

**JOURNEY TO YOUR BEST**

*CHALLENGE 0*

**AUTONOMY AT WORK**





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# 1. What is Autonomy at Work?



Autonomy at work refers to the degree of **independence and freedom** employees

It means **giving employees** the flexibility to decide how, when, and where they do their work, as long as they meet the expected goals and standards.

## 2. Benefit of Autonomy at Work



### Increased Job Satisfaction

Empowering staff boosts job satisfaction and workplace happiness through task ownership and decision control.

## 2. Benefit of Autonomy at Work



### Improved Productivity

Freedom boosts decisions, self-management, enhancing productivity for efficient outcomes.

## 2. Benefit of Autonomy at Work



### Enhanced Creativity

Autonomy fuels creative thinking:

- freedom to innovate
- make decisions
- take ownership.

## 2. Benefit of Autonomy at Work

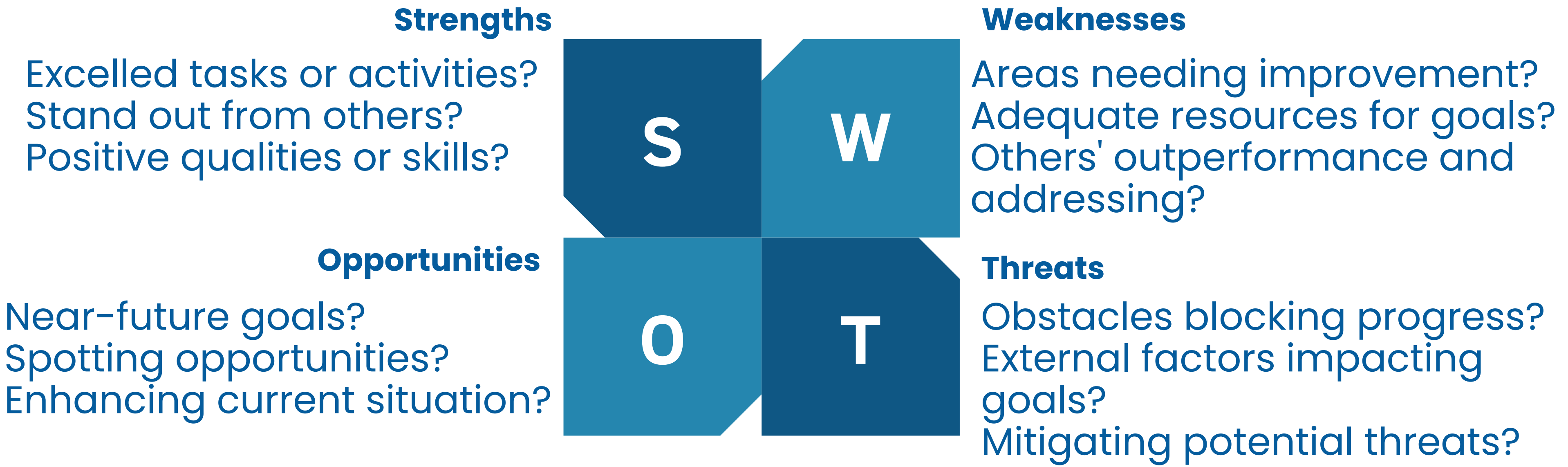


### Better Problem-Solving Skills

Employees take ownership, develop resourcefulness, and autonomously tackle and resolve challenges in their work.



# 3. SWOT Analysis





## 4. Encouraging Autonomy at Work

*Here are some ways to encourage autonomy at work:*

- 1. Initiate Proactively:** Identify tasks to showcase skills without explicit instructions.
- 2. Clarify Expectations:** Understand your role; seek clarification for alignment.
- 3. Embrace Flexibility:** Be open to flexible schedules and methods, aligning with preferences.
- 4. Informed Decision-Making:** Take ownership; analyze, propose, contribute independently.

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**THANK YOU**



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