THERESA NEATE

TECHNOLOGY | LEADERSHIP | DEVOPS | DEVELOPER EXPERIENCE | QUALITY+ENGINEERING

PROFESSIONAL PROFILE

Theresa Neate is an _award winning_ Engineering leader, and developer advocate, who loves lean and agility and advocates for holistic system quality and systems thinking. _... read more ..._

TOP VALUES

- Technical Excellence
- Empathic Leadership
- Strategy

TOP 5 STRENGTHS

VIA Character
- Bravery
- Love of Learning
- Honesty
- Perspective
- Leadership

Clifton
- Learner
- Analytical
- Relator
- Intellection
- Individualization

OTHER INTERESTS

- Systems Thinking
- Technology
- Architecture
- Critical Thinking
- Networking
- Cloud Infra
- DevOps
- Quality Engineering

PERSONALITY TESTS

- Myers Briggs: INTJ
- DISC: High-D

COMMUNITY PRESENCE

- **DevOps Represent** co-founder & co-organiser (https://twitter.com/DevOpsRepresent)
- **Public Speaker** Australia & NZ: https://theresaneate.net/#speak
- **Workshops & Webinars**: https://theresaneate.net/#workshop
- **Coaching & Mentoring**: women in public speaking (DevOps Represent, formerly DevOps Girls)
- **Publications**: https://theresaneate.net/#pubs

CAREER HISTORY

Head of Engineering
GROW Inc | Sept 2023 - Jan 2024

Head of Engineering
Xero | Sept 2022 - Aug 2023

Director, Engineering
Slalom Build | Sept 2020 - Sept 2022

QA Practice Lead
REA Group (Consumer) | Jun 2019 - Sep 2020
REA Group (Residential) | Feb 2016 - Jun 2018

Senior Developer Advocate
REA Group | June 2018 - June 2019

Lead Agile QA
Australia Post | Jan 2013 - Jan 2016

Lead Quality Analyst
REA Group | Aug 2012 - Dec 2012

Senior QA Consultant
ThoughtWorks | Aug 2009 - Aug 2012

Helpdesk, Team Lead, Trainer & Tutor
Various | pre-2000 - 2009

TRAINING & EDUCATION

(commencing) Graduate Certificate: Cyber Security
RMIT University, Australia (2024)

Diploma of Networking
Swinburne University of Tech, Australia (Dec 2019)

Graduate Certificate: Business IT
RMIT University, Australia (2016)

(withdrawn) Bachelors of IT & Systems
Monash University, Australia (2014)

Diplomas of IT (Web) and IT (General)
Victoria University, Australia (2010 and 2010)

Diploma of Computer Science
South Africa (pre-2000)

Several short courses & certifications
Including ISTQB, ISEB, PACT, CCNA2, Ethical Hacking (Web Security), etc. Also completed professional coaching in executive leadership.

CONTACT DETAILS

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Location: Melbourne Australia