

Form NO. INC-13
MEMORANDUM OF ASSOCIATION
OF

MANUSAKI WELFARE ASSOCIATION

A COMPANY LIMITED BY SHARES AND HAVING A SHARE CAPITAL

- I. The name of the company is “**MANUSAKI WELFARE ASSOCIATION**”.
- II. The registered office of the Company will be situated in the Maharashtra State i.e. within the Jurisdiction of the Registrar of Companies, Pune.
- III.

A. THE MAIN OBJECTS FOR WHICH THE COMPANY IS ESTABLISHED ARE:

To develop, promote, facilitate, Medical assistance, Human Rights awareness, Environmental preservation and awareness, helping for backward community, Old age homes, creating awareness for safe internet, fight against hunger/food distribution, awareness for LGBTQ, animal rescue Skills and Development programs and training materials, methods, advice, field programs, women empowerment programs, Youth empowerment programs, technical forces, Medical Hospitals, Medical laborites, Medical Education, Medical activities, Agro based search and development, recruiting, guidance, support, educational and related services and to co-operate with, encourage and support others in doing so, and by encouraging partnership and stimulating the market, to bring together the public and private sectors to open up new opportunities to meet the needs of potential learners, To carry on the social activity in slum areas and provide job facilities.

None of the objects will be carried out on commercial basis. Further no dividend will be distributed to the members of the company.

B. THE OBJECTS INCIDENTAL OR ANCILLARY TO THE ATTAINMENT OF THE MAIN OBJECTS SPECIFIED IN CLAUSE III(A) ARE:

1. To carry on the Activity of Promoting, Imparting, Launching, Creating, Designing, Adopting Traditional, Formal and Creative Means of Imparting, Inculcating , Disseminating, Diversified Skills, Education Forms and Personality Development Techniques by providing Training, Conducting Seminars, Web- Seminars, Counseling, E-Courses, Online Classes etc.
2. To develop Schools, college, University, Private Institutions Students, Distance Education, Personal or Group Coaching & Consultancy, Personal Consultancy& Training, Business Consultancy & Training, Meditation Exercise, Motivational Trainings, and Skill Developments amongst the masses of India and Abroad by own self and/or through any other Individual, Association of Persons or such Body or Otherwise for self or for and on behalf of any third party under an Agreement on such terms and conditions as the Company may deem fit.
3. To encourage adoption and promotion of correct business practice according to the Ethical codes as may be enumerated by making the necessary regulations, from time to time with a view to maintain efficiency, dignity and integrity in consultancy.
4. To arrange education courses to the members, staff and other persons.
5. To hold lectures, conferences, meeting with a view to exchange of ideas and experience by co-operating with similar other recognized non- profit making association, societies or institutions, who are connected and / or related with the consultancy activity or profession in related fields and in such other manner as may be expedient.
6. To improve educate and elevate the technical and general knowledge of members.

