

Professional Reference List

Candidate Information

| | |
|-----------------------------|--|
| Candidate Name | Justice McKinney |
| Email | justice.mckinney.jm@gmail.com |
| Phone | +1 (224) 245-8440 |
| Address | 2780 Hartigan Rd, Volo, IL 60020 |
| Position Applied For | Building Automation Controls Engineer |
| Company | AbbVie (via Sterling Engineering) |

Reference 1

| | |
|-------------------------------------|--|
| Name | William Carter |
| Title | Lead Critical Environment Technician |
| Company | Microsoft (via Insight Global) |
| Phone | +1 (773) 815-6571 |
| Email | willcarter@microsoft.com |
| Relationship | Direct Supervisor / Lead Technician |
| Years Known | 2+ years |
| How do you know this person? | William was my Lead CE Technician at Microsoft's Chicago data center campus. He directly oversaw my daily work as an L4 Critical Environment Technician, including MOP review, equipment maintenance, and emergency response coordination. |

Reference 2

| | |
|---------------------|--|
| Name | Simon Sopt |
| Title | Senior Critical Environment Technician |
| Company | Microsoft |
| Phone | +1 (219) 741-9092 |
| Email | ssopt@microsoft.com |
| Relationship | Senior Peer / Technical Mentor |
| Years Known | 2+ years |

| | |
|-------------------------------------|---|
| How do you know this person? | Simon was my senior peer at Microsoft's data center facility. As a Senior CET, he can speak to my hands-on technical work, troubleshooting methodology, and ability to operate critical infrastructure systems reliably under pressure. |
|-------------------------------------|---|

Reference 3

| | |
|-------------------------------------|--|
| Name | Ike Riley Jr. |
| Title | Shift Manager |
| Company | Microsoft |
| Phone | +1 (708) 981-6077 |
| Email | iker@warriorsneverquit.com |
| Relationship | Direct Supervisor / Shift Manager |
| Years Known | 2+ years |
| How do you know this person? | Ike was my Shift Manager at Microsoft's data center. He managed shift scheduling, team coordination, and performance oversight. He can speak to my professionalism, reliability, shift attendance, and team collaboration in a 24/7 critical operations environment. |

Note to Sterling Engineering: All three references have been notified and are expecting potential contact regarding this position. Please feel free to reach out via phone or email at your convenience.