

HILBERT BRUINS SLOT

Open Innovation & Operations Manager

PERSONAL HISTORY

I am a young retiree with a combined 37 years experience in academic and industrial research, open innovation and operations management processes.

MY PURPOSE IN LIFE

Living mindfully and achieving life balance.

Always being alert for the small things in life that bring joy and happiness.

Work hard, enjoy life with family and friends, take time off for leisure.

Career History

OPERATIONS MANAGER

Unilever R&D Vlaardingen | 2017-2018

Preparing to move Foods R&D facilities of Unilever from Vlaardingen, Heilbronn and Poznan to the newly built Innovation Center in Wageningen

- Taking asset inventories, and pushing decisions for Moving, Selling,
 Donating, Disposing equipment in line with Food Category requirements.
- Analyzing financial opportunities for accelerated depreciation and write-offs of equipment, and harmonizing cross-laboratory equipment inventories.

UMBRELLA AGREEMENTS & CONTRACTS MANAGER

Unilever R&D Vlaardingen | 2010 - 2017

- At the heart of conceptualizing, authoring, landing and improving bilateral
 and multi-party Umbrella agreements that enable the fast initiation of joint
 projects. Umbrella agreements were the result of a set of pre-negotiated
 terms and conditions, mainly on IP ownership, right of use of results and
 potential commercialisation.
- Leading a multinational internal team (8 fte) for global R&D contracts management covering all major Unilever R&D sites.
- Facilitating the entire process from contract request to contract signing, automating processes and introducing new ways of working.
- Outsourcing this capability whilst maintaining service levels and improving cost efficiency.

OPEN INNOVATION ALLIANCES MANAGER

Unilever R&D Vlaardingen | 2006 - 2010

- Relationship management for Unilever R&D with strategic Food ingredient suppliers. Notably with Danisco, DuPont, Cognis, BASF, Cargill and DSM.
- Assessment of risk and award models of joint research and development activities.
- Liaison for technical teams between partners.
- Reporting to upper management for decision making with respect to commercialization opportunities, once R&D initiatives deemed successful.

CONTACT INFORMATION

Address: Professor van Swaaijlaan 17

4731EV Oudenbosch the Netherlands

Cell: +31 (0)618 821 821 E-Mail: hilbertbs@hotmail.com LinkedIn: <u>Hilbert Bruins Slot</u>

ABILITIES

Taking decisions
Guiding others
Cooperating and consulting
Connecting and networking
Presenting
Writing and reporting
Discovering and exploring
Innovating and scenario thinking
Learning
Analytical thinking
Planning and organising
Delivering on time in full
Customer orientation
Cost consciousness

Past Achievements Secretary of ECM-14

14th European Crystallographic Meeting,2-7 August 1992, University of Twente,

Organizing the 14th European Crystallographic Meeting as Secretary and member of the Organizing Committee.

The event was joined by ~450 European members.

Career History - continued

KNOWLEDGE MANAGER

Unilever R&D Vlaardingen | 1999 - 2006

- Leading a team (Knowledge Systems Group, 8 fte) of IT application development specialists supporting data, information and knowledge management R&D activities for Unilever.
- Compiling requirements and defining and designing user-interfaces.
- · People management, budget responsibility.
- Introducing (1999-2002) TRIZ, inventive problem solving (G. Altshuller) using Invention Machine software to the Unilever R&D Vlaardingen community (~ 60 users).
- Interim Department responsibility (~24 fte) in 2004, reporting to the Unilever R&D Chief Science Officer

ASSISTENT & ASSOCIATE PROFESSOR

University of Nijmegen | 1985 - 1999

- Co-building and running the Dutch National Exptertise Center CAOS/CAMM.
- Leading the small molecules section
- Acquiring molecular modelling software and crystal structure databases to aid computer assisted chemistry research.
- Selecting and purchasing mini-supercomputers as the digital heart of the Center.
- Improving academic molecular modelling software
- Applying said software to underpin hypotheses on structural characteristics of enteroviral RNA fragments.

Academic Background

UNIVERSITY OF UTRECHT

Structural Chemistry (Prof. Dr. Jan Kroon)
Computer Science (Prof. Dr. Jan van Leeuwen)
Graduated, 1982

UNIVERSITY OF NIJMEGEN

PhD Mathematics and Physics (Prof. Dr. Paul Beurskens) Awarded, 1986

Interests

Family life, Golf, Chess, Good food & wine, Long walks, Interesting & Interested people