# HR ANALYTICS DASHBOARD

**Human Resources** 

Research & Development

**Department** 

Sales

**Employees** 

1470

**Employees Left** 

237

**AttritionRate** 

16%

Avg Age

37

Avg Salary

7K

**Average Years** 

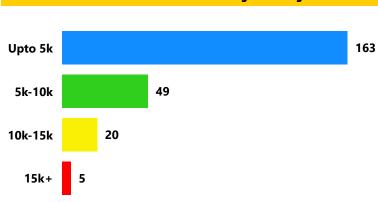
7

**AttritionCount by Gender** 

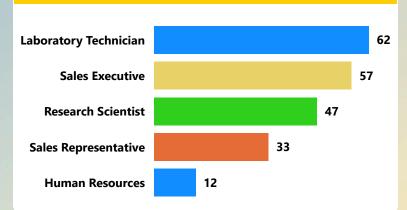
Male

Female

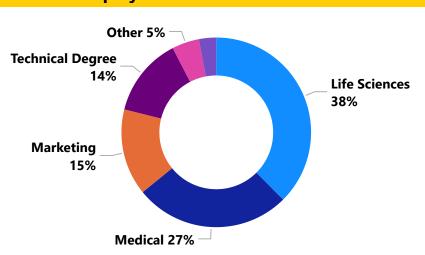
### Sum of AttritionCount by SalarySlab







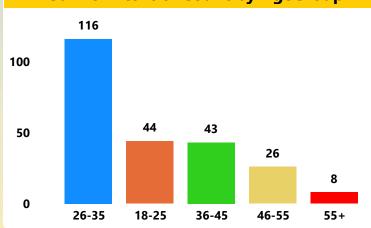
### **Employees Left Vs Education Field**



## **Job Role V/S Satisfaction**

| JobRole                          | 1              | 2              | 3              | 4              | Total<br>▼ |
|----------------------------------|----------------|----------------|----------------|----------------|------------|
| Laboratory Technician            | 20             | 8              | 21             | 13             | 62         |
| Sales Executive                  | 16             | 9              | 18             | 14             | 57         |
| Research Scientist               | 13             | 10             | 15             | 9              | 47         |
| Sales Representative             | 7              | 10             | 9              | 7              | 33         |
| <b>Human Resources</b>           | 5              | 2              | 3              | 2              | 12         |
| Manufacturing Director           | 2              | 2              | 4              | 2              | 10         |
| <b>Healthcare Representative</b> | 2              | 2              | 1              | 4              | 9          |
| Manager                          | 1              | 2              | 1              | 1              | 5          |
| Research Director<br>Total       | ი<br><b>66</b> | 1<br><b>46</b> | 1<br><b>73</b> | ∩<br><b>52</b> | 2<br>237   |





### **Sum of AttritionCount by YearsAtCompany**

