



# THERESA NEATE

TECHNOLOGY | LEADERSHIP |  
DEVOPS | DEVELOPER EXPERIENCE |  
QUALITY+ENGINEERING

## PROFESSIONAL PROFILE

Theresa Neate is an award winning Engineering leader, and developer advocate, who loves lean and agility and advocates for holistic system quality and systems thinking. [...read more...](#)

## TOP VALUES

- Technical Excellence
- Empathic Leadership
- Strategy

## TOP 5 STRENGTHS

### VIA Character

- Bravery
- Love of Learning
- Honesty
- Perspective
- Leadership

### Clifton

- Learner
- Analytical
- Relator
- Intellection
- Individualization

## OTHER INTERESTS

- Systems Thinking
- Technology
- Architecture
- Critical Thinking
- Networking
- Cloud Infra
- DevOps
- Quality Engineering

## PERSONALITY TESTS

- Myers Briggs: INTJ
- DISC: High-D

## COMMUNITY PRESENCE

- **DevOps Represent** co-founder & co-organiser (<https://twitter.com/DevOpsRepresent>)
- **Public Speaker** Australia & NZ: <https://theresaneate.net/#speak>
- **Workshops & Webinars:** <https://theresaneate.net/#workshop>
- **Coaching & Mentoring:** women in public speaking (DevOps Represent, formerly DevOps Girls)
- **Publications:** <https://theresaneate.net/#pubs>

## CAREER HISTORY

### Head of Engineering

GROW Inc | Oct 2023 - present

### Head of Engineering

Xero | Sept 2022 - Aug 2023

### Director, Engineering

Slalom Build | Sept 2020 - Sept 2022

### QA Practice Lead

REA Group (Consumer) | Jun 2019 - Sep 2020  
REA Group (Residential) | Feb 2016 - Jun 2018

### Senior Developer Advocate

REA Group | June 2018 - June 2019

### Lead Agile QA

Australia Post | Jan 2013 - Jan 2016

### Lead Quality Analyst

REA Group | Aug 2012 - Dec 2012

### Senior QA Consultant

ThoughtWorks | Aug 2009 - Aug 2012

### Helpdesk, Team Lead, Trainer & Tutor

Various | pre-2000 - 2009

## TRAINING & EDUCATION

### Diploma of Networking

Swinburne University of Technology (Dec 2019)

### Graduate Certificate: Business IT

RMIT University (2016)

### (withdrawn) Bachelors of IT & Systems

Monash University (2014)

### Diplomas of IT (Web) and IT (General)

Victoria University (2010 and 2010)

### Diploma of Computer Science

South Africa (pre-2000)

### Several short courses & certifications

Including ISTQB, ISEB, PACT, CCNA2, Ethical Hacking (Web Security), etc. Also completed professional coaching in executive leadership.

## CONTACT DETAILS

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**Twitter:** <https://twitter.com/TheresaNeate>

**Location:** Melbourne Australia