**SASTRA**
DEEMED TO BE UNIVERSITY

THANJAVUR I KUMBAKONAM I CHENNAI

**School of Computing**
**First CIA Exam – Aug 2025**
Course Code: MGT211
Course Name: FUNDAMENTALS OF
HUMAN RESOURCE MANAGEMENT
Duration: 90 minutes     Max Mark: 50

## PART A

**Answer ALL the questions**                     **5x10=50**

1. Define Human Resource Management. Examine the operational functions of HRM.

2. Appraise the role and qualities of an HR manager.

3. Explain the steps in the process of SHRM.

4. Criticize the various sources of recruitment.

5. Analyse the different phases in the selection process.

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**SASTRA**
DEEMED TO BE UNIVERSITY
THINK MERIT I THINK TRANSPARENCY I THINK SYSTEM
THANJAVUR I KUMBAKONAM I CHENNAI

**School of Computing**
**Second CIA Exam – Sep 2025**
Course Code: MGT211
Course Name: Fundamentals of
Human Resource Management
Duration: 90 minutes    Max Mark: 50

## PART A

**Answer ALL the questions**                              5x10=50

1. Define Recruitment. Explain the various sources of recruitment.

2. What do you understand by the term "Training" ? Examine the various types of training.

3. Evaluate the different methods of performance appraisal.

4. Describe the objectives of succession planning.

5. Recall the term wage. Appraise the various factors to be considered for WASA.

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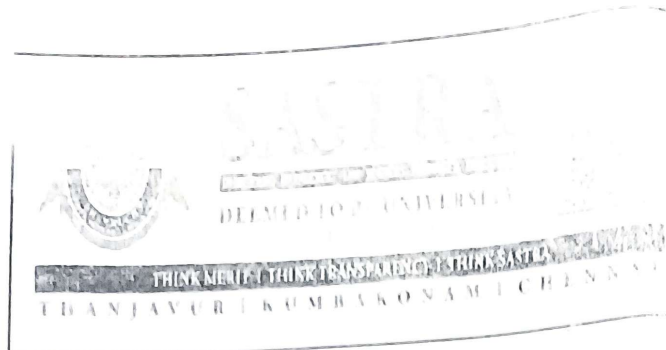
School of Computing
Third CIA Exam – Nov 2025
Course Code: MGT211
Course Name: Fundamentals of
Human Resource Management
Duration: 90 minutes     Max Mark: 50

LTC309
FHRM-18

## PART A

**Answer any FOUR of the following questions**          4x10=40

1. Define Human resource management. Discuss the operational functions of HRM.

2. Appraise the different steps in the selection process.

3. Write a short note on Recruitment. Describe the various sources of recruitment.

4. Evaluate the various methods of performance appraisal mechanism.

5. Critically analyze the components of executive compensation and fringe benefits.

## PART B

**Answer the following questions**          1x10=10

6. As a leading HR consultant, suggest / recommend a set of retention strategies to prevent and address the employee attrition & absenteeism for a mid-age insurance company.

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