

HR Analysis Dashboard

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Total Emp

22.21K

Avg Age

38.43

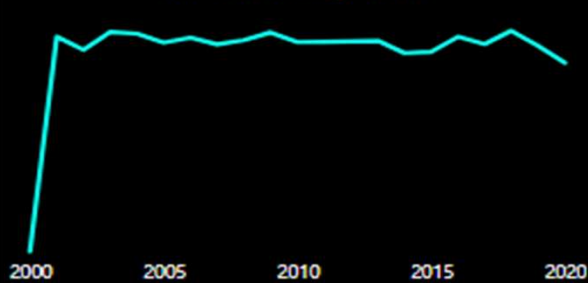
Headquarter Emp

75.25%

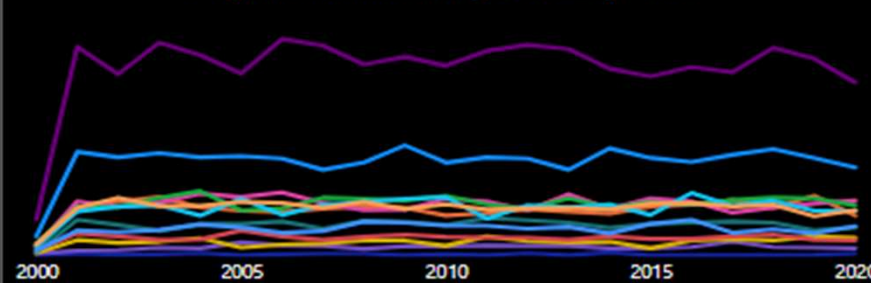
Remote Emp

24.75%

Hire rate by Year



Departmental Hiring Rate By Year



Filter By Race

All

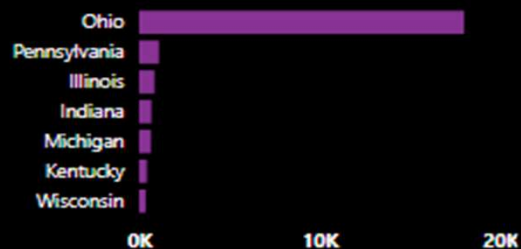
Filter By Dept

All

Filter By Location

All

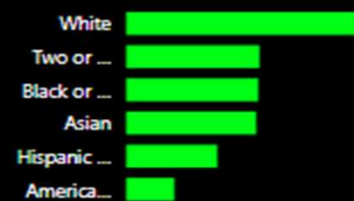
Employees By State



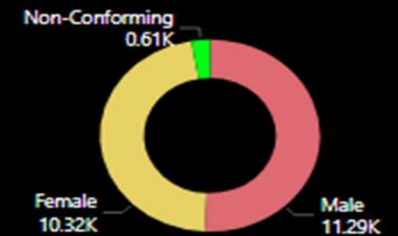
Employees By Dept



Employees By Race



Gender



This HR Analytics dashboard can provide valuable insights and benefits to organizations in many different areas, from talent acquisition and retention to workforce planning and diversity and inclusion. In this project We have measured every-thing as per HR analysis.

In this HR Analysis Dashboard we are using multiple types of graphs and filters for better analysis.

Key Indicator Point (KPIs)

