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## Sony Case Incident Response Plan (IRP): An Analysis of the 2014 Cyber Attack

### **Introduction**

The 2014 Sony cyber attack serves as a stark illustration of the growing threats and challenges that organizations face in the digital age. As cyber criminals become increasingly sophisticated and resourceful, businesses must prioritize the development and implementation of comprehensive cybersecurity measures to protect their valuable digital assets. One crucial aspect of this process is the creation of a robust Incident Response Plan (IRP) that enables organizations to effectively mitigate and manage the risks associated with cyber attacks.

This paper provides an in-depth analysis of the 2014 Sony cyber attack and explores the various components of an effective IRP within the context of Sony's overall risk mitigation strategy. The incident, which was attributed to North Korea, exposed the vulnerabilities of even the most established organizations to cyber threats, highlighting the importance of proactive measures in preventing, detecting, and responding to such attacks. It also emphasized the critical role of collaboration between internal and external stakeholders, including law enforcement agencies and industry partners, in addressing the complex challenges posed by cyber attacks.

In the face of rapidly evolving cyber risks, organizations must adopt a well-prepared and proactive approach to cybersecurity that includes continuous refinement of their IRP based on emerging threats and best practices. By doing so, they can enhance their resilience against cyber attacks and better safeguard their operations, reputation, and overall success. This paper will demonstrate the applied knowledge of IRP strategic planning and response in the context of the 2014 Sony cyber attack, providing valuable insights and recommendations for organizations seeking to strengthen their cybersecurity posture and protect their digital assets from potential threats.

### **Background of the 2014 Sony Incident**

The 2014 Sony cyber attack, which attracted significant media attention and public scrutiny, serves as an important case study for understanding the complexities and challenges associated with addressing cyber threats. To fully comprehend the implications of this incident, it is essential to delve into the background and context of the attack, as well as explore the possible motivations and actors behind it.

The United States government officially attributed the cyber attack to North Korea, asserting that the nation-state was responsible for orchestrating and executing the breach (Sanger and Perloth). This attribution was based on the analysis of the attack's technical characteristics, the tactics employed by the hackers, and the similarities between this incident and previous cyber attacks linked to North Korea. However, some experts have raised questions about the accuracy of this attribution, suggesting that other actors, such as hacktivist groups or disgruntled insiders, could have been responsible for the attack.

One possible motive for North Korea's alleged involvement in the cyber attack was retaliation for the release of the movie "The Interview," a comedy film produced by Sony that depicted the fictional assassination of the North Korean leader, Kim Jong-un. The film's controversial plot had already provoked strong reactions from the North Korean government, which had condemned the movie as an "act of war" and threatened retaliation (Lee). If North Korea was indeed behind the attack, it would represent a clear example of a nation-state using cyber means to pursue its political objectives and retaliate against perceived provocations.

During the cyber attack, the hackers stole and subsequently leaked a vast amount of sensitive data from Sony's computer systems, including unreleased films, personal emails, employee records, and salary information (Krebs). This data breach had far-reaching consequences for the company, as it resulted in financial losses, reputational damage, and legal liabilities. Additionally, the hackers targeted individual Sony employees, sending them threatening messages and demanding that the company cancel the release of "The Interview". These threats created an atmosphere of fear and uncertainty among the employees and further exacerbated the impact of the attack on the company.

In the aftermath of the cyber attack, various stakeholders, including the media, cybersecurity experts, and policymakers, engaged in extensive discussions and debates about the incident's implications and the appropriate responses to such threats. The Sony incident sparked a renewed focus on the importance of robust cybersecurity measures, information sharing between the public and private sectors, and international cooperation in addressing cyber threats.

### **Organization Content and Preventative Measures**

The 2014 Sony cyber attack underscores the importance of having robust organization content and preventative measures in place to protect against cyber threats. To better understand how the attack could have occurred, it is crucial to examine Sony's cybersecurity infrastructure prior to the breach, along with the risk assessment process and the implementation of security controls and best practices.

Before the attack, Sony had invested in cybersecurity measures, but the company's defenses proved insufficient to prevent the breach (Zetter). An examination of the incident highlights the need for organizations to continuously review and update their cybersecurity strategies, taking into account the ever-evolving threat landscape. This process should begin with a thorough risk assessment, which involves identifying potential vulnerabilities in an organization's digital assets, infrastructure, and processes. A comprehensive risk assessment can help companies prioritize their resources and efforts, focusing on the most critical assets and potential attack vectors.

