

## Letter of Recommendation

September 10, 2016

This letter is my personal recommendation for Chris Akers. Chris worked full-time for Sparkway for three years as our lead software architect. He arrived with an impressive knowledge of software platforms across web and mobile and a capacity to continually learn new systems as they appeared. His work included: Native mobile development on iOS and Android, Hybrid web/mobile, Node, Angular, Ruby on Rails, PHP, a variety of SQL and NoSQL databases, Natural Language Processing, Internet of Things and many aspects of media and advertising solutions.

Chris created our software architecture, which focused on simplicity. He's of the "measure twice, cut once" mentality, where a little extra planning in the beginning reaps great rewards during development, maintenance and future growth. He leads by example, often coding the initial models in order to set the path for those who follow. When needed, he has coded entire systems on his own. Chris is personable and works well with others. Although he has strong opinions based on practical experience, he immediately shifts his thinking when better ideas arise.

I believe Chris can be a great asset to any development team that seeks quality results, especially with challenging new technologies.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Jeff Marcus', followed by a horizontal line.

Jeff Marcus  
CEO, Sparkway