

SATT ASSESSMENT

		Bùi Thanh Duy	
TOTAL SCORE	Max Score - 500	#DIV/0!	#DIV/0!

CRITERIA	Max Score	Score	Comment
1: Poor 2: Need to improve 3: Meet 4: Exceed 5: Outstanding			
WEEK 1 - MANUAL TESTING - LECTURING	50	25	__Attitude is very good. __Good improvement from trainer's feedbacks. __Can be trained to be a good Tester. Specially, manual tester for network projects since he has basic network knowledge.
Software Testing Fundamental	50	25	
Manual Hard Skills and Technical Ability (Exercises)	5	3	
Test Requirement Creating	5-Outstanding	1-Poor	Actually is 1.5. Could write 5 correct TRs.
Test Case Designing	5-Outstanding	4-Exceed	Could write all of needed TCs. TC has enough all information. Had big improvement from previous exercise
Bug Finding	5-Outstanding	3-Meet	8 bugsfound
Bug Reporting	5-Outstanding	3-Meet	Summary section needs to be more precise and clear.
Manual Final Exam	5-Outstanding	2-Need to improve	Need to improve testing knowledge more
Soft Skills, Attitude and Performance			No need to score. Comment is enough.
Communication			Raising issues, questions clearly.
Teamwork			Very friendly. Can work with team well.
Class Contribution			Active in raising issues and getting confirmation.
Smart			Learn new things quickly.
Carefulness			Good.
English Writing in working			Need to improve more. Specially, writing skill.
ON-THE-JOB (2 WEEKS)	50	31	
Reporting Skill	5-Outstanding	4-Exceed	Sending out the report with the detailed test results. Sometimes, he also has some mistakes.
Communication/ Teamwork	5-Outstanding	4-Exceed	Good at communitation with both leader and team members. Always active in raising and confiming before doing.
English in Work	5-Outstanding	2-Need to improve	His reading skill are acceptable but the writing skill needs more improvement.
Manual Testing Skill	5-Outstanding	3-Meet	- He can research new things and learn network domain quickly. - Run test cases carefully. - Can file and report bugs well. - Always take notes the new information during the training. - Always active in asking questions and spending time on investigating before raising. - Willing to listent feedbacks and try to improve from them.
Automation Testing Skill	5-Outstanding		NA
OJT conclusion: accept to work in your project?	5-Welcome	5-Welcome	He did a lot to improve manual testing skills during last month + he has network domain so he is very suitable to be a manual tester for Belkin project.