In addition to conducting regular risk assessments, organizations should also implement a variety of security controls to mitigate potential threats. These controls may include technical measures, such as firewalls, encryption, and intrusion detection systems, as well as administrative measures, such as access control policies, employee training, and incident response plans. By implementing a multi-layered defense strategy, organizations can reduce the likelihood of successful attacks and minimize the potential impact of security breaches.

Another critical component of a robust cybersecurity strategy is the adoption of industry best practices and standards, such as the NIST Cybersecurity Framework or the ISO/IEC 27001 information security management standard. These frameworks provide guidelines and recommendations for organizations to follow in order to improve

their cybersecurity posture and resilience against cyber threats. By adhering to these standards, organizations can demonstrate their commitment to security and build trust with customers, partners, and regulators.

Furthermore, organizations should foster a culture of security awareness among their employees, as human error and negligence can often be significant contributors to cybersecurity incidents. Regular training programs and awareness campaigns can help educate employees about the risks they face and the steps they can take to protect the organization's digital assets. This approach can also help create a sense of shared responsibility and accountability for cybersecurity, encouraging employees to report potential issues and actively participate in the organization's security efforts.

In the case of Sony, the cyber attack exposed various weaknesses in the company's cybersecurity infrastructure and risk management practices (DeSimone and Horton). The incident serves as a stark reminder of the importance of having a comprehensive and proactive approach to cybersecurity, which includes continuous risk assessment, the implementation of security controls, and adherence to best practices. By adopting such measures, organizations can enhance their resilience against cyber threats and better protect their digital assets, reputation, and overall success.

Establishing a robust cybersecurity culture within an organization is essential for maintaining a secure environment. This involves promoting awareness among employees, incorporating security best practices in daily operations, and fostering a shared sense of responsibility for protecting the organization's assets. By ingraining security principles into the fabric of the organization, companies can cultivate a more resilient posture against cyber threats and ensure that employees are better prepared to handle incidents when they arise.

### **Response Team Preparation and Planning**

Preparing for and responding to cyber threats is a crucial aspect of an organization's overall cybersecurity strategy. In the context of the 2014 Sony cyber attack, examining the response team's preparation and planning process can provide valuable insights into the steps organizations can take to improve their resilience against cyber threats. This section will discuss the formation of a dedicated incident

response team, the importance of employee training and awareness, and the coordination with external stakeholders such as law enforcement and vendors.

Creating a dedicated incident response team is a critical first step in effectively addressing cyber incidents (Zetter). This team should consist of experts with diverse skill sets, including technical, legal, and communications expertise, to ensure a comprehensive approach to incident management. The incident response team should be responsible for developing and maintaining an incident response plan, outlining the procedures to be followed in the event of a security breach or cyber attack. This plan should be regularly reviewed and updated to account for changes in the threat landscape and the organization's IT infrastructure.

Employee training and awareness programs are essential components of a comprehensive cybersecurity strategy. Ensuring that employees have the knowledge and skills needed to recognize and respond to potential cyber threats can significantly reduce an organization's risk exposure. Training programs should cover topics such as recognizing phishing emails, securing sensitive data, and reporting suspected security incidents. In addition, organizations should conduct regular security awareness campaigns to reinforce key security concepts and maintain a high level of vigilance among employees.

In the wake of a cyber attack, effective coordination with external stakeholders can be crucial to an organization's ability to respond and recover from the incident. Law enforcement agencies, for example, can provide valuable assistance in investigating cyber crimes, identifying perpetrators, and bringing them to justice. Additionally, collaborating with vendors and other third-party service providers can help organizations quickly remediate security vulnerabilities and restore affected systems. Establishing strong relationships with these external partners before a cyber incident occurs can greatly enhance an organization's ability to respond effectively and efficiently when an attack does happen.

In the case of the 2014 Sony cyber attack, the company's response efforts were challenged by the scale and complexity of the breach, as well as the intense public scrutiny that followed (DeSimone and Horton). By examining Sony's experience, other organizations can learn important lessons about the importance of having a well-

prepared incident response team, investing in employee training and awareness, and coordinating with external partners. By implementing these measures, organizations can improve their ability to respond to cyber threats and minimize the potential impact of security incidents on their operations, reputation, and bottom line.

