



THERESA NEATE

TECHNOLOGY | LEADERSHIP |
PLATFORM | DEVELOPER EXPERIENCE |
QUALITY+ENGINEERING

PROFESSIONAL PROFILE

Theresa Neate is an award winning Engineering leader, and developer advocate, who loves lean and agility and advocates for holistic system quality and systems thinking. ...read more...

TOP VALUES

- Technical Excellence
- Empathic Leadership
- Strategy

TOP 5 STRENGTHS

VIA Character

- Bravery
- Love of Learning
- Honesty
- Perspective
- Leadership

Clifton Strengths Finder

- Learner
- Analytical
- Relator
- Intellection
- Individualization

OTHER INTERESTS

- Systems Thinking
- Technology
- Architecture
- Critical Thinking
- Networking
- Cloud Infra
- DevOps
- Quality Engineering

PERSONALITY TESTS

- Myers Briggs: INTJ
- DISC: High-D

COMMUNITY PRESENCE

- **DevOps Represent** co-founder & co-organiser (<https://twitter.com/DevOpsRepresent>)
- **Public Speaker** Australia & NZ: <https://theresaneate.net/#speak>
- **Workshops & Webinars:** <https://theresaneate.net/#workshop>
- **Coaching & Mentoring:** women in public speaking (DevOps Represent, formerly DevOps Girls)
- **Publications:** <https://theresaneate.net/#pubs>

CAREER HISTORY

(See LinkedIn for detailed role descriptions)

Head of DevOps

Inlogik | Jan 2026 - present

DevOps Strategist

Inlogik | Jul 2025 - Dec 2025

Director of Engineering

Buildkite | Feb 2024 - May 2025

Head of Engineering

GROW Inc | Oct 2023 - Jan 2024

Head of Engineering

Xero | Sept 2022 - Aug 2023

Director, Quality+Engineering

Slalom Build | Sept 2020 - Sept 2022

QA Practice Lead

REA Group (Consumer) | Jun 2019 - Sep 2020
REA Group (Residential) | Feb 2016 - Jun 2018

Senior Developer Advocate

REA Group | June 2018 - June 2019

More than 10 years ago

Lead QA @ Auspost 2013 - 2016

Senior Consultant @ ThoughtWorks 2009 -2012

Software Engineer, Helpdesk, Team Lead, Trainer - 90's to 2009

TRAINING & EDUCATION

Short courses - Artificial Intelligence

Various, including RMIT, Udacity, etc. (2025)

Diploma of Networking

Swinburne University of Tech, Australia (Dec 2019)

Graduate Certificate: Business IT

RMIT University, Australia (2016)

(withdrawn) Bachelors of IT & Systems

Monash University, Australia (2014)

Diplomas of IT (Web) and IT (General)

Victoria University, Australia (2010 and 2010)

Diploma of Computer Science

South Africa (pre-2000)

Other short courses, certifications & coaching

Including Product Transformation for Leaders with Marty Cagan, CCNA2, Ethical Hacking, professional coaching in executive leadership, ISTQB, ISEB, PACT

CONTACT DETAILS

Email: theresanmail@icloud.com

Website: <https://theresaneate.net>

Github: <https://github.com/theresaneate>

LinkedIn: www.linkedin.com/in/neatet/

Twitter: <https://twitter.com/TheresaNeate>

Location: Melbourne Australia