Total Emp

22.21K

Avg Age

38.43

Headquarter Emp

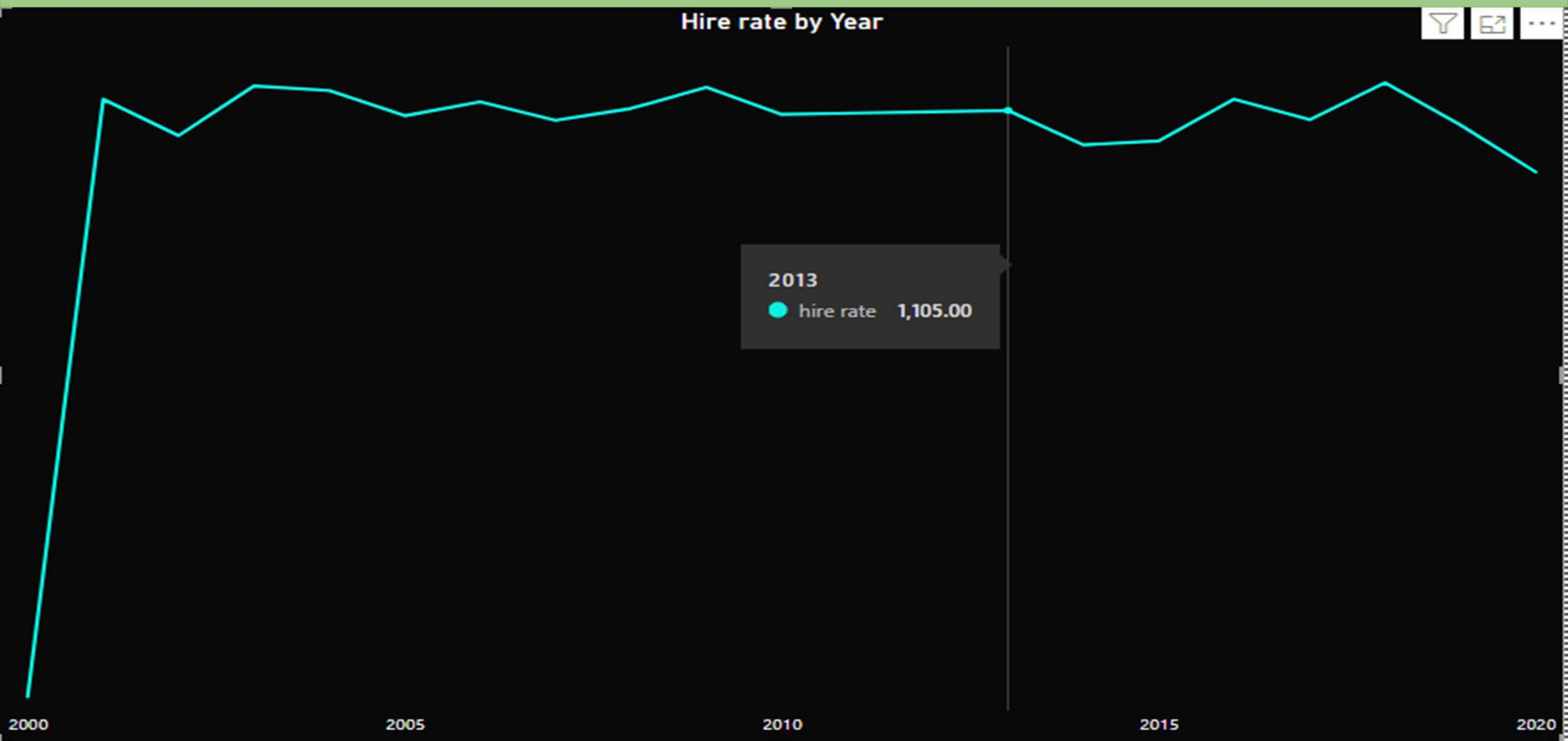
75.25%

Remote Emp

24.75%

KPIs show how many total employees there are in the company, what is the average age of the employees, how many employees in the company work from home and how many employees work from the office.