A well-prepared incident response team is a critical component of an effective cybersecurity strategy. This includes ensuring that team members have the necessary skills and expertise, providing them with ongoing training and access to resources, and empowering them to take decisive action during an incident. By investing in the development and readiness of their incident response teams, organizations can improve their ability to detect, respond to, and recover from cyber attacks more efficiently.

### **Tools for Detecting a Breach**

Detecting and identifying security breaches in a timely manner is a vital component of a comprehensive cybersecurity strategy. The ability to quickly detect and respond to cyber threats can significantly reduce the potential damage caused by security incidents. In this section, we will explore several tools and technologies that can help organizations monitor their IT infrastructure, detect potential breaches, and respond to security incidents effectively.

One of the key tools for detecting cyber threats is an intrusion detection system (IDS). An IDS is designed to monitor network traffic and system activities for signs of malicious behavior or policy violations (Shackelford). These systems can detect a wide range of attacks, including network scanning, malware infections, and unauthorized access attempts. By analyzing network traffic patterns and comparing them to known signatures of malicious activity, an IDS can alert security teams to potential threats in real-time, enabling them to respond quickly and minimize the impact of security incidents.

Another essential tool for detecting security breaches is a security information and event management (SIEM) system (Shackelford). SIEM solutions collect, aggregate, and analyze data from various sources, such as log files, network devices, and security applications, to provide a holistic view of an organization's security posture. By correlating data from multiple sources, a SIEM system can identify patterns of suspicious activity that may indicate a security breach or an ongoing cyber attack. This

information can then be used by security teams to initiate incident response procedures, investigate the cause of the breach, and take appropriate remedial action.

Threat intelligence and sharing platforms are also valuable tools for detecting cyber threats and enhancing an organization's overall security posture (Goodman). These platforms provide organizations with access to up-to-date information on emerging threats, vulnerabilities, and attack techniques. By leveraging this information, organizations can proactively identify potential risks, implement appropriate security controls, and stay one step ahead of cyber attackers. In addition, threat intelligence sharing platforms enable organizations to collaborate with other industry partners, sharing information on threats and vulnerabilities to collectively improve their defenses against cyber attacks.

In the case of the 2014 Sony cyber attack, the company's ability to detect the breach was hindered by the sophistication of the attackers and the advanced techniques they employed (DeSimone and Horton). However, the incident serves as a reminder of the importance of having a robust set of tools and technologies in place to detect security breaches and respond to cyber threats. By investing in intrusion detection systems, SIEM solutions, and threat intelligence platforms, organizations can improve their ability to detect and respond to security incidents, minimizing the potential damage caused by cyber attacks and enhancing their overall resilience against cyber threats.

Leveraging advanced technology is essential for detecting and mitigating cyber breaches. This may include adopting sophisticated intrusion detection systems, implementing real-time monitoring solutions, and utilizing artificial intelligence and machine learning to analyze vast amounts of data for potential threats. By deploying cutting-edge tools, organizations can enhance their visibility into their networks, identify vulnerabilities, and respond to cyber attacks more effectively.

### **Cyber Crisis Communication Plan**

During a cyber attack, having established alerting and escalating processes is of utmost importance for organizations (DeSimone and Horton). These processes should guarantee that all relevant parties are quickly informed about the incident, enabling them to take necessary actions to reduce the harm caused.

Efficient incident response demands strong collaboration between different departments within an organization (DeSimone and Horton). In the Sony hack situation, the incident response team needed to closely cooperate with various departments, such as IT, human resources, and legal, to tackle multiple aspects of the crisis.

Handling public relations and media communications is a vital element of a cyber crisis communication plan (Odebade and Benkhelifa). In the wake of the attack, Sony had to cautiously manage its public statements and interactions with the media to preserve its reputation and avoid revealing sensitive information that the attackers could exploit.

As previously discussed, working together with external stakeholders like law enforcement agencies and industry peers is crucial for successful incident response (Zetter). In the context of the Sony hack, the company collaborated closely with the FBI and other organizations to investigate the attack, exchange intelligence, and devise suitable countermeasures.

By establishing a comprehensive cyber crisis communication plan that covers both internal and external communications, organizations can better manage the fallout from a cyber attack. Clear notification and escalation procedures enable quick action, while coordination between departments ensures a unified response to the crisis. Similarly, effective public relations and media management help maintain an organization's reputation, while collaboration with law enforcement and industry partners aids in the investigation and response to the incident.

