



THERESA NEATE

TECHNOLOGY | LEADERSHIP |
PLATFORM | DEVELOPER EXPERIENCE |
QUALITY+ENGINEERING

PROFESSIONAL PROFILE

Theresa Neate is an award winning Engineering leader, and developer advocate, who loves lean and agility and advocates for holistic system quality and systems thinking. ...read more...

TOP VALUES

- Technical Excellence
- Empathic Leadership
- Strategy

TOP 5 STRENGTHS

VIA Character

- Bravery
- Love of Learning
- Honesty
- Perspective
- Leadership

Clifton

- Learner
- Analytical
- Relator
- Intellection
- Individualization

OTHER INTERESTS

- Systems Thinking
- Technology
- Architecture
- Critical Thinking
- Networking
- Cloud Infra
- DevOps
- Quality Engineering

PERSONALITY TESTS

- Myers Briggs: INTJ
- DISC: High-D

COMMUNITY PRESENCE

- **DevOps Represent** co-founder & co-organiser (<https://twitter.com/DevOpsRepresent>)
- **Public Speaker** Australia & NZ: <https://theresaneate.net/#speak>
- **Workshops & Webinars:** <https://theresaneate.net/#workshop>
- **Coaching & Mentoring:** women in public speaking (DevOps Represent, formerly DevOps Girls)
- **Publications:** <https://theresaneate.net/#pubs>

CAREER HISTORY

Director of Engineering

Buildkite | Feb 2024 - present

Head of Engineering

GROW Inc | Oct 2023 - Jan 2024

Head of Engineering

Xero | Sept 2022 - Aug 2023

Director, Engineering

Slalom Build | Sept 2020 - Sept 2022

QA Practice Lead

REA Group (Consumer) | Jun 2019 - Sep 2020
REA Group (Residential) | Feb 2016 - Jun 2018

Senior Developer Advocate

REA Group | June 2018 - June 2019

Lead Agile QA

Australia Post | Jan 2013 - Jan 2016

Lead Quality Analyst

REA Group | Aug 2012 - Dec 2012

Senior Consultant

ThoughtWorks | Aug 2009 - Aug 2012

Software Engineer, Helpdesk, Team Lead, Trainer

Various | pre-2000 - 2009

TRAINING & EDUCATION

(in progress) Artificial Intelligence for Product Managers

RMIT University, Australia (2025)

Diploma of Networking

Swinburne University of Tech, Australia (Dec 2019)

Graduate Certificate: Business IT

RMIT University, Australia (2016)

(withdrawn) Bachelors of IT & Systems

Monash University, Australia (2014)

Diplomas of IT (Web) and IT (General)

Victoria University, Australia (2010 and 2010)

Diploma of Computer Science

South Africa (pre-2000)

Short courses & certifications & coaching

Including ISTQB, ISEB, PACT, CCNA2, Ethical Hacking
Professional coaching in executive leadership.

CONTACT DETAILS

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Twitter: <https://twitter.com/TheresaNeate>

Location: Melbourne Australia