people of all ethnicities and abilities who love Jesus and are aligned with our vision and values, to consider applying for a staff role.

We strive to achieve equality in the workplace, which means no one will be denied employment opportunities or benefits for reasons unrelated to fit for a role. We also understand employment equity means more than treating individuals in the same way but requires special measures and the accommodation of differences. In this way, we are following Jesus in our hiring practices to create a diverse and inclusive workplace reflecting the body of Christ.