TO WHOM IT MAY CONCERN.

This is a personal testimonial in respect of Mr. Russell John Louden.

It is my company's policy on termination of employment only to issue a certificate of service.

However as Russell has shown above average technical adaptability this letter is initiated on my own behalf.

Russell has worked with me for sixteen months and during this time I have found him to be a pleasant conscientious and reliable young man.

I have no hesitation in recommending him for any position he may seek.

M

W.J.Fryer, 22, Murray St, UPPER HUTT.