



Burlington- Ministry Associate - Youth

Contract through June 30, 2023

10 hours a week, including Wednesday evenings; a spirit of flexibility is expected

About The Meeting House

We feel God is calling us to: Introduce spiritually curious people to the Jesus-centred life through a movement of Jesus-centred churches. What does that mean? Through our Meeting House locations across Southern Ontario, our desire is to honour God by proclaiming the irreligious message of Jesus and fostering loving communities of fully committed Christ-followers in a way that makes sense for that local context. We are all about Jesus first, which we believe results in our values of peace, simplicity, community, and mission. We aim to be a church that is fully activated for mission and engaging the spiritually curious around us. We are committed to evangelism and kingdom growth within our existing footprint and uniting with other Jesus-centred churches to amplify our Kingdom impact beyond our footprint in ways we have not imagined before. We need people who share excitement about this spirit-led vision and want to contribute their gifts, skills, expertise, and heart to this transformation! Check out our website for more details: www.themeetinghouse.com

Role

The Youth Ministry Associate provides spiritual and organisational leadership for youth ministry at the local level. This role is about discipling the youth of The Meeting House Burlington and creating environments where they can thrive and flourish as disciples of Jesus. You will give oversight to the weekly small group ministry and midweek gatherings where small groups connect together. You will also be passionate about recruiting and developing leaders to use their gifts within the local church.

Responsibilities

- Give oversight, direction, and pastoral care to all aspects of youth ministry at the Burlington location of The Meeting House.
- Work with the local Youth leaders to schedule, plan, and implement regular programming for junior and senior youth, ensuring the thorough implementation of One Story curriculum within Junior High programming.
- Intentionally invest in an equipping/mentoring relationship with key leaders.
- Assist youth leaders in identifying gifts in the students and then facilitating opportunities for them to use those gifts
- In collaboration with the Burlington Pastor and The Meeting House Discipleship team, support and equip parents to provide discipleship within their families, gathering and curating resources for discipling youth.
- Become a trusted spiritual support, and mentor for local church families, walking alongside them through all stages of their kids' development.
- Ensure regular, excellent and relevant content on the Burlington TMH youth social media accounts
- With support from the Regional Leadership Team and The Meeting House central support team, oversee all aspects of volunteer management including recruitment, training, and scheduling
- With support from the local Youth leaders, ensure there is full compliance to The Meeting House Protection Plan for all programming and events, whether online or in person
- Ensure proactive and regular communication with the Regional Leadership Team and attend relevant meetings
- Generate ideas of how to best engage youth at our two Sunday services and work with the lead pastor to see select ideas implemented
- Other responsibilities as needed

Weekly rhythm generally includes:

- Communication to parents, youth, and leaders via email, instagram, etc. to keep them up to date on meeting times and links for the week
- Meetings: Leader one on ones, connection with key parents, check in with Lead Pastor, any new leader training as necessary
- Submitting weekly attendance for any gatherings

Bi-weekly rhythm:

- Messages and encouragement via social media

Monthly rhythm:

- Zoom Call with all Youth Ministry Associates and Pastors
- Updates (via Mailchimp) to parents with upcoming 'events' & curriculum summary and links
- Meetings with core leaders to prep for upcoming events (as needed)
- Coaching, care and management meeting with Burlington Pastor
- Submit any local Youth Ministry expenses

Requirements

- Exemplify the leadership character qualities listed in 1 Timothy 3:1-7 and Galatians 5:22-23
- Fully aligned with the message, mission and ministry strategy of The Meeting House
- Spiritual maturity to support the growth of a vibrant youth ministry
- Excellent organisational and relational skills with a track record of developing volunteer leaders and teams
- Ability to work independently, proactively, and flexibly
- Strong computer skills in MS Office, google docs; experience in Planning Center and Fellowship One an asset
- Ability to work and communicate effectively across various ages and cultures
- Genuine love and desire for seeing youth (grade 6-12) develop and mature in Christ
- Professional teaching, camp ministry, or volunteer coordination is preferred
- Residing in or near Burlington, with a heart for the local community

Relationships

Reports to: Burlington Pastor

What We Offer

You will lead and work alongside amazing people in our community who love Jesus and are learning to put into practice what it means to follow Him. You will join a staff team who genuinely care for each other, love what they do and strive to work to the best of their abilities. None of us are superstars; we just try to authentically follow Jesus together. We are a fast-paced organisation and are willing to try new things and experiment if we think something else will be more effective. We often fail first before finding what works best.

Hiring Statement

We believe that the body of Christ is unified when each of us is encouraged, recognized, and able to serve out of our gifts, and that the church is at its best when church leadership represents the communities in which we serve. At The Meeting House, we want to do better. We strongly encourage women and men, and people of all ethnicities and abilities who love Jesus and are aligned with our vision and values, to consider applying for a staff role.

We strive to achieve equality in the workplace, which means no one will be denied employment opportunities or benefits for reasons unrelated to fit for a role. We also understand employment equity means more than treating individuals in the same way but requires special measures and the accommodation of differences. In this way, we are following Jesus in our hiring practices to create a diverse and inclusive workplace reflecting the body of Christ.