

Palmoria Group



EMPLOYEES
946

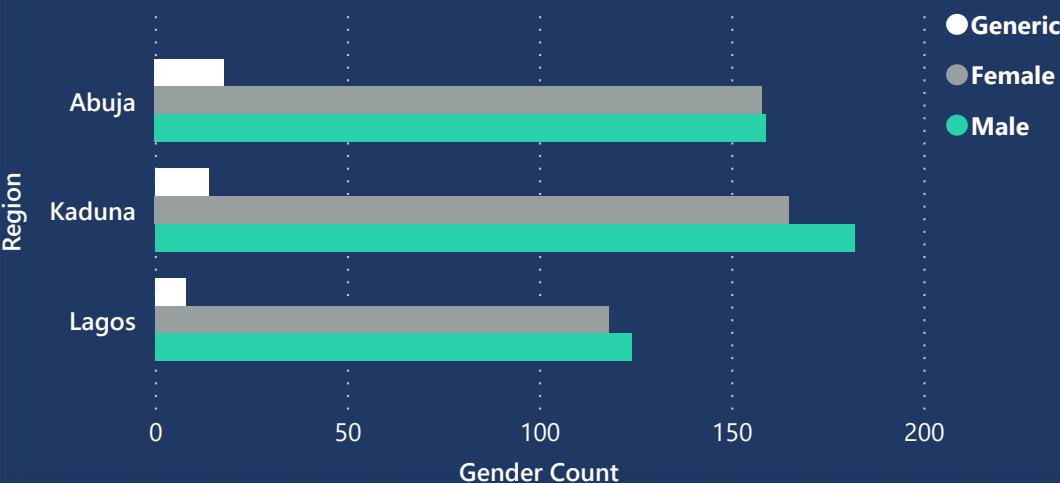


SALARY
\$69.72M

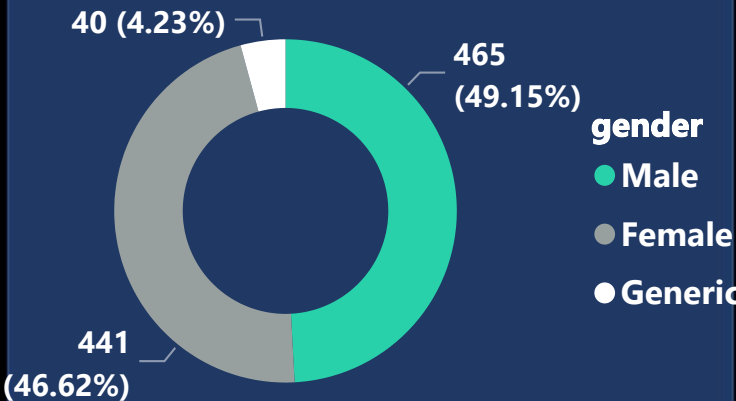


DEPARTMENT
12

Gender Distribution by region



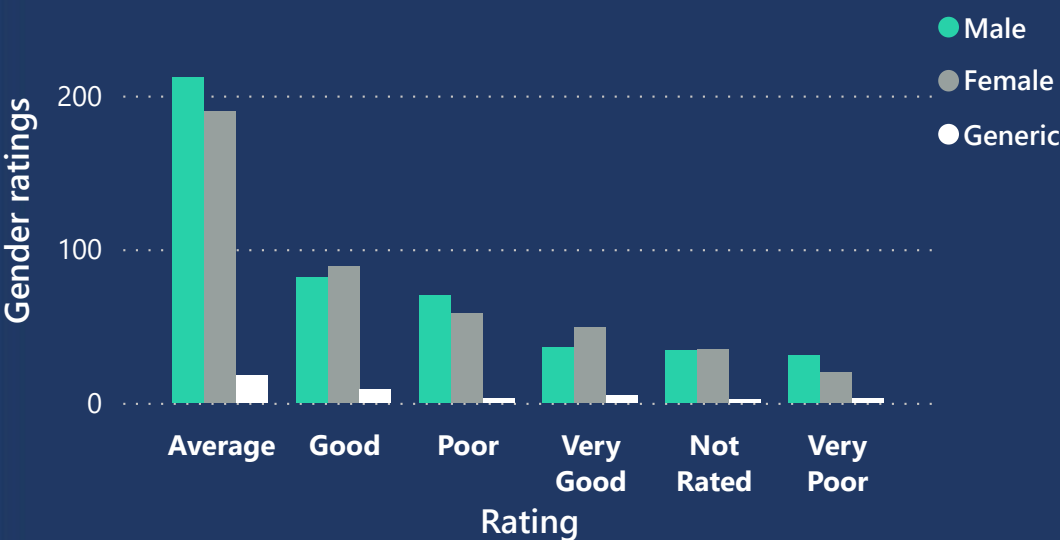
Gender Distribution Overall



