

Profit and Loss Statement

Q1 January - March 2025

Revenue	Q1 2025
Membership Dues	
Membership - 2024*	\$ 2,024.00
Membership - Individual	\$ 2,340.44
Sponsorship	
Total Revenue	\$ 4,364.44

Expense	
Salaries and wages	
Contractors	
Payroll taxes	
Employee benefits	
Office supplies	
Rent	
Fees	
Fees - Open Collective	\$ 97.64
Operations expense	
Operations - software	\$ 33.58
Professional services	
Marketing and promotion	
Stipends	
Programs expense	
Wellbeing and engagement	
Rapid response	
Other programs	
Meetings and travel	
Misc/Reserve	
Total expense	\$ 131.22
Net income Q1	\$ 4,233.22

*See note about deferred revenue.