



TERESA NEATE

TECHNOLOGY | LEADERSHIP | PLATFORM | DEVELOPER EXPERIENCE | QUALITY+ENGINEERING

PROFESSIONAL PROFILE

Theresa Neate is an award winning Engineering leader, and developer advocate, who loves lean and agility and advocates for holistic system quality and systems thinking. [... read more ...](#)

TOP VALUES

- Technical Excellence
- Empathic Leadership
- Strategy

TOP 5 STRENGTHS

VIA Character

- Bravery
- Love of Learning
- Honesty
- Perspective
- Leadership

Clifton Strengths Finder

- Learner
- Analytical
- Relator
- Intellection
- Individualization

OTHER INTERESTS

- Systems Thinking
- Technology
- Architecture
- Critical Thinking
- Networking
- Cloud Infra
- DevOps
- Quality Engineering

PERSONALITY TESTS

- Myers Briggs: INTJ
- DISC: High-D

COMMUNITY PRESENCE

- **DevOps Represent** co-founder & co-organiser (<https://twitter.com/DevOpsRepresent>)
- **Public Speaker** Australia & NZ: <https://theresaneate.net/#speak>
- **Workshops & Webinars:** <https://theresaneate.net/#workshop>
- **Coaching & Mentoring:** women in public speaking (DevOps Represent, formerly DevOps Girls)
- **Publications:** <https://theresaneate.net/#pubs>

CAREER HISTORY

Director of Engineering

Buildkite | Feb 2024 - May 2025

Head of Engineering

GROW Inc | Oct 2023 - Jan 2024

Head of Engineering

Xero | Sept 2022 - Aug 2023

Director, Quality+Engineering

Slalom Build | Sept 2020 - Sept 2022

QA Practice Lead

REA Group (Consumer) | Jun 2019 - Sep 2020
REA Group (Residential) | Feb 2016 - Jun 2018

Senior Developer Advocate

REA Group | June 2018 - June 2019

Lead Agile QA

Australia Post | Jan 2013 - Jan 2016

Lead Quality Analyst

REA Group | Aug 2012 - Dec 2012

Senior Consultant

ThoughtWorks | Aug 2009 - Aug 2012

Software Engineer, Helpdesk, Team Lead, Trainer

Various | pre-2000 - 2009

TRAINING & EDUCATION

(in progress) Artificial Intelligence for Product Managers

RMIT University, Australia (2025)

Diploma of Networking

Swinburne University of Tech, Australia (Dec 2019)

Graduate Certificate: Business IT

RMIT University, Australia (2016)

(withdrawn) Bachelors of IT & Systems

Monash University, Australia (2014)

Diplomas of IT (Web) and IT (General)

Victoria University, Australia (2010 and 2010)

Diploma of Computer Science

South Africa (pre-2000)

Short courses & certifications & coaching

Including Product Transformation for Leaders with Marty Cagan, CCNA2, Ethical Hacking, professional coaching in executive leadership, ISTQB, ISEB, PACT

CONTACT DETAILS

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LinkedIn: www.linkedin.com/in/neatet/

Twitter: <https://twitter.com/TheresaNeate>

Location: Melbourne Australia