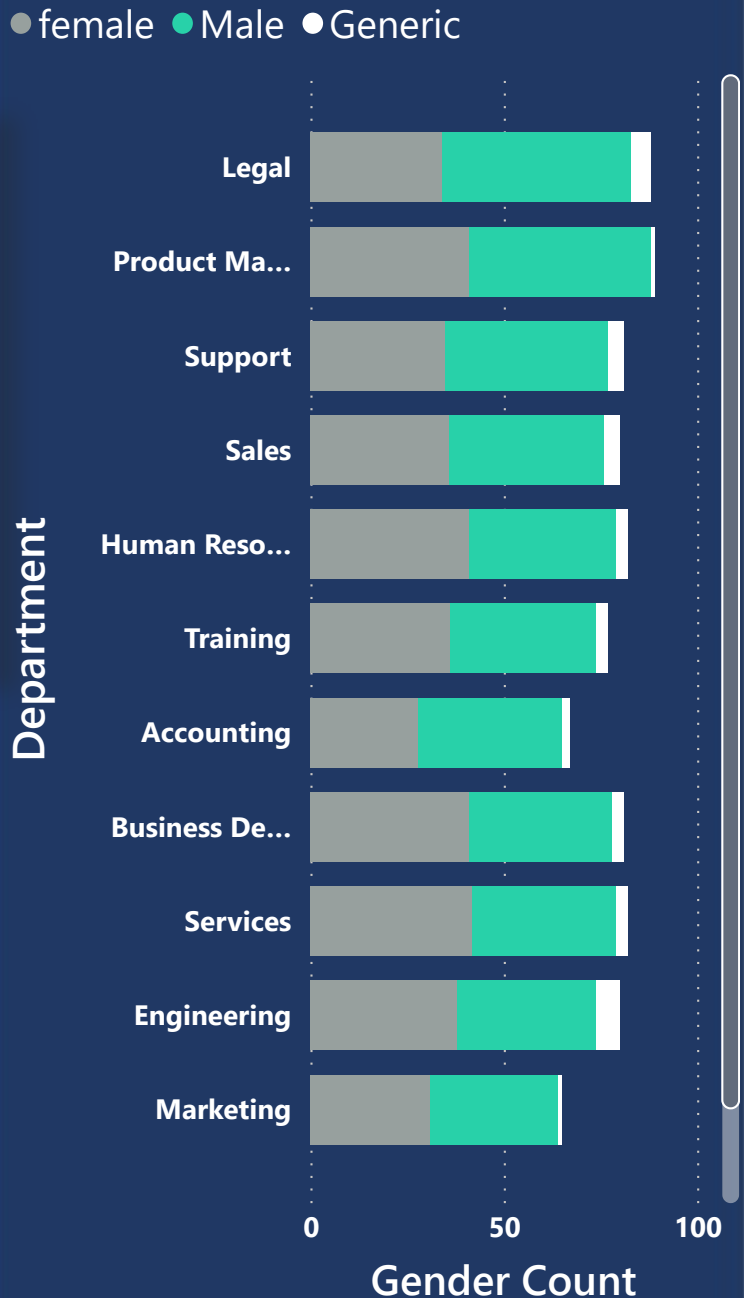
Insights

1. Generally, the company has more male employees.
2. Clearly, kaduna has the highest number of employees while lagos has the least number of employees
3. All in all, females are rated highly than other genders