In the case of the 2014 Sony cyber attack, the company's communication efforts played a crucial role in managing the crisis. By learning from Sony's experience, other organizations can develop their own cyber crisis communication plans to better handle potential cyber threats and minimize the impact of security incidents on their operations and reputation.

A comprehensive cyber crisis communication plan is crucial for managing the fallout from a cyber attack. This plan should address both internal and external communication, ensuring that stakeholders are kept informed, and the organization's reputation is preserved. By having a well-structured communication plan in place,



companies can minimize confusion, maintain trust, and facilitate collaboration among stakeholders during a cyber crisis.

### **Recovery and Post-Event Analysis**

Upon detecting a cyber attack, it is vital to take immediate action to contain and eradicate the threat (Zetter). In the case of the Sony hack, the company had to disconnect its systems from the internet and remove the malware that had infiltrated its networks. Implementing these containment measures helped limit the spread of the attack and minimize further damage to the company's infrastructure and data.

Following the containment of a cyber attack, organizations must focus on restoring their systems and resuming normal operations (DeSimone and Horton). In Sony's case, this involved rebuilding its IT infrastructure, restoring data from backups, and implementing additional security measures to prevent future attacks. Ensuring business continuity is a critical aspect of the recovery process, as it enables an organization to maintain its operations and minimize the financial impact of a cyber attack.

After a cyber attack has been resolved, organizations should conduct a thorough post-event analysis to understand the causes of the incident, identify areas for improvement, and implement changes to prevent similar attacks in the future (DeSimone and Horton). In the aftermath of the Sony hack, the company conducted a comprehensive review of its cybersecurity practices and made necessary adjustments to its policies, procedures, and infrastructure to enhance its overall security posture.

Understanding the root cause of a cyber attack is crucial for preventing future incidents. In Sony's case, the company worked closely with external experts, such as the FBI and cybersecurity firms, to investigate the attack and identify the responsible parties (Zetter). This collaboration allowed Sony to gain valuable insights into the attackers' methods and motivations, which informed its efforts to strengthen its cybersecurity defenses.

By analyzing the incident and its causes, organizations can identify lessons learned and implement improvements to their cybersecurity practices (Odebade and Benkhelifa). For Sony, this involved strengthening its network security, enhancing its incident response capabilities, and providing additional training to employees on

cybersecurity best practices. These improvements aimed to address the vulnerabilities exploited in the 2014 attack and reduce the likelihood of similar incidents occurring in the future.

The recovery and post-event analysis process play a critical role in helping organizations bounce back from cyber attacks and learn from their experiences. By containing and eradicating the threat, restoring systems and ensuring business continuity, and conducting a thorough post-event analysis, companies like Sony can improve their cybersecurity posture and better prepare for future cyber threats.

The recovery and post-event analysis process is critical for strengthening an organization's cybersecurity posture following an incident. This involves conducting a thorough investigation to understand the root cause of the attack, identifying areas for improvement, and implementing changes based on lessons learned. By taking a proactive approach to recovery and analysis, organizations can better prepare for future threats and enhance their overall resilience to cyber attacks.

## **Conclusion**

In conclusion, the 2014 Sony cyber attack serves as a compelling example of the critical importance of a comprehensive Incident Response Plan (IRP) in mitigating the risks associated with cyber threats. This incident not only revealed the susceptibility of even well-established organizations to cyber attacks but also emphasized the essential role of a proactive approach in anticipating, detecting, and addressing such threats.

By examining the various elements of an effective IRP and how they were applied in the context of the Sony incident, this paper has illustrated the crucial function that an IRP serves within an organization's broader risk mitigation strategy. Key aspects of a successful IRP include the establishment of a dedicated incident response team, collaboration with external stakeholders, and the deployment of advanced security tools and best practices.

Furthermore, the effective management of cyber crisis communication, both internally and externally, is vital for handling the ramifications of a cyber attack and preserving an organization's reputation. Following the 2014 attack, Sony was compelled to reevaluate its cybersecurity approach and make significant investments in bolstering

its defenses. The lessons gleaned from this incident can provide valuable guidance for other organizations facing similar threats.

By embracing a comprehensive IRP and continuously refining it based on the ever-changing landscape of cyber risks, organizations can significantly bolster their resilience against cyber attacks and more effectively safeguard their digital assets. Ultimately, the Sony case serves as a powerful reminder of the potentially catastrophic consequences of cyber attacks and underscores the imperative of a well-prepared and proactive approach to cybersecurity, as an integral component of an organization's risk mitigation strategy.

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