

## Communications Director

Status: Full-time

Working Days: Typically Monday - Friday; a spirit of flexibility is expected

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### About The Meeting House

We feel God is calling us into a new vision: *Introducing spiritually curious people to the Jesus-centred life through a movement of Jesus-centred churches*. What does that mean? Through our Meeting House parishes and expressions across Southern Ontario, our desire is to honour God by proclaiming the irreligious message of Jesus and fostering loving communities of fully committed Christ-followers in a way that makes sense for that local context. We are all about Jesus first, which we believe results in our values of peace, simplicity, community, and mission. We are reimagining what it would look like to be a church that is fully activated for mission and engaging the spiritually curious around us. We are committed to evangelism and kingdom growth within our existing footprint and uniting with other Jesus-centred churches to amplify our Kingdom impact beyond our footprint in ways we have not imagined before. We need people who share excitement about this spirit-led vision and want to contribute their gifts, skills, expertise, and heart to this transformation! Check out our website for more details:

[www.themeetinghouse.com](http://www.themeetinghouse.com) .

### Role

The Communications Director provides senior leadership to the Communications team, focused on giving leadership to key deliverables and aligning the departmental goals and tactics with organizational vision, strategy, and theological alignment. This person has significant experience in strategic and team leadership. The successful person in this role will be a collaborative, proactive, and strategic leader who helps work toward our vision of *introducing spiritually curious people to the Jesus-centred life through a movement of Jesus-centred churches*.

### Requirements

- Fully aligned with the message, mission and ministry strategy of The Meeting House
- Maintain and model a spiritually thriving relationship with Jesus
- Spiritual maturity with a passion for reaching the spiritually curious with the message of Jesus
- Strong relational gifting and strategic thinking abilities and a track record of getting things done
- Highly collaborative leader who knows how to work through influence
- Ability to multi-task and work effectively within a fast-paced organization
- Creative problem solver who can think outside of the box
- Strong team leadership experience
- Experience leading a Communications team, and has significant hands-on experience in one or more of these categories: branding, design, video, digital or strategy development
- Experience overseeing budgets
- Theological thinker who can confidently produce and align content with Jesus-centred theology is an asset

### Responsibilities

- Member of the senior leadership team, collaboratively providing leadership and strategy to our church
- Lead the Communications team to strategize, develop, plan, and execute in support of our vision for the church
- Oversee the scope and management of the Communications team
- In collaboration with Senior Pastors, give leadership to the live stream Sunday morning planning
- Oversee the online and digital strategies



- Oversee the One Story production business model, budgeting and refresh rate and collaboratively lead the One Story Management Team in partnership with Jesus Collective
- Provide leadership to the Communications team and projects, and the department's goals and tactics to support the new organizational vision
- Through the Communications team, ensure all elements of messaging, design, and media creation align with the values and ethos of The Meeting House, as well as the organizational themes and goals
- Lead the team to develop, implement, and evaluate the annual communications plans in the areas of weekend services, parish and ministry support, and curriculum
- Cultivate an ethos in the team of continual development and learning

### **Relationships**

Reports to: Senior Pastor

Direct Reports: Communications Project Manager  
Creative Manager  
Marketing Manager  
Head of Production  
Curriculum Pastor

### **What We Offer**

You will lead and work alongside amazing people in our community who love Jesus and are learning to put into practice what it means to follow Him. You will join a staff team who genuinely care for each other, love what they do and strive to work to the best of their abilities. None of us are superstars; we just try to authentically follow Jesus together. We are a fast-paced organization and are willing to try new things and experiment if we think something else will be more effective. We often fail first before finding what works best.

We offer a competitive benefits and pension plan, encourage and support professional development and continued learning, and provide the technological tools required to do the job, including a laptop and smartphone.

### **Hiring Statement**

We believe that the body of Christ is unified when each of us is encouraged, recognized, and able to serve out of our gifts, and that the church is at its best when church leadership represents the communities in which we serve. At The Meeting House, we want to do better. We strongly encourage women and men, and people of all ethnicities and abilities who love Jesus and are aligned with our vision and values, to consider applying for a staff role.

We strive to achieve equality in the workplace, which means no one will be denied employment opportunities or benefits for reasons unrelated to fit for a role. We also understand employment equity means more than treating individuals in the same way but requires special measures and the accommodation of differences. In this way, we are following Jesus in our hiring practices to create a diverse and inclusive workplace reflecting the body of Christ.