



The Meeting House East Toronto

Role Description: NextGen Pastor

20 hours a week, including Sundays (contract to June 30, 2024)

Role

The NextGen Pastor provides pastoral and organizational leadership for the kids and youth ministries at The Meeting House in East Toronto.

Requirements

- Exemplify the leadership character qualities listed in 1 Timothy 3: 1-7 and Galatians 5:22-23.
- Aligned with the message, mission and ministry strategy of The Meeting House.
- Spiritual maturity to support the growth of a vibrant NextGen ministry.
- Excellent organizational and relational skills with a track record of developing volunteer leaders and teams.
- Ability to work independently, proactively, and flexibly.
- Living in the East Toronto community.
- Experience in Google Drive, Planning Centre, Fellowship One, Mail Chimp, and social media an asset. Ability to learn and utilize technology.

Responsibilities

- **Site Leadership:**
 - Cast Vision and be the primary cheerleader of kids and youth ministries at our site.
 - Actively engage in Coordinator meetings & training as required.
 - Participate in Sunday services and other gatherings as decided upon in conjunction with Lead Pastor.
 - Communicate weekly with volunteers to prepare them for their time of serving, giving them what they need to succeed.
- **Sunday mornings:**
 - Recruit and train volunteers for our Kids & Jr High ministries (birth to grade 8).
 - Ensure classrooms are stocked with necessary curriculum and other supplies.
 - Ensure security clearance of volunteers is completed thoroughly and promptly.
 - Oversee Kids & Youth check-in.
- **Sunday evenings:**
 - Recruit and train small group leaders for our youth small groups (grades 6-12).
 - Prepare and oversee our youth night program, ensuring excellence and inclusion. This can include special events such as outings, conferences, or retreats.
 - Ensure security clearance of volunteers is completed thoroughly and promptly.
 - Ensure proper record keeping, permissions, and attendance tracking is happening.
 - Ensure small group leaders have what they need to effectively lead and disciple their students.
- **Pastoral Care**
 - Build relationships with leaders on your teams as well as families at our church.
 - Coach your team through one-on-one mentoring, training events, and equipping in real time.
 - Communicate with families/parents regularly as a way to encourage, inspire, and keep up-to-date on all things NextGen.

Reports To: Lead Pastor

Weekly Rhythms: approximation; some weeks may be more or less depending on season.

- Sunday mornings (4 hours)
- Sunday youth nights (4 hours)
- Admin / Prep (6 hours)
- Meetings with Lead Pastor, Site-wide Coordinators, etc. (2 hours)
- Meetings with leaders/volunteers and parents (4 hours)