7. To engage/invite and assist the services of experts for the promotion of management energy, agriculture protection and enrichment, skilling and other related activities on payment of fees or remuneration of honorarium or otherwise
8. To hold and conduct exhibitions and / or displays relating to management energy.
9. To establish, equip, conduct, manage and maintain libraries for the members, staff as may be thought fit and proper.
10. To encourage, secure and maintain cordial relations and unanimity amongst and agencies in India on all or any one or more subject of their common good and for that matter to associate, co-operate and or affiliate the company to the asian and / or world organization and / or Federation established with such or similar objects and participate in such activities.
11. To promote and protect the legitimate interests of its members by all lawful means in accordance with law.
12. To secure and maintain good relationship between the members of the company and for the purpose to set up arbitration machinery independently or jointly with others for settlement of disputes between members and non-members arising out of or in any way connected with business activity of the company.
13. To collect, gather and distribute, amongst members, statistical and technical information relating to the trade in general and profession in particulars and for that purpose to print, publish, issue and circulate papers, periodicals, books, circulars and other literature, and hold seminars, meetings, conferences, discussions and produce and distribute films, cassettes.
14. To encourage and conduct research for the progress in main business activity and other allied professions connected or related herewith; and for that purpose to establish, construct, promote, form and maintain necessary institution; and to provide therein all technical assistance and other necessary facilities therein
15. To construct and maintain office hall and / or auditorium and furnish the same with the necessary furniture and fixtures, equipment, for the use and / or purpose of the company, members and the staff
16. To promote or get admitted into or retire from or dissolve any partnership and joint ventures, companies, and to participate in the Capital or acquire shares and profit of the firm or Company carrying on or engaged in or about to carry on or engage in any business in India or elsewhere and to take part in management, supervision and control of business or operations of any firm or company.
17. To purchase, take on lease, hire, exchange or otherwise obtain any building, easements, machinery, equipment stock in trade which may be necessary for the purpose of its business and to deal with, sell, lease, mortgage any such property.
18. To organize, operate, carry on and maintain branches, agency houses, representative, and canvassers, in India or elsewhere in the world to initiate, help, promote and develop business of the Company.
19. To institute and to defend any suit, appeal, application for review or revision or any other application of any nature, to take out executions, decrees, to enter into agreements, to refer to arbitration and to enforce where need be, to contest any awards and for all such purposes to engage or retain counsels, attorneys and agents and when necessary to do away with their services.
20. To refer or agree to refer any claim, demand, dispute or any other question, by or against the Company or in which the Company is interested or concerned, and whether between the Company and the members or his or their representatives or between the Company and their

party to arbitration in India or at any place outside India, and to observe and perform and to do all acts, deeds, matters, and things to carry out or enforce the awards.

21. To borrow or raise money or to receive money at interest in such manner as the company may think fit however, the Company shall not carry on business of banking as defined under the Banking Regulation Act, 1949, subject to the provisions of Companies Act 2013 and directives of the Reserve Bank of India.
22. To draw, make, accept, endorse, discount, execute and issue bills of exchange promissory notes, bills of lading, warrants, debentures and other negotiable or transferable instrument or Securities.
23. To insure the whole or any part of the property of the Company either fully or partially, to protect and indemnify the Company from liability or loss in any respect either fully or partially and also to insure and to protect and indemnify any part or portion thereof either on mutual principle.
24. To create depreciation fund, sinking funds, insurance funds, development fund, or any special or other funds, whether for depreciation or for repairing or improving, extending or maintaining any of the property of the Company or for any other purpose conducive to the interest of the Company.
25. To receive funds as a philanthropic donation and/or charity towards corporate social responsibilities activities, maintain a corpus of such funds received and/or spend funds so received by the undertaking, engaging, sponsoring in any one, some or all of the activities specified in Schedule VIII of the Companies Act, 2013 read with Section 135 of the Act, as amended from time to time, for furtherance to the objects of the Company.
26. To facilitate and encourage the creation, issue or conversion of debentures, stocks, bonds, obligations, shares, stocks and securities and to act as trustee in connection with any such securities.
27. To amalgamate with any other company or companies having objects similar to those of the Company.
28. Accept donations, assistance and/or funds on behalf of the Implementing Agencies from the Government, foreign donors, and/or any other donor agency subject to such laws as may be applicable in the manner stated above and to obtain necessary accounts and information regarding the physical and financial progress from the Implementing Agency / Agencies.
29. To do all the incidental activities which are necessary to carry out the business of the Company.

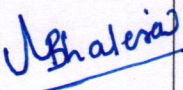
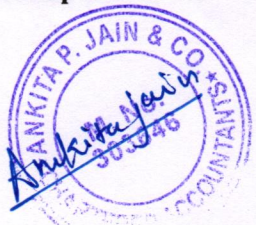
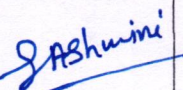
C. OTHER OBJECTS :- NIL

Provided that the company shall not, support with its funds, or endeavor to impose on, or procure to be observed by its members or others, any regulation or restriction which, as an object of the company, would make it a trade union.

- IV. The objects of the Company extend to the territories comprised in the Union of India and all other countries of the world.
- V. Restriction of Section 8 Company
 - i. The profits, if any, or other income and property of the company, when so ever's derived,

shall be applied, solely for the promotion of its objects as set forth in this memorandum.

