

# Resolution: Voting, Governance, and Decision-making Policies for the Projects Program

To: The WPCC Board of Directors

From: Katie Adams Farrell, President of the Board

Date: June 30, 2025

**Adopted on: July 2, 2025**

**Re: With this Resolution, the Board of Directors of The WP Community Collective (The WPCC) adopts the governance, voting, and decision-making processes outlined in the Project Development Practice Framework for all projects funded through general operating funds.**

## Overview

The WP Community Collective's Projects Program is governed through a multi-phase, participatory process that distributes decision-making authority across The WPCC's leadership, membership, and the Board of Directors. Each phase is structured to support a Project's transparency, alignment with organizational values, and accountability to members.

This governance structure reflects The WPCC's commitment to:

- Transparent, participatory decision-making
- Distributed leadership and member agency
- Integrity and values alignment in all programming

## Decision-making authority by phase

### Phase 1: Project Proposal

- Authority: CEO
- Function: Screens proposals for mission alignment and resource feasibility

- Transparency: Feedback is shared with proposers; all decisions are archived publicly in GitHub.

## Phase 2: Community Review

- Authority: The WP Community Collective Members
- Function: Evaluates Project Proposal via member poll facilitated by CEO or designated leadership in Slack to determine readiness for development (Phase 3, Part 1)
- Transparency: Discussions are summarized and poll results are archived

## Phase 3: Framework Incubator

### **Part 1: Develop and finalize Project Framework**

- Authority: CEO
- Function: With community input, guide the development process of the Project Framework with Project Lead(s), team, partners, etc. to a final Project Framework to be presented to the members for advancing
- Transparency: Discussion is summarized as part of final Project Framework

### **Part 2: Approve and advance Project Framework**

- Authority: The WP Community Collective members
- Function: Approve Project Framework via member poll facilitated by CEO or designated leadership in Slack to advance project to the Board for authorization
- Transparency: Discussion is summarized and temp check results are archived

### **Part 3: Authorize resources toward Project**

- Authority: Board of Directors
- Function: Approves finalized Project Framework and authorizes funding
- Transparency: Approval and spending authorization are logged in The WPCommunity Collective's public archives and project repositories

## Phase 4: Launch, Implementation, and Stewardship

### **Implementation within approved Framework**

- Authority: Project Leads
- Function: Execute decisions within the project in collaboration with Member Representatives, according to the approved plan
- Transparency: All decisions are discussed openly in Slack and discussions are summarized and documented in GitHub

### **Modifications to Framework**

- Authority: CEO or designated leadership

- Function: May approve adjustments; major budgetary changes require Board approval as defined by Board-approved Spending Policies.
- Transparency: All adjustments are documented; major budgetary changes are documented via Board-approval process

## Phase 5: Project Completion and Archive

- Authority: CEO or designated leadership, Project Leads, and Member Reps
- Function: Formally close-out and archive project
- Transparency: Publicly archived