



Toronto Youth Pastor

Full-time, 12 month contract

One full time or two part time roles will be considered

Working Days: Typically Sunday – Thursday; a spirit of flexibility is expected

About The Meeting House

We feel God is calling us into a new vision: *Introducing spiritually curious people to the Jesus-centred life through a movement of Jesus-centred churches*. What does that mean? Through our Meeting House parishes and expressions across Southern Ontario, our desire is to honour God by proclaiming the irreligious message of Jesus and fostering loving communities of fully committed Christ-followers in a way that makes sense for that local context. We are all about Jesus first, which we believe results in our values of peace, simplicity, community, and mission. We are reimagining what it would look like to be a church that is fully activated for mission and engaging the spiritually curious around us. We are committed to evangelism and kingdom growth within our existing footprint and uniting with other Jesus-centred churches to amplify our Kingdom impact beyond our footprint in ways we have not imagined before. We need people who share excitement about this spirit-led vision and want to contribute their gifts, skills, expertise, and heart to this transformation! Check out our website for more details:

www.themeetinghouse.com

Role

The Toronto Youth Pastor provides pastoral, visionary, and organizational leadership for the junior and senior high youth ministry in Toronto with a view to engaging spiritually curious youth in the city. The Youth Pastor focuses on equipping and empowering small group leaders as they disciple students to have a life changing relationship with Jesus. Working collaboratively with and through a group of committed leaders, the Youth Pastor gives oversight to the weekly midweek events and junior high Sunday morning programming for all of the Toronto parishes. This person will lead volunteer teams, develop leaders, and create programming all pointed towards increasing discipleship, volunteer engagement and leadership development.

Requirements

- Fully aligned with the message, mission, and ministry strategy of The Meeting House
- Maintain and model a spiritually thriving relationship with Jesus
- Spiritual maturity to oversee the growth of a vibrant youth ministry
- Excellent leadership abilities with a track record of developing and working through passionate leaders and effective volunteer teams
- Strong communication and relational skills
- Strong logistical and organizational skills
- Able to work both in a team and independently
- Able to manage complex conflict situations with grace and skill and continually adapt to change
- 3-5 years of experience in a fast-paced volunteer-driven youth ministry environment

Responsibilities

- Model what it means to be a disciple of Jesus
- Cultivate and foster a culture of discipleship – with leaders and with students
- Create an open and inviting environment where students' questions and friends are welcome
- Partner with each Toronto Lead Pastor to identify and develop a youth coordinator, and provide leadership and mentorship to each of those coordinators
- Develop and coach a team of volunteers and small group leaders to ensure all regularly attending youth are assigned to and involved in a healthy small group experience



- Equip and empower the youth small group leaders to authentically live out their own faith by discipling the students in their small group through one on one and regular leaders' gatherings
- Provide organizational leadership during all midweek, weekend and large event programming for grades 6-12
- Working collaboratively, develop meaningful and creative spaces for the weekly small groups and larger midweek gatherings – in person and virtually
- Oversee all aspects of volunteer support including recruitment, training, coaching, communication, support and maintaining schedules
- Develop and mentor a Student Leadership Team
- Work collaboratively with the Toronto Lead Pastors to engage and support families in their parishes
- Ensure all volunteer security clearances are complete and up to date and that there is full compliance to our Plan to Protect Policy
- Ensure the values and ethos of The Meeting House and its youth ministry are all implemented in partnership with the youth cross-regional staff
- Provide active support for all strategic initiatives of our cross-regional youth ministry including all retreats, large cross-regional events, and shared compassion initiatives
- Other responsibilities, as required

Relationships

Reports to: Interim Lead Pastor, Uptown Toronto

What We Offer

You will lead and work alongside amazing people in our community who love Jesus and are learning to put into practice what it means to follow Him. You will join a staff team who genuinely care for each other, love what they do and strive to work to the best of their abilities. None of us are superstars; we just try to authentically follow Jesus together. We are a fast-paced organization and are willing to try new things and experiment if we think something else will be more effective. We often fail first before finding what works best.

We support professional development and continued learning, and provide the technological tools required to do the job.

The Youth Pastor's office is flexible! They can work from home or from the local coffee shop – wherever makes sense for meetings, planning and getting administrative tasks done.

Hiring Statement

We believe that the body of Christ is unified when each of us is encouraged, recognized, and able to serve out of our gifts, and that the church is at its best when church leadership represents the communities in which we serve. At The Meeting House, we want to do better. We strongly encourage women and men, and people of all ethnicities and abilities who love Jesus and are aligned with our vision and values, to consider applying for a staff role.

We strive to achieve equality in the workplace, which means no one will be denied employment opportunities or benefits for reasons unrelated to fit for a role. We also understand employment equity means more than treating individuals in the same way but requires special measures and the accommodation of differences. In this way, we are following Jesus in our hiring practices to create a diverse and inclusive workplace reflecting the body of Christ.