

July 22<sup>nd</sup> 2025

To Whom It May Concern,

It's a true pleasure to write this letter of recommendation for Obai Sukar.

I've had the honor of working with Obai for the past two years at Synergy Senior Management, where he serves as our IT Director. Obai oversees all the technology needs for 18 assisted living and memory care communities across Michigan and he does it all with an unmatched level of skill, patience, and dedication.

What sets Obai apart isn't just his brilliance in managing complex systems like cybersecurity, developing CRM platforms, organization-wide software , and vendor relations (although he's exceptional at all of that). It's the way he balances those massive responsibilities with the smallest, most heartfelt details.

One moment that sticks with me is when Obai, despite having a million other things on his plate, drove over an hour to install a sound system for a resident who was passionate about movies. It wasn't a scheduled task, and no one asked him to do it, he just knew it would make that resident's day, and he made it happen. That's who he is. He never overlooks the small stuff, even when he's buried in the big stuff.

Obai is a rare combination of technical genius and genuine kindness. He is a steady presence, a problem-solver, and someone who truly cares. Any organization would be lucky to have him, not just for his IT expertise, but for the integrity and heart he brings to every single thing he does. Please don't hesitate to reach out if you'd like to hear more about the incredible value Obai brings to our team.

Warmly,  
Megan Rheingans

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