

# NGUYEN PHUC THINH

## SENIOR SOFTWARE ENGINEER

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### SUMMARY

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I'm a **Senior Software Engineer** with **over six years** of experience in developing scalable, user-centric web applications, with a strong **focus on front-end development**. I specialize in building responsive, high-quality interfaces using **HTML, CSS, JavaScript, and React, Redux** ensuring seamless performance across browsers and devices. My work emphasizes usability, accessibility, and clean design principles.

In addition to front-end expertise, I'm also experienced in back-end development with **C#** and **.NET 6+**, and proficient in working with **SQL Server** to design databases, write complex queries, and optimize performance. I also have experience working with **JWT (JSON Web Tokens)** for authentication and authorization. I take pride in writing clean, maintainable code and delivering intuitive digital experiences that align with both user needs and business goals.

**Focused technical skills in recent years include:**

- **Frontend:** Proficient in **React, Redux, JavaScript, HTML, TypeScript** and **CSS, Next.js** framework, with strong skills in both framework-based and vanilla JavaScript development.
- **Libraries UI:** Experienced in working with popular UI libraries including **Semantic UI, Ant Design**, and **Reactstrap**.
- **Backend:** Proficient in **C#** and **.NET 6+** for building scalable backends and RESTful APIs.
- **Database:** Strong in **SQL Server**, with hands-on experience in PostgreSQL.
- **Methodology:** **Microservices Architecture**, Agile Scrum
- **Others:** Teams work, Work independently, **Power BI**, Problem-Solving, **Git**, GitLab, Jira...

### WORK EXPERIENCE

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#### Auvenir

Mar 2022 - Present

*Senior Software Engineer*

Software company specializing in audit software outsourcing and in-house product development.

- **Key Contribution:**
  - Enhanced **UI/UX accessibility** for visually impaired users by integrating screen reader support, high-contrast modes, and keyboard shortcuts.
  - Built a **performance reporting module** by embedding **Power BI** into a ReactJS-based system.
  - **Integrated third-party libraries** such as **PDFKit, DevExpress**, and **Spreadsheet** components into ReactJS to support dynamic report generation, advanced UI interactions, and complex data handling within audit-related features.
  - **Collaborated** with PO, BA, and Designer during Sprint Planning to align on new feature ideas and product goals.
  - Participated in the migration process from **.NET 6 to .NET 8**.
  - Participated in performance evaluations across releases to **optimize system** efficiency and enhance **user experience, ensuring stable performance as user volume increased**.
  - **Guided new team members** through local environment setup for the project, ensuring smooth onboarding.
- **Key Techs:** ReactJS, Redux, Javascript, TypeScript, Semantic UI, SCSS .NET 8, SQL Server, Microservices.

## Logi Gear

Mar 2021 - Mar 2022

Junior Fullstack Developer

A tech company specializing in CRM solutions and automated software testing tools.

- **Key Contribution:**
  - Implemented new features based on requirements and resolved bugs during development
  - Led a project team of **4 members**, mentoring junior developers and recommending appropriate technologies and solutions.
  - **Break tasks** and conducted **code reviews** to ensure quality.
  - Worked with PO and BA during Sprint Planning to understand new features and project goals.
  - Supported **database design** and application development tasks as assigned.
- **Key Techs:** ReactJS, Redux, TypeScript, Javascript, Reactstrap, SCSS .NET 8, SQL Server.

## Evizi

Mar 2020 - Mar 2021

Junior Fullstack Developer

Software company specializing in audit software outsourcing

- **Key Contribution:** Key Contribution: Analyzed requirements, implemented technical tasks, and wrote clean, testable code. Proposed performance improvements and migrated over 1M records with images from Caspio to Azure SQL Server.
- **Key Techs:** ReactJS, Redux, Next.js, Javascript, Reactstrap, SCSS .NET, SQL Server.

## Fujinet

Jan 2019 - Mar 2020

Fresher Web Developer

Fujinet is a software outsourcing company focused on the Japanese market.

- **Key Contribution:** Learned and implemented features under team lead guidance, followed development processes, wrote and reviewed code, and maintained the system.
- **Key Techs:** ReactJS, Javascript, Reactstrap, SCSS, .NET, SQL Server, Caspio.

## HIGHLIGHTED PROJECTS

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**Auvenir:** ReactJS, JS, Semantic UI, SCSS, .NET 6, SQL Server, JWT, Microservices, PowderBI

Mar 2022 - Present

- Improved system responsiveness and stability across releases → Enhanced user experience → Contributed directly to product revenue growth.
- *Implemented screen reader and keyboard navigation → Ensured accessibility for all users → Received positive client feedback and passed compliance checks.*
- Integrated **PDFKit**, **DevExpress**, and **Spreadsheet** into **ReactJS** → Enabled complex audit features → Improved dev speed and user satisfaction.
- *Developed performance reports to track audit progress → Increased process transparency → Cut audit time by **30%**.*
- Quickly grasped complex logic and proactively reviewed code → Minimized bugs early → Regularly trusted with high-impact tasks.
- Built **3+** internal tools to support debugging and feature dev → Faster turnaround and **20%** boost in productivity.

**Beehive:** *ReactJS, Redux Javascript, Ant Design UI, SCSS, JWT .NET 8, SQL Server, Microservices* **Mar 2021 - Mar 2022**

- Developed a cross-platform script for partner sites → Enabled accurate commission tracking across WordPress, Shopify, and custom sites → Used by **50+** partners, handling **100K+** orders/month.
- Worked with PO/BA to define features upfront → Reduced rework by **40%** and cut dev cycle by **25%**.
- Optimized frontend, backend, and SQL queries → Reduced load time by **45%**, server usage down **30%**.
- Led a frontend team of 4 developers → Contributed to timely feature delivery and strong team performance over several sprints.

***\* If you'd like to learn more about me, feel free to visit my portfolio:***

<https://thinhnguyen-itengineer.github.io>