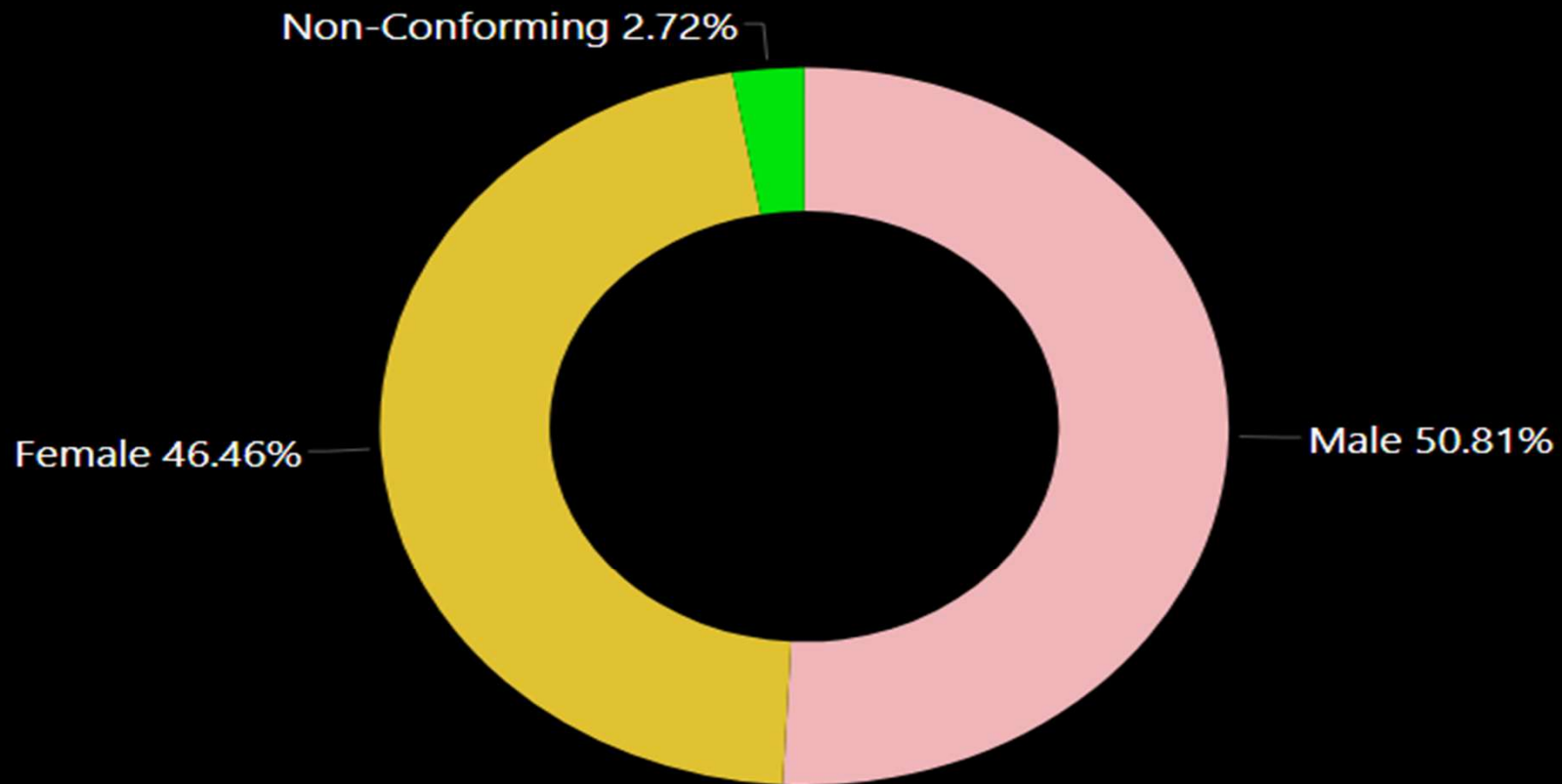
Line Chart Showing The Hiring Rate By Years.



The line chart shows how many employees are hired by the company each year.

Donut Chart Representing The Gender of Employees

Count of gender



Donut chart shows how many male and female employees work in the company.