- ii. No portion of the profits, other income or property aforesaid shall be paid or transferred, directly or indirectly, by way of dividend, bonus or otherwise by way of profit, to persons who, at any time are, or have been, members of the company or to any one or one of them or any persons claiming through any one or more of them.
 - iii. No remuneration or other benefits in money or money's worth shall be given by the company to any of its members, whether officers or servants of the company or not, except payment of out of pocket expenses, reasonable and proper interest on money lent, or reasonable and proper rent on premises let to the company.
 - iv. Nothing in this clause shall prevent the payment by the company in good faith of reasonable remuneration to any of its officers or servant (not being members) or to any other person (not being a member) in return for any services actually rendered to the company.
- VI. No alteration shall be made to this memorandum of association or to the articles of association of the company which are for the time being in force, unless the alteration has been previously submitted to and approved by the Registrar.
- VII. The liability of the members is limited up to the share held by them.
- VIII. The Authorized Share Capital of the Company will consist of Rs. 5000/- (Rupees FIVE THOUSAND Only) divided into 500 (EQUITY) shares of Rs 10/- (Rupees Ten) each.
- IX. True accounts shall be kept of all sums of money received and expended by the company and the matters in respect of which such receipts and expenditure take place, and of the property, credits and liabilities of the company; and, subject to any reasonable restrictions as to the time and manner of inspecting the same that may be imposed in accordance with the regulations of the company for the time being in force, the accounts shall be open to the inspection of the members. Once at least in every year, the accounts of the Company shall be examined and the correctness of the Balance Sheet and the income and expenditure account ascertained by one or more properly qualified auditor or auditors.
- X. If upon a winding-up or dissolution of the Company, after the satisfaction of all debts and liabilities and property whatsoever, the same shall not be distributed amongst the members of the Company but shall be given or transferred to such other company having objects similar to the objects of the Company to be determined by the members of the Company at or before the time of dissolution of in default thereof by the high court of judicature that has or may acquire jurisdiction in the matter.
- XI. The company can be amalgamated with only company registered under section 8 of companies act or any other Law being in force , company having objects similar to the objects of the Company to be determined by the members of the Company
- XII. We, the following persons whose names, addresses and descriptions are described below are desirous of being formed into a company not for profit in pursuance of this Memorandum of Association and we respectively agree to take the number of share in the capital of the Company against our respective names on own -hand written sheet for memorandum.

| Sr. No. | Name Address description and occupation of subscribers | Signature of Subscriber(s) | No. of equity shares taken by each subscriber | Signature, Names, Address description and occupation of witnesses. |
|--------------|---|---|---|--|
| 1. | Name: AKSHAY ASHOK BHALERAO Fathers Name: ASHOK BHIKAJI BHALERAO Address: S/R NO 82/2 EKTA FL NO. 3, SANKALP NAGARI APARTMENT, DHANORI RD NR SAIDHM PARANDENGAR DHANORI PUNE - 411015 PAN: BDPPB3549E Occupation: BUSINESS |  | 250(Two Hundred and Fifty) | <p>I witness to all subscribers who have subscribed and signed in my presence of Pune on 09TH DECEMBER, 2021. Further I have verified their identity details for their identification and satisfied myself of their identification particulars as filled in.</p> <p>Name : ANKITA P JAIN D/O : PRAVIN JAIN Address: B-1 210 KUMAR PERIWINKLE OLD KHARADI PUNE Maharashtra-MH 411014 Occupation: PCA Membership No. 303646 Sign:</p>  |
| 2 | Name: ASHWINI VIRENDRA SALVI Fathers Name: ASHOK BHIKAJI BHALERAO Address: 157 DR AMBEDKAR SOCIETY, NR DECCAN COLLEGE, YERWADA MAHARASHTRA 411006 PAN: GOJPS3985B Occupation: BUSINESS |  | 250(Two Hundred and Fifty) | |
| Total | | | 500 (Five Hundred Only) | |

Date : 21.12.2021

Place : Pune