

Tran Ba Thien Sinh

Frontend Developer

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SUMMARY

Frontend Developer with over 3 years of professional experience in building dynamic, responsive, and user-centric web applications. Skilled in modern JavaScript frameworks such as React and Next.js, along with strong expertise in HTML, CSS, and RESTful APIs. Adept at collaborating with cross-functional teams to deliver high-quality projects on time. Passionate about creating seamless user experiences through clean and maintainable code. Seeking to contribute expertise to build innovative and scalable web applications in a forward-thinking organization.

PROFESSIONAL EXPERIENCE

Terralogic LLC

HRMS (Human Resource Management System)

Oct 2021 - Present

Team size: 12-15 | Supporting over 1,000 users

The HRMS is a centralized platform designed to streamline and automate human resource processes within an organization. It provides an intuitive and user-friendly interface to manage employee data, track performance, and facilitate day-to-day HR operations. Key modules include employee information management, attendance and leave tracking, payroll automation, performance reviews, ticket management, onboarding, and offboarding.

- Ticket Management

- Developed a robust platform to optimize internal operations by enabling employees to submit, track, and resolve queries efficiently. The system addresses payroll inquiries, IT support requests, HR concerns, and system-related issues like technical problems and software bugs. By centralizing issue management, it improves communication, ensures transparency, and fosters accountability in resolving employee and organizational concerns.
- Key Features:
 - Ticket creation, categorization, and assignment to the appropriate departments or personnel.
 - Notifications for resolution updates, escalations, and ticket status changes.
 - Advanced search and filtering options for efficient ticket management.
 - Role-based access control for enhanced security and confidentiality.
- Tech Stack: Next.js, Tailwind CSS, Redux Toolkit Query, RESTful APIs.

- Timesheet

- Built a comprehensive tool to record and manage employee working hours, project contributions, and productivity metrics. Designed to simplify time tracking and support payroll processing and performance evaluation.
- Key Features:
 - Weekly and daily timesheet submissions with user-friendly input forms.
 - Project-based time tracking to ensure accurate allocation of hours to specific tasks or projects.
 - Exportable reports in multiple formats (e.g., CSV, PDF) for payroll integration and performance reviews.
 - Notifications and reminders for timely timesheet submissions.
- Tech Stack: React.js, Ant Design, SCSS, Redux-Saga, React Router, RESTful APIs.

- Time Off Management

- Engineered a seamless solution for managing employee leave requests and approvals. The system simplifies the leave application process while ensuring transparency and efficient tracking of leave balances.

- Key Features:
 - Customizable request forms for different leave types (vacation, sick leave, parental leave, etc.).
 - Multi-step managerial approval workflows to ensure accountability.
 - Leave balance tracking and automated updates after approvals.
 - Notifications for leave request updates, upcoming leave periods, or balance warnings.
- Tech Stack: React.js, Ant Design, SCSS, Redux-Saga, RESTful APIs.

- Directory

- Developed a centralized platform to provide employees with quick and efficient access to organizational contact information and hierarchy. The system fosters better collaboration and transparency within the organization by offering a clear view of team structures and reporting lines.
- Key Features:
 - Searchable Profiles: Quickly locate employees using a robust search function based on names, roles, or departments.
 - Departmental and Role-Based Filters: Narrow down searches to specific teams or roles for precise results.
 - Organizational Hierarchy Visualization: View team structures, reporting lines, and leadership roles in an easy-to-understand format.
 - Employee Profile Updates: Employees and HR can update profiles with essential information, such as contact details, job titles, and departments.
 - Role-Based Access Control: Restrict profile visibility to maintain confidentiality for sensitive employee information.
- Tech Stack: Next.js, Tailwind CSS, Redux Toolkit Query, RESTful APIs.

- Admin Portal

- A comprehensive platform designed for HR administrators to efficiently manage employee data, organizational policies, and system configurations. The portal empowers HR teams to maintain accurate records, streamline workflows, and enforce role-based access control for secure system management.
- Key Features:
 - Role and Permission Management: Define and assign roles with specific permissions, ensuring secure access to sensitive data and functionality based on user roles (e.g., Admin, Manager, Employee).
 - User Management: Add, update, or deactivate employee accounts, ensuring the system reflects the current workforce.
 - Bulk Operations: Enable administrators to manage large datasets, such as updating multiple employee records or exporting reports, with efficiency.
- Tech Stack: Next.js, Tailwind CSS, Redux Toolkit Query, RESTful APIs.

TECHNICAL SKILLS

- Knowledge of programming languages: JavaScript (ES6+), TypeScript, HTML5, CSS3 (SCSS, Tailwind CSS)
- Frameworks & Libraries: React.js, Next.js
- Tools: Git, Webpack, Vite, Yarn, NPM, VS Code
- UI/UX: Responsive Design, Figma, Ant Design
- State Management: Redux, Redux Toolkit Query

ENGLISH SKILL

Intermediate

EDUCATION

Automation Engineer Technology/Technician

HCM University Of Technology 2013-2017