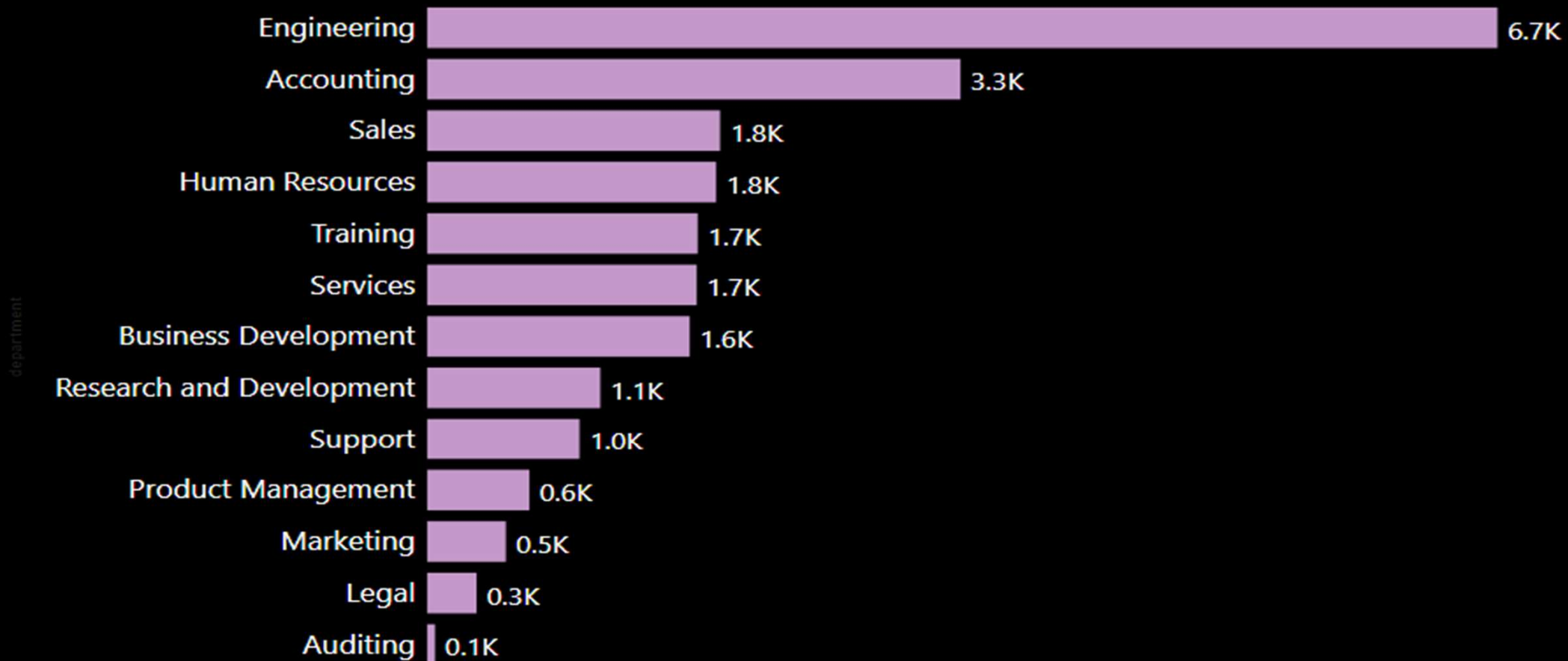
(A) Bar Charts Showing Employees By State



This chart shows how many employees are from which state and from which state the maximum and minimum number of employees are employed in the company.

