

JOURNEY TO YOUR BEST

CHALLENGE 0

AUTONOMY AT WORK



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1. What is Autonomy at Work?



Autonomy at work refers to the degree of **independence and freedom** employees

It means **giving employees** the flexibility to decide how, when, and where they do their work, as long as they meet the expected goals and standards.

2. Benefit of Autonomy at Work



Increased Job Satisfaction

Giving employees a sense of ownership and control over their tasks and decisions. This leads to higher job satisfaction and overall happiness in the workplace.

2. Benefit of Autonomy at Work



Improved Productivity

When employees have the freedom to make decisions and manage their own work, it often results in increased productivity, leading to more efficient and effective outcomes.

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Enhanced Creativity

Autonomy fosters creativity by giving employees the freedom to explore new ideas and approaches. When individuals have the ability to make decisions and take ownership of their work, they are more likely to think outside the box and come up with innovative solutions.

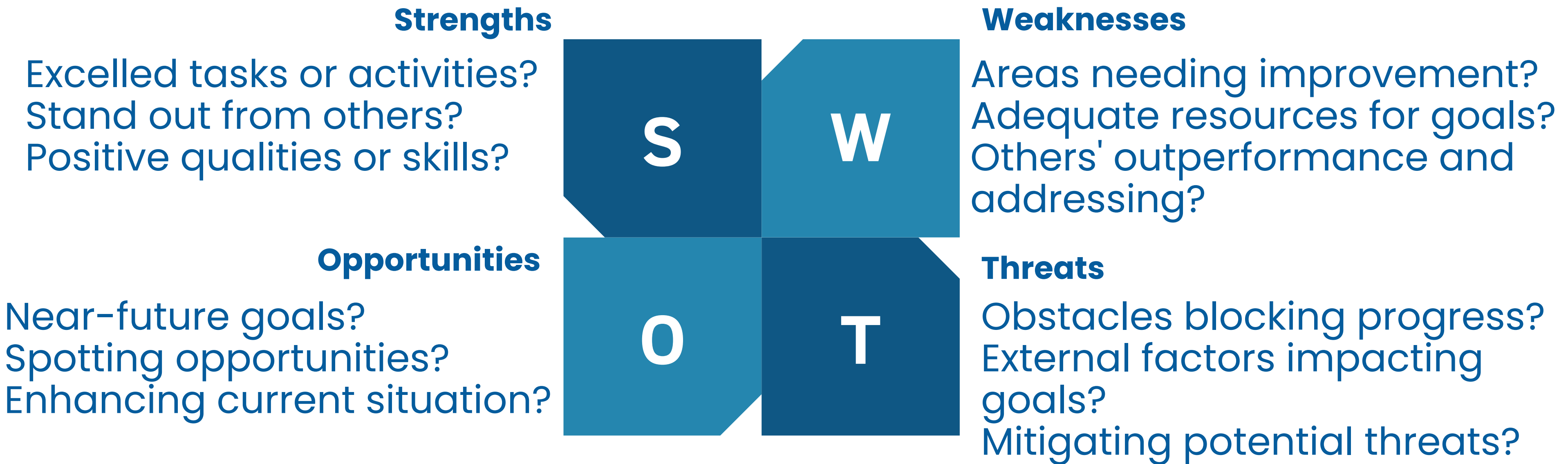
2. Benefit of Autonomy at Work



Better Problem-Solving Skills

Autonomy encourages employees to take responsibility for solving problems and finding solutions. When individuals have the freedom to make decisions and take ownership of their work, they develop stronger problem-solving skills and become more resourceful in overcoming challenges.

3. SWOT Analysis



4. Encouraging Autonomy at Work

Here are some ways to encourage autonomy at work:

- 1. Initiate Proactively:** Identify tasks to showcase skills without explicit instructions.
- 2. Clarify Expectations:** Understand your role; seek clarification for alignment.
- 3. Embrace Flexibility:** Be open to flexible schedules and methods, aligning with preferences.
- 4. Informed Decision-Making:** Take ownership; analyze, propose, contribute independently.

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THANK YOU



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