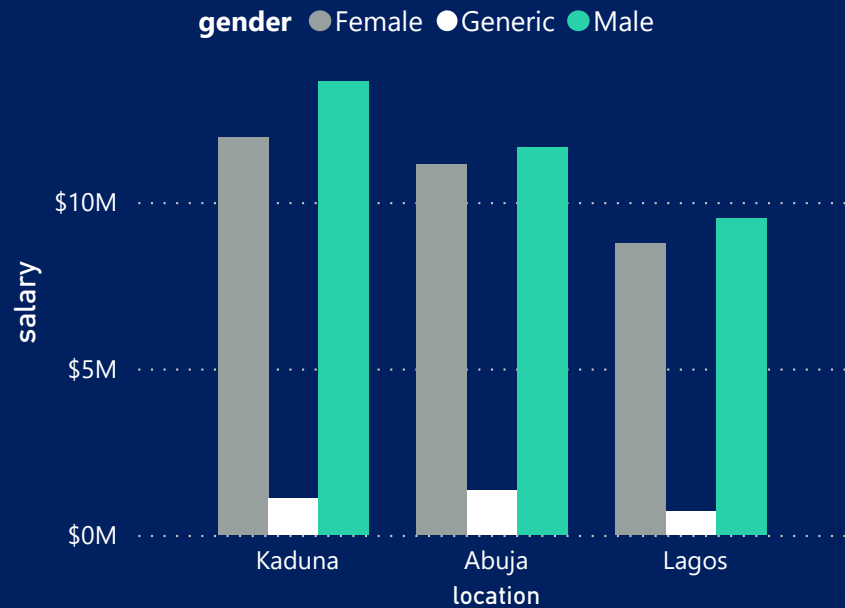
Gender Ratings



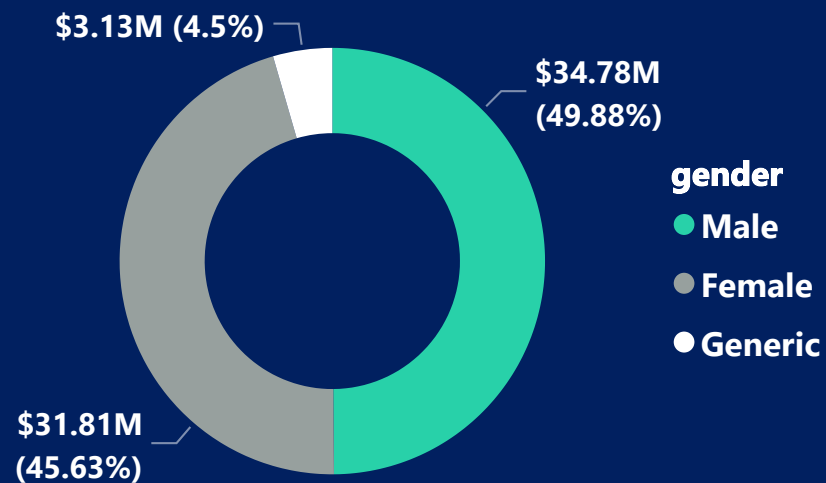
Gender Distribution per Department



Salary by location and gender



Pay by gender



Insights

1. Out of 12 departments, five pays the females more while seven pays the males more. The major reason being that there are more male employees than females.

* Human resources department should be focused more on cause male employees are being paid more even with a higher number of female employees in the department.

* Kaduna pays her employees more than any other region.

* Male employees are paid more in all regions. There are huge gender pay gaps in abuja and lagos.

Pay by department and gender

