

# Memo: Programming Framework

**To:** Board of Directors

**From:** Sé Reed, CEO

**Date:** June 30, 2025

**Re:** Confirmation of Programming Framework

**This memo confirms that the Board of Directors has reviewed and acknowledged The WP Community Collective's Programming Framework.**

The Programming Framework outlines the structure and intent of The WPCC's public-facing work. Rooted in our mission and values, this framework provides flexible containers for our different approaches to sustaining open source contribution while prioritizing contributor wellbeing, transparency, and shared decision-making. This framework was developed by the CEO with input from members and reviewed by the Board.

Programming Framework:

- **Fellowships:** Paid roles for individual contributors doing high-impact open source work
- **Projects:** Collaboratively developed, time-bound initiatives with clear deliverables
- **Initiatives:** Long-term thematic focus areas with public engagement and storytelling campaigns
- **Stewarded Projects:** Sponsored or partner-funded work aligned with ecosystem needs
- **Rapid Response:** Member-directed mutual aid and urgent ecosystem funding

Revisions may be proposed via GitHub or directly to the CEO.