1)    What visa type you are?

The H-1B is a temporary (nonimmigrant) visa category that allows employers to petition for highly educated foreign professionals to work in “specialty occupations” that require at least a bachelor’s degree or the equivalent

 2)     What is LCA?

Labor Condition Application approved by the U.S. Department of Labor Employment & Training Administration Office of Foreign Labor Certification[3]

Any US company that would like to hire a foreign worker under an H1B visa has to file for a Labor Condition Application (LCA) with the Department of Labor (DoL) and get it certified. LCA includes information about the nature of the position, wage level, SOC code, job title, area code, etc. A new LCA is filed to hire a new worker, renew existing employment, or transfer to a new employer

3)     What is  I-797B.

I797B is a notice of approval

4)    Difference between LCA and I-129 and I-797B.  
5)    Do you have valid SOW (Or) MSA  
6)    Difference between SOW and MSA  
7)    Do you have client letter?

Ans : If you are not having client letter please show you SOW or Valid MSA. You can get it from your reporting manager

Note : If you not shown any one of above letters they may given you 221 G, It is nothing but your Visa will be hold for some time until you submit the valid documents   
1) Why Do you want to work in the USA?

ANS: As part of my client work my present employer has been deputing to HCL America to support client activities and also it will be added advantage to me as international exposure. (Global exposure)

2) Why is your Physical presence is required in the USA?  
•    I have involved in developing the core functionality of the application from couple of years I am working closely with Client   
•    I am aware of all the functionalities of the application & I am having good knowledge on architecture of the project.  
•    For deployment activities and for few other activities Client is expecting My presence will be helpful to the team who were working in USA.  
•    Our Client has few requirements which can’t be done from here also few state policies and data security policies are delaying some work delays

3) What do you plan to do after this stint? - don’t lean to stay in USA?  
ANS: Once the project is over I will come back

4) Do you have any relatives in the USA?   
ANS:As per yours

5) what are your Roles and responsibilities in your Current Organization(HCL)    
ANS: As per your roles

6) What Current Organization is doing?, what services it is providing  
•    HCL is a global organization which is majorly providing IT and Engineering services.  
•    Hcl is using innovative technologies like AI,IOT,CYBERSECURITY,CLOUD,AUTOMATION,ANALYSTICS,risk & Complience,infrastructure management to   
•    solve complex business problems for clients.  
•    Hcl offering its supports to many industries (which are) like Investment Banking, Healthcare,Education,networking,Insurence,Telecommunications,  
•    Airlines,Automotives etc and having its own products as well.

aditional points  
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->It emerged as an independent company in 1991 when HCL entered into the software services business  
->The company has offices in 52 countries and over 210,966 employees  
->India multinational information technology (IT) services and consulting company headquartered in Noida.

¬    HCL INDIA                                                                : Capitalization of $50 billion   
¬    Number of people working in world                   : 210,966 employees  
¬    Number of countries it is currently operating   :52 countries  
¬    HCL America                                                              : 1988  
¬    number of people working in USA                        : 12858  
¬    gross & net income                                                :$157million and $118million

 7) About your client

8) Domain (Educational) and platform

9)How long will you stay in USA?

  As per your LCA (Its 3 years as per my LCA)  
  
ANS:  Depends on the project. We have co Probably One year or as soon as my project gets over

10)Where is Current Company Located?  
  
11) where do you stay Currently?  
ANS: present residential address

12) how much you are getting paid now?   
Ans : As per your LCA

13) Tell me your current & Future Designation?

14) Experience Letter?  
ANS: Yes

15) Company Founder and president

ANS:               CEO &MD :       C Vijayakumar  
                        FOUNDER :       SHIV NADAR  
                      CHAIR PERSON : Roshni Nadar                  
USA company and Client  
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Employer - HCL  
16) Who is your petitioner/Sponsor / -   
    Ans: HCL AMERICA,INC

17) VO: Which state are you travelling to?  
   Ans:  As per your LCA

18) VO: Who is the employer?  
hcl america inc

19) VO: What is the business of your employer ?

20)VO: Which is your client?  
  Ans : As per your LCA

21) VO: How much is your Salary?  
Ans:  As per your LCA

22) Who is your Sponsor

ANS: HCL AMERICA INC

23) Where will you Stay initially?  
ANS: My Employer will take care of my initial stay until I find accommodation also I have some savings from my current company.

24) What is the address of your USA EMPLOYER?  
ANS: 330 POTRERO AVENUE, SUNNYVALE,California,94085,United States Of America

25)what will be your Work location/Client Located?  
   Ans :   As per your LCA

26)Who will pay for your trip to the USA?  
ANS: My Employer (HCL Technologies)

27)Do you know anybody in USA?

ANS: I know few of my team members who are working in KCL America .

 28)What do you know about the place you are going to visit?  
ANS : Read about where you’re going

29) Can I see your Offer letter?  
ANS: Yes  
30)How do you know about YOUR USA employer?  
Ans: Its a subsidiary of my current company

31)Do you know the living Cost of Visiting place?  
Ans:1200 USD

32 Founder and president of your clients?

33) Annual turnover of HCL? (As per I129)  
ANS: $10.0 Billion

34 ) Number of employees in Your HCL company?  
ANS: 210,966

35)Number of employees in client ?  
ANS :20,744  
36) What does your client do?  
ANS: As per your LCA

37)What is the current progress of that project, which is the estimated date of completion?  
ANS: Project is Ramping up and estimated to be completed with 5 to 6 releases in and expected to be completed in 2 to 3 years

38)Who is the primary applicant?  
Ans: Yours name

39)How many years of Experience you have in this field?  
ANS: As per yours

40) Are you currently Studying?  
ANS: No

41) What is your highest degree/Qualification?  
ANS: Bachelor of Technology in electronics and communication engineering

42) Do you have experience for the job you are applying for?  
ANS: Yes, I have. I have been working in this field since last 10 years

43) Do you know your rights in USA?  
ANS: yes.  
•    I have the right to work in USA as per the info provided in LCA like work location, Number of hours, Salary without any discrimination   
•    I should pay taxes on time  
•    I should not involve in any illegal activities

44) What will you do once after completion of interview?  
ANS: I will discuss with my manager and plan my travelling according to that

45) Who is your point of contact in USA?  
Ans: As per your LCA

46) Are you an immigrant?  
Ans : No I am Non-Immigrant

47) Difference between immigrant and non-immigrant

48)Are you married?  
Ans : No

49) Visa validity time period?  
Ans: 1/10 /2022 -30/09/2025

50) Up-to which time Hcl and client having valid project agreement?  
Ans : 2022-April to 2025 March

53) Social platforms?  
Ans : As per yours

54) passport number & Expiration   
Ans: As per yours

55) Do you have any relatives in USA?  
Ans : No

56) How much will be the expenses in the place where you are going?  
Ans: 1300 usd per month

57)How is your experience working with Employer (Hcl)?  
Ans: Its good and I got an opportunity to work on latest technologies in different domains and H1B opportunity as well. I am very thanking full to my company

58) Who is you’re on shore manager and where he is located or to whom you are reporting?  
Ans: As per yours

59) How you will connect with your onsite manager?  
Ans : On daily basis we are having standup and scrum calls with my manger.

60) How he will track your work and how he will monitor?  
Ans : Every day we need to fill time sheet and internally we are jira tool for tracking work