

THET TUN

Senior Software Engineer



PERSONAL DETAILS

The Bliss Mekong Residence, Chrouy Changva, Phnom Penh

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CAREER OBJECTIVE:

Highly skilled and innovative Software Engineer with over 4 years of hands-on experience in both frontend and backend development. Seeking a challenging Senior Software Engineering position to leverage my expertise in PHP, Laravel, Node.js, Vue.js, Nuxt.js, React.js and Next.js to deliver impactful solutions while contributing to company growth and customer satisfaction.

EXPERIENCE:

Lead Web Backend Developer

Jan 2022 - Present

BetterHR Co., Ltd, Yangon, Myanmar

- Spearheaded the design and development of multi-country payroll features, improving operational efficiency across countries, including Thailand, Singapore, Sri Lanka, Cambodia, Vietnam, and Myanmar.
- Integrated with Myanmar banking partners, KBZ Bank and UAB Bank, to automate payroll transfers—streamlining financial transactions and reducing manual processing.
- Built flexible project-based payment solutions and a Skill CRM to enhance workforce management.
- Developed an Employee Resource Center and created an Overtime Analytics Page for actionable workforce insights.
- Moved Cron service to AWS Lambda with custom code, improving scalability and performance.
- Led performance optimization initiatives, significantly reducing load times.
- Designed APIs for mobile app functionality and utilized CloudWatch for production monitoring and debugging.
- Utilized CloudWatch for production debugging and monitoring.
- Enhanced frontend capabilities with Vue.js and Nuxt.js, creating responsive, modular components that contributed to a smooth user experience on both web and mobile platforms.
- Worked on the code structure for BetterJobs website, ensuring high-quality, maintainable backend architecture.

Full Stack Web Developer

Jul 2020 - Dec 2021

Bagan Innovation Technology Co., Ltd, Yangon, Myanmar

- Developed a Messenger chatbot to streamline customer interactions and the pre-order process.
- Built a real-time admin dashboard for tracking orders and managing inventory.
- Delivered end-to-end solutions combining Vue.js for frontend interfaces and Laravel for backend functionality.

Junior Full Stack Web Developer

Jan 2019 - Apr 2020

ITVISIONHUB Co., Ltd, Yangon, Myanmar

- Created the Property Star website for showcasing Yangon properties.
- Developed Listings DB, a paid property information portal for agents.
- Provided Node.js training to students, focusing on real-world web application development.

INTERNSHIPS

Web Developer

May 2018 - Jul 2018

Cyber Wings Technologies Co., Ltd., Yangon, Myanmar

- Gained hands-on experience in designing and developing web applications using HTML, CSS, PHP, and JavaScript.
- Worked closely with senior developers to learn and implement web technologies and frameworks, including Laravel (PHP Framework) and Vue.js.
- Assisted in troubleshooting and debugging web applications, ensuring smooth functionality and performance.
- Developed strong communication and teamwork skills by working alongside developers, designers, and project managers to deliver projects on time.
- Enhanced web development and software engineering skills through practical learning and application.

EDUCATION

Bachelor of Computer Science (B.C.Sc)

University of Computer Studies, Meiktila, Myanmar

TECHNICAL SKILLS:

- **Programming Languages:** PHP, JavaScript
- **Frameworks and Libraries:** Laravel, Vue.js, Nuxt.js, GraphQL, Apollo, Next.js, TypeScript, React.js
- **Frontend Expertise:** Responsive Design, Vue.js, Nuxt.js
- **Backend Expertise:** Node.js, REST APIs, GraphQL
- **Databases:** MySQL, MongoDB
- **DevOps:** AWS (Lambda, S3, CloudWatch), Docker
- **Tools:** Git, GitLab, Monday, ClickUp

PROJECTS:

BetterHR Platform

BetterHR is a comprehensive, cloud-based HR management suite designed to simplify and optimize HR operations for SMEs and enterprises. The platform streamlines key HR functions—including payroll management, attendance tracking, overtime monitoring,

organizational directories, and asset management—through an intuitive, real-time dashboard that enables users to manage tasks from any device. Developed using PHP, Laravel, Vue.js (v2), Nuxt.js, Vuex, Node.js, MongoDB, MySQL, Docker, and AWS Lambda, BetterHR delivers scalable, secure, and efficient digital solutions that empower businesses to make informed decisions and enhance operational productivity.

Link: <https://betterhr.io>

Better Jobs Platform

Better Jobs is an innovative job search and recruitment solution designed to simplify and enhance the employment process for job seekers and employers alike. Operated by Better Technologies PTE, the platform connects talented professionals with exciting career opportunities while providing employers with efficient tools to source the best candidates. With support for job postings across six countries, it ensures a wide-reaching, diverse talent pool. Built on a robust tech stack—including PHP, Laravel, Vue.js (v3), Nuxt.js (v3), Pinia, Node.js, MongoDB, MySQL, and Docker—the platform delivers scalable, high-performance, and user-friendly experiences for all stakeholders.

Link: <https://betterjobs.co>

AI Integration With BetterHR Platform

As part of the BetterHR platform—an all-in-one, cloud-based HR management system—I led the development of a **role-based AI chatbot assistant** integrated directly into the admin dashboard. This feature empowers **HR Managers and Admins** to access key HR functionalities and data using **natural language commands**.

Tech Stack: Next.js, React, AI SDK, Convex, TypeScript

Tharapa Messenger Chatbot Platform

Tharapa empowers SMEs and enterprises to quickly launch digital storefronts directly within Facebook Messenger. The platform enables customers to browse interactive product galleries, access detailed information, and place orders through a fully automated, seamless process. Integrated chatbot technology ensures real-time customer support and can automatically redirect orders to partner delivery services, streamlining the entire sales process. Developed with PHP, Laravel, Vue.js (v2), Vuex, Node.js, MongoDB, and MySQL, Tharapa delivers a scalable, easy-to-deploy solution that transforms traditional sales channels into engaging social commerce experiences.

Link: <https://tharapa.ai>

LANGUAGES:

English (Professional working proficiency)

Burmese (Native)