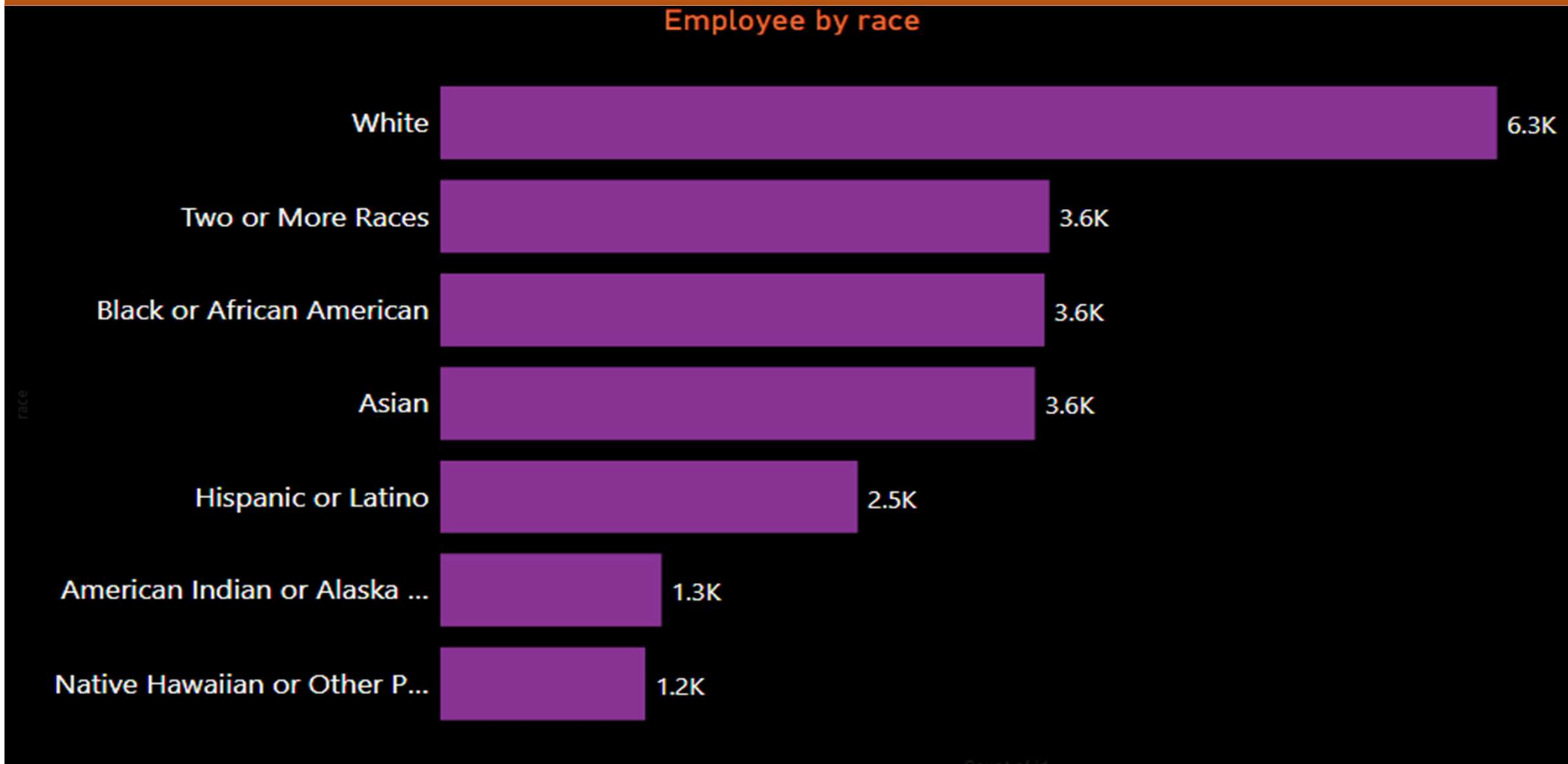
(C) Bar Charts Showing Employees By Department

