

LinkedIn Profile — Michael Ester

Source: [linkedin.com/in/michael-ester-a60b01264](https://www.linkedin.com/in/michael-ester-a60b01264) Reviewed: 2026-02-09

Overview

Field	Detail
Name	Michael Ester
Title	HVAC Controls Engineer
Company	AbbVie
Location	Pleasant Prairie, Wisconsin
Tenure at AbbVie	27+ years
Connections	105

Work Experience

AbbVie

HVAC Controls Engineer (Nov 1998 – Present, 27 years 4 months)

- Full-time, single-employer career spanning the entire AbbVie/Abbott Labs history
- No description provided, but 27 years in one controls engineering role implies **deep mastery** of every system on campus

Education

- **Carthage College** (details not listed publicly)

Interview Relevance

Role: Likely the **senior technical authority** on AbbVie's controls team — possibly Matthew Connelly's counterpart or a mentor figure.

- 27 years in HVAC Controls at AbbVie makes Michael the **most tenured person on the team by far**
- He has seen every generation of AbbVie's BAS infrastructure — from early Insight deployments through current systems
- His long tenure in a pharma environment means he understands **GxP compliance, qualification protocols, and the regulatory constraints** unique to pharmaceutical manufacturing
- **Approach with respect for institutional knowledge** — ask about how the controls infrastructure has evolved over the years
- He may value **reliability, consistency, and low-drama professionalism** over flashy technical knowledge
- Great conversation starter: "I'd love to hear how the controls architecture has evolved here over the years — what's been the biggest transformation you've seen?"