



THERESA NEATE

TECHNOLOGY | LEADERSHIP
QUALITY+ENGINEERING | DEVOPS
DEVELOPER EXPERIENCE

PROFESSIONAL PROFILE

Theresa Neate is an award winning Engineering leader, and developer advocate, who loves lean and agility and advocates for holistic system quality and systems thinking. ...[read more](#)...

TOP VALUES

- Technical Excellence
- Empathic Leadership
- Strategy

TOP 5 STRENGTHS (PER VIA STRENGTHS FINDER)

- Bravery
- Love of Learning
- Honesty
- Perspective
- Leadership

OTHER INTERESTS

- Systems Thinking
- Technology
- Architecture
- Critical Thinking
- Networking
- Cloud Infra
- DevOps
- Quality Engineering

PERSONALITY TESTS

- Myers Briggs: INTJ
- DISC: High-D

COMMUNITY PRESENCE

- **DevOps Represent** co-founder & co-organiser (<https://twitter.com/DevOpsRepresent>)
- **Public Speaker** Australia & NZ: <https://theresaneate.net/#speak>
- **Workshops & Webinars:** <https://theresaneate.net/#workshop>
- **Coaching & Mentoring:** women in public speaking (DevOps Represent, formerly DevOps Girls)
- **Publications:** <https://theresaneate.net/#pubs>

CAREER HISTORY

Head of Engineering

Xero | Oct 2022 - current

Director, Engineering

Slalom Build | Sept 2020 - Sept 2022

QA Practice Lead

REA Group (Consumer) | Jun 2019 - Sep 2020
REA Group (Residential) | Feb 2016 - Jun 2018

Senior Developer Advocate

REA Group | June 2018 - June 2019

Lead Agile QA

Australia Post | Jan 2013 - Jan 2016

Lead Quality Analyst

REA Group | Aug 2012 - Dec 2012

Senior QA Consultant

ThoughtWorks | Aug 2009 - Aug 2012

Helpdesk, Team Lead, Trainer & Tutor

Various | pre-2000 - 2009

TRAINING & EDUCATION

Diploma of Networking

Swinburne University of Technology (Dec 2019)

Graduate Certificate: Business IT

RMIT University (2016)

(withdrawn) Bachelors of IT & Systems

Monash University (2014)

Diplomas of IT (Web) and IT (General)

Victoria University (2010 and 2010)

Diploma of Computer Science

South Africa (pre-2000)

Several short courses & certifications

Including ISTQB, ISEB, PACT, CCNA2, Ethical Hacking (Web Security), etc. Also completed professional coaching in executive leadership.

CONTACT DETAILS

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Github: <https://github.com/theresaneate>

LinkedIn: www.linkedin.com/in/neatet/

Twitter: <https://twitter.com/TheresaNeate>

Location: Melbourne Australia