Employee by department



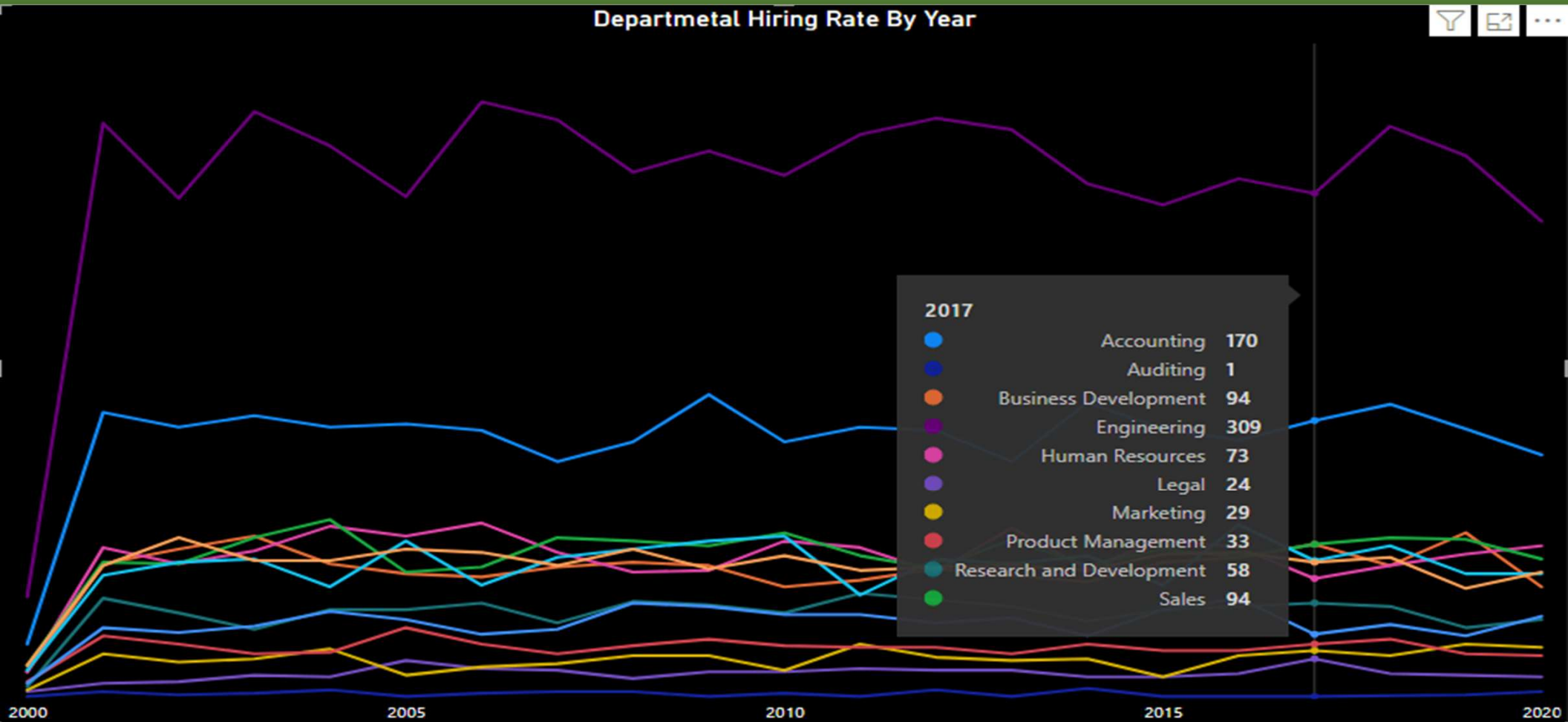
This bar chart shows how many employees work in which department of the company and which department has the most and least employees.

(B) Bar Charts Showing Employees By Race



This bar chart shows which race of employees are working in our company.

Line Chart Showing The Hiring Rate By Dept.



Departmental hiring chart shows how many employees were hired in which year and in which department.

Dashboard Filters

☐ American Indian or Alaska Native

☐ Asian

☐ Black or African American

☐ Hispanic or Latino

☐ Native Hawaiian or Other Pacific Islander

☐ Two or More Races

☐ ...

All ^

Filter By Dept

All



Filter By Location

All



In this Dashboard I am using 3 Filters like

Filter By Department

Filter By Race

Filter By Locations

This Filter Will help to Deep analysis and strong decision making

INSIGHTS &
INPUTS/SUGGESTION
TO THE COMPANY

Insights

- 1) HQ Workers are more than remote workers
- 2) Engineering department has more employees as compared to other departments
- 3) 2001 has highest higher rate
- 4) Male employees are more in number whose age is greater than 50

Inputs /Suggestions to the Company

- 1) Hire even more other departments to the company
- 2) Even other states should get opportunity to work in this company.

THANK YOU