THINH PHAM

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RESEARCH INTERESTS

I am particularly interested in designing effective and efficient methods to keep LLMs up-to-date with dynamic real-world knowledge. Currently, my research focuses on **search-augmented LLMs** and **web search agents**.

EXPERIENCE

Intelligent Internet []

Jun 2025 - Aug 2025

Research Intern

Supervisor: Duy Phung

- Research topic: Self-evolving agents
- Learned and researched methods to improve agents that employ dynamic self-modification to continuously refine their behaviors and decision-making strategies

VinAI Research (acquired by Qualcomm) [)

Jul 2022 - Jul 2024

Research Resident

- Supervisor: Dr. Dat Quoc Nguyen Head of NLP Department.
- Research topic: Spoken language understanding
- Conducted research across a wide range of NLP tasks, leading a project from idea proposal to publication at top-tier conferences

• VinBrain (acquired by NVIDIA) [

Jun 2021 - Sep 2021

Applied Scientist Intern

- Topic: Automated Speech Recognition
- o Optimized ASR system by implementing beam search decoding to reduce inference time and WER score

EDUCATION

Virginia Tech

PhD in Computer Science and Applications

Aug 2024 - now Virginia, USA

- Research focus: search-augmented LLMs, web search agents
- o Advisor: Prof. Tu Vu

• University of Science, Vietnam National University

Aug 2018 - Nov 2024

Bachelor's degree in Computer Science (Advanced Program)

Ho Chi Minh city, Vietnam

- o GPA: 3.92/4.0
- Thesis: Integrating Label Attention into CRF-based Vietnamese Constituency Parser
- Advisor: Prof. Dien Dinh

PREPRINTS AND PUBLICATIONS

C=CONFERENCE, P=PREPRINT

- [P] Thinh Pham, Nguyen Nguyen, Pratibha Zunjare, Weiyuan Chen, Yu-Min Tseng, Tu Vu (2025). SealQA: Raising the Bar for Reasoning in Search-Augmented Language Models. arXiv:2506.01062

 // Our benchmark dataset has been used by Google's Gemini, DeepSeek, and Kimi.
- [C] Linh The Nguyen, Thinh Pham, Dat Quoc Nguyen (2023). XPhoneBERT: A Pre-trained Multilingual Model for Phoneme Representations for Text-to-Speech. In Proceedings of the Annual Conference of the International Speech Communication Association (INTERSPEECH).
- [C] Thinh Pham, Dat Quoc Nguyen (2023). JPIS: A Joint Model for Profile-based Intent Detection and Slot Filling with Slot-to-Intent Attention. In Proceedings of the International Conference on Acoustics, Speech, and Signal Processing (ICASSP).
- [C] Thinh Pham, Chi Tran, Dat Quoc Nguyen (2023). MISCA: A Joint Model for Multiple Intent Detection and Slot Filling with Intent-Slot Co-Attention. In Findings of Empirical Methods in Natural Language Processing (EMNLP).

SKILLS

- Deep Learning Framework: PyTorch, TensorFlow, AutoGen, DSPy
- LLMs & NLP: Prompt engineering, fine-tuning, RAG, self-improvement and tool-augmented agents
- Evaluation: Benchmarking LLMs, efficiency/performance profiling, human evaluation, experimental design
- Research: Experimental design, literature review, interdisciplinary collaboration, academic writing and presentation

HONORS AND AWARDS

Named Entity Recognition The International Workshop on Vietnamese Language and Speech Processing	2021 [�]
Projects	
• Second Prize, National Informatics Contest for Youth, Vietnam	2017
• Second Prize, National Olympiad in Informatics, Vietnam	2017
• A number of academic scholarships for undergraduate students	2018 - 2022
Virginia Tech Graduate Assistantships	2024 - 2025

- Built machine learning models to recognize entities in Vietnamese documents
- Handled nested entities with a span-based model, and noisy labels from the data
- $_{\circ}$ Attained the $2^{\rm nd}$ rank and presented at the workshop

• Emotions and Themes in Music

2021 **[**

The Multimedia Evaluation Workshop

- · Automatically recognized the emotions and themes conveyed in a music recording using machine learning algorithms
- Ensembled different backbone models with a co-teaching training strategy
- \circ Attained the $4^{\rm th}$ rank and presented at the workshop

PROFESSIONAL RESPONSIBILITIES

• Graduate Teaching Assistant

2024 - 2025

Virginia Tech

- CS3114 Data Structure and Algorithms (Spring 2025)
- ∘ CS1064 Intro to Python Programming (Fall 2025)
- Peer Review: NAACL (2024)